RESOLUTION NO. 2025-11-1

RESOLUTION OF THE BOARD OF DIRECTORS OF THE INLAND EMPIRE UTILITIES AGENCY*, SAN BERNARDINO COUNTY, CALIFORNIA, APPROVING THE AMENDMENT OF THE AGENCY'S SALARY SCHEDULE/MATRIX

WHEREAS, the Inland Empire Utilities Agency* has classification and compensation changes as a result of the development of six new classifications, three abolished classifications; and

WHEREAS, the Inland Empire Utilities Agency now desires to update the salary and classification information to comply with the California Code of Regulations (CCR) §570.5.

NOW, THEREFORE, the Board of Directors of the Inland Empire Utilities Agency* does hereby RESOLVE, DETERMINE AND ORDER as follows:

SECTION 1: The Inland Empire Utilities Agency's* salary schedule/matrix is hereby adopted and set forth in Exhibit "1" this resolution.

SECTION 2: The salary information contained in Exhibit "1" shall be effective as of November 9, 2025.

ADOPTED the 5th day of November 2025.

Marco Tule

President of the Inland Empire Utilities Agency* and of the Board of Directors thereof

ATTEST:

Steven J. Elie

Secretary/Treasurer of the Inland Empire

Utilities Agency* and of the

Board of Directors thereof

*A Municipal Water District

Resolution No. 2025-11-1	
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STATE OF CALIFORNIA)
COUNTY OF)SS

I, Steven J. Elie, Secretary/Treasurer of the Inland Empire Utilities Agency*, DO HEREBY CERTIFY that the foregoing Resolution being No. 2025-11-1, was adopted at a regular Board Meeting on November 5, 2025, of said Agency by the following vote:

AYES:

SAN BERNARDINO

Camacho, Elie, Hall, Hofer, Tule

NOES:

None

ABSTAIN:

None

ABSENT:

None

Steven J. Elie

Secretary/Treasurer of the Inland Empire

Utilities Agency* and of the Board of Directors thereof

(SEAL)

*A Municipal Water District

The undersigned certifies that this is a true copy as on file in the permanent records of the Agency. This stamp must be in purple ink to constitute a certified copy. Inland Empire Utilities Agency*

A Monderal Water Agency

By

Date 11/5/202

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Accountant I	175	UN	Exempt	1	\$40.7361	\$3,258.89	\$7,060.93	\$84,731
				2	\$41.7544	\$3,340.36	\$7,237.45	\$86,849
				3	\$42.7976	\$3,423.81	\$7 <i>,</i> 418.26	\$89,019
				4	\$43.8688	\$3,509.51	\$7,603.94	\$91,247
				5	\$44.9654	\$3,597.24	\$7,794.02	\$93,528
				6	\$46.0895	\$3,687.16	\$7,988.85	\$95,866
				7	\$47.2409	\$3,779.28	\$8,188.44	\$98,261
				8	\$48.4226	\$3,873.81	\$8,393.26	\$100,719
				9	\$49.6332	\$3,970.66	\$8,603.10	\$103,237
Accountant II	177	PR	Exempt	1	\$44.9106	\$3,592.85	\$7,784.51	\$93,414
				2	\$46.0351	\$3,682.81	\$7,979.43	\$95,753
				3	\$47.1851	\$3,774.81	\$8,178.76	\$98,145
				4	\$48.3650	\$3,869.20	\$8,383.27	\$100,599
				5	\$49.5741	\$3,965.93	\$8,592.85	\$103,114
				6	\$50.8130	\$4,065.04	\$8,807.59	\$105,691
				7	\$52.0832	\$4,166.66	\$9,027.77	\$108,333
				8	\$53.3856	\$4,270.85	\$9,253.51	\$111,042
				9	\$54.7207	\$4,377.66	\$9,484.93	\$113,819
Accounting Supervisor	185	SU	Exempt	1	\$66.3486	\$5,307.89	\$11,500.43	\$138,005
				2	\$68.0077	\$5,440.62	\$11,788.01	\$141,456
				3	\$69.7082	\$5,576.66	\$12,082.77	\$144,993
				4	\$71.4500		\$12,384.67	
				5	\$73.2366	\$5,858.93		
				6	\$75.0678	\$6,005.43	\$13,011.77	
				7	\$76.9438		\$13,336.94	
				8	\$78.8683	\$6,309.47		
				9	\$80.8395	\$6,467.16	\$14,012.18	
Accounting Technician I	170	GU	Non-exempt	1	\$31.9226	\$2,553.81	\$5,533.26	\$66,399
-			·	2	\$32.7212	\$2,617.70	\$5,671.69	\$68,060
				3	\$33.5390	\$2,683.12	\$5,813.43	\$69,761
				4	\$34.3775	\$2,750.20	\$5,958.77	\$71,505
				5	\$35.2371	\$2,818.97		\$73,293
				6		\$2,889.43	\$6,260.44	\$75,125
				7			\$6,416.93	\$77,003
				8			\$6,577.35	\$78,928
				9			\$6,741.85	\$80,902
Accounting Technician II	173	GU	Non-exempt	1	\$36.9539	\$2,956.32	\$6,405.36	\$76,864
				2	\$37.8775	\$3,030.20		\$78,785
				3	\$38.8255	\$3,106.04	\$6,729.76	\$80,757
				4	\$39.7952			\$82,774
				5	\$40.7900	\$3,263.20		\$84,843
				6	\$41.8101			\$86,965
				7	\$42.8549			\$89,138
						-		
				8 9	\$43.9270 \$45.0255	\$3,514.16 \$3,602.04		\$91,368 \$93,653
Administrative Assistant I	171	GU	Non-exempt	1	\$33.5188	\$2,681.51	\$5,809.94	\$69,719

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Administrative Assistant I	171	GU	Non-exempt	2	\$34.3573	\$2,748.59	\$5,955.28	\$71,463
			•	3	\$35.2154	\$2,817.24	\$6,104.02	\$73,248
				4	\$36.0957	\$2,887.66	\$6,256.60	\$75,079
				5	\$36.9991	\$2,959.93	\$6,413.19	\$76,958
				6	\$37.9236	\$3,033.89	\$6,573.43	\$78,881
				7	\$38.8717	\$3,109.74	\$6,737.77	\$80,853
				8	\$39.8428	\$3,187.43	\$6,906.10	\$82,873
				9	\$40.8404	\$3,267.24	\$7,079.02	\$84,948
					4 1010 10 1	¥0,207.2.	<i>ϕ.,</i> σ.σ.σ_	φο .,σ .σ
Administrative Assistant I (confidential)	171	UN	Non-exempt	1	\$33.5188	\$2,681.51	\$5,809.94	\$69,719
			·	2	\$34.3573	\$2,748.59	\$5,955.28	\$71,463
				3	\$35.2154	\$2,817.24	\$6,104.02	\$73,248
				4	\$36.0957	\$2,887.66	\$6,256.60	\$75,079
				5	\$36.9991	\$2,959.93	\$6,413.19	\$76,958
				6	\$37.9236	\$3,033.89	\$6,573.43	\$78,881
				7	\$38.8717	\$3,109.74	\$6,737.77	\$80,853
				8	\$39.8428	\$3,187.43	\$6,906.10	\$82,873
				9	\$40.8404	\$3,267.24	\$7,079.02	\$84,948
				•	ψ .σ.σ .σ .	40,207.2 .	<i>\(7.7,0.0.0.</i>	φο .,σ .σ
Administrative Assistant II	174	PR	Non-exempt	1	\$38.7986	\$3,103.89	\$6,725.10	\$80,701
				2	\$39.7688	\$3,181.51	\$6,893.28	\$82,719
				3	\$40.7630	\$3,261.04	\$7,065.59	\$84,787
				4	\$41.7823	\$3,342.59	\$7,242.28	\$86,907
				5	\$42.8270	\$3,426.16	\$7,423.35	\$89,080
				6	\$43.8976	\$3,511.81	\$7,608.93	\$91,307
				7	\$44.9948	\$3,599.59	\$7,799.12	\$93,589
				8	\$46.1198	\$3,689.59	\$7,994.12	\$95,929
				9	\$47.2726	\$3,781.81	\$8,193.93	\$98,327
				_	¥=/=0	70,702.02	40,200.00	<i>400,02.</i>
Administrative Assistant II (confidential)	174	UN	Non-exempt	1	\$38.7986	\$3,103.89	\$6,725.10	\$80,701
,			·	2	\$39.7688	\$3,181.51	\$6,893.28	\$82,719
				3	\$40.7630	\$3,261.04	\$7,065.59	\$84,787
				4	\$41.7823	\$3,342.59	\$7,242.28	\$86,907
				5	, \$42.8270	\$3,426.16	\$7,423.35	\$89,080
				6	\$43.8976	\$3,511.81	\$7,608.93	\$91,307
				7	\$44.9948	\$3,599.59	\$7,799.12	\$93,589
				8	\$46.1198	\$3,689.59		\$95,929
				9	\$47.2726	-		\$98,327
				_	*	7-7	, -,	7/
Administrative Services Supervisor	185	SU	Exempt	1	\$66.3486	\$5.307.89	\$11,500.43	\$138.005
, , , , , , , , , , , , , , , , , , ,				2	\$68.0077		\$11,788.01	
				3	\$69.7082		\$12,082.77	
				4	\$71.4500		\$12,384.67	
				5			\$12,694.35	
				6			\$13,011.77	
				7	\$76.9438	-	\$13,336.94	
				8	\$78.8683		\$13,670.52	
				9	\$80.8395		\$13,670.32	
				,	700.0333	70,707.10	γ1 7 ,012.10	7100,140
Advanced Water Treatment Program Manager	190	UN	Exempt	1	\$84.6750	\$6,774.00	\$14,677.00	\$176 124
	130	J.*	Exempt	2	\$86.7924		\$15,044.04	
				_	Ç00.7324	70,373.40	710,074.04	7100,320

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Advanced Water Treatment Program Manager	190	UN	Exempt	3	\$88.9611	\$7,116.89	\$15,419.93	-
, and a second of the second o		0		4	\$91.1861			
				5	\$93.4654		\$16,200.69	
				6	\$95.8015		\$16,605.60	
				7	\$98.1962		\$17,020.69	
				8		\$8,052.08		
				9		\$8,253.47		
Assistant Engineer	179	UN	Exempt	1	\$49.5145	\$3,961.16	\$8,582.52	
				2	\$50.7529	\$4,060.24	\$8,797.19	
				3	\$52.0217	\$4,161.74	\$9,017.11	
				4	\$53.3222	\$4,265.78	\$9,242.53	
				5	\$54.6549	\$4,372.40	\$9,473.54	
				6	\$56.0207	\$4,481.66	\$9,710.27	
				7	\$57.4222	\$4,593.78	\$9,953.19	
				8	\$58.8577		\$10,202.01	
				9	\$60.3284	\$4,826.28	\$10,456.94	\$125,483
Assistant General Manager	197	EX	Exempt	1	\$119.1467	\$9,531.74	\$20,652.11	\$247,825
				2	\$122.1260	\$9,770.08	\$21,168.51	\$254,022
				3	\$125.1784	\$10,014.28	\$21,697.61	\$260,371
				4	\$128.3087	\$10,264.70	\$22,240.19	\$266,882
				5	\$131.5154	\$10,521.24	\$22,796.02	\$273,552
				6	\$134.8039	\$10,784.32	\$23,366.03	\$280,392
				7	\$138.1736	\$11,053.89	\$23,950.10	\$287,401
				8	\$141.6284	\$11,330.28	\$24,548.94	\$294,587
				9	\$145.1693	\$11,613.55	\$25,162.70	\$301,952
Associate Engineer	182	PR	Exempt	1	\$57.3164	\$4,585.32		
				2	\$58.7486		\$10,183.10	
				3	\$60.2178		\$10,437.77	
				4	\$61.7226		\$10,698.59	
				5	\$63.2659	•	\$10,966.11	•
				6	\$64.8472		\$11,240.19	
				7	\$66.4683		\$11,521.19	
				8	· •	\$5,450.47		•
				9	\$69.8337	\$5,586.70	\$12,104.52	\$145,254
Biologist	181	LB	Exempt	1	\$54.5866	\$4,366.93	\$9,461.69	\$113,540
-				2	\$55.9515		\$9,698.26	
				3	\$57.3500	\$4,588.00	\$9,940.67	\$119,288
				4	\$58.7842	\$4,702.74	\$10,189.27	\$122,271
				5	\$60.2525	\$4,820.20	\$10,443.77	\$125,325
				6	\$61.7597		\$10,705.03	
				7	\$63.3039	\$5,064.32	\$10,972.70	\$131,672
				8	\$64.8851	\$5,190.81	\$11,246.76	\$134,961
				9	\$66.5087	\$5,320.70	\$11,528.19	\$138,338
Board Services Officer	186	UN	Exempt	1	\$69.6683	\$5,573.47	\$12,075.86	\$144,910
				2	\$71.4101	\$5,712.81	\$12,377.76	\$148,533
				3	\$73.1952	\$5,855.62	\$12,687.18	\$152,246

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Board Services Officer	186	UN	Exempt	4	\$75.0250	\$6,002.00	\$13,004.34	-
			·	5	\$76.9010	\$6,152.08	\$13,329.51	
				6	\$78.8231	\$6,305.85	\$13,662.68	
				7	\$80.7938	\$6,463.51		
				8	\$82.8140	\$6,625.12	\$14,354.43	•
				9	\$84.8837		\$14,713.19	
				,	Ç0 11.0037	φο,,, σο.,, σ	Ψ1 1,7 13.13	φ17 <i>0</i> ,330
Budget Officer	186	UN	Exempt	1	\$69.6683	\$5,573.47	\$12,075.86	\$144,910
-			·	2	\$71.4101	\$5,712.81		
				3	\$73.1952	\$5,855.62		
				4	\$75.0250	\$6,002.00		
				5	\$76.9010		\$13,329.51	
				6	\$78.8231		\$13,662.68	
				7	\$80.7938		\$14,004.28	
				8	\$82.8140		\$14,354.43	
				9	\$84.8837		\$14,713.19	
				,	φο ποσογ	φο,,,σο.,,ο	Ψ11,713.13	Ψ17 0,330
Business Systems Analyst I	179	PR	Exempt	1	\$49.5145	\$3,961.16	\$8,582.52	\$102,990
,			•	2	\$50.7529	\$4,060.24	\$8,797.19	
				3	\$52.0217	\$4,161.74	\$9,017.11	
				4	\$53.3222	\$4,265.78	\$9,242.53	
				5	\$54.6549	\$4,372.40	\$9,473.54	
				6	\$56.0207	\$4,481.66	\$9,710.27	
				7	\$57.4222	\$4,593.78	\$9,953.19	
				8	\$58.8577	\$4,708.62	\$10,202.01	
				9	\$60.3284	\$4,826.28	\$10,456.94	
				5	700.3204	74,020.20	\$10,450.54	J125,465
Business Systems Analyst II	181	PR	Exempt	1	\$54.5866	\$4,366.93	\$9,461.69	\$113,540
				2	\$55.9515	\$4,476.12	\$9,698.26	\$116,379
				3	\$57.3500	\$4,588.00	\$9,940.67	\$119,288
				4	\$58.7842	\$4,702.74	\$10,189.27	
				5	\$60.2525	\$4,820.20	\$10,443.77	\$125,325
				6	\$61.7597	\$4,940.78	\$10,705.03	
				7	\$63.3039	\$5,064.32	\$10,972.70	
				8	\$64.8851	\$5,190.81		
				9			\$11,528.19	
Business Systems Supervisor	185	SU	Exempt	1	\$66.3486		\$11,500.43	
				2	\$68.0077	\$5,440.62	\$11,788.01	\$141,456
				3	\$69.7082	\$5,576.66	\$12,082.77	\$144,993
				4	\$71.4500	\$5,716.00	\$12,384.67	\$148,616
				5	\$73.2366	\$5,858.93	\$12,694.35	\$152,332
				6	\$75.0678	\$6,005.43	\$13,011.77	\$156,141
				7	\$76.9438		\$13,336.94	
				8			\$13,670.52	
				9	\$80.8395		\$14,012.18	
							·	-
CAD Designer	178	UN	Non-exempt	1	\$47.1553	\$3,772.43	\$8,173.60	\$98,083
				2	\$48.3347	\$3,866.78	\$8,378.03	\$100,536
				3	\$49.5428	\$3,963.43	\$8,587.44	\$103,049
				4	\$50.7803	\$4,062.43	\$8,801.94	\$105,623

