



AGENDA
BOARD OF DIRECTORS WORKSHOP/MEETING OF THE
INLAND EMPIRE UTILITIES AGENCY*

WEDNESDAY, JANUARY 7, 2026
10:00 AM

AGENCY HEADQUARTERS
BOARD ROOM
6075 KIMBALL AVENUE, BUILDING A
CHINO, CALIFORNIA 91708

***A MUNICIPAL WATER DISTRICT**

VIEW THE MEETING LIVE ONLINE AT IEUA.ORG

TELEPHONE ACCESS: (415) 856-9169 / Conf Code: 202 761 127#

The public may participate and provide public comment during the meeting by joining in-person or by calling the number provided above. Comments may also be submitted by email to the Director of Board and Administrative Services Denise Garzaro at dgarzaro@ieua.org prior to the completion of the Public Comment section of the meeting. Comments will be distributed to the Board of Directors.

CALL TO ORDER

ROLL CALL

FLAG SALUTE

PUBLIC COMMENTS

Members of the public may address the Board on any item that is within the jurisdiction of the Board; however, no action may be taken on any item not appearing on the agenda unless the action is otherwise authorized by Subdivision (b) of Section 54954.2 of the Government Code. Those wishing to address the Board on any matter, whether or not it appears on the agenda, are requested to email the Recording Secretary prior to the scheduled meeting time or address the Board during the public comments section of the meeting. Comments will be limited to three minutes per speaker.

ADDITIONS TO THE AGENDA

In accordance with Section 54954.2 of the Government Code (Brown Act), additions to the agenda require two-thirds vote of the legislative body, or, if less than two-thirds of the members are present, a unanimous vote of those members present, that there is a need to take immediate action and that the need for action came to the attention of the local agency subsequent to the agenda being posted.

1. ACTION ITEM

A. [ADOPT RESOLUTION NO. 2026-1-1, APPROVING AMENDMENT OF MEMORANDUMS OF UNDERSTANDING FOR INLAND EMPIRE UTILITIES AGENCY EMPLOYEES, BY ADOPTING A SIDE LETTER OF AGREEMENT](#)

Staff recommends that the Board adopt Resolution No. 2026-1-1, approving the amendment of the 2024 - 2027 Memorandums of Understanding for all Inland Empire Utilities Agency Employees, by adopting a Side Letter of Agreement.

2. WORKSHOP ITEM

A. [STRATEGIC PLAN IMPLEMENTATION 2026 KEY PRIORITIES \(POWERPOINT\)](#)

3. GENERAL MANAGER'S COMMENTS

4. BOARD OF DIRECTORS' REQUESTED FUTURE AGENDA ITEMS

5. BOARD OF DIRECTORS' COMMENTS

6. CLOSED SESSION

A. [PURSUANT TO GOVERNMENT CODE SECTION 54956.9\(A\) - CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION](#)

1. Chino Basin Municipal Water District v. City of Chino, et al., San Bernardino County Superior Court, Case No. RCVRS51010
2. City of Ontario v. Inland Empire Utilities Agency, San Bernardino County Superior Court, Case No. CIVSB211925

B. [PURSUANT TO GOVERNMENT CODE SECTIONS 54957 AND 54957.6 - PUBLIC EMPLOYEE PERFORMANCE EVALUATION](#)

Director of Board and Administrative Services

C. [PURSUANT TO GOVERNMENT CODE SECTION 54957.5 - PUBLIC EMPLOYMENT](#)

General Manager

ADJOURN

Declaration of Posting

I, Denise Garzaro, CMC, Director of Board and Administrative Services of the Inland Empire Utilities Agency*, a Municipal Water District, hereby certify that, per Government Code Section 54954.2, a copy of this agenda has been posted at the Agency's main office, 6075 Kimball Avenue, Building A, Chino, CA and on the Agency's website at www.ieua.org at least seventy-two (72) hours prior to the meeting date and time above.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Recording Secretary at (909) 993-1736 or dgarzaro@ieua.org, 48 hours prior to the scheduled meeting so that IEUA can make reasonable arrangements to ensure accessibility.