RESOLUTION NO. 2025-10-1

RESOLUTION OF THE BOARD OF DIRECTORS OF THE INLAND EMPIRE UTILITIES AGENCY*, SAN BERNARDINO COUNTY, CALIFORNIA, APPROVING THE AMENDMENT OF THE AGENCY'S SALARY SCHEDULE/MATRIX

WHEREAS, the Inland Empire Utilities Agency* has classification and compensation changes as a result of the development of three new classifications; and

WHEREAS, the Inland Empire Utilities Agency now desires to update the salary and classification information to comply with the California Code of Regulations (CCR) §570.5.

NOW, THEREFORE, the Board of Directors of the Inland Empire Utilities Agency* does hereby RESOLVE, DETERMINE AND ORDER as follows:

SECTION 1: The Inland Empire Utilities Agency's* salary schedule/matrix is hereby adopted and set forth in Exhibit "1" this resolution.

SECTION 2: The salary information contained in Exhibit "1" shall be effective as of October 26, 2025.

ADOPTED the 15th day of October 2025.

Marco Tule

President of the Inland Empire Utilities Agency* and of the Board of Directors thereof

ATTEST:

Steven J. Elie -

Secretary/Treasurer of the Inland Empire

Utilities Agency and of the Board of Directors thereof

*A Municipal Water District

Resolution No. 2025-10-1	
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STATE OF CALIFORNIA)
COUNTY OF) SS
SAN BERNARDINO)

I, Steven J. Elie, Secretary/Treasurer of the Inland Empire Utilities Agency*, DO HEREBY CERTIFY that the foregoing Resolution being No. 2025-10-1, was adopted at a regular Board Meeting on October 15, 2025, of said Agency by the following vote:

AYES: Camacho, Elie, Hall, Tule

NOES: None

ABSTAIN: None

ABSENT: Hofer

The undersigned certifies that this is a true copy as on file in the permanent records of the Agency. This stamp must be in purple ink to constitute a certified copy. Inland Empire Utilities Agency*
A Municipal Water Agency

By Quin Go Date October 15,700

Steven J. Elie

Secretary/Treasurer of the Inland Empire Utilities Agency* and of the Board of Directors thereof

(SEAL)

^{*}A Municipal Water District

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Accountant I	175	UN	Exempt	1	\$40.7361	•	\$7,060.93	\$84,731
	-	-		2	\$41.7544			\$86,849
				3		\$3,423.81		\$89,019
				4	\$43.8688	\$3,509.51		\$91,247
				5	\$44.9654	\$3,597.24		\$93,528
				6	\$46.0895		\$7,988.85	\$95,866
				7	\$47.2409	\$3,779.28	\$8,188.44	\$98,261
				8	\$48.4226	\$3,873.81		
				9			\$8,603.10	
Accountant II	177	PR	Exempt	1	\$44.9106	\$3,592.85	\$7,784.51	\$93,414
				2	\$46.0351	\$3,682.81	\$7,979.43	\$95,753
				3	\$47.1851	\$3,774.81	\$8,178.76	\$98,145
				4	\$48.3650	\$3,869.20	\$8,383.27	\$100,599
				5	\$49.5741	\$3,965.93	\$8,592.85	\$103,114
				6	\$50.8130	\$4,065.04	\$8,807.59	\$105,691
				7	\$52.0832	\$4,166.66	\$9,027.77	\$108,333
				8			\$9,253.51	
				9	\$54.7207	\$4,377.66	\$9,484.93	\$113,819
Accounting Supervisor	185	SU	Exempt	1			\$11,500.43	
				2	\$68.0077	\$5,440.62	\$11,788.01	\$141,456
				3			\$12,082.77	
				4	\$71.4500	\$5,716.00	\$12,384.67	\$148,616
				5			\$12,694.35	
				6	\$75.0678	\$6,005.43	\$13,011.77	\$156,141
				7			\$13,336.94	
				8			\$13,670.52	
				9	\$80.8395	\$6,467.16	\$14,012.18	\$168,146
Accounting Technician I	170	GU	Non-exempt	1		\$2,553.81		\$66,399
				2			\$5,671.69	\$68,060
				3			\$5,813.43	\$69,761
				4	•		\$5,958.77	\$71,505
				5		\$2,818.97		\$73,293
				6			\$6,260.44	\$75,125
				7			\$6,416.93	
				8			\$6,577.35	
				9	\$38.8952	\$3,111.62	\$6,741.85	\$80,902
Accounting Technician II	173	GU	Non-exempt	1		\$2,956.32		\$76,864
				2		\$3,030.20		\$78,785
				3		\$3,106.04		\$80,757
				4			\$6,897.85	\$82,774
				5			\$7,070.27	\$84,843
				6		\$3,344.81		\$86,965
				7			\$7,428.20	\$89,138
				8			\$7,614.02	
				9	\$45.0255	\$3,602.04	\$7,804.42	\$93,653
Administrative Assistant I	171	GU	Non-exempt	1	\$33.5188	\$2,681.51	\$5,809.94	\$69,719

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Administrative Assistant I	171	GU	Non-exempt	2	\$34.3573	\$2,748.59	\$5,955.28	\$71,463
				3	\$35.2154	\$2,817.24	\$6,104.02	\$73,248
				4	\$36.0957	\$2,887.66	\$6,256.60	\$75,079
				5	\$36.9991	\$2,959.93	\$6,413.19	\$76,958
				6	\$37.9236	\$3,033.89	\$6,573.43	\$78,881
				7	\$38.8717	\$3,109.74	\$6,737.77	\$80,853
				8	\$39.8428	\$3,187.43	\$6,906.10	\$82,873
				9	\$40.8404		\$7,079.02	\$84,948
Administrative Assistant I (confidential)	171	UN	Non-exempt	1	\$33.5188	\$2,681.51	\$5,809.94	\$69,719
				2	\$34.3573		\$5,955.28	\$71,463
				3	\$35.2154		\$6,104.02	\$73,248
				4	\$36.0957	\$2,887.66	\$6,256.60	\$75,079
				5	\$36.9991	\$2,959.93	\$6,413.19	\$76,958
				6	\$37.9236	\$3,033.89	\$6,573.43	\$78,881
				7	\$38.8717	\$3,109.74	\$6,737.77	\$80,853
				8	\$39.8428	\$3,187.43	\$6,906.10	\$82,873
				9	\$40.8404	\$3,267.24	\$7,079.02	\$84,948
Administrative Assistant II	174	PR	Non-exempt	1	\$38,7986	\$3.103.89	\$6,725.10	\$80,701
	-7 .		. ton exempt	2		\$3,181.51		\$82,719
				3		\$3,261.04		\$84,787
				4		\$3,342.59		\$86,907
				5		\$3,426.16		\$89,080
				6		\$3,511.81		\$91,307
				7	\$44.9948		\$7,799.12	\$93,589
				8	\$46.1198			\$95,929
				9	•	\$3,781.81		\$98,327
Administrative Assistant II (confidential)	174	UN	Non-exempt	1	\$38.7986	\$3,103.89	\$6,725.10	\$80,701
(4,	_, .			2	\$39.7688	\$3,181.51		\$82,719
				3	\$40.7630	\$3,261.04	\$7,065.59	\$84,787
				4	\$41.7823			\$86,907
				5	\$42.8270		\$7,423.35	\$89,080
				6		\$3,511.81		\$91,307
				7			\$7,799.12	
				8			\$7,994.12	
				9			\$8,193.93	
Administrative Services Supervisor	185	SU	Exempt	1	\$66.3486	\$5,307.89	\$11,500.43	\$138,005
·			·	2			\$11,788.01	
				3			\$12,082.77	
				4			\$12,384.67	
				5	-	. ,	\$12,694.35	
				6			\$13,011.77	
				7			\$13,336.94	
				8			\$13,670.52	
				9			\$14,012.18	
Advanced Material Treatment Devices No.	100	1.181	Formula	4	ć04 6750	¢c 774 00	¢4.4.677.60	¢476.434
Advanced Water Treatment Program Manager	190	UN	Exempt	1			\$14,677.00	
				2	\$86.7924	\$6,943.40	\$15,044.04	\$180,528

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Advanced Water Treatment Program Manager	190	UN	Exempt	3	•	-	\$15,419.93	-
5 5			•	4			\$15,805.60	
				5			\$16,200.69	
				6			\$16,605.60	
				7			\$17,020.69	
				8			\$17,446.18	
				9			\$17,882.52	
Assistant Engineer	179	UN	Exempt	1	\$49.5145	\$3,961.16	\$8,582.52	\$102,990
				2	\$50.7529	\$4,060.24	\$8,797.19	\$105,566
				3			\$9,017.11	
				4			\$9,242.53	
				5			\$9,473.54	
				6			\$9,710.27	
				7	-		\$9,953.19	
				8			\$10,202.01	
				9	\$60.3284	\$4,826.28	\$10,456.94	\$125,483
Assistant General Manager	197	EX	Exempt	1	\$119.1467	\$9.531.74	\$20,652.11	\$247.825
ŭ	-			2			\$21,168.51	
				3			\$21,697.61	
				4			\$22,240.19	
				5			\$22,796.02	
				6			\$23,366.03	
				7			\$23,950.10	
				8			\$24,548.94	
				9	\$145.1693	\$11,613.55	\$25,162.70	\$301,952
Associate Engineer	182	PR	Exempt	1	\$57.3164	\$4,585.32	\$9,934.86	\$119,218
				2	\$58.7486	\$4,699.89	\$10,183.10	\$122,197
				3	\$60.2178	\$4,817.43	\$10,437.77	\$125,253
				4	\$61.7226	\$4,937.81	\$10,698.59	\$128,383
				5	\$63.2659	\$5,061.28	\$10,966.11	\$131,593
				6	\$64.8472	\$5,187.78	\$11,240.19	\$134,882
				7	\$66.4683	\$5,317.47	\$11,521.19	\$138,254
				8			\$11,809.36	
				9	\$69.8337	\$5,586.70	\$12,104.52	\$145,254
Biologist	181	LB	Exempt	1	\$54.5866	\$4,366.93	\$9,461.69	\$113.540
			2.0	2			\$9,698.26	
				3			\$9,940.67	
				4			\$10,189.27	
				5			\$10,443.77	
				6			\$10,705.03	
				7			\$10,972.70	
				8			\$11,246.76	
				9			\$11,528.19	
Board Services Officer	186	UN	Exempt	1	\$69.6683	\$5,573.47	\$12,075.86	\$144,910
			•	2			\$12,377.76	
				3			\$12,687.18	

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Board Services Officer	186	UN	Exempt	4	\$75.0250	•	\$13,004.34	-
			p.	5			\$13,329.51	
				6			\$13,662.68	
				7	\$80.7938		\$14,004.28	
				8	\$82.8140		\$14,354.43	
				9			\$14,713.19	
				,	φο 1.0007	φο,,, σο.,, σ	Ψ11,713.13	γ170,550
Budget Officer	186	UN	Exempt	1	\$69.6683	\$5.573.47	\$12,075.86	\$144.910
				2			\$12,377.76	
				3			\$12,687.18	
				4			\$13,004.34	
				5			\$13,329.51	
				6			\$13,662.68	
				7			\$14,004.28	
				8			\$14,354.43	
				9			\$14,713.19	
					,	, -,	, ,	, -,
Business Systems Analyst I	179	PR	Exempt	1	\$49.5145	\$3,961.16	\$8,582.52	\$102,990
			•	2	\$50.7529		\$8,797.19	
				3	\$52.0217		\$9,017.11	
				4	\$53.3222	\$4,265.78	\$9,242.53	\$110,910
				5	\$54.6549	\$4,372.40	\$9,473.54	\$113,682
				6	\$56.0207	\$4,481.66	\$9,710.27	\$116,523
				7			\$9,953.19	
				8			\$10,202.01	
				9	\$60.3284	\$4,826.28	\$10,456.94	\$125,483
Business Systems Analyst II	181	PR	Exempt	1	\$54.5866	\$4,366.93	\$9,461.69	\$113,540
				2	\$55.9515	\$4,476.12	\$9,698.26	\$116,379
				3	\$57.3500	\$4,588.00	\$9,940.67	\$119,288
				4	\$58.7842	\$4,702.74	\$10,189.27	\$122,271
				5	\$60.2525	\$4,820.20	\$10,443.77	\$125,325
				6	\$61.7597	\$4,940.78	\$10,705.03	\$128,460
				7	\$63.3039	\$5,064.32	\$10,972.70	\$131,672
				8	\$64.8851	\$5,190.81	\$11,246.76	\$134,961
				9	\$66.5087	\$5,320.70	\$11,528.19	\$138,338
Business Systems Supervisor	185	SU	Exempt	1			\$11,500.43	
				2			\$11,788.01	
				3			\$12,082.77	
				4			\$12,384.67	
				5			\$12,694.35	
				6			\$13,011.77	
				7			\$13,336.94	
				8			\$13,670.52	
				9	\$80.8395	\$6,467.16	\$14,012.18	\$168,146
				_	4 :	4	4	400
CAD Designer	178	UN	Non-exempt	1			\$8,173.60	
				2			\$8,378.03	
				3			\$8,587.44	
				4	\$50.7803	\$4,062.43	\$8,801.94	\$105,623

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
CAD Designer	178	UN	Non-exempt	5	\$52.0505	\$4,164.04	\$9,022.09	\$108,265
				6	\$53.3515	\$4,268.12	\$9,247.60	\$110,971
				7	\$54.6856	\$4,374.85	\$9,478.85	\$113,746
				8	\$56.0525	\$4,484.20	\$9,715.77	\$116,589
				9	\$57.4534	\$4,596.28	\$9,958.61	\$119,503
Chemist	181	LB	Exempt	1	\$54.5866	\$4,366.93	\$9,461.69	\$113,540
				2	\$55.9515	\$4,476.12	\$9,698.26	\$116,379
				3	\$57.3500	\$4,588.00	\$9,940.67	\$119,288
				4	\$58.7842	\$4,702.74	\$10,189.27	\$122,271
				5	\$60.2525	\$4,820.20	\$10,443.77	\$125,325
				6	\$61.7597	\$4,940.78	\$10,705.03	\$128,460
				7	\$63.3039	\$5,064.32	\$10,972.70	\$131,672
				8	\$64.8851	\$5,190.81	\$11,246.76	\$134,961
				9	\$66.5087	\$5,320.70	\$11,528.19	\$138,338
Chino Basin Program Manager	188	UN	Exempt	1			\$13,312.61	
				2			\$13,645.67	
				3			\$13,986.77	
				4			\$14,336.36	
				5			\$14,694.86	
				6			\$15,062.11	
				7			\$15,438.78	
				8			\$15,824.69	
				9	\$93.5784	\$7,486.28	\$16,220.28	\$194,643
Collection System Operator I	171	GU	Non-exempt	1		\$2,681.51		
				2	\$34.3573		\$5,955.28	\$71,463
				3		\$2,817.24	\$6,104.02	\$73,248
				4		\$2,887.66		\$75,079
				5	-			\$76,958
				6		\$3,033.89		\$78,881
				7		\$3,109.74	\$6,737.77	\$80,853
				8	\$39.8428	\$3,187.43	\$6,906.10	\$82,873
				9	\$40.8404	\$3,267.24	\$7,079.02	\$84,948
Collection System Operator II	175	GU	Non-exempt	1	\$40.7361	\$3,258.89	\$7,060.93	\$84,731
				2	\$41.7544	\$3,340.36	\$7,237.45	\$86,849
				3	\$42.7976	\$3,423.81	\$7,418.26	\$89,019
				4	\$43.8688	\$3,509.51	\$7,603.94	\$91,247
				5	\$44.9654	\$3,597.24	\$7,794.02	\$93,528
				6	\$46.0895	\$3,687.16	\$7,988.85	\$95,866
				7	\$47.2409	\$3,779.28	\$8,188.44	\$98,261
				8		\$3,873.81		
				9	\$49.6332	\$3,970.66	\$8,603.10	\$103,237
Collection System Operator III	177	GU	Non-exempt	1		\$3,592.85		\$93,414
				2				\$95,753
				3				\$98,145
				4		\$3,869.20		
				5	\$49.5741	\$3,965.93	\$8,592.85	\$103,114