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
CAD Designer	178	UN	Non-exempt	5	\$52.0505	\$4,164.04	\$9,022.09	\$108,265
				6	\$53.3515	\$4,268.12	\$9,247.60	\$110,971
				7	\$54.6856	\$4,374.85	\$9,478.85	\$113,746
				8	\$56.0525	\$4,484.20	\$9,715.77	\$116,589
				9	\$57.4534	\$4,596.28	\$9,958.61	\$119,503
Chemist	181	LB	Exempt	1	\$54.5866	\$4,366.93	\$9,461.69	\$113,540
				2	\$55.9515	\$4,476.12	\$9,698.26	\$116,379
				3	\$57.3500	\$4,588.00	\$9,940.67	\$119,288
				4	\$58.7842	\$4,702.74	\$10,189.27	\$122,271
				5	\$60.2525	\$4,820.20	\$10,443.77	\$125,325
				6	\$61.7597	\$4,940.78	\$10,705.03	\$128,460
				7	\$63.3039	\$5,064.32	\$10,972.70	\$131,672
				8	\$64.8851	\$5,190.81	\$11,246.76	\$134,961
				9	\$66.5087	\$5,320.70	\$11,528.19	\$138,338
Chino Basin Program Manager	188	UN	Exempt	1	\$76.8034	\$6,144.28	\$13,312.61	\$159,751
				2	\$78.7250	\$6,298.00	\$13,645.67	\$163,748
				3	\$80.6928	\$6,455.43	\$13,986.77	\$167,841
				4	\$82.7097	\$6,616.78	\$14,336.36	\$172,036
				5	\$84.7779	\$6,782.24	\$14,694.86	\$176,338
				6	\$86.8967	\$6,951.74	\$15,062.11	\$180,745
				7	\$89.0698	\$7,125.59	\$15,438.78	\$185,265
				8	\$91.2962	\$7,303.70	\$15,824.69	\$189,896
				9	\$93.5784	\$7,486.28	\$16,220.28	\$194,643
Collection System Operator I	171	GU	Non-exempt	1	\$33.5188	\$2,681.51	\$5,809.94	\$69,719
				2	\$34.3573	\$2,748.59	\$5,955.28	\$71,463
				3	\$35.2154	\$2,817.24	\$6,104.02	\$73,248
				4	\$36.0957	\$2,887.66	\$6,256.60	\$75,079
				5	\$36.9991	\$2,959.93	\$6,413.19	\$76,958
				6	\$37.9236	\$3,033.89	\$6,573.43	\$78,881
				7	\$38.8717	\$3,109.74	\$6,737.77	\$80,853
				8	\$39.8428	\$3,187.43	\$6,906.10	\$82,873
				9	\$40.8404	\$3,267.24	\$7,079.02	\$84,948
Collection System Operator II	175	GU	Non-exempt	1	\$40.7361	\$3,258.89	\$7,060.93	\$84,731
				2	\$41.7544	\$3,340.36	\$7,237.45	\$86,849
				3	\$42.7976	\$3,423.81	\$7,418.26	\$89,019
				4	\$43.8688	\$3,509.51	\$7,603.94	\$91,247
				5	\$44.9654	\$3,597.24	\$7,794.02	\$93,528
				6	\$46.0895	\$3,687.16	\$7,988.85	\$95,866
				7	\$47.2409	\$3,779.28	\$8,188.44	\$98,261
				8	\$48.4226	\$3,873.81	\$8,393.26	\$100,719
				9	\$49.6332	\$3,970.66	\$8,603.10	\$103,237
Collection System Operator III	177	GU	Non-exempt	1	\$44.9106	\$3,592.85	\$7,784.51	\$93,414
				2	\$46.0351	\$3,682.81	\$7,979.43	\$95,753
				3	\$47.1851	\$3,774.81	\$8,178.76	\$98,145
				4	\$48.3650	\$3,869.20	\$8,383.27	\$100,599
				5	\$49.5741	\$3,965.93	\$8,592.85	\$103,114

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Collection System Operator III	177	GU	Non-exempt	6	\$50.8130	\$4,065.04	\$8,807.59	\$105,691
·			•	7	\$52.0832	\$4,166.66	\$9,027.77	\$108,333
				8	\$53.3856	\$4,270.85	\$9,253.51	
				9	\$54.7207	\$4,377.66	\$9,484.93	\$113,819
Collection System Supervisor	185	SU	Non-exempt	1	\$66.3486	\$5,307.89	\$11,500.43	\$138,005
				2	\$68.0077	\$5,440.62	\$11,788.01	\$141,456
				3	\$69.7082	\$5,576.66	\$12,082.77	\$144,993
				4	\$71.4500	\$5,716.00	\$12,384.67	\$148,616
				5	\$73.2366	\$5,858.93	\$12,694.35	\$152,332
				6	\$75.0678	\$6,005.43	\$13,011.77	\$156,141
				7	\$76.9438	\$6,155.51	\$13,336.94	\$160,043
				8	\$78.8683	\$6,309.47	\$13,670.52	\$164,046
				9	\$80.8395	\$6,467.16	\$14,012.18	\$168,146
Communications Officer	186	UN	Exempt	1	\$69.6683	\$5,573.47	\$12,075.86	\$144,910
			•	2	\$71.4101		\$12,377.76	
				3	\$73.1952		\$12,687.18	
				4	\$75.0250		\$13,004.34	
				5	\$76.9010		\$13,329.51	
				6	\$78.8231		\$13,662.68	
				7	\$80.7938		\$14,004.28	
				8	\$82.8140		\$14,354.43	
				9	\$84.8837	-	\$14,713.19	-
						•	•	•
Compost Facility Operator I	172	GU	Non-exempt	1	\$35.1957	\$2,815.66	\$6,100.60	\$73,207
				2	\$36.0760	\$2,886.08	\$6,253.18	\$75,038
				3	\$36.9784	\$2,958.28	\$6,409.61	\$76,915
				4	\$37.9029	\$3,032.24	\$6,569.86	\$78,838
				5	\$38.8500	\$3,108.00	\$6,734.00	\$80,808
				6	\$39.8212	\$3,185.70	\$6,902.35	\$82,828
				7	\$40.8164	\$3,265.32	\$7,074.86	\$84,898
				8	\$41.8375	\$3,347.00	\$7,251.84	\$87,022
				9	\$42.8827	\$3,430.62	\$7,433.01	\$89,196
Compost Facility Operator II	174	GU	Non-exempt	1	\$38.7986	\$3,103.89	\$6,725.10	\$80,701
, , ,				2	\$39.7688	\$3,181.51	\$6,893.28	\$82,719
				3	\$40.7630	\$3,261.04	\$7,065.59	\$84,787
				4	\$41.7823	\$3,342.59	\$7,242.28	\$86,907
				5	\$42.8270	\$3,426.16	\$7,423.35	\$89,080
				6	\$43.8976	\$3,511.81	\$7,608.93	\$91,307
				7	\$44.9948	\$3,599.59	\$7,799.12	\$93,589
				8	\$46.1198	\$3,689.59	\$7,994.12	\$95,929
				9	\$47.2726	\$3,781.81	\$8,193.93	\$98,327
Compost Facility Operator III	176	GU	Non-exempt	1	\$42.7717	\$3,421.74	\$7,413.77	\$88,965
				2	\$43.8409	\$3,507.28	\$7,599.11	\$91,189
				3	\$44.9366	\$3,594.93	\$7,789.02	\$93,468
				4	\$46.0606	\$3,684.85	\$7,983.85	\$95,806
				5	\$47.2125	\$3,777.00	\$8,183.50	\$98,202
				6	\$48.3924	\$3,871.40	\$8,388.04	\$100,656

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Compost Facility Operator III	176	GU	Non-exempt	7	\$49.6025	\$3,968.20	\$8,597.77	\$103,173
				8	\$50.8424	\$4,067.40	\$8,812.70	\$105,752
				9	\$52.1140	\$4,169.12	\$9,033.10	\$108,397
Compost Facility Supervisor	185	SU	Exempt	1	\$66.3486	\$5,307.89	\$11,500.43	\$138,005
				2	\$68.0077	\$5,440.62	\$11,788.01	\$141,456
				3	\$69.7082	\$5,576.66	\$12,082.77	\$144,993
				4	\$71.4500	\$5,716.00	\$12,384.67	\$148,616
				5	\$73.2366	\$5,858.93	\$12,694.35	\$152,332
				6	\$75.0678	\$6,005.43	\$13,011.77	
				7	\$76.9438	\$6,155.51	\$13,336.94	\$160,043
				8	\$78.8683	\$6,309.47	\$13,670.52	\$164,046
				9	\$80.8395	\$6,467.16	\$14,012.18	\$168,146
Compost Sales Representative	181	PR	Exempt	1	\$54.5866	\$4,366.93	\$9,461.69	\$113,540
				2	\$55.9515	\$4,476.12	\$9,698.26	\$116,379
				3	\$57.3500	\$4,588.00	\$9,940.67	\$119,288
				4	\$58.7842	\$4,702.74	\$10,189.27	
				5	\$60.2525	\$4,820.20	\$10,443.77	\$125,325
				6	\$61.7597	\$4,940.78	\$10,705.03	
				7	\$63.3039	\$5,064.32	-	
				8	\$64.8851	\$5,190.81	\$11,246.76	\$134,961
				9	\$66.5087	\$5,320.70	\$11,528.19	\$138,338
Construction Project Inspector	180	UN	Non-exempt	1	\$51.9895	\$4,159.16	\$9,011.52	
				2	\$53.2900	\$4,263.20	\$9,236.94	\$110,843
				3	\$54.6222	\$4,369.78	\$9,467.86	\$113,614
				4	\$55.9875	\$4,479.00	\$9,704.50	\$116,454
				5	\$57.3871	\$4,590.97	\$9,947.11	\$119,365
				6	\$58.8217	\$4,705.74	\$10,195.77	
				7	\$60.2919	\$4,823.36	\$10,450.62	•
				8	\$61.7991	\$4,943.93	\$10,711.85	-
				9	\$63.3443	\$5,067.55	\$10,979.70	\$131,756
Contracts Administrator I	177	PR	Exempt	1	\$44.9106	\$3,592.85	\$7,784.51	\$93,414
				2		\$3,682.81	\$7 <i>,</i> 979.43	\$95,753
				3		\$3,774.81		\$98,145
				4	\$48.3650		\$8,383.27	
				5		\$3,965.93	\$8,592.85	
				6	\$50.8130		\$8,807.59	-
				7	\$52.0832	\$4,166.66	\$9,027.77	
				8	\$53.3856			
				9	\$54.7207	\$4,377.66	\$9,484.93	\$113,819
Contracts Administrator II	180	PR	Exempt	1	\$51.9895	\$4,159.16		
				2	\$53.2900	\$4,263.20		
				3	\$54.6222			
				4			\$9,704.50	
				5			\$9,947.11	
				6			\$10,195.77	
				7	\$60.2919	\$4,823.36	\$10,450.62	\$125,407

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Contracts Administrator II	180	PR	Exempt	8	\$61.7991	\$4,943.93	\$10,711.85	\$128,542
				9	\$63.3443	\$5,067.55	\$10,979.70	\$131,756
Contracts and Procurement Supervisor	185	SU	Exempt	1	\$66.3486	\$5,307.89	\$11,500.43	\$138,005
				2	\$68.0077	\$5,440.62	\$11,788.01	\$141,456
				3	\$69.7082	\$5,576.66	\$12,082.77	\$144,993
				4	\$71.4500	\$5,716.00	\$12,384.67	\$148,616
				5	\$73.2366	\$5,858.93	\$12,694.35	\$152,332
				6	\$75.0678	\$6,005.43	\$13,011.77	\$156,141
				7	\$76.9438	\$6,155.51	\$13,336.94	\$160,043
				8	\$78.8683	\$6,309.47	\$13,670.52	\$164,046
				9	\$80.8395	\$6,467.16	\$14,012.18	\$168,146
Control Systems Analyst I	180	GU	Non-exempt	1	\$51.9895	\$4,159.16	\$9,011.52	\$108,138
·				2	\$53.2900	\$4,263.20	\$9,236.94	
				3	\$54.6222	\$4,369.78	\$9,467.86	
				4	\$55.9875	\$4,479.00	\$9,704.50	
				5	\$57.3871	\$4,590.97	\$9,947.11	
				6	\$58.8217	\$4,705.74	\$10,195.77	
				7	\$60.2919	\$4,823.36	\$10,450.62	
				8	\$61.7991	\$4,943.93	\$10,711.85	
				9	\$63.3443		\$10,979.70	
Control Systems Analyst II	182	GU	Non-exempt	1	\$57.3164	\$4,585.32	\$9,934.86	\$119.218
				2	\$58.7486	\$4,699.89	\$10,183.10	
				3	\$60.2178	\$4,817.43	\$10,437.77	
				4	\$61.7226		\$10,698.59	
				5	\$63.2659		\$10,966.11	•
				6	\$64.8472		\$10,300.11	
				7	\$66.4683		\$11,521.19	
				8	\$68.1308		\$11,809.36	
				9	\$69.8337		\$12,104.52	
				3	\$03.833 <i>1</i>	\$3,380.70	\$12,104.52	\$143,234
Controller	190	UN	Exempt	1	\$84.6750		\$14,677.00	
				2	\$86.7924		\$15,044.04	
				3	\$88.9611		\$15,419.93	
				4	\$91.1861	\$7,294.89	\$15,805.60	\$189,667
				5	\$93.4654	\$7,477.24	\$16,200.69	\$194,408
				6	\$95.8015	\$7,664.12	\$16,605.60	\$199,267
				7	\$98.1962	\$7,855.70	\$17,020.69	\$204,248
				8	\$100.6510	\$8,052.08	\$17,446.18	\$209,354
				9	\$103.1683	\$8,253.47	\$17,882.52	\$214,590
Deputy General Manager	199	EX	Exempt	1	\$134.4890	\$10,759.12	\$23,311.43	\$279,737
				2	\$137.8510	\$11,028.08	\$23,894.18	\$286,730
				3	\$141.2986	\$11,303.89	\$24,491.77	\$293,901
				4			\$25,103.87	
				5			\$25,731.51	
				6			\$26,374.77	
				7			\$27,034.20	
				8			\$27,710.02	
						•	•	-

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Deputy General Manager	199	EX	Exempt	9	\$163.8621	\$13,108.97	\$28,402.77	\$340,833
Deputy Manager of Maintenance	188	UN	Exempt	1	\$76.8034	\$6,144.28	\$13,312.61	\$159,751
				2	\$78.7250	\$6,298.00	\$13,645.67	\$163,748
				3	\$80.6928	\$6,455.43	\$13,986.77	\$167,841
				4	\$82.7097	\$6,616.78	\$14,336.36	\$172,036
				5	\$84.7779	\$6,782.24	\$14,694.86	\$176,338
				6	\$86.8967		\$15,062.11	
				7	\$89.0698		\$15,438.78	
				8	\$91.2962		\$15,824.69	
				9	\$93.5784	\$7,486.28	\$16,220.28	\$194,643
Deputy Manager of Operations	188	UN	Exempt	1	\$76.8034	\$6,144.28	\$13,312.61	\$159,751
			·	2	\$78.7250		\$13,645.67	
				3	\$80.6928	\$6,455.43	\$13,986.77	\$167,841
				4	\$82.7097		\$14,336.36	
				5	\$84.7779		\$14,694.86	
				6	\$86.8967		\$15,062.11	
				7	\$89.0698		\$15,438.78	
				8	\$91.2962		\$15,824.69	
				9	\$93.5784		\$16,220.28	
								•
Deputy Manager of Water System Programs	188	UN	Exempt	1	\$76.8034	\$6,144.28	\$13,312.61	\$159,751
				2	\$78.7250	\$6,298.00	\$13,645.67	\$163,748
				3	\$80.6928	\$6,455.43	\$13,986.77	\$167,841
				4	\$82.7097	\$6,616.78	\$14,336.36	\$172,036
				5	\$84.7779		\$14,694.86	
				6	\$86.8967		\$15,062.11	
				7	\$89.0698	\$7,125.59	\$15,438.78	
				8	\$91.2962	\$7,303.70	\$15,824.69	
				9	\$93.5784	\$7,486.28	\$16,220.28	\$194,643
Director of Board and Administrative Services	193	UN	Exempt	1	\$98.0217	\$7 841 74	\$16,990.44	\$203 885
birector or board and Administrative services	133	Oit	Exempt	2	\$100.4722		\$17,415.19	
				3	•		\$17,850.61	
				4			\$18,296.94	
				5			\$18,754.26	
				6			\$19,223.10	
				7			\$19,703.67	
				8			\$20,196.28	
				9			\$20,701.27	
				3	φ 11 3.1003	ψ5,55 1. 15	φ20,701.27	Ψ2 10, 123
Director of Engineering	195	UN	Exempt	1			\$18,732.59	
				2			\$19,200.94	
				3			\$19,680.94	
				4	\$116.3827	\$9,310.62	\$20,173.01	\$242,076
				5	\$119.2914	\$9,543.32	\$20,677.20	\$248,126
				6	\$122.2746	\$9,781.97	\$21,194.27	\$254,331
				7			\$21,723.94	
				8	\$128.4645	\$10,277.16	\$22,267.18	\$267,206
				9	\$131.6760	\$10,534.08	\$22,823.84	\$273,886

