



AGENDA
BOARD OF DIRECTORS WORKSHOP/MEETING OF THE
INLAND EMPIRE UTILITIES AGENCY*

WEDNESDAY, OCTOBER 7, 2026
10:00 AM

AGENCY HEADQUARTERS
BOARD ROOM
6075 KIMBALL AVENUE, BUILDING A
CHINO, CALIFORNIA 91708

***A MUNICIPAL WATER DISTRICT**

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The public may participate and provide public comment during the meeting by joining in-person or by calling the number provided above. Comments may also be submitted by email to the Director of Board and Administrative Services Denise Garzaro at recordingsecretary@ieua.org prior to the completion of the Public Comment section of the meeting. Comments will be distributed to the Board of Directors.

CALL TO ORDER

ROLL CALL AND DIRECTOR ATTENDANCE

FLAG SALUTE

PUBLIC COMMENTS

Members of the public may address the Board on any item that is within the jurisdiction of the Board; however, no action may be taken on any item not appearing on the agenda unless the action is otherwise authorized by Subdivision (b) of Section 54954.2 of the Government Code. Those wishing to address the Board on any matter, whether or not it appears on the agenda, are requested to email the Recording Secretary prior to the scheduled meeting time or address the Board during the public comments section of the meeting. Comments will be limited to three minutes per speaker.

ADDITIONS TO THE AGENDA

In accordance with Section 54954.2 of the Government Code (Brown Act), additions to the agenda require two-thirds vote of the legislative body, or, if less than two-thirds of the members are present, a unanimous vote of those members present, that there is a need to take immediate action and that the need for action came to the attention of the local agency subsequent to the agenda being posted.

1. ACTION ITEM

A. DISCUSS GENERAL COUNSEL'S PERFORMANCE AND CONSIDER PERFORMANCE AWARD

Staff recommends that the Board consider and approve a performance award for the General Counsel in an amount not-to-exceed 6.52% of base salary.

2. WORKSHOP ITEMS

A. CLASSIFICATION AND COMPENSATION STUDY UPDATE (POWERPOINT)

B. ENTERPRISE RESOURCE PLANNING UPDATE (POWERPOINT)

3. GENERAL MANAGER'S COMMENTS

4. BOARD OF DIRECTORS' REQUESTED FUTURE AGENDA ITEMS

5. BOARD OF DIRECTORS' COMMENTS

6. CLOSED SESSION

A. PURSUANT TO GOVERNMENT CODE SECTIONS 54957 AND 54957.6 - PUBLIC EMPLOYEE PERFORMANCE EVALUATION

Manager of Internal Audit

ADJOURN

Declaration of Posting

I, Denise Garzaro, CMC, Director of Board and Administrative Services of the Inland Empire Utilities Agency*, a Municipal Water District, hereby certify that, per Government Code Section 54954.2, a copy of this agenda has been posted at the Agency's main office, 6075 Kimball Avenue, Building A, Chino, CA and on the Agency's website at www.ieua.org at least seventy-two (72) hours prior to the meeting date and time above.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Recording Secretary at (909) 993-1736 or recordingsecretary@ieua.org, 48 hours prior to the scheduled meeting so that IEUA can make reasonable arrangements to ensure accessibility.