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Collection System Operator III	, c 177	GU	Non-exempt	6	\$50.8130	\$4,065.04	\$8,807.59	•
·			·	7			\$9,027.77	
				8	\$53.3856		\$9,253.51	
				9	\$54.7207		\$9,484.93	
Collection System Supervisor	185	SU	Non-exempt	1			\$11,500.43	
				2	\$68.0077		\$11,788.01	
				3			\$12,082.77	
				4			\$12,384.67	
				5	•		\$12,694.35	
				6			\$13,011.77	
				7			\$13,336.94	
				8			\$13,670.52	
				9	\$80.8395	\$6,467.16	\$14,012.18	\$168,146
Communications Officer	186	UN	Exempt	1	\$69.6683	\$5,573.47	\$12,075.86	\$144,910
			,	2			\$12,377.76	
				3			\$12,687.18	
				4	\$75.0250		\$13,004.34	
				5	\$76.9010		\$13,329.51	
				6			\$13,662.68	
				7	\$80.7938		\$14,004.28	
				8	\$82.8140		\$14,354.43	
				9	\$84.8837		\$14,713.19	
Compost Facility Supervisor	185	SU	Exempt	1	\$66.3486		\$11,500.43	
				2	\$68.0077		\$11,788.01	
				3			\$12,082.77	
				4			\$12,384.67	
				5			\$12,694.35	
				6			\$13,011.77	
				7			\$13,336.94	
				8			\$13,670.52	
				9	\$80.8395	\$6,467.16	\$14,012.18	\$168,146
Compost Operator	174	GU	Non-exempt	1	\$38.7986	\$3,103.89	\$6,725.10	\$80,701
				2	\$39.7688	\$3,181.51	\$6,893.28	\$82,719
				3	\$40.7630	\$3,261.04	\$7,065.59	\$84,787
				4	\$41.7823	\$3,342.59	\$7,242.28	\$86,907
				5	\$42.8270	\$3,426.16	\$7,423.35	\$89,080
				6	\$43.8976	\$3,511.81	\$7,608.93	\$91,307
				7	\$44.9948	\$3,599.59	\$7,799.12	\$93,589
				8	\$46.1198	\$3,689.59	\$7,994.12	\$95,929
				9	\$47.2726	\$3,781.81	\$8,193.93	
Compost Sales Representative	181	PR	Exempt	1	¢ξΛ ΕΘ <i>Ε</i>	\$4 266 02	\$9,461.69	¢112 E40
compost sales hepresentative	101	FΝ	LACITIPE	1 2			\$9,698.26	
							\$9,698.26	
				3 4			\$9,940.67	
				5			\$10,189.27	
				5 6			\$10,443.77	
				U	301./33/	4,54U.76	710,703.03	7120,400

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly Annually
Compost Sales Representative	181	PR	Exempt	7	\$63.3039	•	\$10,972.70 \$131,672
·			·	8	\$64.8851		\$11,246.76 \$134,961
				9			\$11,528.19 \$138,338
Compost Worker	170	GU	Non-exempt	1	\$31.9226	\$2,553.81	\$5,533.26 \$66,399
				2	\$32.7212	\$2,617.70	\$5,671.69 \$68,060
				3			\$5,813.43 \$69,761
				4	-		\$5,958.77 \$71,505
				5		\$2,818.97	
				6		\$2,889.43	
				7		\$2,961.66	
				8			\$6,577.35 \$78,928
				9	\$38.8952	\$3,111.62	\$6,741.85 \$80,902
Construction Project Inspector	180	UN	Non-exempt	1	\$51.9895	\$4,159.16	\$9,011.52 \$108,138
				2	\$53.2900	\$4,263.20	\$9,236.94 \$110,843
				3	\$54.6222	\$4,369.78	\$9,467.86 \$113,614
				4	\$55.9875	\$4,479.00	\$9,704.50 \$116,454
				5	\$57.3871	\$4,590.97	\$9,947.11 \$119,365
				6	\$58.8217	\$4,705.74	\$10,195.77 \$122,349
				7			\$10,450.62 \$125,407
				8	\$61.7991	\$4,943.93	\$10,711.85 \$128,542
				9	\$63.3443	\$5,067.55	\$10,979.70 \$131,756
Contracts Administrator I	177	PR	Exempt	1	\$44.9106	\$3.592.85	\$7,784.51 \$93,414
				2			\$7,979.43 \$95,753
				3			\$8,178.76 \$98,145
				4			\$8,383.27 \$100,599
				5	\$49.5741	\$3,965.93	\$8,592.85 \$103,114
				6	\$50.8130	\$4,065.04	\$8,807.59 \$105,691
				7	\$52.0832	\$4,166.66	\$9,027.77 \$108,333
				8	\$53.3856	\$4,270.85	\$9,253.51 \$111,042
				9	\$54.7207	\$4,377.66	\$9,484.93 \$113,819
Contracts Administrator II	180	PR	Exempt	1	\$51,9895	\$4.159.16	\$9,011.52 \$108,138
				2			\$9,236.94 \$110,843
				3			\$9,467.86 \$113,614
				4			\$9,704.50 \$116,454
				5			\$9,947.11 \$119,365
				6			\$10,195.77 \$122,349
				7			\$10,450.62 \$125,407
				8	\$61.7991	\$4,943.93	\$10,711.85 \$128,542
				9	\$63.3443	\$5,067.55	\$10,979.70 \$131,756
Contracts and Procurement Supervisor	185	SU	Exempt	1	\$66.3486	\$5,307.89	\$11,500.43 \$138,005
contracts and reconcentent Supervisor	100	30	Exempt	2			\$11,788.01 \$141,456
				3			\$12,082.77 \$144,993
				4			\$12,384.67 \$148,616
				5			\$12,694.35 \$152,332
				6			\$13,011.77 \$156,141
				7			\$13,336.94 \$160,043
							•

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Contracts and Procurement Supervisor	185	SU	Exempt	8	\$78.8683	\$6,309.47	\$13,670.52	-
				9	\$80.8395	\$6,467.16	\$14,012.18	\$168,146
Control Systems Analyst I	180	GU	Non-exempt	1	\$51.9895	\$4,159.16	\$9,011.52	\$108,138
				2	\$53.2900	\$4,263.20	\$9,236.94	\$110,843
				3	\$54.6222	\$4,369.78	\$9,467.86	\$113,614
				4	\$55.9875	\$4,479.00	\$9,704.50	\$116,454
				5			\$9,947.11	
				6			\$10,195.77	
				7			\$10,450.62	
				8			\$10,711.85	
				9	\$63.3443	\$5,067.55	\$10,979.70	\$131,756
Control Systems Analyst II	182	GU	Non-exempt	1			\$9,934.86	
				2			\$10,183.10	
				3			\$10,437.77	
				4			\$10,698.59	
				5			\$10,966.11	
				6			\$11,240.19	
				7			\$11,521.19	
				8			\$11,809.36 \$12,104.52	
				9	\$69.8337	\$5,586.70	\$12,104.52	\$145,254
Controller	190	UN	Exempt	1	\$84.6750	\$6,774.00	\$14,677.00	\$176,124
				2	\$86.7924	\$6,943.40	\$15,044.04	\$180,528
				3	\$88.9611	\$7,116.89	\$15,419.93	\$185,039
				4			\$15,805.60	
				5			\$16,200.69	
				6			\$16,605.60	
				7			\$17,020.69	
				8			\$17,446.18	
				9	\$103.1683	\$8,253.47	\$17,882.52	\$214,590
Deputy General Manager	199	EX	Exempt	1			\$23,311.43	
				2	•		\$23,894.18	
				3			\$24,491.77	
				4			\$25,103.87	
				5	•		\$25,731.51	
				6			\$26,374.77	
				7			\$27,034.20	
				8			\$27,710.02	
				9	\$103.8021	\$13,108.97	\$28,402.77	\$340,833
Deputy Manager of Maintenance	188	UN	Exempt	1			\$13,312.61	
				2			\$13,645.67	
				3			\$13,986.77	
				4			\$14,336.36	
				5			\$14,694.86	
				6			\$15,062.11	
				7			\$15,438.78	
				8	\$91.2962	\$7,303.70	\$15,824.69	\$189,896

Classification Title Deputy Manager of Maintenance	Salary Range 188	Unit UN	FLSA Exempt	Step 9	Hourly \$93.5784	Biweekly \$7,486.28	Monthly \$16,220.28	-
Deputy Manager of Operations	188	UN	Exempt	1	\$76.8034	\$6,144.28	\$13,312.61	\$159,751
				2	\$78.7250	\$6,298.00	\$13,645.67	\$163,748
				3	\$80.6928	\$6,455.43	\$13,986.77	\$167,841
				4	\$82.7097	\$6,616.78	\$14,336.36	\$172,036
				5	\$84.7779	\$6,782.24	\$14,694.86	\$176,338
				6	\$86.8967	\$6,951.74	\$15,062.11	\$180,745
				7	\$89.0698	\$7,125.59	\$15,438.78	\$185,265
				8	\$91.2962	\$7,303.70	\$15,824.69	\$189,896
				9	\$93.5784	\$7,486.28	\$16,220.28	\$194,643
Deputy Manager of Water System Programs	188	UN	Exempt	1	\$76.8034	\$6,144.28	\$13,312.61	\$159,751
				2	\$78.7250	\$6,298.00	\$13,645.67	\$163,748
				3	\$80.6928	\$6,455.43	\$13,986.77	\$167,841
				4	\$82.7097	\$6,616.78	\$14,336.36	\$172,036
				5	\$84.7779	\$6,782.24	\$14,694.86	\$176,338
				6	\$86.8967	\$6,951.74	\$15,062.11	\$180,745
				7	\$89.0698	\$7,125.59	\$15,438.78	\$185,265
				8	\$91.2962	\$7,303.70	\$15,824.69	\$189,896
				9	\$93.5784	\$7,486.28	\$16,220.28	\$194,643
Director of Board and Administrative Services	193	UN	Exempt	1	\$98.0217	\$7,841.74	\$16,990.44	\$203,885
				2	\$100.4722	\$8,037.78	\$17,415.19	\$208,982
				3	\$102.9842	\$8,238.74	\$17,850.61	\$214,207
				4	\$105.5592	\$8,444.74	\$18,296.94	\$219,563
				5	\$108.1976	\$8,655.81	\$18,754.26	\$225,051
				6	\$110.9025	\$8,872.20	\$19,223.10	\$230,677
				7	\$113.6750	\$9,094.00	\$19,703.67	\$236,444
				8	\$116.5169	\$9,321.36	\$20,196.28	\$242,355
				9	\$119.4303	\$9,554.43	\$20,701.27	\$248,415
Director of Engineering	195	UN	Exempt	1			\$18,732.59	
				2			\$19,200.94	
				3			\$19,680.94	
				4			\$20,173.01	
				5			\$20,677.20	
				6			\$21,194.27	
				7			\$21,723.94	
				8	\$128.4645	\$10,277.16	\$22,267.18	\$267,206
				9	\$131.6760	\$10,534.08	\$22,823.84	\$273,886
Director of External and Government Affairs	193	UN	Exempt	1			\$16,990.44	
				2			\$17,415.19	
				3			\$17,850.61	
				4			\$18,296.94	
				5			\$18,754.26	
				6			\$19,223.10	
				7			\$19,703.67	
				8	\$116.5169	\$9,321.36	\$20,196.28	\$242,355
				9	\$119.4303	\$9,554.43	\$20,701.27	\$248,415

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Director of Finance	195	UN	Exempt	1	\$108.0726	\$8,645.81	\$18,732.59	\$224,791
				2	\$110.7746	\$8,861.97	\$19,200.94	\$230,411
				3			\$19,680.94	
				4	\$116.3827	\$9,310.62	\$20,173.01	\$242,076
				5	\$119.2914	\$9,543.32	\$20,677.20	\$248,126
				6	\$122.2746	\$9,781.97	\$21,194.27	\$254,331
				7	\$125.3303	\$10,026.43	\$21,723.94	\$260,687
				8	\$128.4645	\$10,277.16	\$22,267.18	\$267,206
				9	\$131.6760	\$10,534.08	\$22,823.84	\$273,886
Director of Human Resources	194	UN	Exempt	1	\$102.9265	\$8,234.12	\$17,840.60	\$214,087
				2	\$105.4991	\$8,439.93	\$18,286.52	\$219,438
				3			\$18,743.77	
				4	\$110.8390	\$8,867.12	\$19,212.10	\$230,545
				5	\$113.6111	\$9,088.89	\$19,692.60	\$236,311
				6	\$116.4505	\$9,316.04	\$20,184.76	\$242,217
				7			\$20,689.50	
				8	-	. ,	\$21,206.77	
				9	\$125.4049	\$10,032.40	\$21,736.87	\$260,842
Director of Information Technology	194	UN	Exempt	1	\$102.9265	\$8,234.12	\$17,840.60	\$214,087
				2	\$105.4991	\$8,439.93	\$18,286.52	\$219,438
				3	\$108.1371	\$8,650.97	\$18,743.77	\$224,925
				4	\$110.8390	\$8,867.12	\$19,212.10	\$230,545
				5	\$113.6111	\$9,088.89	\$19,692.60	\$236,311
				6	\$116.4505	\$9,316.04	\$20,184.76	\$242,217
				7	\$119.3625	\$9,549.00	\$20,689.50	\$248,274
				8	\$122.3467	\$9,787.74	\$21,206.77	\$254,481
				9	\$125.4049	\$10,032.40	\$21,736.87	\$260,842
Director of Operations and Maintenance	195	UN	Exempt	1	\$108.0726	\$8,645.81	\$18,732.59	\$224,791
				2	\$110.7746	\$8,861.97	\$19,200.94	\$230,411
				3	\$113.5438	\$9,083.51	\$19,680.94	\$236,171
				4	\$116.3827	\$9,310.62	\$20,173.01	\$242,076
				5			\$20,677.20	
				6			\$21,194.27	
				7			\$21,723.94	
				8			\$22,267.18	
				9	\$131.6760	\$10,534.08	\$22,823.84	\$273,886
Director of Planning and Resources	195	UN	Exempt	1			\$18,732.59	
				2			\$19,200.94	
				3			\$19,680.94	
				4			\$20,173.01	
				5			\$20,677.20	
				6			\$21,194.27	
				7			\$21,723.94	
				8			\$22,267.18	
				9	\$131.6760	\$10,534.08	\$22,823.84	\$273,886

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Electrical and Instrumentation Technician I	176	GU	Non-exempt	1	\$42.7717	\$3,421.74	\$7,413.77	\$88,965
				2	\$43.8409	\$3,507.28	\$7,599.11	\$91,189
				3	\$44.9366	\$3,594.93	\$7,789.02	\$93,468
				4	\$46.0606	\$3,684.85	\$7,983.85	\$95,806
				5	\$47.2125	\$3,777.00	\$8,183.50	
				6			\$8,388.04	
				7			\$8,597.77	
				8			\$8,812.70	
				9	· ·		\$9,033.10	
Electrical and Instrumentation Technician II	179	GU	Non-exempt	1	\$49.5145	\$3,961.16	\$8,582.52	\$102,990
				2	\$50.7529	\$4,060.24	\$8,797.19	\$105,566
				3	\$52.0217		\$9,017.11	
				4			\$9,242.53	
				5			\$9,473.54	
				6			\$9,710.27	
				7			\$9,953.19	
				8			\$10,202.01	
				9			\$10,456.94	
Electrical and Instrumentation Technician III	181	GU	Non-exempt	1	\$54.5866	\$4,366.93	\$9,461.69	\$113,540
				2			\$9,698.26	
				3			\$9,940.67	
				4			\$10,189.27	
				5			\$10,443.77	
				6			\$10,705.03	
				7			\$10,972.70	
				8			\$11,246.76	
				9			\$11,528.19	
Electrical and Instrumentation Technician IV	182	GU	Non-exempt	1	\$57.3164	\$4.585.32	\$9,934.86	\$119.218
				2			\$10,183.10	
				3			\$10,437.77	
				4			\$10,698.59	
				5			\$10,966.11	
				6			\$11,240.19	
				7			\$11,521.19	
				8			\$11,809.36	
				9			\$12,104.52	
Employee and Labor Relations Advocate	187	UN	Exempt	1	\$73,1500	\$5.852.00	\$12,679.34	\$152.152
	107	0.1	Exempt	2			\$12,996.28	
				3			\$13,321.19	
				4			\$13,654.27	
				5			\$13,995.44	
				6			\$14,345.35	
				7			\$14,704.02	
				8			\$15,071.60	
				9			\$15,448.42	
Engineering Services Analyst	182	PR	Exempt	1	\$57.3164	\$4,585.32	\$9,934.86	\$119,218