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Director of External and Government Affairs	193	UN	Exempt	1	\$98.0217		\$16,990.44	
				2	•	\$8,037.78		
				3		\$8,238.74		-
				4		\$8,444.74		
				5		\$8,655.81		
				6		\$8,872.20		
				7		\$9,094.00		
				8		\$9,321.36		
				9	\$119.4303	\$9,554.43	\$20,701.27	\$248,415
Director of Finance	195	UN	Exempt	1		\$8,645.81		
				2		\$8,861.97		
				3		\$9,083.51		
				4		\$9,310.62		
				5		\$9,543.32		
				6		\$9,781.97		
				7		\$10,026.43		
				8		\$10,277.16		
				9	\$131.6760	\$10,534.08	\$22,823.84	\$273,886
Director of Human Resources	194	UN	Exempt	1	\$102.9265	\$8,234.12	\$17,840.60	\$214,087
				2	\$105.4991	\$8,439.93	\$18,286.52	\$219,438
				3	\$108.1371	\$8,650.97	\$18,743.77	\$224,925
				4	\$110.8390	\$8,867.12	\$19,212.10	\$230,545
				5	\$113.6111	\$9,088.89	\$19,692.60	\$236,311
				6	\$116.4505	\$9,316.04	\$20,184.76	\$242,217
				7	\$119.3625	\$9,549.00	\$20,689.50	\$248,274
				8	\$122.3467	\$9,787.74	\$21,206.77	\$254,481
				9	\$125.4049	\$10,032.40	\$21,736.87	\$260,842
Director of Information Technology	194	UN	Exempt	1	\$102.9265	\$8,234.12	\$17,840.60	\$214,087
				2	\$105.4991	\$8,439.93	\$18,286.52	\$219,438
				3	\$108.1371	\$8,650.97	\$18,743.77	\$224,925
				4	\$110.8390	\$8,867.12	\$19,212.10	\$230,545
				5	\$113.6111	\$9,088.89	\$19,692.60	\$236,311
				6	\$116.4505	\$9,316.04	\$20,184.76	\$242,217
				7	\$119.3625	\$9,549.00	\$20,689.50	\$248,274
				8	\$122.3467	\$9,787.74	\$21,206.77	\$254,481
				9	\$125.4049	\$10,032.40	\$21,736.87	\$260,842
Director of Operations and Maintenance	195	UN	Exempt	1	\$108.0726	\$8,645.81	\$18,732.59	\$224,791
·			·	2		\$8,861.97		
				3		\$9,083.51		
				4		\$9,310.62		
				5		\$9,543.32		
				6		\$9,781.97		
				7		\$10,026.43		
				8		\$10,277.16		
				9		\$10,534.08		
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Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Director of Planning and Resources	195	UN	Exempt	1	\$108.0726	\$8,645.81	\$18,732.59	\$224,791
· ·			·	2			\$19,200.94	
				3			\$19,680.94	
				4			\$20,173.01	
				5	\$119.2914	\$9,543.32	\$20,677.20	\$248,126
				6	\$122.2746	\$9,781.97	\$21,194.27	\$254,331
				7	\$125.3303	\$10,026.43	\$21,723.94	\$260,687
				8	\$128.4645	\$10,277.16	\$22,267.18	\$267,206
				9	\$131.6760	\$10,534.08	\$22,823.84	\$273,886
Electrical and Instrumentation Technician I	176	GU	Non-exempt	1	\$42.7717	\$3,421.74	\$7,413.77	\$88,965
				2	\$43.8409	\$3,507.28	\$7,599.11	\$91,189
				3	\$44.9366	\$3,594.93	\$7,789.02	\$93,468
				4	\$46.0606	\$3,684.85	\$7,983.85	\$95,806
				5	\$47.2125	\$3,777.00	\$8,183.50	\$98,202
				6	\$48.3924	\$3,871.40	\$8,388.04	\$100,656
				7	\$49.6025	\$3,968.20	\$8,597.77	\$103,173
				8	\$50.8424	\$4,067.40	\$8,812.70	\$105,752
				9	\$52.1140	\$4,169.12	\$9,033.10	\$108,397
Electrical and Instrumentation Technician II	179	GU	Non-exempt	1	\$49.5145	\$3,961.16	\$8,582.52	\$102.990
				2	\$50.7529	\$4,060.24	\$8,797.19	
				3	\$52.0217	\$4,161.74	\$9,017.11	
				4	\$53.3222	\$4,265.78	\$9,242.53	
				5	\$54.6549	\$4,372.40	\$9,473.54	
				6	\$56.0207	\$4,481.66	\$9,710.27	
				7	\$57.4222	\$4,593.78		
				8	\$58.8577		\$10,202.01	
				9	\$60.3284		\$10,456.94	
Electrical and Instrumentation Technician III	181	GU	Non-exempt	1	\$54.5866	\$4,366.93	\$9,461.69	\$113,540
				2	\$55.9515	\$4,476.12	\$9,698.26	\$116,379
				3	\$57.3500	\$4,588.00	\$9,940.67	\$119,288
				4	\$58.7842	\$4,702.74	\$10,189.27	\$122,271
				5	\$60.2525	\$4,820.20	\$10,443.77	\$125,325
				6	\$61.7597	\$4,940.78	\$10,705.03	\$128,460
				7	\$63.3039	\$5,064.32	\$10,972.70	\$131,672
				8	\$64.8851	\$5,190.81	\$11,246.76	\$134,961
				9	\$66.5087	\$5,320.70	\$11,528.19	\$138,338
Electrical and Instrumentation Technician IV	182	GU	Non-exempt	1	\$57.3164		\$9,934.86	
				2	\$58.7486	\$4,699.89	\$10,183.10	\$122,197
				3	\$60.2178	\$4,817.43	\$10,437.77	\$125,253
				4	\$61.7226	\$4,937.81	\$10,698.59	\$128,383
				5	\$63.2659	\$5,061.28	\$10,966.11	\$131,593
				6	\$64.8472	\$5,187.78	\$11,240.19	\$134,882
				7	\$66.4683	\$5,317.47	\$11,521.19	\$138,254
				8	\$68.1308	\$5,450.47	\$11,809.36	\$141,712
				9	\$69.8337	\$5,586.70	\$12,104.52	\$145,254

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Employee and Labor Relations Advocate	187	UN	Exempt	1	\$73.1500	\$5,852.00	-	-
			·	2	\$74.9784	\$5,998.28		
				3	\$76.8529	\$6,148.24		
				4	\$78.7746		\$13,654.27	
				5	\$80.7428	\$6,459.43	\$13,995.44	•
				6	\$82.7616	\$6,620.93	\$14,345.35	
				7	\$84.8308		\$14,704.02	
				8	\$86.9515		\$15,071.60	
				9	\$89.1255		\$15,448.42	
						. ,	. ,	. ,
Engineering Services Analyst	182	PR	Exempt	1	\$57.3164	\$4,585.32	\$9,934.86	\$119,218
				2	\$58.7486	\$4,699.89	\$10,183.10	\$122,197
				3	\$60.2178	\$4,817.43	\$10,437.77	\$125,253
				4	\$61.7226	\$4,937.81	\$10,698.59	\$128,383
				5	\$63.2659		\$10,966.11	
				6	\$64.8472		\$11,240.19	
				7	\$66.4683		\$11,521.19	
				8	\$68.1308	\$5,450.47		
				9	\$69.8337		\$12,104.52	
							,	
Engineering Services Specialist	179	UN	Exempt	1	\$49.5145	\$3,961.16	\$8,582.52	\$102,990
				2	\$50.7529	\$4,060.24	\$8,797.19	\$105,566
				3	\$52.0217	\$4,161.74	\$9,017.11	\$108,205
				4	\$53.3222	\$4,265.78	\$9,242.53	
				5	\$54.6549	\$4,372.40	\$9,473.54	
				6	\$56.0207	\$4,481.66	\$9,710.27	\$116,523
				7	\$57.4222	\$4,593.78	\$9,953.19	\$119,438
				8	\$58.8577	\$4,708.62	\$10,202.01	\$122,424
				9	\$60.3284	\$4,826.28	\$10,456.94	\$125,483
Engineering Technician	175	GU	Non-exempt	1	\$40.7361	\$3,258.89	\$7,060.93	\$84,731
				2	\$41.7544	\$3,340.36	\$7,237.45	\$86,849
				3	\$42.7976	\$3,423.81	\$7,418.26	\$89,019
				4	\$43.8688	\$3,509.51	\$7,603.94	\$91,247
				5	\$44.9654	\$3,597.24	\$7,794.02	\$93,528
				6	\$46.0895	\$3,687.16	\$7,988.85	\$95,866
				7	\$47.2409	\$3,779.28	\$8,188.44	\$98,261
				8	\$48.4226	\$3,873.81	\$8,393.26	\$100,719
				9	\$49.6332	\$3,970.66	\$8,603.10	\$103,237
Environmental Resources Planner I	179	PR	Exempt	1	\$49.5145	\$3,961.16	\$8,582.52	\$102,990
				2	\$50.7529	\$4,060.24	\$8,797.19	\$105,566
				3	\$52.0217	\$4,161.74	\$9,017.11	\$108,205
				4	\$53.3222	\$4,265.78	\$9,242.53	\$110,910
				5	\$54.6549	\$4,372.40	\$9,473.54	\$113,682
				6	\$56.0207	\$4,481.66	\$9,710.27	\$116,523
				7	\$57.4222	\$4,593.78	\$9,953.19	\$119,438
				8	\$58.8577	\$4,708.62	\$10,202.01	\$122,424
				9	\$60.3284	\$4,826.28	\$10,456.94	\$125,483
Environmental Resources Planner II	182	PR	Exempt	1	\$57.3164	\$4,585.32	\$9,934.86	\$119,218

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Environmental Resources Planner II	182	PR	Exempt	2	\$58.7486	\$4,699.89	\$10,183.10	\$122,197
				3	\$60.2178	\$4,817.43	\$10,437.77	\$125,253
				4	\$61.7226	\$4,937.81	\$10,698.59	\$128,383
				5	\$63.2659	\$5,061.28	\$10,966.11	\$131,593
				6	\$64.8472	\$5,187.78	\$11,240.19	\$134,882
				7	\$66.4683		\$11,521.19	
				8	\$68.1308	\$5,450.47		
				9	\$69.8337		\$12,104.52	
Executive Assistant	178	UN	Exempt	1	\$47.1553	\$3,772.43	\$8,173.60	\$98,083
				2	\$48.3347	\$3,866.78	\$8,378.03	\$100,536
				3	\$49.5428	\$3,963.43	\$8,587.44	\$103,049
				4	\$50.7803	\$4,062.43	\$8,801.94	\$105,623
				5	\$52.0505	\$4,164.04	\$9,022.09	\$108,265
				6	\$53.3515	\$4,268.12	\$9,247.60	\$110,971
				7	\$54.6856	\$4,374.85	\$9,478.85	\$113,746
				8	\$56.0525	\$4,484.20	\$9,715.77	\$116,589
				9	\$57.4534	\$4,596.28	\$9,958.61	\$119,503
External Affairs Specialist I	175	UN	Exempt	1	\$40.7361	\$3,258.89	\$7,060.93	\$84,731
				2	\$41.7544	\$3,340.36	\$7,237.45	\$86,849
				3	\$42.7976	\$3,423.81	\$7,418.26	\$89,019
				4	\$43.8688	\$3,509.51	\$7,603.94	\$91,247
				5	\$44.9654	\$3,597.24	\$7,794.02	\$93,528
				6	\$46.0895	\$3,687.16	\$7,988.85	\$95,866
				7	\$47.2409	\$3,779.28	\$8,188.44	\$98,261
				8	\$48.4226	\$3,873.81	\$8,393.26	\$100,719
				9	\$49.6332	\$3,970.66	\$8,603.10	\$103,237
External Affairs Specialist II	178	UN	Exempt	1	\$47.1553	\$3,772.43	\$8,173.60	\$98,083
				2	\$48.3347	\$3,866.78	\$8,378.03	\$100,536
				3	\$49.5428	\$3,963.43	\$8,587.44	\$103,049
				4	\$50.7803	\$4,062.43	\$8,801.94	\$105,623
				5	\$52.0505	\$4,164.04	\$9,022.09	\$108,265
				6	\$53.3515	\$4,268.12	\$9,247.60	\$110,971
				7	\$54.6856	\$4,374.85	\$9,478.85	\$113,746
				8	\$56.0525	\$4,484.20	\$9,715.77	\$116,589
				9	\$57.4534	\$4,596.28	\$9,958.61	\$119,503
Facilities Program Coordinator	181	PR	Exempt	1	\$54.5866	\$4,366.93	\$9,461.69	\$113,540
				2	\$55.9515	\$4,476.12	\$9,698.26	\$116,379
				3	\$57.3500	\$4,588.00	\$9,940.67	\$119,288
				4	\$58.7842	\$4,702.74	\$10,189.27	\$122,271
				5	\$60.2525	\$4,820.20	\$10,443.77	\$125,325
				6	\$61.7597	\$4,940.78	\$10,705.03	\$128,460
				7	\$63.3039	\$5,064.32	\$10,972.70	\$131,672
				8	\$64.8851	\$5,190.81	\$11,246.76	\$134,961
				9	\$66.5087	\$5,320.70	\$11,528.19	\$138,338
Facilities Program Supervisor	185	SU	Exempt	1	\$66.3486	\$5 207 20	\$11,500.43	\$138 005
racinues rrogram supervisor	103	30	LACITIPE	2	\$68.0077		\$11,788.01	
				4	700.007/	75,44U.0Z	,/00.UI	7141,430

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Facilities Program Supervisor	185	SU	Exempt	3	\$69.7082	\$5,576.66	\$12,082.77	\$144,993
				4	\$71.4500	\$5,716.00	\$12,384.67	\$148,616
				5	\$73.2366	\$5,858.93	\$12,694.35	\$152,332
				6	\$75.0678	\$6,005.43	\$13,011.77	\$156,141
				7	\$76.9438	\$6,155.51	\$13,336.94	\$160,043
				8	\$78.8683	\$6,309.47	\$13,670.52	\$164,046
				9	\$80.8395	\$6,467.16	\$14,012.18	\$168,146
Facilities Specialist	177	PR	Exempt	1	\$44.9106	\$3,592.85	\$7,784.51	\$93,414
				2	\$46.0351	\$3,682.81	\$7,979.43	\$95,753
				3	\$47.1851	\$3,774.81	\$8,178.76	\$98,145
				4	\$48.3650	\$3,869.20	\$8,383.27	\$100,599
				5	\$49.5741	\$3,965.93	\$8,592.85	\$103,114
				6	\$50.8130	\$4,065.04	\$8,807.59	\$105,691
				7	\$52.0832	\$4,166.66	\$9,027.77	\$108,333
				8	\$53.3856	\$4,270.85	\$9,253.51	\$111,042
				9	\$54.7207	\$4,377.66	\$9,484.93	\$113,819
Facilities Specialist - Landscape	177	UN	Exempt	1	\$44.9106	\$3,592.85	\$7,784.51	\$93,414
				2	\$46.0351	\$3,682.81	\$7,979.43	\$95,753
				3	\$47.1851	\$3,774.81	\$8,178.76	\$98,145
				4	\$48.3650	\$3,869.20	\$8,383.27	\$100,599
				5	\$49.5741	\$3,965.93	\$8,592.85	\$103,114
				6	\$50.8130	\$4,065.04	\$8,807.59	\$105,691
				7	\$52.0832	\$4,166.66	\$9,027.77	\$108,333
				8	\$53.3856	\$4,270.85	\$9,253.51	\$111,042
				9	\$54.7207	\$4,377.66	\$9,484.93	\$113,819
Facilities Technician I	172	GU	Non-exempt	1	\$35.1957	\$2,815.66	\$6,100.60	\$73,207
				2	\$36.0760	\$2,886.08	\$6,253.18	\$75,038
				3	\$36.9784	\$2,958.28	\$6,409.61	\$76,915
				4	\$37.9029	\$3,032.24	\$6,569.86	\$78,838
				5	\$38.8500	\$3,108.00	\$6,734.00	\$80,808
				6	\$39.8212	\$3,185.70	\$6,902.35	\$82,828
				7	\$40.8164	\$3,265.32	\$7,074.86	\$84,898
				8	\$41.8375	\$3,347.00	\$7,251.84	\$87,022
				9	\$42.8827	\$3,430.62	\$7,433.01	\$89,196
Facilities Technician II	174	GU	Non-exempt	1	\$38.7986	\$3,103.89	\$6,725.10	\$80,701
				2	\$39.7688	\$3,181.51	\$6,893.28	\$82,719
				3	\$40.7630	\$3,261.04	\$7,065.59	\$84 <i>,</i> 787
				4	\$41.7823	\$3,342.59	\$7,242.28	\$86,907
				5	\$42.8270	\$3,426.16	\$7,423.35	\$89,080
				6	\$43.8976	\$3,511.81	\$7,608.93	\$91,307
				7	\$44.9948	\$3,599.59	\$7,799.12	\$93,589
				8	\$46.1198	\$3,689.59	\$7,994.12	\$95,929
				9	\$47.2726	\$3,781.81	\$8,193.93	\$98,327
Facilities Technician III	177	GU	Non-exempt	1	\$44.9106	\$3,592.85	\$7,784.51	\$93,414
				2		\$3,682.81	\$7,979.43	\$95,753
				3	\$47.1851	\$3,774.81	\$8,178.76	\$98,145