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly Monthly Annual	llv
Engineering Services Analyst	182	PR	Exempt	2	\$58.7486	\$4,699.89 \$10,183.10 \$122,19	-
2.18.1.20.1.18.00.1.1.000.7.11.01.701	102		Exempt	3	\$60.2178		
				4		\$4,937.81 \$10,698.59 \$128,38	
				5		\$5,061.28 \$10,966.11 \$131,59	
				6		\$5,187.78 \$11,240.19 \$134,88	
				7		\$5,317.47 \$11,521.19 \$138,25	
				8		\$5,450.47 \$11,809.36 \$141,71	
				9		\$5,586.70 \$12,104.52 \$145,25	
Engineering Services Specialist	179	UN	Exempt	1	\$49.5145	\$3,961.16 \$8,582.52 \$102,99	90
			•	2	\$50.7529	\$4,060.24 \$8,797.19 \$105,56	66
				3		\$4,161.74 \$9,017.11 \$108,20	
				4		\$4,265.78 \$9,242.53 \$110,93	
				5		\$4,372.40 \$9,473.54 \$113,68	
				6		\$4,481.66 \$9,710.27 \$116,52	
				7	\$57.4222	\$4,593.78 \$9,953.19 \$119,43	38
				8		\$4,708.62 \$10,202.01 \$122,42	
				9	\$60.3284	\$4,826.28 \$10,456.94 \$125,48	83
Engineering Technician	175	GU	Non-exempt	1	\$40.7361	\$3,258.89 \$7,060.93 \$84,73	31
				2	\$41.7544	\$3,340.36 \$7,237.45 \$86,84	19
				3	\$42.7976	\$3,423.81 \$7,418.26 \$89,01	.9
				4	\$43.8688	\$3,509.51 \$7,603.94 \$91,24	7
				5	\$44.9654	\$3,597.24 \$7,794.02 \$93,52	28
				6	\$46.0895	\$3,687.16 \$7,988.85 \$95,86	6
				7	\$47.2409	\$3,779.28 \$8,188.44 \$98,26	1
				8	\$48.4226	\$3,873.81 \$8,393.26 \$100,72	19
				9	\$49.6332	\$3,970.66 \$8,603.10 \$103,23	37
Environmental Resources Planner I	179	PR	Exempt	1	\$49.5145	\$3,961.16 \$8,582.52 \$102,99	90
				2	\$50.7529	\$4,060.24 \$8,797.19 \$105,56	66
				3	\$52.0217	\$4,161.74 \$9,017.11 \$108,20	05
				4	\$53.3222	\$4,265.78 \$9,242.53 \$110,93	10
				5	\$54.6549	\$4,372.40 \$9,473.54 \$113,68	82
				6	\$56.0207	\$4,481.66 \$9,710.27 \$116,52	23
				7	\$57.4222	\$4,593.78 \$9,953.19 \$119,43	38
				8		\$4,708.62 \$10,202.01 \$122,42	
				9	\$60.3284	\$4,826.28 \$10,456.94 \$125,48	83
Environmental Resources Planner II	182	PR	Exempt	1		\$4,585.32 \$9,934.86 \$119,23	
				2		\$4,699.89 \$10,183.10 \$122,19	
				3		\$4,817.43 \$10,437.77 \$125,25	
				4		\$4,937.81 \$10,698.59 \$128,38	
				5		\$5,061.28 \$10,966.11 \$131,59	
				6		\$5,187.78 \$11,240.19 \$134,88	
				7		\$5,317.47 \$11,521.19 \$138,25	
				8		\$5,450.47 \$11,809.36 \$141,71	
				9	\$69.8337	\$5,586.70 \$12,104.52 \$145,25	54
Executive Assistant	178	UN	Exempt	1	\$47.1553	\$3,772.43 \$8,173.60 \$98,08	33
				2	\$48.3347	\$3,866.78 \$8,378.03 \$100,53	36

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Executive Assistant	178	UN	Exempt	3	\$49.5428	\$3,963.43	\$8,587.44	\$103,049
			·	4	\$50.7803	\$4,062.43	\$8,801.94	\$105,623
				5	\$52.0505	\$4,164.04	\$9,022.09	\$108,265
				6			\$9,247.60	
				7			\$9,478.85	
				8			\$9,715.77	
				9			\$9,958.61	
External Affairs Specialist I	175	UN	Exempt	1	\$40.7361	\$3,258.89	\$7,060.93	\$84,731
				2	\$41.7544	\$3,340.36	\$7,237.45	\$86,849
				3		\$3,423.81		\$89,019
				4			\$7,603.94	\$91,247
				5	\$44.9654	\$3,597.24	\$7,794.02	\$93,528
				6			\$7,988.85	\$95,866
				7	\$47.2409	\$3,779.28	\$8,188.44	\$98,261
				8			\$8,393.26	
				9	\$49.6332	\$3,970.66	\$8,603.10	\$103,237
External Affairs Specialist II	178	UN	Exempt	1	\$47.1553	\$3.772.43	\$8,173.60	\$98.083
<u> </u>	170	0.1	Exempt	2			\$8,378.03	
				3			\$8,587.44	
				4			\$8,801.94	
				5			\$9,022.09	
				6			\$9,247.60	
				7			\$9,478.85	
				8			\$9,715.77	
				9			\$9,958.61	
Facilities Program Coordinator	181	PR	Exempt	1	\$54.5866	\$4,366.93	\$9,461.69	\$113,540
· ·			·	2			\$9,698.26	
				3			\$9,940.67	
				4			\$10,189.27	
				5			\$10,443.77	
				6			\$10,705.03	
				7			\$10,972.70	
				8			\$11,246.76	
				9			\$11,528.19	
Facilities Program Supervisor	185	SU	Exempt	1	\$66.3486	\$5,307.89	\$11,500.43	\$138,005
				2	\$68.0077	\$5,440.62	\$11,788.01	\$141,456
				3	\$69.7082	\$5,576.66	\$12,082.77	\$144,993
				4	\$71.4500	\$5,716.00	\$12,384.67	\$148,616
				5	\$73.2366	\$5,858.93	\$12,694.35	\$152,332
				6	\$75.0678	\$6,005.43	\$13,011.77	\$156,141
				7	\$76.9438	\$6,155.51	\$13,336.94	\$160,043
				8	\$78.8683	\$6,309.47	\$13,670.52	\$164,046
				9	\$80.8395	\$6,467.16	\$14,012.18	\$168,146
Facilities Specialist	177	PR	Exempt	1	\$44.9106	\$3,592.85	\$7,784.51	\$93,414
				2	\$46.0351	\$3,682.81	\$7,979.43	\$95,753
				3	\$47.1851	\$3,774.81	\$8,178.76	\$98,145

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Facilities Specialist	177	PR	Exempt	4	\$48.3650	\$3,869.20	\$8,383.27	-
'				5		\$3,965.93		
				6		\$4,065.04		
				7		\$4,166.66		
				8			\$9,253.51	
				9		\$4,377.66		
				J	γ5 20 /	φ 1,577.00	φ3, 10 1.33	Ψ113,013
Facilities Specialist - Landscape	177	UN	Exempt	1	\$44.9106	\$3,592.85	\$7.784.51	\$93,414
		0	2.0	2		\$3,682.81		\$95,753
				3		\$3,774.81		
				4		\$3,869.20	\$8,383.27	
				5		\$3,965.93		
				6		\$4,065.04		
				7		\$4,166.66		
				8		\$4,270.85		
				9		\$4,377.66		
				9	754.7207	Ç4,377.00	75,404.55	7113,613
Facilities Technician I	172	GU	Non-exempt	1	\$35.1957	\$2,815.66	\$6 100 60	\$73,207
racinites reclinician i	1/2	00	Non exempt	2	\$36.0760	\$2,886.08		\$75,038
				3	•			
				4		\$3,032.24		\$78,838
				5			\$6,734.00	\$80,808
				6		\$3,185.70	\$6,902.35	\$82,828
				7		\$3,265.32		\$84,898
				8	\$41.8375	\$3,203.32	\$7,074.80	\$87,022
				9		\$3,430.62		\$89,196
				9	342.0027	35,430.02	\$7,433.01	\$05,150
Facilities Technician II	174	GU	Non-exempt	1	\$38 7986	\$3,103.89	\$6,725.10	\$80,701
racincies reclinician ii	1/4	do	Non-exempt	2	\$39.7688	\$3,181.51		\$80,701
				3		\$3,261.04		\$82,713
				4	\$40.7636		\$7,242.28	\$86,907
				5		\$3,426.16	\$7,423.35	\$89,080
				6	\$43.8976	\$3,511.81		\$91,307
				7	\$44.9948	\$3,599.59	\$7,799.12	\$93,589
				8	\$46.1198	\$3,689.59	\$7,793.12	\$95,929
				9		\$3,781.81		
				J	γ - 7.2720	75,701.01	70,133.33	750,527
Facilities Technician III	177	GU	Non-exempt	1	\$44 9106	\$3,592.85	\$7 784 51	\$93 414
racincies recrimetari in	1//	do	Non exempt	2		\$3,682.81		
				3		\$3,774.81		
				4		\$3,869.20		
				5		\$3,965.93		
				6		\$4,065.04		
				7		\$4,065.04		
				8		\$4,270.85		
				9		\$4,270.85		
				J	با 20 / .+Cç	00. / / در4ب	77, 4 04.75	7113,013
Financial Analyst I	179	PR	Exempt	1	\$40 5145	\$3,961.16	ξ 8 5 82 5 2	\$102 000
i mandai Anaryst i	1/3	FΛ	LACITIPE	2		\$4,060.24		
						\$4,060.24		
				3 4		\$4,161.74		
				4	<i>\$</i> 33.3222	4,205.78¢	γ3,242. 33	\$110,910

Classification Title	Salary Range	Unit	FLSA	Step	Hourly Biweek	ly Monthly	Annually
Financial Analyst I	179	PR	Exempt	5	\$54.6549 \$4,372.	10 \$9,473.54	\$113,682
·				6	\$56.0207 \$4,481.	56 \$9,710.27	\$116,523
				7	\$57.4222 \$4,593.	78 \$9,953.19	\$119,438
				8	\$58.8577 \$4,708.	52 \$10,202.01	\$122,424
				9	\$60.3284 \$4,826.	28 \$10,456.94	\$125,483
Financial Analyst II	181	PR	Exempt	1	\$54.5866 \$4,366.	93 \$9,461.69	\$113,540
				2	\$55.9515 \$4,476.	12 \$9,698.26	\$116,379
				3	\$57.3500 \$4,588.	00 \$9,940.67	\$119,288
				4	\$58.7842 \$4,702.	74 \$10,189.27	\$122,271
				5	\$60.2525 \$4,820.	20 \$10,443.77	\$125,325
				6	\$61.7597 \$4,940.	78 \$10,705.03	\$128,460
				7	\$63.3039 \$5,064.	32 \$10,972.70	\$131,672
				8	\$64.8851 \$5,190.	31 \$11,246.76	\$134,961
				9	\$66.5087 \$5,320.	70 \$11,528.19	\$138,338
General Counsel	200	EX	Exempt	1	\$144.5746 \$11,565		
				2	\$148.1895 \$11,855		
				3	\$151.8943 \$12,151		
				4	\$155.6919 \$12,455		
				5	\$159.5832 \$12,766		
				6	\$163.5726 \$13,085		
				7	\$167.6621 \$13,412		
				8	\$171.8539 \$13,748		
				9	\$176.1496 \$14,091	97 \$30,532.61	\$366,391
General Manager	205	EX	Exempt	1	\$187.2900 \$14,983	20 \$32,463.60	\$389,563
GIS Specialist	178	UN	Exempt	1	\$47.1553 \$3,772.	43 \$8,173.60	\$98,083
				2	\$48.3347 \$3,866.	78 \$8,378.03	\$100,536
				3	\$49.5428 \$3,963.	43 \$8,587.44	\$103,049
				4	\$50.7803 \$4,062.	43 \$8,801.94	\$105,623
				5	\$52.0505 \$4,164.	9,022.09	\$108,265
				6	\$53.3515 \$4,268.		
				7	\$54.6856 \$4,374.		
				8	\$56.0525 \$4,484.		
				9	\$57.4534 \$4,596.	28 \$9,958.61	\$119,503
Government Affairs Analyst I	181	UN	Exempt	1	\$54.5866 \$4,366.	93 \$9,461.69	\$113,540
·				2	\$55.9515 \$4,476.	12 \$9,698.26	\$116,379
				3	\$57.3500 \$4,588.	00 \$9,940.67	\$119,288
				4	\$58.7842 \$4,702.	74 \$10,189.27	\$122,271
				5	\$60.2525 \$4,820.	20 \$10,443.77	\$125,325
				6	\$61.7597 \$4,940.	78 \$10,705.03	\$128,460
				7	\$63.3039 \$5,064.	32 \$10,972.70	\$131,672
				8	\$64.8851 \$5,190.		
				9	\$66.5087 \$5,320.	70 \$11,528.19	\$138,338
Government Affairs Analyst II	183	UN	Exempt	1	\$60.1847 \$4,814.	78 \$10,432.03	\$125,184
				2	\$61.6885 \$4,935.	08 \$10,692.68	\$128,312
				3	\$63.2308 \$5,058.	47 \$10,960.02	\$131,520

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Government Affairs Analyst II	183	UN	Exempt	4	•	•	\$11,234.02	-
,			·	5			\$11,514.95	
				6			\$11,802.77	
				7			\$12,097.85	
				8			\$12,400.36	
				9			\$12,710.28	
Grants Analyst I	176	PR	Exempt	1	¢/12 7717	\$3 <i>1</i> 21 7 <i>1</i>	\$7,413.77	\$88 065
Grants Analyst I	170	110	Exempt	2	\$43.8409		\$7,599.11	
				3			\$7,789.02	
				4	-		\$7,783.85	
				5			\$8,183.50	
				6			\$8,388.04	
				7			\$8,597.77	
				8			\$8,812.70	
				9	-		\$9,033.10	. ,
Grants Analyst II	179	PR	Exempt	1			\$8,582.52	
				2			\$8,797.19	
				3			\$9,017.11	
				4			\$9,242.53	
				5			\$9,473.54	
				6			\$9,710.27	
				7			\$9,953.19	
				8			\$10,202.01	
				9	\$60.3284	\$4,826.28	\$10,456.94	\$125,483
Grants and Government Affairs Officer	186	UN	Exempt	1	\$69.6683	\$5,573.47	\$12,075.86	\$144,910
				2	\$71.4101	\$5,712.81	\$12,377.76	\$148,533
				3	\$73.1952	\$5,855.62	\$12,687.18	\$152,246
				4	\$75.0250	\$6,002.00	\$13,004.34	\$156,052
				5	\$76.9010	\$6,152.08	\$13,329.51	\$159,954
				6	\$78.8231	\$6,305.85	\$13,662.68	\$163,952
				7	\$80.7938	\$6,463.51	\$14,004.28	\$168,051
				8	\$82.8140	\$6,625.12	\$14,354.43	\$172,253
				9	\$84.8837	\$6,790.70	\$14,713.19	\$176,558
Groundwater Recharge Supervisor	187	SU	Exempt	1	\$73.1500	\$5,852.00	\$12,679.34	\$152,152
				2	\$74.9784	\$5,998.28	\$12,996.28	\$155,955
				3			\$13,321.19	
				4	\$78.7746	\$6,301.97	\$13,654.27	\$163,851
				5			\$13,995.44	
				6	\$82.7616	\$6,620.93	\$14,345.35	\$172,144
				7			\$14,704.02	
				8	\$86.9515	\$6,956.12	\$15,071.60	\$180,859
				9			\$15,448.42	
Human Resources Analyst	181	UN	Exempt	1	\$54 5866	\$4,366.93	\$9,461.69	\$113 540
	101	0.4	Exempt	2			\$9,698.26	
				3			\$9,940.67	
				4			\$10,189.27	
				-	930.70 ₹2	7 1,7 02.7 7	710,103.27	T + , - / +