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Facilities Technician III	, J 177	GU	Non-exempt	4	\$48.3650	\$3,869.20	\$8,383.27	-
			•	5	\$49.5741	\$3,965.93	\$8,592.85	
				6	\$50.8130	\$4,065.04	\$8,807.59	
				7	\$52.0832	\$4,166.66	\$9,027.77	
				8	\$53.3856	\$4,270.85	\$9,253.51	
				9	\$54.7207	\$4,377.66	\$9,484.93	
Financial Analyst I	179	PR	Exempt	1	\$49.5145	\$3,961.16	\$8,582.52	\$102,990
				2	\$50.7529	\$4,060.24	\$8,797.19	\$105,566
				3	\$52.0217	\$4,161.74	\$9,017.11	\$108,205
				4	\$53.3222	\$4,265.78	\$9,242.53	\$110,910
				5	\$54.6549	\$4,372.40	\$9,473.54	\$113,682
				6	\$56.0207	\$4,481.66	\$9,710.27	\$116,523
				7	\$57.4222	\$4,593.78	\$9,953.19	\$119,438
				8	\$58.8577	\$4,708.62	\$10,202.01	
				9	\$60.3284	\$4,826.28	\$10,456.94	\$125,483
Financial Analyst II	181	PR	Exempt	1	\$54.5866	\$4,366.93	\$9,461.69	\$113,540
,			•	2	\$55.9515	\$4,476.12	\$9,698.26	
				3	\$57.3500	\$4,588.00	\$9,940.67	
				4	\$58.7842		\$10,189.27	
				5	\$60.2525			
				6	\$61.7597	\$4,940.78	\$10,705.03	\$128,460
				7	\$63.3039	\$5,064.32	\$10,972.70	\$131,672
				8	\$64.8851	\$5,190.81	\$11,246.76	\$134,961
				9	\$66.5087	\$5,320.70	\$11,528.19	\$138,338
General Counsel	200	EX	Exempt	1	\$144.5746	\$11,565.97	\$25,059.61	\$300,715
				2			\$25,686.18	
				3			\$26,328.36	
				4			\$26,986.62	
				5			\$27,661.10	
				6			\$28,352.59	
				7	\$167.6621	\$13,412.97	\$29,061.44	\$348,737
				8	\$171.8539	\$13,748.32	\$29,788.03	\$357,456
				9	\$176.1496	\$14,091.97	\$30,532.61	\$366,391
General Manager	205	EX	Exempt	1	\$187.2900	\$14,983.20	\$32,463.60	\$389,563
GIS Specialist	178	UN	Exempt	1	\$47.1553	\$3,772.43	\$8,173.60	\$98,083
·			•	2	\$48.3347	\$3,866.78	\$8,378.03	
				3	\$49.5428	\$3,963.43	\$8,587.44	
				4	\$50.7803		\$8,801.94	
				5	\$52.0505		\$9,022.09	
				6	\$53.3515			
				7	\$54.6856			
				8	\$56.0525			
				9	\$57.4534		\$9,958.61	
Government Affairs Analyst I	181	UN	Exempt	1	\$54.5866	\$4,366.93	\$9,461.69	\$113 540
Covernment Analis Analyst i	101	014	Exchipt	2	\$55.9515			
				-	400.0010	7 1, 17 0.12	75,050.20	Ţ110,010

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Government Affairs Analyst I	181	UN	Exempt	3	\$57.3500	\$4,588.00	\$9,940.67	\$119,288
				4	\$58.7842	\$4,702.74	\$10,189.27	\$122,271
				5	\$60.2525	\$4,820.20	\$10,443.77	\$125,325
				6	\$61.7597	\$4,940.78	\$10,705.03	\$128,460
				7	\$63.3039	\$5,064.32	\$10,972.70	\$131,672
				8	\$64.8851	\$5,190.81	\$11,246.76	\$134,961
				9	\$66.5087	\$5,320.70	\$11,528.19	\$138,338
Government Affairs Analyst II	183	UN	Exempt	1	\$60.1847	\$4,814.78	\$10,432.03	
				2	\$61.6885	\$4,935.08	\$10,692.68	
				3	\$63.2308	\$5,058.47	\$10,960.02	
				4	\$64.8116	\$5,184.93	\$11,234.02	
				5	\$66.4323		\$11,514.95	
				6	\$68.0928	\$5,447.43	· · ·	
				7	\$69.7952	\$5,583.62	•	
				8	\$71.5404	\$5,723.24		
				9	\$73.3284	\$5,866.28	\$12,710.28	\$152,523
Grants Analyst I	176	PR	Exempt	1	\$42.7717	\$3,421.74	\$7,413.77	\$88,965
·			·	2	\$43.8409	\$3,507.28	\$7,599.11	\$91,189
				3	\$44.9366	\$3,594.93	\$7,789.02	\$93,468
				4	\$46.0606	\$3,684.85	\$7,983.85	\$95,806
				5	\$47.2125	\$3,777.00	\$8,183.50	\$98,202
				6	\$48.3924	\$3,871.40	\$8,388.04	\$100,656
				7	\$49.6025	\$3,968.20	\$8,597.77	\$103,173
				8	\$50.8424	\$4,067.40	\$8,812.70	\$105,752
				9	\$52.1140	\$4,169.12	\$9,033.10	\$108,397
Grants Analyst II	179	PR	Exempt	1	\$49.5145	\$3,961.16	\$8,582.52	\$102,990
				2	\$50.7529	\$4,060.24	\$8,797.19	\$105,566
				3	\$52.0217	\$4,161.74	\$9,017.11	\$108,205
				4	\$53.3222	\$4,265.78	\$9,242.53	\$110,910
				5	\$54.6549	\$4,372.40	\$9,473.54	\$113,682
				6	\$56.0207	\$4,481.66	\$9,710.27	\$116,523
				7	\$57.4222	\$4,593.78	\$9,953.19	\$119,438
				8			\$10,202.01	
				9	\$60.3284	\$4,826.28	\$10,456.94	\$125,483
Grants and Government Affairs Officer	186	UN	Exempt	1	\$69.6683	\$5,573.47	\$12,075.86	\$144,910
			·	2	\$71.4101		\$12,377.76	
				3			\$12,687.18	
				4			\$13,004.34	
				5			\$13,329.51	
				6			\$13,662.68	
				7			\$14,004.28	
				8			\$14,354.43	
				9			\$14,713.19	· ·
Groundwater Recharge Supervisor	187	SU	Exempt	1	\$73.1500	\$5,852.00	\$12,679.34	\$152,152
9				2			\$12,996.28	
				3			\$13,321.19	
				-	Ţ 	, -,	,,	,,

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Groundwater Recharge Supervisor	187	SU	Exempt	4	\$78.7746	\$6,301.97	\$13,654.27	\$163,851
				5	\$80.7428	\$6,459.43	\$13,995.44	\$167,945
				6	\$82.7616	\$6,620.93	\$14,345.35	\$172,144
				7	\$84.8308	\$6,786.47	\$14,704.02	\$176,448
				8	\$86.9515	\$6,956.12	\$15,071.60	\$180,859
				9	\$89.1255	\$7,130.04	\$15,448.42	\$185,381
Human Resources Analyst	181	UN	Exempt	1	\$54.5866	\$4,366.93	\$9,461.69	\$113.540
,,				2	\$55.9515	\$4,476.12	\$9,698.26	
				3	\$57.3500	\$4,588.00	\$9,940.67	
				4	\$58.7842		\$10,189.27	
				5	\$60.2525		\$10,443.77	
				6	\$61.7597		\$10,705.03	
				7	\$63.3039		\$10,972.70	
				8	\$64.8851		\$11,246.76	
				9	\$66.5087		\$11,528.19	
Human Resources Officer	186	UN	Exempt	1	\$69.6683	¢5 572 <i>1</i> 7	\$12,075.86	\$144.910
Haman Resources Officer	100	OI	Exempt	2	\$71.4101		\$12,377.76	
				3	\$73.1952		\$12,687.18	
				4	\$75.0250		\$13,004.34	
				5	\$76.9010		\$13,329.51	-
				6	\$78.8231		\$13,662.68	
				7	\$80.7938		\$14,004.28	
				8	\$82.8140		\$14,004.28	
				9	\$84.8837		\$14,713.19	
				_	*****	4	4	
Human Resources Specialist	177	UN	Exempt	1	\$44.9106	\$3,592.85	\$7,784.51	\$93,414
				2	\$46.0351	\$3,682.81	\$7,979.43	\$95,753
				3	\$47.1851	\$3,774.81	\$8,178.76	\$98,145
				4	\$48.3650	\$3,869.20	\$8,383.27	\$100,599
				5	\$49.5741	\$3,965.93	-	
				6	\$50.8130	\$4,065.04	\$8,807.59	\$105,691
				7	\$52.0832	\$4,166.66	\$9,027.77	
				8	\$53.3856	\$4,270.85	\$9,253.51	
				9	\$54.7207	\$4,377.66	\$9,484.93	\$113,819
HVAC Technician	177	GU	Non-exempt	1	\$44.9106	\$3,592.85	\$7,784.51	\$93,414
				2	\$46.0351	\$3,682.81	\$7,979.43	\$95,753
				3	\$47.1851	\$3,774.81	\$8,178.76	\$98,145
				4	\$48.3650	\$3,869.20	\$8,383.27	
				5	\$49.5741		\$8,592.85	
				6	\$50.8130	\$4,065.04	\$8,807.59	
				7	\$52.0832			
				8	\$53.3856	\$4,270.85		
				9	\$54.7207	\$4,377.66	\$9,484.93	\$113,819
Hydrogeologist	183	UN	Exempt	1	\$60.1847	\$4,814.78	\$10,432.03	\$125,184
				2	\$61.6885	\$4,935.08	\$10,692.68	\$128,312
				3	\$63.2308	\$5,058.47	\$10,960.02	\$131,520
				4	\$64.8116		\$11,234.02	

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Hydrogeologist	183	UN	Exempt	5	\$66.4323	\$5,314.59	\$11,514.95	\$138,179
			•	6	\$68.0928	\$5,447.43	\$11,802.77	\$141,633
				7	\$69.7952		\$12,097.85	
				8	\$71.5404		\$12,400.36	
				9	\$73.3284		\$12,710.28	
				_	4 70.020.	45,555.25	Ψ==,, ==.	7131 ,313
Industrial Engine Technician I	177	GU	Non-exempt	1	\$44.9106	\$3,592.85	\$7,784.51	\$93,414
maastrar Engine Teermician i	1//	GU	Non exempt	2	\$46.0351	\$3,682.81	\$7,704.31	\$95,753
				3	\$47.1851	\$3,774.81	\$8,178.76	\$98,145
				4	\$48.3650	\$3,869.20	\$8,383.27	
						\$3,965.93	\$8,592.85	
				5	\$49.5741			
				6	\$50.8130	\$4,065.04		\$105,691
				7	\$52.0832	\$4,166.66	\$9,027.77	\$108,333
				8	\$53.3856	\$4,270.85	\$9,253.51	
				9	\$54.7207	\$4,377.66	\$9,484.93	\$113,819
Industrial Forder Technicism II	404	C.I.I		4	¢54 5066	¢4.266.02	¢0.464.60	6442.540
Industrial Engine Technician II	181	GU	Non-exempt	1	\$54.5866	\$4,366.93	\$9,461.69	
				2	\$55.9515	\$4,476.12	\$9,698.26	
				3	\$57.3500	\$4,588.00	\$9,940.67	
				4	\$58.7842		\$10,189.27	•
				5	\$60.2525		\$10,443.77	
				6	\$61.7597	-	\$10,705.03	-
				7	\$63.3039		\$10,972.70	
				8	\$64.8851	-	\$11,246.76	-
				9	\$66.5087	\$5,320.70	\$11,528.19	\$138,338
						4	4	4
Information Security Administrator	183	PR	Exempt	1	\$60.1847		\$10,432.03	
				2	\$61.6885		\$10,692.68	
				3	\$63.2308		\$10,960.02	
				4	\$64.8116		\$11,234.02	
				5	\$66.4323		\$11,514.95	
				6	\$68.0928	\$5,447.43	-	
				7	\$69.7952		\$12,097.85	
				8	\$71.5404	\$5,723.24	\$12,400.36	\$148,804
				9	\$73.3284	\$5,866.28	\$12,710.28	\$152,523
Information Security Officer	186	UN	Exempt	1	\$69.6683		\$12,075.86	
				2	\$71.4101		\$12,377.76	
				3	\$73.1952		\$12,687.18	
				4	\$75.0250	\$6,002.00	\$13,004.34	\$156,052
				5	\$76.9010	\$6,152.08	\$13,329.51	\$159,954
				6	\$78.8231	\$6,305.85	\$13,662.68	\$163,952
				7	\$80.7938	\$6,463.51	\$14,004.28	\$168,051
				8	\$82.8140	\$6,625.12	\$14,354.43	\$172,253
				9	\$84.8837	\$6,790.70	\$14,713.19	\$176,558
Information Systems Analyst I	179	PR	Exempt	1	\$49.5145	\$3,961.16	\$8,582.52	
				2	\$50.7529	\$4,060.24	\$8,797.19	
				3	\$52.0217	\$4,161.74	\$9,017.11	\$108,205
				4	\$53.3222	\$4,265.78	\$9,242.53	\$110,910
				5	\$54.6549	\$4,372.40	\$9,473.54	\$113,682

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Information Systems Analyst I	179	PR	Exempt	6	\$56.0207	\$4,481.66	\$9,710.27	\$116,523
				7	\$57.4222	\$4,593.78	\$9,953.19	\$119,438
				8	\$58.8577	\$4,708.62	\$10,202.01	\$122,424
				9	\$60.3284	\$4,826.28	\$10,456.94	\$125,483
Information Systems Analyst II	101	DD	Evennt	1	¢E4 5966	¢4.266.02	¢0.461.60	¢112 E40
Information Systems Analyst II	181	PR	Exempt	1	\$54.5866	\$4,366.93	\$9,461.69	
				2	\$55.9515	\$4,476.12	\$9,698.26	
				3	\$57.3500	\$4,588.00	\$9,940.67	
				4	\$58.7842	\$4,702.74		
				5	\$60.2525		\$10,443.77	
				6	\$61.7597		\$10,705.03	· ·
				7	\$63.3039		\$10,972.70	
				8	\$64.8851		\$11,246.76	
				9	\$66.5087	\$5,320.70	\$11,528.19	\$138,338
Information Technology Officer	186	UN	Exempt	1	\$69.6683	\$5,573.47	\$12,075.86	\$144,910
				2	\$71.4101	\$5,712.81	\$12,377.76	\$148,533
				3	\$73.1952	\$5,855.62	\$12,687.18	\$152,246
				4	\$75.0250	\$6,002.00	\$13,004.34	\$156,052
				5	\$76.9010	\$6,152.08	\$13,329.51	\$159,954
				6	\$78.8231	\$6,305.85	\$13,662.68	\$163,952
				7	\$80.7938	\$6,463.51	\$14,004.28	\$168,051
				8	\$82.8140	\$6,625.12	\$14,354.43	\$172,253
				9	\$84.8837	\$6,790.70	\$14,713.19	\$176,558
Information Technology Project Manager	185	PR	Exempt	1	\$66.3486	\$5,307,89	\$11,500.43	\$138,005
information realinglogy respect manager	103		Exempt	2	\$68.0077		\$11,788.01	
				3	\$69.7082		\$12,082.77	
				4	\$71.4500		\$12,384.67	
				5	\$73.2366		\$12,694.35	
				6	\$75.0678		\$13,011.77	
				7	\$76.9438		\$13,336.94	
				8	\$78.8683		\$13,670.52	
				9	\$80.8395		\$14,012.18	
Interim General Manager	212	OTR	Non-exempt	1	\$302.8800			
-			·					
Intern	001	OTR	Non-exempt	1	\$21.0000			
Internal Auditor	179	PR	Exempt	1	\$49.5145	\$3,961.16	\$8,582.52	\$102,990
				2	\$50.7529	\$4,060.24	\$8,797.19	\$105,566
				3	\$52.0217	\$4,161.74	\$9,017.11	\$108,205
				4	\$53.3222	\$4,265.78	\$9,242.53	\$110,910
				5	\$54.6549	\$4,372.40	\$9,473.54	\$113,682
				6	\$56.0207	\$4,481.66	\$9,710.27	\$116,523
				7	\$57.4222	\$4,593.78	\$9,953.19	\$119,438
				8	\$58.8577	\$4,708.62	\$10,202.01	\$122,424
				9	\$60.3284	\$4,826.28	\$10,456.94	\$125,483
Inventory Resources Coordinator	181	PR	Exempt	1	\$54.5866	¢4 366 03	\$9,461.69	\$113.540
inventory nesources coordinator	101	f IV	LACITIFE	2	\$55.9515		\$9,698.26	
				_	JJJ.JJIJ	γ¬,¬10.12	43,030.20	7110,373

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Inventory Resources Coordinator	181	PR	Exempt	3	\$57.3500	\$4,588.00	\$9,940.67	\$119,288
				4	\$58.7842	\$4,702.74	\$10,189.27	\$122,271
				5	\$60.2525		\$10,443.77	
				6	\$61.7597		\$10,705.03	
				7	\$63.3039		\$10,972.70	•
				8	\$64.8851		\$11,246.76	
				9	\$66.5087		\$11,528.19	
Laboratory Assistant	172	LB	Non-exempt	1	\$35.1957	\$2,815.66	\$6,100.60	\$73,207
				2	\$36.0760	\$2,886.08	\$6,253.18	\$75,038
				3	\$36.9784	\$2,958.28	\$6,409.61	\$76,915
				4	\$37.9029	\$3,032.24	\$6,569.86	\$78,838
				5	\$38.8500	\$3,108.00	\$6,734.00	\$80,808
				6	\$39.8212	\$3,185.70	\$6,902.35	\$82,828
				7	\$40.8164	\$3,265.32	\$7,074.86	\$84,898
				8	\$41.8375	\$3,347.00	\$7,251.84	\$87,022
				9	\$42.8827	\$3,430.62	\$7,433.01	\$89,196
Laboratory Quality Officer	187	UN	Exempt	1	\$73.1500	\$5,852.00	\$12,679.34	\$152,152
			·	2	\$74.9784	\$5,998.28	\$12,996.28	\$155,955
				3	\$76.8529	\$6,148.24	\$13,321.19	\$159,854
				4	\$78.7746	\$6,301.97	\$13,654.27	\$163,851
				5	\$80.7428	\$6,459.43	\$13,995.44	\$167,945
				6	\$82.7616	\$6,620.93	\$14,345.35	\$172,144
				7	\$84.8308	\$6,786.47	\$14,704.02	\$176,448
				8	\$86.9515	\$6,956.12	\$15,071.60	\$180,859
				9	\$89.1255	\$7,130.04	\$15,448.42	\$185,381
Laboratory Scientist I	177	LB	Non-exempt	1	\$44.9106	\$3,592.85	\$7,784.51	\$93,414
				2	\$46.0351	\$3,682.81	\$7,979.43	\$95,753
				3	\$47.1851	\$3,774.81	\$8,178.76	\$98,145
				4	\$48.3650	\$3,869.20	\$8,383.27	\$100,599
				5	\$49.5741	\$3,965.93	\$8,592.85	\$103,114
				6	\$50.8130	\$4,065.04	\$8,807.59	\$105,691
				7	\$52.0832	\$4,166.66	\$9,027.77	\$108,333
				8	\$53.3856		\$9,253.51	
				9	\$54.7207	\$4,377.66	\$9,484.93	\$113,819
Laboratory Scientist II	179	LB	Non-exempt	1	\$49.5145	\$3,961.16	\$8,582.52	\$102,990
				2	\$50.7529	\$4,060.24	\$8,797.19	\$105,566
				3	\$52.0217	\$4,161.74	\$9,017.11	\$108,205
				4	\$53.3222	\$4,265.78	\$9,242.53	\$110,910
				5	\$54.6549	\$4,372.40	\$9,473.54	\$113,682
				6	\$56.0207	\$4,481.66	\$9,710.27	\$116,523
				7	\$57.4222	\$4,593.78	\$9,953.19	\$119,438
				8	\$58.8577	\$4,708.62	\$10,202.01	\$122,424
				9	\$60.3284	\$4,826.28	\$10,456.94	\$125,483
Laboratory Supervisor	185	SU	Exempt	1	\$66.3486	\$5,307.89	\$11,500.43	\$138,005
				2	\$68.0077	\$5,440.62	\$11,788.01	\$141,456
				3	\$69.7082	\$5,576.66	\$12,082.77	\$144,993