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly Annually
Human Resources Analyst	181	UN	Exempt	5	\$60.2525	-	\$10,443.77 \$125,325
,			•	6			\$10,705.03 \$128,460
				7			\$10,972.70 \$131,672
				8			\$11,246.76 \$134,961
				9			\$11,528.19 \$138,338
Human Resources Officer	186	UN	Exempt	1	\$69.6683	\$5,573.47	\$12,075.86 \$144,910
				2	\$71.4101	\$5,712.81	\$12,377.76 \$148,533
				3	\$73.1952	\$5,855.62	\$12,687.18 \$152,246
				4	\$75.0250	\$6,002.00	\$13,004.34 \$156,052
				5	\$76.9010	\$6,152.08	\$13,329.51 \$159,954
				6	\$78.8231	\$6,305.85	\$13,662.68 \$163,952
				7	\$80.7938	\$6,463.51	\$14,004.28 \$168,051
				8	\$82.8140	\$6,625.12	\$14,354.43 \$172,253
				9	\$84.8837	\$6,790.70	\$14,713.19 \$176,558
Human Resources Specialist	177	UN	Exempt	1			\$7,784.51 \$93,414
				2			\$7,979.43 \$95,753
				3			\$8,178.76 \$98,145
				4			\$8,383.27 \$100,599
				5			\$8,592.85 \$103,114
				6	-		\$8,807.59 \$105,691
				7			\$9,027.77 \$108,333
				8			\$9,253.51 \$111,042
				9	\$54.7207	\$4,377.66	\$9,484.93 \$113,819
HVAC Technician	177	GU	Non-exempt	1			\$7,784.51 \$93,414
				2			\$7,979.43 \$95,753
				3			\$8,178.76 \$98,145
				4		\$3,869.20	
				5		\$3,965.93	
				6		\$4,065.04	
				7		\$4,166.66	
				8			\$9,253.51 \$111,042
				9	\$54.7207	\$4,377.66	\$9,484.93 \$113,819
Hydrogeologist	183	UN	Exempt	1	\$60.1847	\$4,814.78	\$10,432.03 \$125,184
				2	\$61.6885	\$4,935.08	\$10,692.68 \$128,312
				3	\$63.2308	\$5,058.47	\$10,960.02 \$131,520
				4	\$64.8116	\$5,184.93	\$11,234.02 \$134,808
				5	\$66.4323	\$5,314.59	\$11,514.95 \$138,179
				6	\$68.0928	\$5,447.43	\$11,802.77 \$141,633
				7	\$69.7952	\$5,583.62	\$12,097.85 \$145,174
				8	-	. ,	\$12,400.36 \$148,804
				9	\$73.3284	\$5,866.28	\$12,710.28 \$152,523
Industrial Engine Technician I	177	GU	Non-exempt	1		\$3,592.85	
				2		\$3,682.81	
				3			\$8,178.76 \$98,145
				4			\$8,383.27 \$100,599
				5	\$49.5741	\$3,965.93	\$8,592.85 \$103,114

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Industrial Engine Technician I	177	GU	Non-exempt	6	\$50.8130	\$4,065.04	\$8,807.59	•
			·	7	\$52.0832	\$4,166.66	\$9,027.77	\$108,333
				8	\$53.3856	\$4,270.85	\$9,253.51	\$111,042
				9			\$9,484.93	
							4	4
Industrial Engine Technician II	181	GU	Non-exempt	1			\$9,461.69	
				2			\$9,698.26	
				3			\$9,940.67	
				4			\$10,189.27	
				5			\$10,443.77	
				6			\$10,705.03	
				7			\$10,972.70	
				8			\$11,246.76	
				9	\$66.5087	\$5,320.70	\$11,528.19	\$138,338
Information Security Administrator	183	PR	Exempt	1	\$60.1847	\$4,814.78	\$10,432.03	\$125,184
				2	\$61.6885	\$4,935.08	\$10,692.68	\$128,312
				3	\$63.2308	\$5,058.47	\$10,960.02	\$131,520
				4	\$64.8116	\$5,184.93	\$11,234.02	\$134,808
				5	\$66.4323	\$5,314.59	\$11,514.95	\$138,179
				6	\$68.0928	\$5,447.43	\$11,802.77	\$141,633
				7	\$69.7952	\$5,583.62	\$12,097.85	\$145,174
				8	\$71.5404	\$5,723.24	\$12,400.36	\$148,804
				9	\$73.3284	\$5,866.28	\$12,710.28	\$152,523
Information Security Officer	186	UN	Exempt	1	\$69.6683	¢5 572 <i>1</i> 7	\$12,075.86	\$1// 010
mormation security officer	100	OIN	LXempt	2	-		\$12,377.76	
				3			\$12,687.18	
				4			\$13,004.34	
				5			\$13,329.51	
				6			\$13,662.68	
				7			\$14,004.28	
				8			\$14,354.43	
				9	\$84.8837		\$14,713.19	
					φοσσσ.	φο, σοι σ	Ψ Ξ 1,7 Ξ Θ 1 Ξ Θ	Ψ=1 0,000
Information Systems Analyst I	179	PR	Exempt	1	\$49.5145	\$3,961.16	\$8,582.52	\$102,990
				2	\$50.7529	\$4,060.24	\$8,797.19	\$105,566
				3	\$52.0217	\$4,161.74	\$9,017.11	\$108,205
				4	\$53.3222	\$4,265.78	\$9,242.53	\$110,910
				5	\$54.6549	\$4,372.40	\$9,473.54	\$113,682
				6	\$56.0207	\$4,481.66	\$9,710.27	\$116,523
				7	\$57.4222	\$4,593.78	\$9,953.19	\$119,438
				8	\$58.8577	\$4,708.62	\$10,202.01	\$122,424
				9	\$60.3284	\$4,826.28	\$10,456.94	\$125,483
Information Systems Analyst II	181	PR	Exempt	1	\$54.5866	\$4,366.93	\$9,461.69	\$113.540
	_ 		p.	2			\$9,698.26	
				3			\$9,940.67	
				4			\$10,189.27	
				5			\$10,443.77	
				6			\$10,705.03	
				-		. ,=	. :, :::30	/

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly Annually
Information Systems Analyst II	181	PR	Exempt	7	\$63.3039	-	\$10,972.70 \$131,672
,			·	8	\$64.8851		\$11,246.76 \$134,961
				9			\$11,528.19 \$138,338
Information Technology Officer	186	UN	Exempt	1	\$69.6683	\$5,573.47	\$12,075.86 \$144,910
				2	\$71.4101	\$5,712.81	\$12,377.76 \$148,533
				3	\$73.1952	\$5,855.62	\$12,687.18 \$152,246
				4			\$13,004.34 \$156,052
				5			\$13,329.51 \$159,954
				6			\$13,662.68 \$163,952
				7			\$14,004.28 \$168,051
				8			\$14,354.43 \$172,253
				9	\$84.8837	\$6,790.70	\$14,713.19 \$176,558
Information Technology Project Manager	185	PR	Exempt	1	\$66.3486	\$5.307.89	\$11,500.43 \$138,005
				2			\$11,788.01 \$141,456
				3			\$12,082.77 \$144,993
				4			\$12,384.67 \$148,616
				5			\$12,694.35 \$152,332
				6			\$13,011.77 \$156,141
				7	\$76.9438	\$6,155.51	\$13,336.94 \$160,043
				8	\$78.8683	\$6,309.47	\$13,670.52 \$164,046
				9	\$80.8395	\$6,467.16	\$14,012.18 \$168,146
Intern	001	OTR	Non-exempt	1	\$21.0000		
Internal Auditor	179	PR	Exempt	1	\$49.5145	\$3,961.16	\$8,582.52 \$102,990
				2	\$50.7529	\$4,060.24	\$8,797.19 \$105,566
				3	\$52.0217	\$4,161.74	\$9,017.11 \$108,205
				4	\$53.3222	\$4,265.78	\$9,242.53 \$110,910
				5	\$54.6549	\$4,372.40	\$9,473.54 \$113,682
				6			\$9,710.27 \$116,523
				7			\$9,953.19 \$119,438
				8			\$10,202.01 \$122,424
				9	\$60.3284	\$4,826.28	\$10,456.94 \$125,483
Inventory Resources Coordinator	181	PR	Exempt	1	\$54.5866	\$4,366.93	\$9,461.69 \$113,540
			·	2			\$9,698.26 \$116,379
				3	\$57.3500	\$4,588.00	\$9,940.67 \$119,288
				4	\$58.7842	\$4,702.74	\$10,189.27 \$122,271
				5	\$60.2525	\$4,820.20	\$10,443.77 \$125,325
				6	\$61.7597	\$4,940.78	\$10,705.03 \$128,460
				7	\$63.3039	\$5,064.32	\$10,972.70 \$131,672
				8	\$64.8851	\$5,190.81	\$11,246.76 \$134,961
				9	\$66.5087	\$5,320.70	\$11,528.19 \$138,338
Laboratory Assistant	172	LB	Non-exempt	1	\$35 1057	\$2 815 66	\$6,100.60 \$73,207
	1,2		Horr exempt	2			\$6,253.18 \$75,038
				3			\$6,409.61 \$76,915
				4			\$6,569.86 \$78,838
				5			\$6,734.00 \$80,808
				•	+ 00.0000	70,200.00	, , , , ,

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Laboratory Assistant	172	LB	Non-exempt	6	\$39.8212	\$3,185.70	\$6,902.35	\$82,828
				7	\$40.8164	\$3,265.32	\$7,074.86	\$84,898
				8	\$41.8375	\$3,347.00	\$7,251.84	\$87,022
				9	\$42.8827	\$3,430.62	\$7,433.01	\$89,196
Laboratory Quality Officer	187	UN	Exempt	1	\$73.1500	\$5,852.00	\$12,679.34	\$152,152
				2	\$74.9784	\$5,998.28	\$12,996.28	\$155,955
				3	\$76.8529	\$6,148.24	\$13,321.19	\$159,854
				4	\$78.7746	\$6,301.97	\$13,654.27	\$163,851
				5	\$80.7428	\$6,459.43	\$13,995.44	\$167,945
				6	\$82.7616	\$6,620.93	\$14,345.35	\$172,144
				7	\$84.8308	\$6,786.47	\$14,704.02	\$176,448
				8	\$86.9515	\$6,956.12	\$15,071.60	\$180,859
				9	\$89.1255	\$7,130.04	\$15,448.42	\$185,381
Laboratory Scientist I	177	LB	Non-exempt	1	\$44.9106	\$3,592.85	\$7,784.51	\$93,414
				2	\$46.0351	\$3,682.81	\$7,979.43	\$95,753
				3	\$47.1851	\$3,774.81		
				4	\$48.3650	\$3,869.20	\$8,383.27	
				5	\$49.5741		\$8,592.85	
				6	\$50.8130	\$4,065.04	\$8,807.59	
				7			\$9,027.77	
				8			\$9,253.51	
				9	\$54.7207	\$4,377.66	\$9,484.93	\$113,819
Laboratory Scientist II	179	LB	Non-exempt	1	\$49.5145		\$8,582.52	
				2	\$50.7529	\$4,060.24		
				3	\$52.0217		\$9,017.11	
				4			\$9,242.53	
				5			\$9,473.54	
				6			\$9,710.27	
				7			\$9,953.19	
				8			\$10,202.01	
				9	\$60.3284	\$4,826.28	\$10,456.94	\$125,483
Laboratory Supervisor	185	SU	Exempt	1			\$11,500.43	
				2			\$11,788.01	
				3	•	. ,	\$12,082.77	. ,
				4			\$12,384.67	
				5			\$12,694.35	
				6			\$13,011.77	
				7			\$13,336.94	
				8			\$13,670.52	
				9	\$80.8395	\$6,467.16	\$14,012.18	\$168,146
Maintenance Planner/Scheduler	182	GU	Non-exempt	1			\$9,934.86	
				2	\$58.7486	\$4,699.89	\$10,183.10	\$122,197
				3	\$60.2178	\$4,817.43	\$10,437.77	\$125,253
				4	\$61.7226	\$4,937.81	\$10,698.59	\$128,383
				5	\$63.2659	\$5,061.28	\$10,966.11	\$131,593
				6	\$64.8472	\$5,187.78	\$11,240.19	\$134,882

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly Annually
Maintenance Planner/Scheduler	182	GU	Non-exempt	7	\$66.4683	\$5,317.47	\$11,521.19 \$138,254
				8	\$68.1308	\$5,450.47	\$11,809.36 \$141,712
				9	\$69.8337	\$5,586.70	\$12,104.52 \$145,254
Maintenance Supervisor	185	SU	Exempt	1	\$66.3486	\$5,307.89	\$11,500.43 \$138,005
				2	\$68.0077	\$5,440.62	\$11,788.01 \$141,456
				3	\$69.7082	\$5,576.66	\$12,082.77 \$144,993
				4	\$71.4500	\$5,716.00	\$12,384.67 \$148,616
				5			\$12,694.35 \$152,332
				6			\$13,011.77 \$156,141
				7			\$13,336.94 \$160,043
				8			\$13,670.52 \$164,046
				9	\$80.8395	\$6,467.16	\$14,012.18 \$168,146
Manager of Administrative Services	190	UN	Exempt	1			\$14,677.00 \$176,124
				2			\$15,044.04 \$180,528
				3			\$15,419.93 \$185,039
				4			\$15,805.60 \$189,667
				5			\$16,200.69 \$194,408
				6			\$16,605.60 \$199,267
				7			\$17,020.69 \$204,248 \$17,446.18 \$209,354
				8 9	•		\$17,882.52 \$214,590
				9	\$103.1063	\$6,255.47	\$17,882.52 \$214,590
Manager of Asset Management	190	UN	Exempt	1			\$14,677.00 \$176,124
				2			\$15,044.04 \$180,528
				3			\$15,419.93 \$185,039
				4			\$15,805.60 \$189,667
				5			\$16,200.69 \$194,408
				6			\$16,605.60 \$199,267
				7			\$17,020.69 \$204,248
				8			\$17,446.18 \$209,354 \$17,882.52 \$214,590
				9	\$103.1083	\$6,255.47	\$17,882.52 \$214,590
Manager of Compliance and Sustainability	190	UN	Exempt	1	\$84.6750	\$6,774.00	\$14,677.00 \$176,124
				2	\$86.7924	\$6,943.40	\$15,044.04 \$180,528
				3	\$88.9611	\$7,116.89	\$15,419.93 \$185,039
				4			\$15,805.60 \$189,667
				5			\$16,200.69 \$194,408
				6			\$16,605.60 \$199,267
				7			\$17,020.69 \$204,248
				8			\$17,446.18 \$209,354
				9	\$103.1683	\$8,253.47	\$17,882.52 \$214,590
Manager of Contracts and Procurement	190	UN	Exempt	1	-	. ,	\$14,677.00 \$176,124
				2			\$15,044.04 \$180,528
				3			\$15,419.93 \$185,039
				4			\$15,805.60 \$189,667
				5			\$16,200.69 \$194,408
				6			\$16,605.60 \$199,267
				7	\$98.1962	\$7,855.70	\$17,020.69 \$204,248

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly Annually
Manager of Contracts and Procurement	190	UN	Exempt	8	\$100.6510	\$8,052.08	\$17,446.18 \$209,354
				9	\$103.1683	\$8,253.47	\$17,882.52 \$214,590
Manager of Engineering	192	UN	Exempt	1	\$93.3553	\$7,468.43	\$16,181.60 \$194,179
			·	2			\$16,586.18 \$199,034
				3			\$17,000.69 \$204,008
				4	\$100.5332	\$8,042.66	\$17,425.77 \$209,109
				5	\$103.0462	\$8,243.70	\$17,861.35 \$214,336
				6	\$105.6226	\$8,449.81	\$18,307.93 \$219,695
				7	\$108.2630	\$8,661.04	\$18,765.59 \$225,187
				8	\$110.9698	\$8,877.59	\$19,234.78 \$230,817
				9	\$113.7438	\$9,099.51	\$19,715.61 \$236,587
Manager of Environmental Services	190	UN	Exempt	1	\$84.6750	\$6,774.00	\$14,677.00 \$176,124
				2	\$86.7924	\$6,943.40	\$15,044.04 \$180,528
				3	\$88.9611	\$7,116.89	\$15,419.93 \$185,039
				4	\$91.1861	\$7,294.89	\$15,805.60 \$189,667
				5	\$93.4654	\$7,477.24	\$16,200.69 \$194,408
				6	\$95.8015	\$7,664.12	\$16,605.60 \$199,267
				7	\$98.1962	\$7,855.70	\$17,020.69 \$204,248
				8	\$100.6510	\$8,052.08	\$17,446.18 \$209,354
				9	\$103.1683	\$8,253.47	\$17,882.52 \$214,590
Manager of External Affairs	190	UN	Exempt	1	\$84.6750	\$6,774.00	\$14,677.00 \$176,124
				2	\$86.7924	\$6,943.40	\$15,044.04 \$180,528
				3	\$88.9611	\$7,116.89	\$15,419.93 \$185,039
				4	\$91.1861	\$7,294.89	\$15,805.60 \$189,667
				5	\$93.4654	\$7,477.24	\$16,200.69 \$194,408
				6	\$95.8015	\$7,664.12	\$16,605.60 \$199,267
				7	\$98.1962	\$7,855.70	\$17,020.69 \$204,248
				8	\$100.6510	\$8,052.08	\$17,446.18 \$209,354
				9	\$103.1683	\$8,253.47	\$17,882.52 \$214,590
Manager of Facilities and Water System							
Programs	190	UN	Exempt	1	\$84.6750	\$6,774.00	\$14,677.00 \$176,124
				2	\$86.7924	\$6,943.40	\$15,044.04 \$180,528
				3	\$88.9611	\$7,116.89	\$15,419.93 \$185,039
				4			\$15,805.60 \$189,667
				5			\$16,200.69 \$194,408
				6			\$16,605.60 \$199,267
				7			\$17,020.69 \$204,248
				8	\$100.6510	\$8,052.08	\$17,446.18 \$209,354
				9	\$103.1683	\$8,253.47	\$17,882.52 \$214,590
Manager of Human Resources	190	UN	Exempt	1	•	. ,	\$14,677.00 \$176,124
				2	\$86.7924	\$6,943.40	\$15,044.04 \$180,528
				3			\$15,419.93 \$185,039
				4			\$15,805.60 \$189,667
				5			\$16,200.69 \$194,408
				6			\$16,605.60 \$199,267
				7	\$98.1962	\$7,855.70	\$17,020.69 \$204,248

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Manager of Human Resources	190	UN	Exempt	8	\$100.6510	-	\$17,446.18	-
-			•	9			\$17,882.52	
Manager of Information Technology	190	UN	Exempt	1	\$84 6750	\$6 774 00	\$14,677.00	\$176 12 <i>4</i>
Wallager of illiorination recimology	130	OIV	Exclipt	2			\$15,044.04	
				3	•		\$15,044.04	
				4			\$15,805.60	
				5			\$16,200.69	
				6			\$16,605.60	
				7			\$17,020.69	
				8	•		\$17,446.18	, ,
				9			\$17,882.52	
				3	Ç103.1003	70,233.47	717,002.32	7214,330
Manager of Internal Audit	190	UN	Exempt	1			\$14,677.00	
				2	•		\$15,044.04	
				3			\$15,419.93	
				4			\$15,805.60	
				5			\$16,200.69	
				6			\$16,605.60	
				7			\$17,020.69	
				8			\$17,446.18	
				9	\$103.1683	\$8,253.47	\$17,882.52	\$214,590
Manager of Laboratories	190	UN	Exempt	1	\$84.6750	\$6,774.00	\$14,677.00	\$176,124
				2	\$86.7924	\$6,943.40	\$15,044.04	\$180,528
				3	\$88.9611	\$7,116.89	\$15,419.93	\$185,039
				4	\$91.1861	\$7,294.89	\$15,805.60	\$189,667
				5	\$93.4654	\$7,477.24	\$16,200.69	\$194,408
				6	\$95.8015	\$7,664.12	\$16,605.60	\$199,267
				7	\$98.1962	\$7,855.70	\$17,020.69	\$204,248
				8	\$100.6510	\$8,052.08	\$17,446.18	\$209,354
				9	\$103.1683	\$8,253.47	\$17,882.52	\$214,590
Manager of Maintenance	192	UN	Exempt	1	\$93 3553	\$7 468 43	\$16,181.60	\$194 179
Wallager of Wallterland	132	011	Exempt	2	\$95.6895		\$16,586.18	
				3	•		\$17,000.69	
				4			\$17,425.77	
				5	•	. ,	\$17,861.35	. ,
				6			\$18,307.93	
				7			\$18,765.59	
				8			\$19,234.78	
				9			\$19,715.61	
			_	_	40	4	A.a.:-	4
Manager of Operations	192	UN	Exempt	1			\$16,181.60	
				2			\$16,586.18	
				3			\$17,000.69	
				4			\$17,425.77	
				5			\$17,861.35	
				6			\$18,307.93	
				7			\$18,765.59	
				8	\$110.9698	\$8,877.59	\$19,234.78	\$230,817

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Manager of Operations	192	UN	Exempt	9	\$113.7438	-	\$19,715.61	-
			-					
Manager of Organizational Safety and Resilience	190	UN	Exempt	1	\$84.6750	\$6,774.00	\$14,677.00	\$176,124
				2	\$86.7924	\$6,943.40	\$15,044.04	\$180,528
				3	\$88.9611	\$7,116.89	\$15,419.93	\$185,039
				4	\$91.1861	\$7,294.89	\$15,805.60	\$189,667
				5	\$93.4654	\$7,477.24	\$16,200.69	\$194,408
				6	\$95.8015	\$7,664.12	\$16,605.60	\$199,267
				7	\$98.1962	\$7,855.70	\$17,020.69	\$204,248
				8	\$100.6510	\$8,052.08	\$17,446.18	\$209,354
				9	\$103.1683	\$8,253.47	\$17,882.52	\$214,590
Manager of Regional Composting Authority	192	UN	Exempt	1	\$93,3553	\$7,468,43	\$16,181.60	\$194.179
		0	_//C///PC	2			\$16,586.18	
				3			\$17,000.69	
				4			\$17,425.77	
				5			\$17,861.35	
				6			\$18,307.93	
				7			\$18,765.59	
				8			\$19,234.78	
				9			\$19,715.61	
						. ,	. ,	. ,
Manager of Water Resources	190	UN	Exempt	1	\$84.6750	\$6,774.00	\$14,677.00	\$176,124
•			•	2			\$15,044.04	
				3			\$15,419.93	
				4			\$15,805.60	
				5			\$16,200.69	
				6			\$16,605.60	
				7			\$17,020.69	
				8	\$100.6510	\$8,052.08	\$17,446.18	\$209,354
				9	\$103.1683	\$8,253.47	\$17,882.52	\$214,590
Matarials Specialist	100	DD	Evenent	1	¢57.2464	Ć4 F0F 22	¢0.034.00	¢110 210
Materials Specialist	182	PR	Exempt	1			\$9,934.86 \$10,183.10	
				2 3			\$10,183.10	
				4			\$10,437.77	
				5			\$10,098.39	
				6			\$10,900.11	
				7			\$11,521.19	
				8			\$11,809.36	
				9			\$12,104.52	
				3	703.0337	75,500.70	γ12,10 4.32	7143,234
Mechanic I	172	GU	Non-exempt	1			\$6,100.60	
				2	-	. ,		\$75,038
				3			\$6,409.61	
				4			\$6,569.86	
				5			\$6,734.00	
				6			\$6,902.35	
				7			\$7,074.86	
				8			\$7,251.84	
				9	\$42.8827	\$3,430.62	\$7,433.01	\$89,196

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Mechanic II	176	GU	Non-exempt	1	\$42.7717	\$3,421.74	\$7,413.77	\$88,965
				2	\$43.8409	\$3,507.28	\$7,599.11	\$91,189
				3	\$44.9366	\$3,594.93	\$7,789.02	\$93,468
				4	\$46.0606	\$3,684.85	\$7,983.85	\$95,806
				5	\$47.2125	\$3,777.00	\$8,183.50	\$98,202
				6	\$48.3924	\$3,871.40	\$8,388.04	\$100,656
				7	\$49.6025	\$3,968.20	\$8,597.77	\$103,173
				8	\$50.8424	\$4,067.40	\$8,812.70	\$105,752
				9	\$52.1140	\$4,169.12	\$9,033.10	\$108,397
Mechanic III	179	GU	Non-exempt	1	\$49.5145		\$8,582.52	
				2	\$50.7529			
				3			\$9,017.11	
				4			\$9,242.53	
				5	-	. ,	\$9,473.54	. ,
				6			\$9,710.27	
				7			\$9,953.19	
				8			\$10,202.01	
				9	\$60.3284	\$4,826.28	\$10,456.94	\$125,483
Mechanic IV	181	GU	Non-exempt	1			\$9,461.69	
				2			\$9,698.26	
				3			\$9,940.67	
				4			\$10,189.27	
				5			\$10,443.77	
				6			\$10,705.03	
				7			\$10,972.70	
				8			\$11,246.76	
				9	\$66.5087	\$5,320.70	\$11,528.19	\$138,338
Network Administrator	183	PR	Exempt	1	\$60.1847		\$10,432.03	
				2			\$10,692.68	
				3			\$10,960.02	
				4			\$11,234.02	
				5			\$11,514.95	
				6			\$11,802.77	
				7			\$12,097.85	
				8			\$12,400.36	
				9	\$73.3284	\$5,866.28	\$12,710.28	\$152,523
Office Assistant	166	GU	Non-exempt	1			\$4,553.04	
				2			\$4,666.94	
				3			\$4,783.53	
				4			\$4,903.11	
				5			\$5,025.52	
				6			\$5,151.36	
				7			\$5,280.02	
				8			\$5,412.01	
				9	\$32.0034	\$2,560.28	\$5,547.28	\$66,567

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Office Assistant (confidential)	166	UN	Non-exempt	1	\$26.2674	\$2,101.40	\$4,553.04	\$54,636
			·	2	\$26.9246	\$2,153.97	\$4,666.94	\$56,003
				3	\$27.5972	\$2,207.78		\$57,402
				4	\$28.2871	\$2,262.97		\$58,837
				5		\$2,319.47		\$60,306
				6		\$2,377.55		\$61,816
				7		\$2,436.93		\$63,360
				8	\$31.2231	\$2,497.85	\$5,412.01	\$64,944
				9	\$32.0034	\$2,560.28	\$5,547.28	\$66,567
Operations and Maintenance Training Officer	186	UN	Exempt	1	\$69.6683	\$5,573.47	\$12,075.86	\$144,910
				2	\$71.4101	\$5,712.81	\$12,377.76	\$148,533
				3	\$73.1952	\$5,855.62	\$12,687.18	\$152,246
				4	\$75.0250	\$6,002.00	\$13,004.34	\$156,052
				5	\$76.9010	\$6,152.08	\$13,329.51	\$159,954
				6	\$78.8231	\$6,305.85	\$13,662.68	\$163,952
				7	\$80.7938	\$6,463.51	\$14,004.28	\$168,051
				8			\$14,354.43	
				9	\$84.8837	\$6,790.70	\$14,713.19	\$176,558
Operations Specialist	179	UN	Exempt	1	\$49.5145	\$3,961.16	\$8,582.52	
				2	\$50.7529	\$4,060.24	\$8,797.19	\$105,566
				3	\$52.0217	\$4,161.74	\$9,017.11	\$108,205
				4	\$53.3222	\$4,265.78	\$9,242.53	\$110,910
				5	\$54.6549	\$4,372.40	\$9,473.54	\$113,682
				6	\$56.0207	\$4,481.66	\$9,710.27	\$116,523
				7	\$57.4222	\$4,593.78	\$9,953.19	\$119,438
				8	\$58.8577	\$4,708.62	\$10,202.01	\$122,424
				9	\$60.3284	\$4,826.28	\$10,456.94	\$125,483
Operations Supervisor	185	SU	Non-exempt	1	\$66.3486	\$5,307.89	\$11,500.43	\$138,005
				2	\$68.0077	\$5,440.62	\$11,788.01	\$141,456
				3	\$69.7082	\$5,576.66	\$12,082.77	\$144,993
				4	\$71.4500	\$5,716.00	\$12,384.67	\$148,616
				5	\$73.2366	\$5,858.93	\$12,694.35	\$152,332
				6			\$13,011.77	
				7			\$13,336.94	
				8			\$13,670.52	
				9	\$80.8395	\$6,467.16	\$14,012.18	\$168,146
Paralegal	176	UN	Exempt	1	\$42.7717	\$3,421.74	\$7,413.77	\$88,965
				2	\$43.8409	\$3,507.28	\$7,599.11	\$91,189
				3	\$44.9366	\$3,594.93	\$7,789.02	\$93,468
				4	•	. ,	\$7,983.85	. ,
				5	\$47.2125	\$3,777.00	\$8,183.50	\$98,202
				6	\$48.3924	\$3,871.40	\$8,388.04	\$100,656
				7	\$49.6025	\$3,968.20	\$8,597.77	\$103,173
				8	\$50.8424	\$4,067.40	\$8,812.70	\$105,752
				9	\$52.1140	\$4,169.12	\$9,033.10	\$108,397
Pretreatment and Source Control Inspector I	174	GU	Non-exempt	1	\$38.7986	\$3,103.89	\$6,725.10	\$80,701