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Laboratory Supervisor	185	SU	Exempt	4	\$71.4500	\$5,716.00	\$12,384.67	\$148,616
				5	\$73.2366	\$5,858.93	\$12,694.35	\$152,332
				6	\$75.0678	\$6,005.43	\$13,011.77	\$156,141
				7	\$76.9438		\$13,336.94	
				8	\$78.8683		\$13,670.52	
				9	\$80.8395		\$14,012.18	
Maintenance Planner/Scheduler	182	GU	Non-exempt	1	\$57.3164	\$4,585.32	\$9,934.86	\$119,218
				2	\$58.7486	\$4,699.89	\$10,183.10	\$122,197
				3	\$60.2178	\$4,817.43	\$10,437.77	\$125,253
				4	\$61.7226	\$4,937.81	\$10,698.59	\$128,383
				5	\$63.2659	\$5,061.28	\$10,966.11	\$131,593
				6	\$64.8472	\$5,187.78	\$11,240.19	\$134,882
				7	\$66.4683	\$5,317.47	\$11,521.19	\$138,254
				8	\$68.1308		\$11,809.36	
				9	\$69.8337		\$12,104.52	
Maintenance Supervisor	185	SU	Exempt	1	\$66.3486		\$11,500.43	
				2	\$68.0077		\$11,788.01	
				3	\$69.7082		\$12,082.77	
				4	\$71.4500		\$12,384.67	
				5	\$73.2366	-	\$12,694.35	-
				6	\$75.0678		\$13,011.77	
				7	\$76.9438	\$6,155.51	\$13,336.94	\$160,043
				8	\$78.8683	\$6,309.47	\$13,670.52	\$164,046
				9	\$80.8395	\$6,467.16	\$14,012.18	\$168,146
Manager of Administrative Services	190	UN	Exempt	1	\$84.6750	\$6 774 00	\$14,677.00	\$176 12 <i>4</i>
Manager of Administrative Services	150	ON	Liteript	2	\$86.7924		\$15,044.04	
				3	\$88.9611		\$15,419.93	
				4	\$91.1861		\$15,805.60	
				5	\$93.4654		•	•
							\$16,200.69 \$16,605.60	
				6	\$95.8015			
				7	\$98.1962		\$17,020.69	
				8	\$100.6510		\$17,446.18	
				9	\$103.1683	\$8,253.47	\$17,882.52	\$214,590
Manager of Asset Management	190	UN	Exempt	1	\$84.6750	\$6,774.00	\$14,677.00	\$176,124
				2	\$86.7924		\$15,044.04	
				3	\$88.9611		\$15,419.93	
				4	\$91.1861		\$15,805.60	-
				5	\$93.4654		\$16,200.69	
				6	\$95.8015		\$16,605.60	
				7	\$98.1962		\$17,020.69	
				8			\$17,020.03	
				9			\$17,882.52	
				-	, · · · · · · · ·	. ,	. , <u>-</u>	. ,
Manager of Compliance and Sustainability	190	UN	Exempt	1	\$84.6750	\$6,774.00	\$14,677.00	\$176,124
				2	\$86.7924	\$6,943.40	\$15,044.04	\$180,528
				3	\$88.9611	\$7,116.89	\$15,419.93	\$185,039
				4	\$91.1861	\$7,294.89	\$15,805.60	\$189,667

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Manager of Compliance and Sustainability	190	UN	Exempt	5	\$93.4654	\$7,477.24	\$16,200.69	\$194,408
				6	\$95.8015	\$7,664.12	\$16,605.60	\$199,267
				7	\$98.1962	\$7,855.70	\$17,020.69	\$204,248
				8	\$100.6510	\$8,052.08	\$17,446.18	\$209,354
				9	\$103.1683	\$8,253.47	\$17,882.52	\$214,590
Manager of Contracts and Procurement	190	UN	Exempt	1	\$84.6750	\$6,774.00	\$14,677.00	\$176,124
				2	\$86.7924	\$6,943.40	\$15,044.04	\$180,528
				3	\$88.9611	\$7,116.89	\$15,419.93	\$185,039
				4	\$91.1861	\$7,294.89	\$15,805.60	\$189,667
				5	\$93.4654	\$7,477.24	\$16,200.69	\$194,408
				6	\$95.8015	\$7,664.12	\$16,605.60	\$199,267
				7	\$98.1962	\$7,855.70	\$17,020.69	\$204,248
				8	\$100.6510	\$8,052.08	\$17,446.18	\$209,354
				9	\$103.1683	\$8,253.47	\$17,882.52	\$214,590
Manager of Engineering	192	UN	Exempt	1	\$93.3553		\$16,181.60	
				2	\$95.6895		\$16,586.18	
				3	\$98.0808		\$17,000.69	
				4			\$17,425.77	
				5			\$17,861.35	
				6		-	\$18,307.93	-
				7			\$18,765.59	
				8		-	\$19,234.78	-
				9	\$113.7438	\$9,099.51	\$19,715.61	\$236,587
Manager of Environmental Services	190	UN	Exempt	1	\$84.6750	\$6,774.00	\$14,677.00	\$176,124
				2	\$86.7924		\$15,044.04	
				3	\$88.9611		\$15,419.93	
				4	\$91.1861		\$15,805.60	
				5	\$93.4654		\$16,200.69	
				6	\$95.8015	-	\$16,605.60	-
				7	\$98.1962		\$17,020.69	
				8			\$17,446.18	•
				9	\$103.1683	\$8,253.47	\$17,882.52	\$214,590
Manager of External Affairs	190	UN	Exempt	1	\$84.6750		\$14,677.00	
				2	\$86.7924	\$6,943.40	\$15,044.04	\$180,528
				3	\$88.9611	-	\$15,419.93	-
				4	\$91.1861	\$7,294.89	\$15,805.60	\$189,667
				5	\$93.4654	\$7,477.24	\$16,200.69	\$194,408
				6	\$95.8015	\$7,664.12	\$16,605.60	\$199,267
				7	\$98.1962	\$7,855.70	\$17,020.69	\$204,248
				8	\$100.6510	\$8,052.08	\$17,446.18	\$209,354
				9	\$103.1683	\$8,253.47	\$17,882.52	\$214,590
Managar of Facilities and Water Sustant	100	LINI	Everet	4	¢04.0750	¢6 774 00	¢14 677 00	¢176 124
Manager of Facilities and Water System	190	UN	Exempt	1	\$84.6750		\$14,677.00	
Programs				2	\$86.7924	· ·	\$15,044.04	
				3			\$15,419.93	
				4	531.18 01	21,294.89	\$15,805.60	λτο2,0 ρ/

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Manager of Facilities and Water System	190	UN	Exempt	5	\$93.4654	\$7,477.24	-	-
•			·	6	\$95.8015	\$7,664.12	\$16,605.60	
				7	\$98.1962		\$17,020.69	
				8			\$17,446.18	
				9	•		\$17,882.52	
Manager of Human Resources	190	UN	Exempt	1	\$84.6750	\$6,774.00	\$14,677.00	\$176,124
				2	\$86.7924	\$6,943.40	\$15,044.04	\$180,528
				3	\$88.9611	\$7,116.89	\$15,419.93	\$185,039
				4	\$91.1861		\$15,805.60	
				5	\$93.4654		\$16,200.69	
				6	\$95.8015	\$7,664.12	\$16,605.60	\$199,267
				7	\$98.1962		\$17,020.69	
				8	\$100.6510		\$17,446.18	
				9			\$17,882.52	
Manager of Information Technology	190	UN	Exempt	1	\$84.6750	\$6,774.00	\$14,677.00	\$176,124
				2	\$86.7924	\$6,943.40	\$15,044.04	\$180,528
				3	\$88.9611	\$7,116.89	\$15,419.93	\$185,039
				4	\$91.1861	\$7,294.89	\$15,805.60	\$189,667
				5	\$93.4654	\$7,477.24	\$16,200.69	\$194,408
				6	\$95.8015	\$7,664.12	\$16,605.60	\$199,267
				7	\$98.1962	\$7,855.70	\$17,020.69	\$204,248
				8	\$100.6510	\$8,052.08	\$17,446.18	\$209,354
				9	\$103.1683	\$8,253.47	\$17,882.52	\$214,590
Manager of Internal Audit	190	UN	Exempt	1	\$84.6750	\$6,774.00	\$14,677.00	\$176,124
				2	\$86.7924	\$6,943.40	\$15,044.04	\$180,528
				3	\$88.9611	\$7,116.89	\$15,419.93	\$185,039
				4	\$91.1861	\$7,294.89	\$15,805.60	\$189,667
				5	\$93.4654	\$7,477.24	\$16,200.69	\$194,408
				6	\$95.8015	\$7,664.12	\$16,605.60	\$199,267
				7	\$98.1962	\$7,855.70	\$17,020.69	\$204,248
				8	\$100.6510	\$8,052.08	\$17,446.18	\$209,354
				9	\$103.1683	\$8,253.47	\$17,882.52	\$214,590
Manager of Laboratories	190	UN	Exempt	1	\$84.6750	\$6,774.00	\$14,677.00	\$176,124
				2	\$86.7924	\$6,943.40	\$15,044.04	\$180,528
				3	\$88.9611	\$7,116.89	\$15,419.93	\$185,039
				4	\$91.1861	\$7,294.89	\$15,805.60	\$189,667
				5	\$93.4654	\$7,477.24	\$16,200.69	\$194,408
				6	\$95.8015	\$7,664.12	\$16,605.60	\$199,267
				7	\$98.1962	\$7,855.70	\$17,020.69	\$204,248
				8	\$100.6510	\$8,052.08	\$17,446.18	\$209,354
				9	\$103.1683	\$8,253.47	\$17,882.52	\$214,590
Manager of Maintenance	192	UN	Exempt	1	\$93.3553	\$7,468.43	\$16,181.60	\$194,179
				2	\$95.6895	\$7,655.16	\$16,586.18	\$199,034
				3	\$98.0808	\$7,846.47	\$17,000.69	\$204,008
				4	\$100.5332	\$8,042.66	\$17,425.77	\$209,109
				5	\$103.0462	\$8,243.70	\$17,861.35	\$214,336

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Manager of Maintenance	192	UN	Exempt	6	\$105.6226	\$8,449.81	\$18,307.93	\$219,695
				7	\$108.2630	\$8,661.04	\$18,765.59	\$225,187
				8	\$110.9698	\$8,877.59	\$19,234.78	\$230,817
				9	\$113.7438	\$9,099.51	\$19,715.61	\$236,587
Manager of Operations	192	UN	Exempt	1	\$93.3553	\$7,468.43	\$16,181.60	\$194,179
,			·	2	\$95.6895		\$16,586.18	
				3	\$98.0808		\$17,000.69	
				4	\$100.5332		\$17,425.77	
				5	\$103.0462	\$8,243.70	\$17,861.35	\$214,336
				6	\$105.6226	\$8,449.81	\$18,307.93	\$219,695
				7	\$108.2630	\$8,661.04	\$18,765.59	\$225,187
				8			\$19,234.78	
				9			\$19,715.61	
Manager of Organizational Safety and Resilience	190	UN	Exempt	1	\$84.6750	\$6,774.00	\$14,677.00	\$176,124
,			·	2	\$86.7924		\$15,044.04	
				3	\$88.9611	\$7,116.89	\$15,419.93	\$185,039
				4	\$91.1861		\$15,805.60	
				5	\$93.4654		\$16,200.69	
				6	\$95.8015		\$16,605.60	
				7	\$98.1962		\$17,020.69	
				8			\$17,446.18	
				9			\$17,882.52	
Manager of Regional Composting Authority	192	UN	Exempt	1	\$93.3553		\$16,181.60	
				2	\$95.6895	\$7,655.16	\$16,586.18	\$199,034
				3	\$98.0808	\$7,846.47	\$17,000.69	\$204,008
				4	\$100.5332	\$8,042.66	\$17,425.77	\$209,109
				5		-	\$17,861.35	-
				6		-	\$18,307.93	-
				7	="		\$18,765.59	•
				8			\$19,234.78	
				9	\$113.7438	\$9,099.51	\$19,715.61	\$236,587
Manager of Water Resources	190	UN	Exempt	1	\$84.6750		\$14,677.00	
				2	\$86.7924	\$6,943.40	\$15,044.04	\$180,528
				3	\$88.9611	\$7,116.89	\$15,419.93	\$185,039
				4	\$91.1861	\$7,294.89	\$15,805.60	\$189,667
				5	\$93.4654	\$7,477.24	\$16,200.69	\$194,408
				6	\$95.8015	\$7,664.12	\$16,605.60	\$199,267
				7	\$98.1962	\$7,855.70	\$17,020.69	\$204,248
				8	\$100.6510	\$8,052.08	\$17,446.18	\$209,354
				9	\$103.1683	\$8,253.47	\$17,882.52	\$214,590
Materials Specialist	182	PR	Exempt	1	\$57.3164	\$4,585.32	\$9,934.86	\$119,218
				2	\$58.7486	\$4,699.89	\$10,183.10	\$122,197
				3	\$60.2178	\$4,817.43	\$10,437.77	\$125,253
				4	\$61.7226	\$4,937.81	\$10,698.59	\$128,383
				5	\$63.2659	\$5,061.28	\$10,966.11	\$131,593

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Materials Specialist	182	PR	Exempt	6	\$64.8472	\$5,187.78	\$11,240.19	-
·			·	7	\$66.4683	\$5,317.47	\$11,521.19	
				8	\$68.1308	\$5,450.47	\$11,809.36	\$141,712
				9	\$69.8337	\$5,586.70	\$12,104.52	\$145,254
Mechanic I	172	GU	Non-exempt	1	\$35.1957	\$2,815.66	\$6,100.60	\$73,207
			·	2	\$36.0760	\$2,886.08	\$6,253.18	\$75,038
				3	\$36.9784	\$2,958.28	\$6,409.61	\$76,915
				4	\$37.9029	\$3,032.24	\$6,569.86	\$78,838
				5	\$38.8500	\$3,108.00	\$6,734.00	\$80,808
				6	\$39.8212	\$3,185.70	\$6,902.35	\$82,828
				7	\$40.8164	\$3,265.32	\$7,074.86	\$84,898
				8	\$41.8375	\$3,347.00	\$7,251.84	\$87,022
				9	\$42.8827	\$3,430.62	\$7,433.01	\$89,196
Mechanic II	176	GU	Non-exempt	1	\$42.7717	\$3,421.74	\$7,413.77	\$88,965
				2	\$43.8409	\$3,507.28	\$7,599.11	\$91,189
				3	\$44.9366	\$3,594.93	\$7,789.02	\$93,468
				4	\$46.0606	\$3,684.85	\$7,983.85	\$95,806
				5	\$47.2125	\$3,777.00	\$8,183.50	\$98,202
				6	\$48.3924	\$3,871.40	\$8,388.04	\$100,656
				7	\$49.6025	\$3,968.20	\$8,597.77	\$103,173
				8	\$50.8424	\$4,067.40	\$8,812.70	\$105,752
				9	\$52.1140	\$4,169.12	\$9,033.10	\$108,397
Mechanic III	179	GU	Non-exempt	1	\$49.5145	\$3,961.16	\$8,582.52	\$102,990
				2	\$50.7529	\$4,060.24	\$8,797.19	\$105,566
				3	\$52.0217	\$4,161.74	\$9,017.11	\$108,205
				4	\$53.3222	\$4,265.78	\$9,242.53	\$110,910
				5	\$54.6549	\$4,372.40	\$9,473.54	\$113,682
				6	\$56.0207	\$4,481.66	\$9,710.27	\$116,523
				7	\$57.4222	\$4,593.78	\$9,953.19	\$119,438
				8	\$58.8577	\$4,708.62	\$10,202.01	\$122,424
				9	\$60.3284	\$4,826.28	\$10,456.94	\$125,483
Mechanic IV	181	GU	Non-exempt	1	\$54.5866		\$9,461.69	
				2	\$55.9515		\$9,698.26	
				3	\$57.3500	\$4,588.00	\$9,940.67	\$119,288
				4	\$58.7842		\$10,189.27	
				5	\$60.2525		\$10,443.77	
				6	\$61.7597		\$10,705.03	
				7	\$63.3039		\$10,972.70	
				8	\$64.8851		\$11,246.76	
				9	\$66.5087	\$5,320.70	\$11,528.19	\$138,338
Network Administrator	183	PR	Exempt	1	\$60.1847		\$10,432.03	
				2	\$61.6885		\$10,692.68	
				3	\$63.2308		\$10,960.02	
				4	\$64.8116		\$11,234.02	
				5	\$66.4323		\$11,514.95	
				6	\$68.0928	\$5,447.43	\$11,802.77	\$141,633