Pretreatment and Source Control Inspector I 174	Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Section Sect	Pretreatment and Source Control Inspector I	-	GU		-	\$39.7688	\$3,181.51	\$6,893.28	-
Pretreatment and Source Control Inspector 177	·			·	3				
Pretreatment and Source Control Inspector 177					4				
Pretreatment and Source Control Inspector II 177 GU Non-exempt 1 \$44.9106 \$3,592.85 \$7,799.12 \$93,589.37 Pretreatment and Source Control Inspector II 177 GU Non-exempt 1 \$44.9106 \$3,592.85 \$7,784.51 \$93,414 \$95,753 \$1,416.65					5	\$42.8270	\$3,426.16		
Pretreatment and Source Control Inspector II 177 GU Non-exempt 1 S44.9106 S3,699.59 S7,994.12 S95,939 98,377 Pretreatment and Source Control Inspector II 177 GU Non-exempt 1 S44.9106 S3,592.85 S7,784.51 S99,3414 S40,505 S98,938 S					6	\$43.8976	\$3,511.81	\$7,608.93	
Pretreatment and Source Control Inspector II 177 GU Non-exempt 1 544-9106 53,592.85 57,784.51 593,412 57,794.51 593,413 595,72					7				
Pretreatment and Source Control Inspector II 177 GU Non-exempt 1 \$44.9106 \$3,592.85 \$7,784.51 \$93,414 \$95,753 \$15,692.81 \$7,784.51 \$95,753 \$15,692.81 \$7,784.51 \$95,753 \$15,692.81 \$7,784.51 \$95,753 \$15,692.81 \$7,784.51 \$95,753 \$15,692.81 \$7,784.51 \$95,753 \$15,692.81 \$7,784.51 \$95,753 \$15,692.81 \$7,784.51 \$95,753 \$15,692.81 \$7,784.51 \$95,753 \$15,692.81 \$7,784.51 \$95,753 \$15,692.81 \$7,784.51 \$95,753 \$105,599 \$15,693 \$15,692.81 \$10,693 \$105,693					8	\$46.1198	\$3,689.59	\$7,994.12	
Principal Accountant					9	\$47.2726	\$3,781.81	\$8,193.93	
Septembers Sep	Pretreatment and Source Control Inspector II	177	GU	Non-exempt	1	\$44.9106	\$3,592.85	\$7,784.51	\$93,414
Second	•				2	\$46.0351	\$3,682.81	\$7,979.43	\$95,753
Principal Accountant 186					3	\$47.1851	\$3,774.81	\$8,178.76	\$98,145
Principal Accountant 186					4	\$48.3650	\$3,869.20	\$8,383.27	\$100,599
Pretreatment and Source Control Supervisor 185 SU Exempt 1 \$66,3486 \$5,3385 \$4,270.85 \$9,283.15 \$111,042 \$113,819 \$111,042 \$113,819 \$114,045 \$114,0					5				
Pretreatment and Source Control Supervisor 185 SU Exempt 1 \$66,3486 \$5,307.66 \$9,084.93 \$113,819 Pretreatment and Source Control Supervisor 185 SU Exempt 1 \$66,3486 \$5,307.86 \$11,082.03 \$138,005 \$2 \$68.0077 \$5,40.62 \$11,788.01 \$141,456 \$3 \$69,7082 \$5,576.66 \$12,082.77 \$144,993 \$138,005 \$6,97.002 \$5,576.60 \$12,082.77 \$144,993 \$138,005 \$73,2366 \$5,889.39 \$12,694.35 \$152,332 \$6 \$75,0678 \$6,005.43 \$13,011.77 \$156,141 \$7 \$76,938 \$6,155.51 \$13,336.94 \$160,043 \$8 \$78.8683 \$6,309.47 \$13,670.52 \$164,046 \$9 \$80.8395 \$6,467.16 \$14,012.18 \$168,146 \$14					6				
Pretreatment and Source Control Supervisor 185 SU					7	\$52.0832	\$4,166.66		
Pretreatment and Source Control Supervisor 185 SU Exempt 1 566.3486 5,307.89 \$11,500.43 \$138,005 2 \$68.0077 \$5,440.62 \$11,788.01 \$141,456 3 \$69,7082 \$5,716.00 \$12,384.67 \$144,993 4 \$71,4500 \$5,716.00 \$12,384.67 \$144,993 4 \$71,4500 \$5,716.00 \$12,384.67 \$144,919 7 \$76,9438 \$6,155.51 \$13,336.94 \$16,0043 8 \$78,8683 \$6,309.47 \$13,670.52 \$164,046 9 \$80,8395 \$6,467.16 \$14,012.18 \$168,146 Principal Accountant 186 UN Exempt 1 \$69,6683 \$5,573.47 \$12,075.86 \$14,4910 \$5,712.81 \$5,712.81 \$5,712.81 \$5,712.81 \$12,377.76 \$148,513 \$3,373.95 \$5,6467.16 \$14,012.18 \$168,146 Principal Control Systems Administrator 187 UN Exempt 1 \$78,048 \$8,078.83 \$13,600.52 \$14,004.88 \$168,051 \$8,082.81 \$13,600.52 \$14,004.88 \$158,050 \$13,660.68 \$13,309.51 \$159,954 \$6,625.12 \$14,354.43 \$172,255 \$9 \$88,8837 \$6,790.70 \$14,713.19 \$176,558 \$13,321.61 \$17,988 \$15,988.88 \$15,998.28 \$15,998.28 \$15,998.28 \$15,995.48 \$15,988.88 \$15,998.28 \$15,998.28 \$15,995.48 \$15,995.48 \$15,955.51 \$159,854 \$15,955.51 \$159,854 \$159,954 \$159,954 \$159,954 \$159,954 \$159,955 \$159,982.80 \$159,955 \$159,982.80 \$159,955 \$159,982.80 \$159,955 \$159,982.80 \$159,955 \$159,982.80 \$159,955 \$159,982.80 \$159,955 \$159,982.80 \$159,955 \$159,854 \$159,956.88 \$159,955 \$159,854 \$159,956.88 \$159,955 \$159,854 \$159,955 \$159,854 \$159,955 \$159,956.88 \$159,955 \$159,962.88 \$159,955 \$159,854 \$159,955 \$159,854 \$159,956.88 \$159,955 \$159,962.88 \$159,955 \$159,962.88 \$159,955 \$159,956.88 \$159,955 \$159,962.88 \$159,955 \$159,962.88 \$159,955 \$159,956.88 \$159,955 \$159,962.88 \$159,955 \$159,962.88 \$159,955 \$159,956.88 \$159,955 \$159,962.88					8	\$53.3856	\$4,270.85		
Principal Accountant					9	\$54.7207	\$4,377.66		
Principal Accountant	Pretreatment and Source Control Supervisor	185	SU	Exempt	1	\$66.3486	\$5,307.89	\$11,500.43	\$138,005
Principal Accountant	•			·					
Principal Accountant					3	\$69.7082	\$5,576.66	\$12,082.77	\$144,993
Principal Accountant					4				
Principal Accountant					5				
Principal Accountant 186 UN Exempt 1 \$69.6683 \$5,573.47 \$12,075.86 \$144,910 2 \$71.4101 \$5,712.81 \$12,377.76 \$148,533 3 \$73.1952 \$5,687.18 \$152,246 4 \$75.0250 \$6,002.00 \$13,004.34 \$156,052 5 \$76.9010 \$6,152.08 \$13,329.51 \$159,954 6 \$78.8231 \$6,305.85 \$13,662.68 \$163,952 7 \$80.7938 \$6,463.51 \$14,040.42 \$168,051 8 \$82.8140 \$6,652.12 \$14,354.43 \$172,253 9 \$84.8837 \$6,790.70 \$14,713.19 \$176,558 Principal Control Systems Administrator 187 UN Exempt 1 \$73.1500 \$5,852.00 \$12,679.34 \$152,152 \$74.9746 \$6,301.97 \$13,654.27 \$163,851 4 \$78.7746 \$6,301.97 \$13,654.27 \$163,851 5 \$80.7428 \$6,650.13 \$14,004.28 \$168,051 5 \$80.7428 \$6,650.13 \$13,004.34 \$152,152 6 \$78.8731 \$6,305.85 \$13,002.05 \$13,004.34 \$172,253 9 \$84.8837 \$6,790.70 \$14,713.19 \$176,558 Principal Control Systems Administrator 187 UN Exempt 1 \$73.1500 \$5,852.00 \$12,679.34 \$152,152 2 \$74.9784 \$6,901.97 \$13,654.27 \$163,851 4 \$78.7746 \$6,301.97 \$13,654.27 \$163,851 5 \$80.7428 \$6,459.43 \$13,995.44 \$167,945 6 \$82.7616 \$6,620.93 \$14,345.35 \$172,144 7 \$84.8308 \$6,786.47 \$14,704.02 \$176,488 8 \$86.9515 \$6,956.12 \$15,071.60 \$180,859 9 \$89.1255 \$7,130.04 \$15,448.42 \$185,381 Principal Engineer 188 UN Exempt 1 \$76.8034 \$6,144.28 \$13,312.61 \$159,751					6				
Principal Accountant					7				
Principal Accountant 186 UN Exempt 1 \$69.6683 \$5,573.47 \$12,075.86 \$144,910 2 \$71.4101 \$5,712.81 \$12,377.76 \$148,5133 3 \$73.1952 \$5,855.62 \$12,687.18 \$152,246 4 \$75.0250 \$6,002.00 \$13,004.34 \$156,052 5 \$76,9010 \$6,152.08 \$13,329.51 \$159,954 6 \$78.8231 \$6,305.85 \$13,662.68 \$163,952 7 \$80.7938 \$6,463.51 \$14,004.28 \$168,051 8 \$82.8140 \$6,625.12 \$14,354.43 \$172,253 9 \$84.8837 \$6,790.70 \$14,713.19 \$176,558 Principal Control Systems Administrator 187 UN Exempt 1 \$73.1500 \$5,852.00 \$12,679.34 \$152,152 2 \$74.9784 \$5,998.28 \$12,996.28 \$155,955 3 \$76.8529 \$6,148.24 \$13,321.19 \$159,854 4 \$78.7746 \$6,301.97 \$13,654.27 \$163,851 5 \$80.7428 \$6,459.43 \$13,995.44 \$167,945 6 \$82.7616 \$6,620.93 \$14,345.35 \$172,144 7 \$84.8308 \$6,786.47 \$14,704.02 \$176,488 8 \$86.9515 \$6,656.12 \$15,071.60 \$180,859 9 \$89.1255 \$7,130.04 \$15,448.42 \$185,381 Principal Engineer 188 UN Exempt 1 \$76.8034 \$6,459.43 \$13,312.61 \$159,751					8				
Principal Control Systems Administrator 187 UN Exempt 1 \$73.1500 \$5,76.9010 \$5,712.81 \$12,377.76 \$148,533 \$73.1952 \$5,855.62 \$12,687.18 \$152,246 4 \$75.0250 \$6,002.00 \$13,004.34 \$156,052 5 \$76.9010 \$6,152.08 \$13,329.51 \$159,954 6 \$78.8231 \$6,305.85 \$13,662.68 \$163,952 7 \$80.7938 \$6,463.51 \$14,004.28 \$168,051 8 \$82.8140 \$6,625.12 \$14,354.43 \$172,253 9 \$84.8837 \$6,790.70 \$14,713.19 \$176,558 Principal Control Systems Administrator 187 UN Exempt 1 \$73.1500 \$5,852.00 \$12,679.34 \$152,152 2 \$74.9784 \$5,998.28 \$12,996.28 \$155,955 3 \$76.8529 \$6,148.24 \$13,321.19 \$159,854 4 \$78.7746 \$6,301.97 \$13,654.27 \$163,851 5 \$80.7428 \$6,459.43 \$13,995.44 \$167,945 6 \$82.7616 \$6,620.93 \$14,345.35 \$172,144 7 \$84.8308 \$6,768.47 \$14,704.02 \$176,448 8 \$86.9515 \$7,130.04 \$15,448.42 \$185,381 Principal Engineer 188 UN Exempt 1 \$76.8034 \$6,144.28 \$13,312.61 \$159,751									
Principal Control Systems Administrator 187 UN Exempt 1 \$73.1500 \$5,76.9010 \$5,712.81 \$12,377.76 \$148,533 \$73.1952 \$5,855.62 \$12,687.18 \$152,246 4 \$75.0250 \$6,002.00 \$13,004.34 \$156,052 5 \$76.9010 \$6,152.08 \$13,329.51 \$159,954 6 \$78.8231 \$6,305.85 \$13,662.68 \$163,952 7 \$80.7938 \$6,463.51 \$14,004.28 \$168,051 8 \$82.8140 \$6,625.12 \$14,354.43 \$172,253 9 \$84.8837 \$6,790.70 \$14,713.19 \$176,558 Principal Control Systems Administrator 187 UN Exempt 1 \$73.1500 \$5,852.00 \$12,679.34 \$152,152 2 \$74.9784 \$5,998.28 \$12,996.28 \$155,955 3 \$76.8529 \$6,148.24 \$13,321.19 \$159,854 4 \$78.7746 \$6,301.97 \$13,654.27 \$163,851 5 \$80.7428 \$6,459.43 \$13,995.44 \$167,945 6 \$82.7616 \$6,620.93 \$14,345.35 \$172,144 7 \$84.8308 \$6,768.47 \$14,704.02 \$176,448 8 \$86.9515 \$7,130.04 \$15,448.42 \$185,381 Principal Engineer 188 UN Exempt 1 \$76.8034 \$6,144.28 \$13,312.61 \$159,751	Principal Accountant	186	UN	Exempt	1	\$69.6683	\$5,573.47	\$12,075.86	\$144,910
Section Sect	•								
Principal Control Systems Administrator									
Frincipal Control Systems Administrator 187 Principal Engineer 188 Princi									
Frincipal Control Systems Administrator 187 VIN Exempt 1 \$73.1500 \$5,852.00 \$12,679.34 \$15,2152 \$12,996.28 \$15,995.55 \$13,662.68 \$16,995.75 \$14,713.19 \$176,558 \$176,558 \$176,558 \$176,558 \$176,558 \$176,558 \$176,558 \$176,558 \$176,558 \$176,558 \$176,558 \$176,558 \$176,558 \$176,558 \$176,558 \$176,558 \$176,652 \$177,100 \$1									
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Principal Control Systems Administrator 187 UN Exempt 1 \$73.1500 \$5,852.00 \$12,679.34 \$152,152 2 \$74.9784 \$5,998.28 \$12,996.28 \$155,955 3 \$76.8529 \$6,148.24 \$13,321.19 \$159,854 4 \$78.7746 \$6,301.97 \$13,654.27 \$163,851 5 \$80.7428 \$6,459.43 \$13,995.44 \$167,945 6 \$82.7616 \$6,620.93 \$14,345.35 \$172,144 7 \$84.8308 \$6,786.47 \$14,704.02 \$176,448 8 \$86.9515 \$6,956.12 \$15,071.60 \$180,859 9 \$89.1255 \$7,130.04 \$15,448.42 \$185,381 Principal Engineer 188 UN Exempt 1 \$76.8034 \$6,144.28 \$13,312.61 \$159,751					8				
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3 \$76.8529 \$6,148.24 \$13,321.19 \$159,854 4 \$78.7746 \$6,301.97 \$13,654.27 \$163,851 5 \$80.7428 \$6,459.43 \$13,995.44 \$167,945 6 \$82.7616 \$6,620.93 \$14,345.35 \$172,144 7 \$84.8308 \$6,786.47 \$14,704.02 \$176,448 8 \$86.9515 \$6,956.12 \$15,071.60 \$180,859 9 \$89.1255 \$7,130.04 \$15,448.42 \$185,381 Principal Engineer 188 UN Exempt 1 \$76.8034 \$6,144.28 \$13,312.61 \$159,751	,			·					
4 \$78.7746 \$6,301.97 \$13,654.27 \$163,851 5 \$80.7428 \$6,459.43 \$13,995.44 \$167,945 6 \$82.7616 \$6,620.93 \$14,345.35 \$172,144 7 \$84.8308 \$6,786.47 \$14,704.02 \$176,448 8 \$86.9515 \$6,956.12 \$15,071.60 \$180,859 9 \$89.1255 \$7,130.04 \$15,448.42 \$185,381 Principal Engineer 188 UN Exempt 1 \$76.8034 \$6,144.28 \$13,312.61 \$159,751									
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8 \$86.9515 \$6,956.12 \$15,071.60 \$180,859 9 \$89.1255 \$7,130.04 \$15,448.42 \$185,381 Principal Engineer 188 UN Exempt 1 \$76.8034 \$6,144.28 \$13,312.61 \$159,751									
9 \$89.1255 \$7,130.04 \$15,448.42 \$185,381 Principal Engineer 188 UN Exempt 1 \$76.8034 \$6,144.28 \$13,312.61 \$159,751									
	Principal Engineer	188	UN	Exempt	1	\$76.8034	\$6,144.28	\$13,312.61	\$159.751
				•					

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Principal Engineer	188	UN	Exempt	3	\$80.6928	-	\$13,986.77	\$167,841
			•	4	\$82.7097	\$6,616.78	\$14,336.36	\$172,036
				5			\$14,694.86	
				6			\$15,062.11	
				7			\$15,438.78	
				8			\$15,824.69	
				9			\$16,220.28	
Principal Network Engineer	186	UN	Exempt	1	\$69.6683	\$5,573.47	\$12,075.86	\$144,910
				2	\$71.4101	\$5,712.81	\$12,377.76	\$148,533
				3	\$73.1952	\$5,855.62	\$12,687.18	\$152,246
				4			\$13,004.34	
				5	\$76.9010	\$6,152.08	\$13,329.51	\$159,954
				6	\$78.8231	\$6,305.85	\$13,662.68	\$163,952
				7	\$80.7938	\$6,463.51	\$14,004.28	\$168,051
				8	\$82.8140	\$6,625.12	\$14,354.43	\$172,253
				9	\$84.8837	\$6,790.70	\$14,713.19	\$176,558
Principal Resources Specialist	187	UN	Exempt	1	\$73 1500	\$5,852,00	\$12,679.34	\$152 152
Timolpul Nessaurces specialist	107	0.1	Exempt	2			\$12,996.28	
				3			\$13,321.19	
				4			\$13,654.27	
				5			\$13,995.44	
				6			\$14,345.35	
				7			\$14,704.02	
				8			\$15,071.60	
				9			\$15,448.42	
Process Automation & Controls Supervisor	185	SU	Exempt	1	\$66.3486	\$5,307.89	\$11,500.43	\$138,005
			·	2			\$11,788.01	
				3			\$12,082.77	
				4	\$71.4500	\$5,716.00	\$12,384.67	\$148,616
				5	\$73.2366	\$5,858.93	\$12,694.35	\$152,332
				6	\$75.0678	\$6,005.43	\$13,011.77	\$156,141
				7	\$76.9438	\$6,155.51	\$13,336.94	\$160,043
				8	\$78.8683	\$6,309.47	\$13,670.52	\$164,046
				9	\$80.8395	\$6,467.16	\$14,012.18	\$168,146
Procurement Specialist I	174	PR	Non-exempt	1	\$38.7986	\$3,103.89	\$6,725.10	\$80,701
				2	\$39.7688	\$3,181.51	\$6,893.28	\$82,719
				3	\$40.7630	\$3,261.04	\$7,065.59	\$84,787
				4	\$41.7823	\$3,342.59	\$7,242.28	\$86,907
				5			\$7,423.35	
				6			\$7,608.93	
				7			\$7,799.12	
				8			\$7,994.12	
				9	\$47.2726	\$3,781.81	\$8,193.93	\$98,327
Procurement Specialist II	175	PR	Non-exempt	1	\$40.7361	\$3,258.89	\$7,060.93	\$84,731
				2	\$41.7544	\$3,340.36	\$7,237.45	\$86,849
				3	\$42.7976	\$3,423.81	\$7,418.26	\$89,019

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Procurement Specialist II	175	PR	Non-exempt	4	\$43.8688	\$3,509.51	\$7,603.94	\$91,247
				5	\$44.9654	\$3,597.24	\$7,794.02	\$93,528
				6	\$46.0895	\$3,687.16	\$7,988.85	\$95,866
				7	\$47.2409	\$3,779.28	\$8,188.44	\$98,261
				8	\$48.4226	\$3,873.81	\$8,393.26	
				9	\$49.6332	\$3,970.66	\$8,603.10	\$103,237
Project Manager I	184	PR	Exempt	1	\$63.1914	\$5,055.32	\$10,953.20	\$131,438
				2			\$11,226.93	
				3			\$11,507.78	
				4			\$11,795.42	
				5			\$12,090.26	
				6			\$12,392.51	
				7			\$12,702.20	
				8			\$13,019.68	
				9	\$76.9924	\$6,159.40	\$13,345.37	\$160,144
Project Manager II	185	PR	Exempt	1			\$11,500.43	
				2			\$11,788.01	
				3			\$12,082.77	
				4			\$12,384.67	
				5			\$12,694.35	
				6			\$13,011.77	
				7			\$13,336.94	
				8			\$13,670.52	
				9	\$80.8395	\$6,467.16	\$14,012.18	\$168,146
Records Management Supervisor	185	SU	Exempt	1	\$66.3486	\$5,307.89	\$11,500.43	\$138,005
				2	\$68.0077	\$5,440.62	\$11,788.01	\$141,456
				3	\$69.7082	\$5,576.66	\$12,082.77	\$144,993
				4	\$71.4500	\$5,716.00	\$12,384.67	\$148,616
				5	\$73.2366	\$5,858.93	\$12,694.35	\$152,332
				6			\$13,011.77	
				7			\$13,336.94	
				8	•	. ,	\$13,670.52	. ,
				9	\$80.8395	\$6,467.16	\$14,012.18	\$168,146
Records Specialist	173	GU	Non-exempt	1			\$6,405.36	
				2			\$6,565.44	
				3			\$6,729.76	
				4			\$6,897.85	
				5			\$7,070.27	
				6			\$7,247.09	
				7			\$7,428.20	
				8			\$7,614.02	
				9	\$45.0255	\$3,602.04	\$7,804.42	\$93,653
Recycled Water Distribution Operator	179	OP	Non-exempt	1			\$8,582.52	
				2			\$8,797.19	
				3			\$9,017.11	
				4	\$53.3222	\$4,265.78	\$9,242.53	\$110,910

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly A	nnually
Recycled Water Distribution Operator	179	OP	Non-exempt	5	\$54.6549	\$4,372.40	\$9,473.54 \$1	L13,682
			·	6	\$56.0207	\$4,481.66	\$9,710.27 \$1	116,523
				7	\$57.4222	\$4,593.78	\$9,953.19 \$1	119,438
				8	\$58.8577	\$4,708.62	\$10,202.01 \$1	122,424
				9	\$60.3284	\$4,826.28	\$10,456.94 \$1	125,483
Risk Specialist	174	PR	Non-exempt	1	\$38.7986	\$3,103.89	\$6,725.10 \$	80,701
				2	\$39.7688	\$3,181.51	\$6,893.28 \$	82,719
				3	\$40.7630	\$3,261.04	\$7,065.59 \$	84,787
				4	\$41.7823	\$3,342.59	\$7,242.28 \$	86,907
				5	\$42.8270	\$3,426.16		89,080
				6	\$43.8976	\$3,511.81	\$7,608.93 \$	91,307
				7	\$44.9948	\$3,599.59	\$7,799.12 \$	93,589
				8		\$3,689.59		95,929
				9	\$47.2726	\$3,781.81	\$8,193.93 \$	98,327
RW/Groundwater Recharge Maintenance						4	4 4	
Technician	176	GU	Non-exempt	1				88,965
				2		\$3,507.28		91,189
				3		\$3,594.93	\$7,789.02 \$9	
				4			\$7,983.85 \$9	
				5			\$8,183.50 \$9	
				6		\$3,871.40		
				7		\$3,968.20		
				8		\$4,067.40	\$8,812.70 \$1	
				9	\$52.1140	\$4,169.12	\$9,033.10 \$1	108,397
RW/Groundwater Recharge Operations &								
Maintenance Specialist	179	UN	Exempt	1	\$49.5145	\$3,961.16	\$8,582.52 \$1	102,990
			·	2	\$50.7529	\$4,060.24	\$8,797.19 \$1	
				3	\$52.0217	\$4,161.74	\$9,017.11 \$1	108,205
				4	\$53.3222	\$4,265.78	\$9,242.53 \$1	110,910
				5	\$54.6549	\$4,372.40	\$9,473.54 \$1	113,682
				6	\$56.0207	\$4,481.66	\$9,710.27 \$1	116,523
				7	\$57.4222	\$4,593.78	\$9,953.19 \$1	119,438
				8	\$58.8577	\$4,708.62	\$10,202.01 \$1	L22,424
				9	\$60.3284	\$4,826.28	\$10,456.94 \$1	125,483
Safety Analyst	178	PR	Exempt	1			\$8,173.60 \$	
				2			\$8,378.03 \$1	
				3			\$8,587.44 \$1	
				4	\$50.7803	\$4,062.43	\$8,801.94 \$1	105,623
				5			\$9,022.09 \$1	
				6			\$9,247.60 \$1	
				7			\$9,478.85 \$1	
				8			\$9,715.77 \$1	
				9	\$57.4534	\$4,596.28	\$9,958.61 \$1	119,503
Safety Officer	186	UN	Exempt	1	\$69.6683	\$5,573.47	\$12,075.86 \$1	144,910
				2	\$71.4101	\$5,712.81	\$12,377.76 \$1	L48,533
				3	\$73.1952	\$5,855.62	\$12,687.18 \$1	152,246

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly Annually
Safety Officer	186	UN	Exempt	4	-	-	\$13,004.34 \$156,052
•			·	5	\$76.9010	\$6,152.08	\$13,329.51 \$159,954
				6			\$13,662.68 \$163,952
				7			\$14,004.28 \$168,051
				8			\$14,354.43 \$172,253
				9			\$14,713.19 \$176,558
Senior Accountant	101	PR	Evomnt	1	¢E4 E966	¢4.266.02	\$9,461.69 \$113,540
Selliol Accountant	181	PΝ	Exempt	1 2			\$9,698.26 \$116,379
				3	•		\$9,940.67 \$119,288
				4			\$10,189.27 \$122,271
				5			\$10,443.77 \$125,325
				6			\$10,705.03 \$128,460
				7			\$10,703.03 \$128,460 \$10,972.70 \$131,672
				8			
							\$11,246.76 \$134,961
				9	\$66.5087	\$5,320.70	\$11,528.19 \$138,338
Senior Associate Engineer	184	PR	Exempt	1			\$10,953.20 \$131,438
				2	-		\$11,226.93 \$134,723
				3	\$66.3909	\$5,311.28	\$11,507.78 \$138,093
				4	\$68.0505	\$5,444.04	\$11,795.42 \$141,545
				5	\$69.7515	\$5,580.12	\$12,090.26 \$145,083
				6	\$71.4952	\$5,719.62	\$12,392.51 \$148,710
				7	\$73.2818	\$5,862.55	\$12,702.20 \$152,426
				8	\$75.1135	\$6,009.08	\$13,019.68 \$156,236
				9	\$76.9924	\$6,159.40	\$13,345.37 \$160,144
Senior Associate Engineer - PE	185	UN	Exempt	1	\$66.3486	\$5,307.89	\$11,500.43 \$138,005
-			•	2			\$11,788.01 \$141,456
				3			\$12,082.77 \$144,993
				4			\$12,384.67 \$148,616
				5			\$12,694.35 \$152,332
				6			\$13,011.77 \$156,141
				7			\$13,336.94 \$160,043
				8			\$13,670.52 \$164,046
				9			\$14,012.18 \$168,146
Senior Compost Operations and Maintenance							
Technician	181	GU	Non-exempt	1	\$54 5866	\$4 366 02	\$9,461.69 \$113,540
recimician	101	do	Non-exempt	2			\$9,698.26 \$116,379
				3			\$9,940.67 \$119,288
				4			\$10,189.27 \$122,271
				5			\$10,443.77 \$125,325
				6	-		\$10,705.03 \$128,460
				7	-		\$10,703.03 \$128,400 \$10,972.70 \$131,672
				8			\$11,246.76 \$134,961
				9	•		\$11,528.19 \$138,338
				-	, ,	, -,	. , +,-
Senior Construction Project Inspector	182	UN	Exempt	1			\$9,934.86 \$119,218
				2			\$10,183.10 \$122,197
				3	\$60.2178	\$4,817.43	\$10,437.77 \$125,253

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly Annually
Senior Construction Project Inspector	182	UN	Exempt	4	\$61.7226	-	\$10,698.59 \$128,383
,			p v	5			\$10,966.11 \$131,593
				6			\$11,240.19 \$134,882
				7			\$11,521.19 \$138,254
				8			\$11,809.36 \$141,712
				9			\$12,104.52 \$145,254
Senior Engineer	187	PR	Exempt	1	\$73.1500	\$5.852.00	\$12,679.34 \$152,152
G			,	2			\$12,996.28 \$155,955
				3			\$13,321.19 \$159,854
				4			\$13,654.27 \$163,851
				5			\$13,995.44 \$167,945
				6			\$14,345.35 \$172,144
				7			\$14,704.02 \$176,448
				8			\$15,071.60 \$180,859
				9			\$15,448.42 \$185,381
Senior Environmental Resources Planner	184	UN	Exempt	1	\$63.1914	\$5,055.32	\$10,953.20 \$131,438
			•	2			\$11,226.93 \$134,723
				3			\$11,507.78 \$138,093
				4			\$11,795.42 \$141,545
				5			\$12,090.26 \$145,083
				6			\$12,392.51 \$148,710
				7			\$12,702.20 \$152,426
				8			\$13,019.68 \$156,236
				9			\$13,345.37 \$160,144
Senior External Affairs Specialist	181	UN	Exempt	1	\$54.5866	\$4,366.93	\$9,461.69 \$113,540
			•	2			\$9,698.26 \$116,379
				3	\$57.3500	\$4,588.00	\$9,940.67 \$119,288
				4	\$58.7842	\$4,702.74	\$10,189.27 \$122,271
				5	\$60.2525	\$4,820.20	\$10,443.77 \$125,325
				6	\$61.7597	\$4,940.78	\$10,705.03 \$128,460
				7	\$63.3039	\$5,064.32	\$10,972.70 \$131,672
				8	\$64.8851	\$5,190.81	\$11,246.76 \$134,961
				9	\$66.5087	\$5,320.70	\$11,528.19 \$138,338
Senior Facilities Technician	180	GU	Non-exempt	1			\$9,011.52 \$108,138
				2	\$53.2900	\$4,263.20	\$9,236.94 \$110,843
				3	\$54.6222	\$4,369.78	\$9,467.86 \$113,614
				4	\$55.9875	\$4,479.00	\$9,704.50 \$116,454
				5			\$9,947.11 \$119,365
				6	\$58.8217	\$4,705.74	\$10,195.77 \$122,349
				7			\$10,450.62 \$125,407
				8			\$10,711.85 \$128,542
				9	\$63.3443	\$5,067.55	\$10,979.70 \$131,756
Senior Financial Analyst	183	PR	Exempt	1			\$10,432.03 \$125,184
				2			\$10,692.68 \$128,312
				3			\$10,960.02 \$131,520
				4	\$64.8116	\$5,184.93	\$11,234.02 \$134,808

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly Annually
Senior Financial Analyst	183	PR	Exempt	5	\$66.4323	•	\$11,514.95 \$138,179
,			•	6	\$68.0928		\$11,802.77 \$141,633
				7			\$12,097.85 \$145,174
				8			\$12,400.36 \$148,804
				9			\$12,710.28 \$152,523
Senior Grants Analyst	182	PR	Exempt	1	\$57.3164	\$4.585.32	\$9,934.86 \$119,218
, , , , , , , , , , , , , , , , , , ,				2			\$10,183.10 \$122,197
				3			\$10,437.77 \$125,253
				4			\$10,698.59 \$128,383
				5			\$10,966.11 \$131,593
				6			\$11,240.19 \$134,882
				7			\$11,521.19 \$138,254
				8			\$11,809.36 \$141,712
				9			\$12,104.52 \$145,254
Senior Hydrogeologist	185	UN	Exempt	1	\$66.3486	\$5,307.89	\$11,500.43 \$138,005
			·	2			\$11,788.01 \$141,456
				3			\$12,082.77 \$144,993
				4			\$12,384.67 \$148,616
				5	\$73.2366	\$5,858.93	\$12,694.35 \$152,332
				6	\$75.0678	\$6,005.43	\$13,011.77 \$156,141
				7	\$76.9438	\$6,155.51	\$13,336.94 \$160,043
				8	\$78.8683	\$6,309.47	\$13,670.52 \$164,046
				9	\$80.8395	\$6,467.16	\$14,012.18 \$168,146
Senior Information Systems Analyst	183	PR	Exempt	1	\$60.1847	\$4,814.78	\$10,432.03 \$125,184
				2	\$61.6885	\$4,935.08	\$10,692.68 \$128,312
				3	\$63.2308	\$5,058.47	\$10,960.02 \$131,520
				4			\$11,234.02 \$134,808
				5			\$11,514.95 \$138,179
				6	\$68.0928	\$5,447.43	\$11,802.77 \$141,633
				7			\$12,097.85 \$145,174
				8			\$12,400.36 \$148,804
				9	\$73.3284	\$5,866.28	\$12,710.28 \$152,523
Senior Internal Auditor	182	PR	Exempt	1			\$9,934.86 \$119,218
				2	\$58.7486	\$4,699.89	\$10,183.10 \$122,197
				3			\$10,437.77 \$125,253
				4	\$61.7226	\$4,937.81	\$10,698.59 \$128,383
				5			\$10,966.11 \$131,593
				6			\$11,240.19 \$134,882
				7			\$11,521.19 \$138,254
				8			\$11,809.36 \$141,712
				9	\$69.8337	\$5,586.70	\$12,104.52 \$145,254
Senior Inventory Analyst	182	PR	Exempt	1			\$9,934.86 \$119,218
				2			\$10,183.10 \$122,197
				3			\$10,437.77 \$125,253
				4			\$10,698.59 \$128,383
				5	\$63.2659	\$5,061.28	\$10,966.11 \$131,593