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Network Administrator	183	PR	Exempt	7	\$69.7952	\$5,583.62	\$12,097.85	\$145,174
				8	\$71.5404	\$5,723.24	\$12,400.36	\$148,804
				9	\$73.3284	\$5,866.28	\$12,710.28	\$152,523
Office Assistant	166	GU	Non-exempt	1	\$26.2674	\$2,101.40	\$4,553.04	\$54,636
				2	\$26.9246	\$2,153.97	\$4,666.94	\$56,003
				3	\$27.5972	\$2,207.78	\$4,783.53	\$57,402
				4	\$28.2871	\$2,262.97	\$4,903.11	\$58,837
				5	\$28.9933	\$2,319.47	\$5,025.52	\$60,306
				6	\$29.7193	\$2,377.55	\$5,151.36	\$61,816
				7	\$30.4616	\$2,436.93	\$5,280.02	\$63,360
				8	\$31.2231	\$2,497.85	\$5,412.01	\$64,944
				9	\$32.0034	\$2,560.28	\$5,547.28	\$66,567
Office Assistant (confidential)	166	UN	Non-exempt	1	\$26.2674	\$2,101.40	\$4,553.04	\$54,636
				2	\$26.9246	\$2,153.97	\$4,666.94	\$56,003
				3	\$27.5972	\$2,207.78	\$4,783.53	\$57,402
				4	\$28.2871	\$2,262.97	\$4,903.11	\$58,837
				5	\$28.9933	\$2,319.47	\$5,025.52	\$60,306
				6	\$29.7193	\$2,377.55	\$5,151.36	\$61,816
				7	\$30.4616	\$2,436.93	\$5,280.02	\$63,360
				8	\$31.2231	\$2,497.85	\$5,412.01	\$64,944
				9	\$32.0034	\$2,560.28	\$5,547.28	\$66,567
Operations and Maintenance Training Officer	186	UN	Exempt	1	\$69.6683	\$5,573.47	\$12,075.86	\$144,910
				2	\$71.4101	\$5,712.81	\$12,377.76	\$148,533
				3	\$73.1952	\$5,855.62	\$12,687.18	\$152,246
				4	\$75.0250	\$6,002.00	\$13,004.34	\$156,052
				5	\$76.9010		\$13,329.51	
				6	\$78.8231		\$13,662.68	
				7	\$80.7938		\$14,004.28	
				8	\$82.8140		\$14,354.43	•
				9	\$84.8837	\$6,790.70	\$14,713.19	\$176,558
Operations Specialist	179	UN	Exempt	1	\$49.5145	\$3,961.16	\$8,582.52	
				2	\$50.7529	\$4,060.24	\$8,797.19	
				3	\$52.0217	\$4,161.74	\$9,017.11	
				4	\$53.3222	\$4,265.78	\$9,242.53	
				5	\$54.6549	\$4,372.40		
				6	\$56.0207	\$4,481.66	\$9,710.27	
				7	\$57.4222	\$4,593.78	\$9,953.19	
				8	\$58.8577		\$10,202.01	
				9	\$60.3284	\$4,826.28	\$10,456.94	\$125,483
Operations Supervisor	185	SU	Non-exempt	1	\$66.3486	\$5,307.89		
				2	\$68.0077		\$11,788.01	
				3	\$69.7082		\$12,082.77	
				4	\$71.4500		\$12,384.67	
				5	\$73.2366		\$12,694.35	
				6	\$75.0678		\$13,011.77	
				7	\$76.9438	\$6,155.51	\$13,336.94	\$160,043

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Operations Supervisor	185	SU	Non-exempt	8	\$78.8683	\$6,309.47	\$13,670.52	\$164,046
				9	\$80.8395	\$6,467.16	\$14,012.18	\$168,146
Paralegal	176	UN	Exempt	1	\$42.7717	\$3,421.74	\$7,413.77	\$88,965
				2	\$43.8409	\$3,507.28	\$7,599.11	\$91,189
				3	\$44.9366	\$3,594.93	\$7,789.02	\$93,468
				4	\$46.0606	\$3,684.85	\$7,983.85	\$95,806
				5	\$47.2125	\$3,777.00	\$8,183.50	\$98,202
				6	\$48.3924	\$3,871.40	\$8,388.04	\$100,656
				7	\$49.6025	\$3,968.20	\$8,597.77	\$103,173
				8	\$50.8424	\$4,067.40	\$8,812.70	\$105,752
				9	\$52.1140	\$4,169.12	\$9,033.10	\$108,397
				_				4
Pretreatment and Source Control Inspector I	174	GU	Non-exempt	1	\$38.7986	\$3,103.89	\$6,725.10	\$80,701
				2	\$39.7688	\$3,181.51	\$6,893.28	\$82,719
				3	\$40.7630	\$3,261.04	\$7,065.59	\$84,787
				4	\$41.7823	\$3,342.59	\$7,242.28	\$86,907
				5	\$42.8270	\$3,426.16	\$7,423.35	\$89,080
				6	\$43.8976	\$3,511.81	\$7,608.93	\$91,307
				7	\$44.9948	\$3,599.59	\$7,799.12	\$93 <i>,</i> 589
				8	\$46.1198	\$3,689.59	\$7,994.12	\$95,929
				9	\$47.2726	\$3,781.81	\$8,193.93	\$98,327
Pretreatment and Source Control Inspector II	177	GU	Non-exempt	1	\$44.9106	\$3,592.85	\$7,784.51	\$93,414
Tretreatment and source control mopestor in			Non exempt	2	\$46.0351	\$3,682.81	\$7,979.43	\$95,753
				3	\$47.1851	\$3,774.81	\$8,178.76	\$98,145
				4	\$48.3650	\$3,869.20	\$8,383.27	\$100,599
				5	\$49.5741	\$3,965.93	\$8,592.85	\$100,555
				6	\$50.8130	\$4,065.04	\$8,807.59	\$105,691
				7	\$52.0832	\$4,166.66	\$9,027.77	\$103,031
				8	\$53.3856	\$4,270.85	\$9,253.51	\$111,042
				9	\$53.3850	\$4,270.85	\$9,484.93	\$111,042
				9	\$34.7207	\$4,377.00	35,464.53	\$113,019
Pretreatment and Source Control Supervisor	185	SU	Exempt	1	\$66.3486	\$5,307.89	\$11,500.43	\$138,005
				2	\$68.0077	\$5,440.62	\$11,788.01	\$141,456
				3	\$69.7082	\$5,576.66	\$12,082.77	\$144,993
				4	\$71.4500	\$5,716.00	\$12,384.67	\$148,616
				5	\$73.2366	\$5,858.93	\$12,694.35	\$152,332
				6	\$75.0678	\$6,005.43	\$13,011.77	\$156,141
				7	\$76.9438	\$6,155.51	\$13,336.94	\$160,043
				8	\$78.8683	\$6,309.47	\$13,670.52	\$164,046
				9	\$80.8395	\$6,467.16	\$14,012.18	\$168,146
Dringing Accounts at	100	LINI	Evenet	1	¢en cons	ĆE	¢12.075.00	¢144.010
Principal Accountant	186	UN	Exempt	1	\$69.6683		\$12,075.86	
				2	\$71.4101		\$12,377.76	
				3	\$73.1952		\$12,687.18	
				4	\$75.0250		\$13,004.34	
				5	\$76.9010		\$13,329.51	
				6	\$78.8231		\$13,662.68	
				7	\$80.7938		\$14,004.28	
				8	\$82.8140	\$6,625.12	\$14,354.43	\$1/2,253

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Principal Accountant	186	UN	Exempt	9	\$84.8837	\$6,790.70	\$14,713.19	\$176,558
Principal Control Systems Administrator	187	UN	Exempt	1	\$73.1500	\$5,852.00	\$12,679.34	\$152,152
				2	\$74.9784		\$12,996.28	
				3	\$76.8529	\$6,148.24	\$13,321.19	\$159,854
				4	\$78.7746	\$6,301.97	\$13,654.27	\$163,851
				5	\$80.7428	\$6,459.43	\$13,995.44	\$167,945
				6	\$82.7616	\$6,620.93	\$14,345.35	\$172,144
				7	\$84.8308		\$14,704.02	
				8	\$86.9515		\$15,071.60	
				9	\$89.1255	\$7,130.04	\$15,448.42	\$185,381
Principal Engineer	188	UN	Exempt	1	\$76.8034	\$6.144.28	\$13,312.61	\$159.751
				2	\$78.7250		\$13,645.67	
				3	\$80.6928		\$13,986.77	-
				4	\$82.7097		\$14,336.36	
				5	\$84.7779		\$14,694.86	
				6	\$86.8967		\$15,062.11	
				7	\$89.0698		\$15,438.78	•
				8	\$91.2962		\$15,824.69	
				9	\$93.5784		\$16,220.28	
Principal Network Engineer	186	UN	Exempt	1	\$69.6683		\$12,075.86	
				2	\$71.4101	-	\$12,377.76	-
				3	\$73.1952		\$12,687.18	
				4	\$75.0250		\$13,004.34	
				5	\$76.9010		\$13,329.51	
				6	\$78.8231		\$13,662.68	
				7	\$80.7938	\$6,463.51	\$14,004.28	\$168,051
				8	\$82.8140		\$14,354.43	
				9	\$84.8837	\$6,790.70	\$14,713.19	\$176,558
Principal Resources Specialist	187	UN	Exempt	1	\$73.1500	\$5,852.00	\$12,679.34	\$152,152
·			·	2	\$74.9784		\$12,996.28	
				3	\$76.8529		\$13,321.19	
				4	\$78.7746		\$13,654.27	
				5	\$80.7428	\$6,459.43	\$13,995.44	\$167,945
				6	\$82.7616		\$14,345.35	
				7	\$84.8308		\$14,704.02	
				8	\$86.9515		\$15,071.60	
				9	\$89.1255		\$15,448.42	
Process Automation & Controls Supervisor	185	SU	Exempt	1	\$66.3486	\$5,307.89	\$11,500.43	\$138 005
23035 / later lation & controls super visor	100	55	Exempt	2	\$68.0077		\$11,788.01	
				3	\$69.7082		\$12,082.77	
				4	\$71.4500		\$12,384.67	
				5	\$73.2366		\$12,694.35	
				6	\$75.0678		\$13,011.77	
				7			\$13,336.94	
				8	\$78.8683		\$13,670.52	
				0	\$70.0003	JU,JUJ.4/	713,070.32	7104,040

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Process Automation & Controls Supervisor	185	SU	Exempt	9	\$80.8395	\$6,467.16	\$14,012.18	\$168,146
Procurement Specialist I	174	PR	Non-exempt	1	\$38.7986	\$3,103.89	\$6,725.10	\$80,701
				2	\$39.7688	\$3,181.51	\$6,893.28	\$82,719
				3	\$40.7630	\$3,261.04	\$7,065.59	\$84,787
				4	\$41.7823	\$3,342.59	\$7,242.28	\$86,907
				5	\$42.8270	\$3,426.16	\$7,423.35	\$89,080
				6	\$43.8976	\$3,511.81	\$7,608.93	\$91,307
				7	\$44.9948	\$3,599.59	\$7,799.12	\$93,589
				8	\$46.1198	\$3,689.59	\$7,994.12	\$95,929
				9	\$47.2726	\$3,781.81	\$8,193.93	\$98,327
Procurement Specialist II	175	PR	Non-exempt	1	\$40.7361	\$3,258.89	\$7,060.93	\$84,731
				2	\$41.7544	\$3,340.36	\$7,237.45	\$86,849
				3	\$42.7976	\$3,423.81	\$7,418.26	\$89,019
				4	\$43.8688	\$3,509.51	\$7,603.94	\$91,247
				5	\$44.9654	\$3,597.24	\$7,794.02	\$93,528
				6	\$46.0895	\$3,687.16	\$7,988.85	\$95,866
				7	\$47.2409	\$3,779.28	\$8,188.44	\$98,261
				8	\$48.4226	\$3,873.81	\$8,393.26	\$100,719
				9	\$49.6332	\$3,970.66		\$103,237
				J	γ - -5.0552	73,370.00	70,003.10	\$103,237
Project Manager I	184	PR	Exempt	1	\$63.1914	\$5,055.32	\$10,953.20	\$131,438
				2	\$64.7707	\$5,181.66	\$11,226.93	\$134,723
				3	\$66.3909	\$5,311.28	\$11,507.78	\$138,093
				4	\$68.0505	\$5,444.04		
				5	\$69.7515		\$12,090.26	
				6	\$71.4952		\$12,392.51	
				7	\$73.2818		\$12,702.20	
				8	\$75.1135		\$13,019.68	
				9	\$76.9924	-	\$13,345.37	•
			_					
Project Manager II	185	PR	Exempt	1	\$66.3486		\$11,500.43	
				2	\$68.0077		\$11,788.01	
				3	\$69.7082		\$12,082.77	
				4	\$71.4500		\$12,384.67	
				5	\$73.2366		\$12,694.35	
				6	\$75.0678		\$13,011.77	
				7	\$76.9438		\$13,336.94	
				8	\$78.8683		\$13,670.52	
				9	\$80.8395	\$6,467.16	\$14,012.18	\$168,146
Records Management Supervisor	185	SU	Exempt	1	\$66.3486	\$5 307 89	\$11,500.43	\$138 005
Records Management Supervisor	100	30	Exempt	2	\$68.0077		\$11,788.01	
				3	\$69.7082		\$12,082.77	
				3 4	\$71.4500		\$12,082.77	· ·
				5	\$71.4300 \$73.2366		\$12,584.87	
				5 6	\$75.0678		\$13,011.77	
					\$75.0678		\$13,011.77	
				7				
				8	\$78.8683		\$13,670.52	
				9	\$80.8395	40/.16, ٥٥,	\$14,012.18	3108,146

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Records Specialist	173	GU	Non-exempt	1	\$36.9539	\$2,956.32	\$6,405.36	\$76,864
				2	\$37.8775	\$3,030.20	\$6,565.44	\$78,785
				3	\$38.8255	\$3,106.04	\$6,729.76	\$80,757
				4	\$39.7952	\$3,183.62	\$6,897.85	\$82,774
				5	\$40.7900	\$3,263.20	\$7,070.27	\$84,843
				6	\$41.8101	\$3,344.81	\$7,247.09	\$86,965
				7	\$42.8549	\$3,428.40	\$7,428.20	\$89,138
				8	\$43.9270	\$3,514.16	\$7,614.02	\$91,368
				9	\$45.0255	\$3,602.04	\$7,804.42	\$93,653
Recycled Water Distribution Operator	179	ОР	Non-exempt	1	\$49.5145	\$3,961.16	\$8,582.52	\$102,990
				2	\$50.7529	\$4,060.24	\$8,797.19	\$105,566
				3	\$52.0217	\$4,161.74	\$9,017.11	
				4	\$53.3222	\$4,265.78	\$9,242.53	\$110,910
				5	\$54.6549	\$4,372.40	\$9,473.54	\$113,682
				6	\$56.0207	\$4,481.66	\$9,710.27	\$116,523
				7	\$57.4222	\$4,593.78	\$9,953.19	\$119,438
				8	\$58.8577	\$4,708.62		
				9	\$60.3284	\$4,826.28	\$10,456.94	\$125,483
Risk Specialist	174	PR	Non-exempt	1	\$38.7986	\$3,103.89	\$6,725.10	\$80,701
•				2	\$39.7688	\$3,181.51	\$6,893.28	\$82,719
				3	\$40.7630	\$3,261.04	\$7,065.59	\$84,787
				4	\$41.7823	\$3,342.59	\$7,242.28	\$86,907
				5	\$42.8270	\$3,426.16	\$7,423.35	\$89,080
				6	\$43.8976	\$3,511.81	\$7,608.93	\$91,307
				7	\$44.9948	\$3,599.59	\$7,799.12	\$93,589
				8	\$46.1198	\$3,689.59	\$7,994.12	\$95,929
				9	\$47.2726	\$3,781.81	\$8,193.93	\$98,327
RW/Groundwater Recharge Operations &	179	UN	Exempt	1	\$49.5145	\$3,961.16	\$8,582.52	\$102,990
Maintenance Specialist				2	\$50.7529	\$4,060.24	\$8,797.19	\$105,566
				3	\$52.0217	\$4,161.74	\$9,017.11	\$108,205
				4	\$53.3222	\$4,265.78	\$9,242.53	\$110,910
				5	\$54.6549	\$4,372.40	\$9,473.54	\$113,682
				6	\$56.0207	\$4,481.66	\$9,710.27	\$116,523
				7	\$57.4222	\$4,593.78	\$9,953.19	\$119,438
				8	\$58.8577	\$4,708.62	\$10,202.01	\$122,424
				9	\$60.3284	\$4,826.28	\$10,456.94	\$125,483
Safety Analyst	178	PR	Exempt	1	\$47.1553	\$3,772.43	\$8,173.60	\$98,083
				2	\$48.3347	\$3,866.78	\$8,378.03	\$100,536
				3	\$49.5428	\$3,963.43	\$8,587.44	\$103,049
				4	\$50.7803	\$4,062.43	\$8,801.94	\$105,623
				5	\$52.0505	\$4,164.04	\$9,022.09	\$108,265
				6	\$53.3515	\$4,268.12	\$9,247.60	\$110,971
				7	\$54.6856	\$4,374.85		
				8	\$56.0525	\$4,484.20		
				9	\$57.4534	\$4,596.28	\$9,958.61	\$119,503

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Safety Officer	186	UN	Exempt	1	\$69.6683	\$5,573.47	\$12,075.86	\$144,910
·			•	2	\$71.4101		\$12,377.76	
				3	\$73.1952	\$5,855.62	\$12,687.18	\$152,246
				4	\$75.0250	\$6,002.00	\$13,004.34	\$156,052
				5	\$76.9010	\$6,152.08	\$13,329.51	\$159,954
				6	\$78.8231	\$6,305.85	\$13,662.68	\$163,952
				7	\$80.7938	\$6,463.51	\$14,004.28	\$168,051
				8	\$82.8140	\$6,625.12	\$14,354.43	\$172,253
				9	\$84.8837	\$6,790.70	\$14,713.19	\$176,558
Senior Accountant	181	PR	Exempt	1	\$54.5866	\$4,366.93	\$9,461.69	
				2	\$55.9515		\$9,698.26	
				3	\$57.3500	\$4,588.00	\$9,940.67	
				4	\$58.7842		\$10,189.27	
				5	\$60.2525		\$10,443.77	
				6	\$61.7597		\$10,705.03	
				7	\$63.3039		\$10,972.70	
				8	\$64.8851		\$11,246.76	
				9	\$66.5087	\$5,320.70	\$11,528.19	\$138,338
Senior Associate Engineer	184	PR	Exempt	1	\$63.1914	\$5,055.32	\$10,953.20	\$131,438
				2	\$64.7707	\$5,181.66	\$11,226.93	\$134,723
				3	\$66.3909	\$5,311.28	\$11,507.78	\$138,093
				4	\$68.0505	\$5,444.04	\$11,795.42	\$141,545
				5	\$69.7515	\$5,580.12	\$12,090.26	\$145,083
				6	\$71.4952	\$5,719.62	\$12,392.51	\$148,710
				7	\$73.2818	\$5,862.55	\$12,702.20	\$152,426
				8	\$75.1135	\$6,009.08	\$13,019.68	\$156,236
				9	\$76.9924	\$6,159.40	\$13,345.37	\$160,144
Senior Associate Engineer - PE	185	UN	Exempt	1	\$66.3486		\$11,500.43	
				2	\$68.0077		\$11,788.01	
				3	\$69.7082		\$12,082.77	•
				4	\$71.4500		\$12,384.67	
				5	\$73.2366		\$12,694.35	
				6	\$75.0678		\$13,011.77	
				7	\$76.9438		\$13,336.94	
				8	\$78.8683		\$13,670.52	
				9	\$80.8395	\$6,467.16	\$14,012.18	\$168,146
Senior Compost Operations and Maintenance	181	GU	Non-exempt	1	\$54.5866	\$4,366.93	\$9,461.69	\$113.540
Technician				2	\$55.9515		\$9,698.26	
				3	\$57.3500		\$9,940.67	
				4	\$58.7842		\$10,189.27	
				5	\$60.2525		\$10,443.77	
				6	\$61.7597		\$10,705.03	
				7	\$63.3039		\$10,972.70	
				8	\$64.8851		\$11,246.76	
				9	\$66.5087		\$11,528.19	
								•

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Senior Construction Project Inspector	182	UN	Exempt	1	\$57.3164	\$4,585.32	\$9,934.86	\$119,218
			·	2	\$58.7486	\$4,699.89	\$10,183.10	\$122,197
				3	\$60.2178	\$4,817.43	\$10,437.77	
				4	\$61.7226	\$4,937.81	\$10,698.59	\$128,383
				5	\$63.2659		\$10,966.11	
				6	\$64.8472	\$5,187.78	\$11,240.19	\$134,882
				7	\$66.4683	\$5,317.47	\$11,521.19	\$138,254
				8	\$68.1308	\$5,450.47	\$11,809.36	\$141,712
				9	\$69.8337	\$5,586.70	\$12,104.52	\$145,254
Senior Engineer	187	PR	Exempt	1	\$73.1500	\$5,852.00	\$12,679.34	\$152,152
•			·	2	\$74.9784		\$12,996.28	
				3	\$76.8529		\$13,321.19	
				4	\$78.7746		\$13,654.27	
				5	\$80.7428		\$13,995.44	
				6	\$82.7616		\$14,345.35	
				7	\$84.8308		\$14,704.02	
				8	\$86.9515		\$15,071.60	
				9	\$89.1255		\$15,448.42	
Senior Environmental Resources Planner	184	UN	Exempt	1	\$63.1914	\$5,055.32	\$10,953.20	\$131,438
			,	2	\$64.7707		\$11,226.93	
				3	\$66.3909	-	\$11,507.78	-
				4	\$68.0505	-	\$11,795.42	-
				5	\$69.7515		\$12,090.26	· ·
				6	\$71.4952		\$12,392.51	
				7	\$73.2818		\$12,702.20	
				8	\$75.1135		\$13,019.68	
				9	\$76.9924		\$13,345.37	
Senior External Affairs Specialist	181	UN	Exempt	1	\$54.5866	\$4,366.93	\$9,461.69	\$113,540
·			,	2	\$55.9515	\$4,476.12	\$9,698.26	
				3	\$57.3500	\$4,588.00	\$9,940.67	
				4	\$58.7842	-	\$10,189.27	-
				5			\$10,443.77	
				6			\$10,705.03	
				7			\$10,972.70	
				8			\$11,246.76	
				9			\$11,528.19	
Senior Facilities Technician	180	GU	Non-exempt	1	\$51.9895	\$4,159.16	\$9,011.52	\$108,138
			·	2			\$9,236.94	
				3			\$9,467.86	
				4			\$9,704.50	
				5	\$57.3871		\$9,947.11	
				6	\$58.8217		\$10,195.77	
				7	\$60.2919		\$10,450.62	
				8	\$61.7991		\$10,711.85	
				9			\$10,979.70	

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Senior Financial Analyst	183	PR	Exempt	1	\$60.1847	\$4,814.78	\$10,432.03	\$125,184
				2	\$61.6885	\$4,935.08	\$10,692.68	\$128,312
				3	\$63.2308	\$5,058.47	\$10,960.02	\$131,520
				4	\$64.8116	\$5,184.93	\$11,234.02	\$134,808
				5	\$66.4323	\$5,314.59	\$11,514.95	\$138,179
				6	\$68.0928	\$5,447.43	\$11,802.77	\$141,633
				7	\$69.7952	\$5,583.62	\$12,097.85	\$145,174
				8	\$71.5404	\$5,723.24	\$12,400.36	\$148,804
				9	\$73.3284	\$5,866.28	\$12,710.28	
Senior Grants Analyst	182	PR	Exempt	1	\$57.3164	\$4,585.32	\$9,934.86	\$119,218
·				2	\$58.7486	\$4,699.89	\$10,183.10	\$122,197
				3	\$60.2178	\$4,817.43		
				4	\$61.7226	\$4,937.81	\$10,698.59	
				5	\$63.2659		\$10,966.11	
				6	\$64.8472		\$11,240.19	
				7	\$66.4683		\$11,521.19	
				8	\$68.1308		\$11,809.36	
				9	\$69.8337		\$12,104.52	· ·
Senior Hydrogeologist	185	UN	Exempt	1	\$66.3486	\$5,307.89	\$11,500.43	\$138.005
Semon Hydrogeologist	103	0.1	Exempt	2	\$68.0077	\$5,440.62		
				3	\$69.7082		\$12,082.77	
				4	\$71.4500	\$5,716.00		
				5	\$73.2366	\$5,858.93	\$12,694.35	
				6	\$75.0678	\$6,005.43	\$13,011.77	
				7	\$76.9438		\$13,336.94	
				8	\$78.8683	\$6,309.47		
				9	\$80.8395		\$14,012.18	
Senior Information Systems Analyst	183	PR	Exempt	1	\$60.1847	\$4,814.78	\$10,432.03	\$125 18 <i>4</i>
Semoi information Systems Analyst	103	1 11	LXempt	2	\$61.6885	\$4,935.08	\$10,432.63	
				3	\$63.2308		\$10,960.02	
				4	\$64.8116		\$11,234.02	
				5	\$66.4323		\$11,514.95	
				6	\$68.0928		\$11,802.77	-
				7			\$12,097.85	
				8			\$12,400.36	
				9			\$12,710.28	
Senior Internal Auditor	182	PR	Exempt	1	\$57.3164	\$4 585 3 2	\$9,934.86	\$11Q 21Q
Senior Internal Additor	102	ГИ	LXempt	2	\$58.7486		\$10,183.10	
				3	\$60.2178		\$10,437.77	
				4	\$61.7226		\$10,437.77	
				4 5	\$63.2659		\$10,966.11	-
				5 6	\$64.8472		\$10,966.11	
				7	\$66.4683		\$11,521.19	
				8			\$11,809.36	
				9			\$11,809.36	
Senior Inventory Analyst	182	PR	Exempt	1	\$57.3164	\$4,585.32	\$9,934.86	\$119,218

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Senior Inventory Analyst	182	PR	Exempt	2	\$58.7486	\$4,699.89	\$10,183.10	\$122,197
				3	\$60.2178	\$4,817.43	\$10,437.77	\$125,253
				4	\$61.7226	\$4,937.81	\$10,698.59	\$128,383
				5	\$63.2659	\$5,061.28	\$10,966.11	\$131,593
				6	\$64.8472	\$5,187.78	\$11,240.19	\$134,882
				7	\$66.4683		\$11,521.19	
				8	\$68.1308		\$11,809.36	
				9	\$69.8337		\$12,104.52	
Senior Management Analyst	182	PR	Exempt	1	\$57.3164	\$4,585.32	\$9,934.86	\$119,218
			•	2	\$58.7486	\$4,699.89	\$10,183.10	\$122,197
				3	\$60.2178	\$4,817.43	\$10,437.77	
				4	\$61.7226		\$10,698.59	
				5	\$63.2659		\$10,966.11	
				6	\$64.8472		\$11,240.19	
				7	\$66.4683		\$11,521.19	
				8	\$68.1308		\$11,809.36	
				9	\$69.8337		\$12,104.52	
Senior Operations Specialist	184	UN	Exempt	1	\$63.1914	\$5,055,32	\$10,953.20	\$131 438
Serior operations specialist	104	011	Exempt	2	\$64.7707		\$11,226.93	
				3	\$66.3909		\$11,507.78	
				4	\$68.0505	\$5,444.04	-	-
				5	\$69.7515	-	\$12,090.26	
				6	\$71.4952		\$12,392.51	
				7	\$73.2818		\$12,702.20	
				8	\$75.1135		\$13,019.68	
				9	\$76.9924		\$13,345.37	
Senior Policy Advisor	188	UN	Evamet	1	\$76.8034	¢6 144 20	\$13,312.61	¢1E0 7E1
Serior Folicy Advisor	100	ON	Exempt	1 2	\$78.7250	\$6,298.00		
				3	\$80.6928		\$13,986.77	-
					\$82.7097	-	\$14,336.36	-
				4 5	•		\$14,694.86	
				6	\$84.7779 \$86.8967		\$15,062.11	
						-	· ·	
				7 8	\$89.0698 \$91.2962		\$15,438.78 \$15,824.69	
				9			\$16,220.28	
Senior Pretreatment and Source Control Inspect	or 180	GU	Non-exempt	1	\$51.9895	\$4,159.16	\$9,011.52	\$100 120
Semon Tretreatment and Source control inspect	01 100	GU	Non-exempt	2	\$53.2900			
				3		\$4,263.20		
					\$54.6222		\$9,704.50	
				4	\$55.9875			
				5	\$57.3871		\$9,947.11	
				6	\$58.8217		\$10,195.77	
				7	\$60.2919		\$10,450.62	
				8	\$61.7991		\$10,711.85	
				9	\$63.3443	\$5,067.55	\$10,979.70	\$131,/56
Senior Project Manager	187	PR	Exempt	1	\$73.1500	\$5,852.00	\$12,679.34	\$152,152
- -			•	2			\$12,996.28	

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Senior Project Manager	187	PR	Exempt	3	\$76.8529	\$6,148.24	\$13,321.19	\$159,854
			·	4	\$78.7746	\$6,301.97	\$13,654.27	\$163,851
				5	\$80.7428	\$6,459.43	\$13,995.44	\$167,945
				6	\$82.7616	\$6,620.93	\$14,345.35	\$172,144
				7	\$84.8308		\$14,704.02	
				8	\$86.9515		\$15,071.60	
				9	\$89.1255	\$7,130.04	\$15,448.42	\$185,381
Senior Wastewater Treatment Plant Operator	181	OP	Non-exempt	1	\$54.5866	\$4,366.93	\$9,461.69	\$113.540
•				2	\$55.9515	\$4,476.12	\$9,698.26	
				3	\$57.3500	\$4,588.00	\$9,940.67	
				4	\$58.7842		\$10,189.27	
				5	\$60.2525		\$10,443.77	
				6	\$61.7597		\$10,705.03	
				7	\$63.3039		\$10,972.70	
				8	\$64.8851		\$11,246.76	
				9	\$66.5087		\$11,528.19	. ,
				-	700000	70,000	7 ,	7-2-2,000
Senior Water Plant Operator	181	OP	Non-exempt	1	\$54.5866	\$4,366.93	\$9,461.69	
				2	\$55.9515	\$4,476.12	\$9,698.26	
				3	\$57.3500	\$4,588.00	\$9,940.67	
				4	\$58.7842	\$4,702.74	\$10,189.27	\$122,271
				5	\$60.2525	-	\$10,443.77	-
				6	\$61.7597	\$4,940.78	\$10,705.03	\$128,460
				7	\$63.3039	\$5,064.32	\$10,972.70	\$131,672
				8	\$64.8851		\$11,246.76	
				9	\$66.5087	\$5,320.70	\$11,528.19	\$138,338
Senior Water Resources Analyst	184	PR	Exempt	1	\$63.1914	\$5,055.32	\$10,953.20	\$131,438
•			·	2	\$64.7707		\$11,226.93	
				3	\$66.3909	\$5,311.28	\$11,507.78	\$138,093
				4	\$68.0505		\$11,795.42	
				5	\$69.7515		\$12,090.26	
				6	\$71.4952	\$5,719.62	\$12,392.51	\$148,710
				7	\$73.2818		\$12,702.20	
				8	\$75.1135		\$13,019.68	
				9	\$76.9924		\$13,345.37	
Source Control/Environmental Resources	407	CLI	Ex	4	¢72.4500	ĆE 053.00	¢12 C70 24	Ć1E2 1E2
Supervisor	187	SU	Exempt	1	\$73.1500		\$12,679.34	
Supervisor				2	\$74.9784		\$12,996.28	
				3 4	\$76.8529 \$78.7746		\$13,321.19	
					\$78.7746		\$13,654.27 \$13,995.44	
				5	\$80.7428			
				6 7	\$82.7616		\$14,345.35	
					\$84.8308		\$14,704.02	
				8 9	\$86.9515		\$15,071.60 \$15,448.42	
				Э	302.1233	77,130.04	\$15,446.4Z	3102,201

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Supervisor - Environmental Compliance &	188	SU	Exempt	1	\$76.8034	\$6,144.28	\$13,312.61	\$159,751
Energy				2	\$78.7250	\$6,298.00	\$13,645.67	\$163,748
				3	\$80.6928	\$6,455.43	\$13,986.77	\$167,841
				4	\$82.7097	\$6,616.78	\$14,336.36	\$172,036
				5	\$84.7779		\$14,694.86	
				6	\$86.8967		\$15,062.11	
				7	\$89.0698	\$7,125.59		
				8	\$91.2962		\$15,824.69	
				9	\$93.5784		\$16,220.28	
Systems Administrator	181	PR	Exempt	1	\$54.5866	\$4,366.93	\$9,461.69	\$113,540
				2	\$55.9515	\$4,476.12	\$9,698.26	\$116,379
				3	\$57.3500	\$4,588.00	\$9,940.67	\$119,288
				4	\$58.7842	\$4,702.74	\$10,189.27	\$122,271
				5	\$60.2525	\$4,820.20	\$10,443.77	\$125,325
				6	\$61.7597		\$10,705.03	
				7	\$63.3039	\$5,064.32	\$10,972.70	\$131,672
				8	\$64.8851	\$5,190.81	\$11,246.76	\$134,961
				9	\$66.5087		\$11,528.19	
Technology Specialist I	178	GU	Non-exempt	1	\$47.1553	\$3,772.43	\$8,173.60	\$98,083
			·	2	\$48.3347	\$3,866.78	\$8,378.03	\$100,536
				3	\$49.5428	\$3,963.43	\$8,587.44	
				4	\$50.7803	\$4,062.43	\$8,801.94	
				5	\$52.0505	\$4,164.04	\$9,022.09	\$108,265
				6	\$53.3515	\$4,268.12	\$9,247.60	\$110,971
				7	\$54.6856	\$4,374.85	\$9,478.85	\$113,746
				8	\$56.0525	\$4,484.20	\$9,715.77	\$116,589
				9	\$57.4534	\$4,596.28	\$9,958.61	
Technology Specialist II	180	GU	Non-exempt	1	\$51.9895	\$4,159.16	\$9,011.52	\$108,138
				2	\$53.2900	\$4,263.20	\$9,236.94	\$110,843
				3	\$54.6222	\$4,369.78	\$9,467.86	\$113,614
				4	\$55.9875	\$4,479.00	\$9,704.50	\$116,454
				5	\$57.3871	\$4,590.97	\$9,947.11	\$119,365
				6	\$58.8217	\$4,705.74	\$10,195.77	\$122,349
				7	\$60.2919	\$4,823.36	\$10,450.62	\$125,407
				8	\$61.7991	\$4,943.93	\$10,711.85	\$128,542
				9	\$63.3443	\$5,067.55	\$10,979.70	\$131,756
Technology Specialist III	182	GU	Non-exempt	1	\$57.3164	\$4,585.32		
				2	\$58.7486	\$4,699.89	\$10,183.10	\$122,197
				3	\$60.2178	\$4,817.43	\$10,437.77	\$125,253
				4	\$61.7226	\$4,937.81	\$10,698.59	\$128,383
				5	\$63.2659	\$5,061.28	\$10,966.11	\$131,593
				6	\$64.8472	\$5,187.78	\$11,240.19	\$134,882
				7	\$66.4683	\$5,317.47	\$11,521.19	\$138,254
				8	\$68.1308	\$5,450.47	\$11,809.36	\$141,712
				9	\$69.8337	\$5,586.70	\$12,104.52	\$145,254

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Treasurer	192	UN	Exempt	1	\$93.3553	\$7,468.43	•	_
				2	\$95.6895		\$16,586.18	
				3	\$98.0808		\$17,000.69	
				4			\$17,425.77	
				5			\$17,861.35	
				6		· ·	\$18,307.93	
				7	\$108.2630		\$18,765.59	
				8			\$19,234.78	
				9			\$19,715.61	
				•	φ113.7 130	φ3,033.31	φ13), 13.01	7230,307
Warehouse Supervisor	185	SU	Exempt	1	\$66.3486	\$5,307.89	\$11,500.43	\$138,005
				2	\$68.0077	\$5,440.62	\$11,788.01	\$141,456
				3	\$69.7082	\$5,576.66	\$12,082.77	\$144,993
				4	\$71.4500		\$12,384.67	
				5	\$73.2366		\$12,694.35	
				6	\$75.0678		\$13,011.77	
				7	\$76.9438		\$13,336.94	
				8	\$78.8683		\$13,670.52	
				9	\$80.8395	\$6,467.16	\$14,012.18	\$168,146
Warehouse Technician I	167	GU	Non-exempt	1	\$27.5803	\$2,206.43	\$4,780.60	\$57,367
				2	\$28.2693	\$2,261.55	\$4,900.03	\$58,800
				3	\$28.9770	\$2,318.16	\$5,022.68	\$60,272
				4	\$29.7005	\$2,376.04	\$5,148.09	\$61,777
				5	\$30.4428	\$2,435.43	\$5,276.77	\$63,321
				6	\$31.2039	\$2,496.32	\$5,408.70	\$64,904
				7	\$31.9842	\$2,558.74	\$5,543.94	\$66,527
				8	\$32.7837	\$2,622.70	\$5,682.52	\$68,190
				9	\$33.6025	\$2,688.20	\$5,824.44	\$69,893
Marchausa Tashnisian II	171	CII	Non avanant	1	Ć22 F100	ća co1 F1	ĆE 900 04	¢c0 710
Warehouse Technician II	171	GU	Non-exempt	1	\$33.5188	\$2,681.51	\$5,809.94	\$69,719
				2	\$34.3573	\$2,748.59	\$5,955.28	\$71,463
				3 4	\$35.2154 \$36.0957	\$2,817.24 \$2,887.66	\$6,104.02 \$6,256.60	\$73,248 \$75,079
				5	\$36.9991	\$2,959.93 \$3,033.89	\$6,413.19	\$76,958 \$78,881
				6 7	\$37.9230			\$80,853
				8	\$39.8428			\$82,873
				9	\$40.8404			\$84,948
				9	340.6404	33,207.24	\$7,079.02	,04, <i>3</i> 40
Warehouse Technician III	175	GU	Non-exempt	1	\$40.7361	\$3,258.89	\$7,060.93	\$84,731
				2	\$41.7544	\$3,340.36	\$7,237.45	\$86,849
				3	\$42.7976	\$3,423.81		\$89,019
				4	\$43.8688	\$3,509.51		\$91,247
				5	\$44.9654	\$3,597.24	\$7,794.02	\$93,528
				6	\$46.0895	\$3,687.16	\$7,988.85	\$95,866
				7	\$47.2409	\$3,779.28	\$8,188.44	\$98,261
				8	\$48.4226	\$3,873.81		\$100,719
				9	\$49.6332	\$3,970.66	\$8,603.10	\$103,237
Wastewater Treatment Plant Operator I	174	OP	Non-exempt	1	\$38.7986	\$3,103.89	\$6,725.10	\$80,701

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Wastewater Treatment Plant Operator I	174	OP	Non-exempt	2	\$39.7688	\$3,181.51	\$6,893.28	\$82,719
				3	\$40.7630	\$3,261.04	\$7,065.59	\$84,787
				4	\$41.7823	\$3,342.59	\$7,242.28	\$86,907
				5	\$42.8270	\$3,426.16	\$7,423.35	\$89,080
				6	\$43.8976	\$3,511.81	\$7,608.93	\$91,307
				7	\$44.9948	\$3,599.59	\$7,799.12	\$93,589
				8	\$46.1198	\$3,689.59	\$7,994.12	\$95,929
				9	\$47.2726	\$3,781.81	\$8,193.93	\$98,327
					4		4	4
Wastewater Treatment Plant Operator II	176	OP	Non-exempt	1	\$42.7717	\$3,421.74	\$7,413.77	\$88,965
				2	\$43.8409	\$3,507.28	\$7,599.11	\$91,189
				3	\$44.9366	\$3,594.93	\$7,789.02	\$93,468
				4	\$46.0606	\$3,684.85	\$7,983.85	\$95,806
				5	\$47.2125	\$3,777.00	\$8,183.50	\$98,202
				6	\$48.3924	\$3,871.40	\$8,388.04	\$100,656
				7	\$49.6025	\$3,968.20	\$8,597.77	\$103,173
				8	\$50.8424	\$4,067.40	\$8,812.70	\$105,752
				9	\$52.1140	\$4,169.12	\$9,033.10	\$108,397
Wastewater Treatment Plant Operator III	178	OP	Non-exempt	1	\$47.1553	\$3,772.43	\$8,173.60	\$98,083
·			•	2	\$48.3347	\$3,866.78	\$8,378.03	\$100,536
				3	\$49.5428	\$3,963.43	\$8,587.44	\$103,049
				4	\$50.7803	\$4,062.43	\$8,801.94	
				5	\$52.0505	\$4,164.04	\$9,022.09	\$108,265
				6	\$53.3515	\$4,268.12	\$9,247.60	\$110,971
				7	\$54.6856	\$4,374.85	\$9,478.85	\$113,746
				8	\$56.0525	\$4,484.20	\$9,715.77	\$116,589
				9	\$57.4534	\$4,596.28	\$9,958.61	
Wastewater Treatment Plant Operator IV, V	180	OP	Non-exempt	1	\$51.9895	\$4,159.16	\$9,011.52	\$108,138
, .		<u> </u>		2	\$53.2900	\$4,263.20	\$9,236.94	\$110,843
				3	\$54.6222	\$4,369.78	\$9,467.86	-
				4	\$55.9875	\$4,479.00	\$9,704.50	-
				5	\$57.3871	\$4,590.97	\$9,947.11	
				6	\$58.8217		\$10,195.77	•
				7	\$60.2919		\$10,450.62	
				8	\$61.7991		\$10,711.85	
				9	\$63.3443		\$10,979.70	
				J	Ç03.3443	φ 3,007.33	Ψ10,575.70	γ131,730
	474	05	NI -	4	622.5405	62.664.51	45.000.0 1	dc0 710
Wastewater Treatment Plant Operator-in-	171	OP	Non-exempt	1	\$33.5188	\$2,681.51		\$69,719
Training				2	\$34.3573	\$2,748.59	\$5,955.28	\$71,463
				3	\$35.2154	\$2,817.24		\$73,248
				4	\$36.0957	\$2,887.66	\$6,256.60	\$75,079
				5	\$36.9991			\$76,958
				6	\$37.9236			\$78,881
				7	\$38.8717			\$80,853
				8	\$39.8428			\$82,873
				9	\$40.8404	\$3,267.24	\$7,079.02	\$84,948

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Water Plant Operator I	174	OP	Non-exempt	1	\$38.7986	\$3,103.89	\$6,725.10	\$80,701
				2	\$39.7688	\$3,181.51	\$6,893.28	\$82,719
				3	\$40.7630	\$3,261.04	\$7,065.59	\$84,787
				4	\$41.7823	\$3,342.59	\$7,242.28	\$86,907
				5	\$42.8270	\$3,426.16	\$7,423.35	\$89,080
				6	\$43.8976	\$3,511.81	\$7,608.93	\$91,307
				7	\$44.9948	\$3,599.59	\$7,799.12	\$93,589
				8	\$46.1198	\$3,689.59	\$7,994.12	\$95,929
				9	\$47.2726	\$3,781.81	\$8,193.93	\$98,327
Water Plant Operator II	176	ОР	Non avament	1	¢42 7717	¢2 421 74	¢7 //12 77	¢00 06E
Water Plant Operator II	1/6	OP	Non-exempt	1	\$42.7717	\$3,421.74 \$3,507.28	\$7,413.77 \$7,599.11	\$88,965
				2	\$43.8409			\$91,189
				3	\$44.9366	\$3,594.93	\$7,789.02	\$93,468
				4	\$46.0606	\$3,684.85	\$7,983.85	\$95,806
				5	\$47.2125	\$3,777.00	\$8,183.50	\$98,202
				6	\$48.3924	\$3,871.40	\$8,388.04	\$100,656
				7	\$49.6025	\$3,968.20	\$8,597.77	\$103,173
				8	\$50.8424	\$4,067.40	\$8,812.70	\$105,752
				9	\$52.1140	\$4,169.12	\$9,033.10	\$108,397
Water Plant Operator III	178	OP	Non-exempt	1	\$47.1553	\$3,772.43	\$8,173.60	\$98,083
				2	\$48.3347	\$3,866.78	\$8,378.03	\$100,536
				3	\$49.5428	\$3,963.43	\$8,587.44	\$103,049
				4	\$50.7803	\$4,062.43	\$8,801.94	\$105,623
				5	\$52.0505	\$4,164.04	\$9,022.09	\$108,265
				6	\$53.3515	\$4,268.12	\$9,247.60	\$110,971
				7	\$54.6856	\$4,374.85	\$9,478.85	\$113,746
				8	\$56.0525	\$4,484.20	\$9,715.77	\$116,589
				9	\$57.4534	\$4,596.28		
				_			4	4
Water Plant Operator IV, V	180	OP	Non-exempt	1	\$51.9895	\$4,159.16	\$9,011.52	-
				2	\$53.2900	\$4,263.20	\$9,236.94	\$110,843
				3	\$54.6222	\$4,369.78	\$9,467.86	\$113,614
				4	\$55.9875	\$4,479.00	\$9,704.50	\$116,454
				5	\$57.3871	\$4,590.97	\$9,947.11	\$119,365
				6	\$58.8217	\$4,705.74	\$10,195.77	\$122,349
				7	\$60.2919		\$10,450.62	
				8	\$61.7991		\$10,711.85	
				9	\$63.3443	\$5,067.55	\$10,979.70	\$131,756
Water Systems Technician I	174	GU	Non-exempt	1	\$38.7986	\$3,103.89	\$6,725.10	\$80,701
•				2	\$39.7688	\$3,181.51	\$6,893.28	\$82,719
				3	\$40.7630	\$3,261.04	\$7,065.59	\$84,787
				4	\$41.7823	\$3,342.59	\$7,242.28	\$86,907
				5	\$42.8270	\$3,426.16	\$7,423.35	\$89,080
				6	\$43.8976	\$3,511.81	\$7,608.93	\$91,307
				7	\$44.9948	\$3,511.81	\$7,008.93	\$93,589
				8	\$46.1198	\$3,689.59	\$7,799.12	\$95,929
				9	\$47.2726	\$3,781.81	\$8,193.93	\$98,327
Water Systems Technician II	176	GU	Non-exempt	1	\$42.7717	\$3,421.74	\$7,413.77	\$88,965

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Water Systems Technician II	176	GU	Non-exempt	2	\$43.8409	\$3,507.28	\$7,599.11	\$91,189
•			·	3	\$44.9366	\$3,594.93	\$7,789.02	\$93,468
				4	\$46.0606	\$3,684.85	\$7,983.85	\$95,806
				5	\$47.2125	\$3,777.00	\$8,183.50	\$98,202
				6	\$48.3924	\$3,871.40	\$8,388.04	\$100,656
				7	\$49.6025	\$3,968.20	\$8,597.77	\$103,173
				8	\$50.8424	\$4,067.40	\$8,812.70	\$105,752
				9	\$52.1140	\$4,169.12	\$9,033.10	\$108,397
				,	φ32.11 10	ψ 1,103.12	ψ3,033.10	φ100,33 <i>1</i>
Z-Not in Use	165	(blank)	(blank)	1	\$25.0183	\$2,001.47	\$4,336.52	\$52,038
				2	\$25.6433	\$2,051.47	\$4,444.86	\$53,338
				3	\$26.2847	\$2,102.78	\$4,556.03	\$54,672
				4	\$26.9424	\$2,155.40	\$4,670.04	\$56,040
				5	\$27.6150	\$2,209.20	\$4,786.60	\$57,439
				6	\$28.3049	\$2,264.40	\$4,906.20	\$58,874
				7	\$29.0135	\$2,321.08	\$5,029.01	\$60,348
				8	\$29.7385	\$2,379.08	\$5,154.68	\$61,856
				9	\$30.4823	\$2,438.59	\$5,283.62	\$63,403
							. ,	
	168	(blank)	(blank)	1	\$28.9568	\$2,316.55	\$5,019.20	\$60,230
				2	\$29.6808	\$2,374.47	\$5,144.69	\$61,736
				3	\$30.4222	\$2,433.78	\$5,273.19	\$63,278
				4	\$31.1827	\$2,494.62	\$5,405.01	\$64,860
				5	\$31.9616	\$2,556.93	\$5,540.02	\$66,480
				6	\$32.7616	\$2,620.93	\$5,678.69	\$68,144
				7	\$33.5803	\$2,686.43	\$5,820.60	\$69,847
				8	\$34.4198	\$2,753.59	\$5,966.12	\$71,593
				9	\$35.2808	\$2,822.47	\$6,115.36	\$73,384
				_				4
	169	(blank)	(blank)	1	\$30.4020	\$2,432.16	\$5,269.68	\$63,236
				2	\$31.1621	\$2,492.97	\$5,401.44	\$64,817
				3	\$31.9409	\$2,555.28	\$5,536.44	\$66,437
				4	\$32.7404	\$2,619.24	\$5,675.02	\$68,100
				5	\$33.5582	\$2,684.66	\$5,816.77	\$69,801
				6	\$34.3972	\$2,751.78	\$5,962.19	\$71,546
				7	\$35.2568	\$2,820.55	\$6,111.20	\$73,334
				8	\$36.1385	\$2,891.08	\$6,264.01	\$75 <i>,</i> 168
				9	\$37.0419	\$2,963.36	\$6,420.62	\$77,047
	189	(blank)	(blank)	1	\$80.6438	\$6./E1.E1	\$13,978.28	\$167 720
	103	(niailk)	(nialik)	2	\$80.6438		\$13,978.28	-
				3				
					\$84.7265		\$14,685.93	
				4	\$86.8452		\$15,053.18	
				5	\$89.0154		\$15,429.36	
				6	\$91.2414		\$15,815.20	
				7	\$93.5217		\$16,210.44	
				8	\$95.8601		\$16,615.76	
				9	\$98.2568	\$7,860.55	\$17,031.20	\$204,374
	191	(blank)	(blank)	1	\$88.9082	\$7 112 66	\$15,410.77	\$184 020
	191	(Dialik)	(Dialik)	2	\$91.1308		\$15,796.02	
				4	751.1300	71,230.41	J13,730.02	J105,332

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Z-Not in Use	191	(blank)	(blank)	3	\$93.4092	\$7,472.74	\$16,190.94	\$194,291
				4	\$95.7438	\$7,659.51	\$16,595.61	\$199,147
				5	\$98.1371	\$7,850.97	\$17,010.44	\$204,125
				6	\$100.5909	\$8,047.28	\$17,435.78	\$209,229
				7	\$103.1058	\$8,248.47	\$17,871.69	\$214,460
				8	\$105.6832	\$8,454.66	\$18,318.43	\$219,821
				9	\$108.3250	\$8,666.00	\$18,776.34	\$225,316
	196	(blank)	(blank)	1	\$113 <i>474</i> 1	\$9.077.93	\$19,668.85	\$236,026
	150	(Diditik)	(blank)	2			\$20,160.51	•
				3			\$20,664.52	•
				4			\$20,004.32	-
				5			\$21,710.70	-
				6			\$22,253.36	
				7		-	\$22,809.85	-
				8		•	\$23,379.94	•
				9		•	\$23,964.53	•
	100	(1-11-)	(1-11-)	4	ć43F 4030	¢10 000 22	¢24 604 70	¢250.216
	198	(blank)	(blank)	1			\$21,684.70	•
				2			\$22,226.78	-
				3		-	\$22,782.44	· ·
				4		-	\$23,351.93	-
				5			\$23,935.69	
				6	•		\$24,533.95	
				7		•	\$25,147.62	
				8 9		-	\$25,776.10	
				9	\$15Z.4ZbU	\$12,194.08	\$26,420.51	Ş517,U46