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly Annually
Senior Inventory Analyst	182	PR	Exempt	6	\$64.8472	-	\$11,240.19 \$134,882
			•	7	\$66.4683	\$5,317.47	\$11,521.19 \$138,254
				8	\$68.1308	\$5,450.47	\$11,809.36 \$141,712
				9	\$69.8337	\$5,586.70	\$12,104.52 \$145,254
Senior Management Analyst	182	PR	Exempt	1	\$57.3164	\$4,585.32	\$9,934.86 \$119,218
,			•	2			\$10,183.10 \$122,197
				3			\$10,437.77 \$125,253
				4			\$10,698.59 \$128,383
				5	\$63.2659	\$5,061.28	\$10,966.11 \$131,593
				6	\$64.8472	\$5,187.78	\$11,240.19 \$134,882
				7	\$66.4683	\$5,317.47	\$11,521.19 \$138,254
				8	\$68.1308	\$5,450.47	\$11,809.36 \$141,712
				9	\$69.8337	\$5,586.70	\$12,104.52 \$145,254
Senior Operations Specialist	184	UN	Exempt	1	\$63.1914	\$5,055.32	\$10,953.20 \$131,438
			•	2	\$64.7707	\$5,181.66	\$11,226.93 \$134,723
				3	\$66.3909	\$5,311.28	\$11,507.78 \$138,093
				4	\$68.0505	\$5,444.04	\$11,795.42 \$141,545
				5	\$69.7515	\$5,580.12	\$12,090.26 \$145,083
				6	\$71.4952	\$5,719.62	\$12,392.51 \$148,710
				7	\$73.2818	\$5,862.55	\$12,702.20 \$152,426
				8	\$75.1135	\$6,009.08	\$13,019.68 \$156,236
				9	\$76.9924	\$6,159.40	\$13,345.37 \$160,144
Senior Policy Advisor	188	UN	Exempt	1	\$76.8034	\$6,144.28	\$13,312.61 \$159,751
				2	\$78.7250	\$6,298.00	\$13,645.67 \$163,748
				3	\$80.6928	\$6,455.43	\$13,986.77 \$167,841
				4	\$82.7097	\$6,616.78	\$14,336.36 \$172,036
				5	\$84.7779	\$6,782.24	\$14,694.86 \$176,338
				6	\$86.8967	\$6,951.74	\$15,062.11 \$180,745
				7	\$89.0698	\$7,125.59	\$15,438.78 \$185,265
				8	\$91.2962	\$7,303.70	\$15,824.69 \$189,896
				9	\$93.5784	\$7,486.28	\$16,220.28 \$194,643
Senior Pretreatment and Source Control	180	GU	Non-exempt	1	\$51.9895	\$4,159.16	\$9,011.52 \$108,138
Inspector				2	\$53.2900	\$4,263.20	\$9,236.94 \$110,843
				3	\$54.6222	\$4,369.78	\$9,467.86 \$113,614
				4	\$55.9875	\$4,479.00	\$9,704.50 \$116,454
				5			\$9,947.11 \$119,365
				6	\$58.8217	\$4,705.74	\$10,195.77 \$122,349
				7			\$10,450.62 \$125,407
				8	\$61.7991	\$4,943.93	\$10,711.85 \$128,542
				9	\$63.3443	\$5,067.55	\$10,979.70 \$131,756
Senior Project Manager	187	PR	Exempt	1	\$73.1500	\$5,852.00	\$12,679.34 \$152,152
				2	\$74.9784	\$5,998.28	\$12,996.28 \$155,955
				3	\$76.8529	\$6,148.24	\$13,321.19 \$159,854
				4			\$13,654.27 \$163,851
				5			\$13,995.44 \$167,945
				6	\$82.7616	\$6,620.93	\$14,345.35 \$172,144

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly Annually
Senior Project Manager	187	PR	Exempt	7	-	-	\$14,704.02 \$176,448
			·	8			\$15,071.60 \$180,859
				9	\$89.1255	\$7,130.04	\$15,448.42 \$185,381
Senior Wastewater Treatment Plant Operator	181	OP	Non-exempt	1	\$54.5866	\$4.366.93	\$9,461.69 \$113,540
				2			\$9,698.26 \$116,379
				3			\$9,940.67 \$119,288
				4	•		\$10,189.27 \$122,271
				5			\$10,443.77 \$125,325
				6			\$10,705.03 \$128,460
				7			\$10,972.70 \$131,672
				8			\$11,246.76 \$134,961
				9	\$66.5087	\$5,320.70	\$11,528.19 \$138,338
Senior Water Plant Operator	181	OP	Non-exempt	1	\$54.5866	\$4,366.93	\$9,461.69 \$113,540
				2	\$55.9515	\$4,476.12	\$9,698.26 \$116,379
				3	\$57.3500	\$4,588.00	\$9,940.67 \$119,288
				4	\$58.7842	\$4,702.74	\$10,189.27 \$122,271
				5	\$60.2525	\$4,820.20	\$10,443.77 \$125,325
				6	\$61.7597	\$4,940.78	\$10,705.03 \$128,460
				7	\$63.3039	\$5,064.32	\$10,972.70 \$131,672
				8	\$64.8851	\$5,190.81	\$11,246.76 \$134,961
				9	\$66.5087	\$5,320.70	\$11,528.19 \$138,338
Senior Water Resources Analyst	184	PR	Exempt	1	\$63.1914	\$5,055.32	\$10,953.20 \$131,438
				2	\$64.7707	\$5,181.66	\$11,226.93 \$134,723
				3	\$66.3909	\$5,311.28	\$11,507.78 \$138,093
				4			\$11,795.42 \$141,545
				5			\$12,090.26 \$145,083
				6			\$12,392.51 \$148,710
				7			\$12,702.20 \$152,426
				8			\$13,019.68 \$156,236
				9	\$76.9924	\$6,159.40	\$13,345.37 \$160,144
Source Control/Environmental Resources			_			. –	
Supervisor	187	SU	Exempt	1			\$12,679.34 \$152,152
				2			\$12,996.28 \$155,955
				3			\$13,321.19 \$159,854
				4			\$13,654.27 \$163,851
				5			\$13,995.44 \$167,945
				6			\$14,345.35 \$172,144
				7			\$14,704.02 \$176,448
				8			\$15,071.60 \$180,859
				9	\$89.1255	\$7,130.04	\$15,448.42 \$185,381
Supervisor - Environmental Compliance &	100	CU	Fuers	4	¢76 000 4	ĆC 144 20	¢12 212 C1 ¢450 754
Energy	188	SU	Exempt	1			\$13,312.61 \$159,751
				2			\$13,645.67 \$163,748
				3			\$13,986.77 \$167,841 \$14,336.36 \$172,036
				4	302./U9/	λο,στο./8	\$14,550.50 \$1/2,U5b

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly Annually
Supervisor - Environmental Compliance &	188	SU	Exempt	5	\$84.7779	-	\$14,694.86 \$176,338
Energy			•	6	\$86.8967		\$15,062.11 \$180,745
				7	\$89.0698		\$15,438.78 \$185,265
				8	•		\$15,824.69 \$189,896
				9			\$16,220.28 \$194,643
Systems Administrator	181	PR	Exempt	1	\$54.5866	\$4,366.93	\$9,461.69 \$113,540
				2	\$55.9515	\$4,476.12	\$9,698.26 \$116,379
				3	\$57.3500	\$4,588.00	\$9,940.67 \$119,288
				4	\$58.7842	\$4,702.74	\$10,189.27 \$122,271
				5	\$60.2525	\$4,820.20	\$10,443.77 \$125,325
				6	\$61.7597	\$4,940.78	\$10,705.03 \$128,460
				7	\$63.3039	\$5,064.32	\$10,972.70 \$131,672
				8	\$64.8851	\$5,190.81	\$11,246.76 \$134,961
				9	\$66.5087	\$5,320.70	\$11,528.19 \$138,338
Technology Specialist I	178	GU	Non-exempt	1	\$47.1553	\$3,772.43	\$8,173.60 \$98,083
				2	\$48.3347	\$3,866.78	\$8,378.03 \$100,536
				3	\$49.5428	\$3,963.43	\$8,587.44 \$103,049
				4	\$50.7803	\$4,062.43	\$8,801.94 \$105,623
				5	\$52.0505	\$4,164.04	\$9,022.09 \$108,265
				6	\$53.3515	\$4,268.12	\$9,247.60 \$110,971
				7	\$54.6856	\$4,374.85	\$9,478.85 \$113,746
				8	\$56.0525	\$4,484.20	\$9,715.77 \$116,589
				9	\$57.4534	\$4,596.28	\$9,958.61 \$119,503
Technology Specialist II	180	GU	Non-exempt	1	\$51.9895		\$9,011.52 \$108,138
				2	\$53.2900		\$9,236.94 \$110,843
				3			\$9,467.86 \$113,614
				4			\$9,704.50 \$116,454
				5			\$9,947.11 \$119,365
				6			\$10,195.77 \$122,349
				7			\$10,450.62 \$125,407
				8			\$10,711.85 \$128,542
				9	\$63.3443	\$5,067.55	\$10,979.70 \$131,756
Technology Specialist III	182	GU	Non-exempt	1			\$9,934.86 \$119,218
				2			\$10,183.10 \$122,197
				3			\$10,437.77 \$125,253
				4			\$10,698.59 \$128,383
				5			\$10,966.11 \$131,593
				6			\$11,240.19 \$134,882
				7			\$11,521.19 \$138,254
				8			\$11,809.36 \$141,712
				9	\$69.8337	\$5,586.70	\$12,104.52 \$145,254
Treasurer	192	UN	Exempt	1			\$16,181.60 \$194,179
				2			\$16,586.18 \$199,034
				3			\$17,000.69 \$204,008
				4			\$17,425.77 \$209,109
				5	\$103.0462	\$8,243.70	\$17,861.35 \$214,336

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Treasurer	192	UN	Exempt	6	•	•	\$18,307.93	-
			·	7			\$18,765.59	
				8			\$19,234.78	
				9			\$19,715.61	
Warehouse Supervisor	185	SU	Exempt	1	¢66 2496	¢E 207 90	\$11,500.43	¢120 00E
Wateriouse Supervisor	103	30	Exempt	1 2			\$11,788.01	
				3			\$12,082.77	
				4			\$12,082.77	
				5			\$12,694.35	
				6			\$13,011.77	
				7			\$13,336.94	
				8			\$13,670.52	
				9			\$13,070.32	
				9	\$60.6393	30,407.10	\$14,012.16	\$108,140
Warehouse Technician I	167	GU	Non-exempt	1			\$4,780.60	
				2			\$4,900.03	\$58,800
				3			\$5,022.68	\$60,272
				4		\$2,376.04		\$61,777
				5			\$5,276.77	\$63,321
				6	\$31.2039		\$5,408.70	\$64,904
				7			\$5,543.94	\$66,527
				8			\$5,682.52	\$68,190
				9	\$33.6025	\$2,688.20	\$5,824.44	\$69,893
Warehouse Technician II	171	GU	Non-exempt	1	\$33.5188		\$5,809.94	\$69,719
				2	\$34.3573			\$71,463
				3	\$35.2154	\$2,817.24		\$73,248
				4			\$6,256.60	\$75,079
				5		\$2,959.93		\$76,958
				6	-	. ,	\$6,573.43	\$78,881
				7	-	. ,	\$6,737.77	\$80,853
				8	•		\$6,906.10	\$82,873
				9	\$40.8404	\$3,267.24	\$7,079.02	\$84,948
Warehouse Technician III	175	GU	Non-exempt	1	\$40.7361	\$3,258.89	\$7,060.93	\$84,731
				2	\$41.7544	\$3,340.36	\$7,237.45	\$86,849
				3	\$42.7976	\$3,423.81	\$7,418.26	\$89,019
				4	\$43.8688	\$3,509.51	\$7,603.94	\$91,247
				5	\$44.9654	\$3,597.24	\$7,794.02	\$93,528
				6	\$46.0895	\$3,687.16	\$7,988.85	\$95,866
				7	\$47.2409	\$3,779.28	\$8,188.44	\$98,261
				8			\$8,393.26	
				9	\$49.6332	\$3,970.66	\$8,603.10	\$103,237
Wastewater Treatment Plant Operator I	174	OP	Non-exempt	1	\$38.7986	\$3,103.89	\$6,725.10	\$80,701
			•	2		\$3,181.51		\$82,719
				3			\$7,065.59	\$84,787
				4	\$41.7823	\$3,342.59	\$7,242.28	\$86,907
				5	\$42.8270	\$3,426.16	\$7,423.35	\$89,080
				6	\$43.8976	\$3,511.81	\$7,608.93	\$91,307

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Wastewater Treatment Plant Operator I	174	OP	Non-exempt	7	\$44.9948	\$3,599.59	\$7,799.12	-
·			·	8	\$46.1198	\$3,689.59		
				9	\$47.2726	\$3,781.81	\$8,193.93	
Wastewater Treatment Plant Operator II	176	OP	Non-exempt	1	\$42.7717	\$3,421.74	\$7,413.77	\$88,965
				2	\$43.8409	\$3,507.28	\$7,599.11	\$91,189
				3		\$3,594.93		\$93,468
				4	•	\$3,684.85		\$95,806
				5			\$8,183.50	
				6		\$3,871.40		
				7		\$3,968.20		
				8			\$8,812.70	
				9	\$52.1140	\$4,169.12	\$9,033.10	\$108,397
Wastewater Treatment Plant Operator III	178	OP	Non-exempt	1	\$47.1553	\$3,772.43	\$8,173.60	\$98,083
			·	2	\$48.3347	\$3,866.78	\$8,378.03	\$100,536
				3	\$49.5428	\$3,963.43	\$8,587.44	\$103,049
				4	\$50.7803	\$4,062.43	\$8,801.94	\$105,623
				5	\$52.0505	\$4,164.04	\$9,022.09	\$108,265
				6	\$53.3515	\$4,268.12	\$9,247.60	\$110,971
				7	\$54.6856	\$4,374.85	\$9,478.85	\$113,746
				8	\$56.0525	\$4,484.20	\$9,715.77	\$116,589
				9	\$57.4534	\$4,596.28	\$9,958.61	\$119,503
Wastewater Treatment Plant Operator IV, V	180	OP	Non-exempt	1	\$51 9895	\$4 159 16	\$9,011.52	\$108 138
	200	0.		2	\$53.2900		\$9,236.94	
				3	•		\$9,467.86	
				4			\$9,704.50	
				5			\$9,947.11	
				6			\$10,195.77	
				7			\$10,450.62	
				8			\$10,711.85	
				9			\$10,979.70	
Wastewater Treatment Plant Operator-in-								
Training	171	OP	Non-exempt	1	\$33 5188	\$2,681.51	\$5 809 94	\$69,719
	1/1	O1	Non exempt	2	\$34.3573		\$5,955.28	\$71,463
				3	\$35.2154		\$6,104.02	\$73,248
				4		\$2,887.66	\$6,256.60	\$75,079
				5		\$2,959.93	\$6,413.19	\$76,958
				6		\$3,033.89	\$6,573.43	\$78,881
				7		\$3,109.74	\$6,737.77	\$80,853
				8	\$39.8428			\$82,873
				9	\$40.8404			\$84,948
Water Plant Operator I	174	ОР	Non avamat	1	¢20 700 <i>c</i>	¢2 102 00	¢6 72F 10	\$80,701
water riant Operator i	1/4	UP	Non-exempt	1 2	\$38.7986 \$39.7688			\$80,701
				3		\$3,181.51		\$82,719 \$84,787
				3 4		\$3,261.04		\$84,787 \$86,907
				5		\$3,426.16		\$89,080
				6		\$3,511.81		\$91,307
				0	7 - 3.0370	73,311.01	77,000.23	771,307

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Water Plant Operator I	174	OP	Non-exempt	7	\$44.9948	\$3,599.59	\$7,799.12	\$93,589
				8	\$46.1198	\$3,689.59	\$7,994.12	\$95,929
				9	\$47.2726	\$3,781.81	\$8,193.93	\$98,327
Water Plant Operator II	176	OP	Non-exempt	1	\$42.7717	\$3,421.74	\$7,413.77	\$88,965
				2	\$43.8409	\$3,507.28	\$7,599.11	\$91,189
				3	\$44.9366	\$3,594.93	\$7,789.02	\$93,468
				4	\$46.0606			
				5		\$3,777.00	\$8,183.50	
				6		\$3,871.40		
				7		\$3,968.20	\$8,597.77	
				8	\$50.8424	. ,	\$8,812.70	
				9	\$52.1140	\$4,169.12	\$9,033.10	\$108,397
Water Plant Operator III	178	OP	Non-exempt	1			\$8,173.60	
				2	\$48.3347		\$8,378.03	
				3		\$3,963.43		
				4		\$4,062.43		
				5		\$4,164.04		
				6		\$4,268.12		
				7	\$54.6856			
				8	\$56.0525		\$9,715.77	
				9	\$57.4534	\$4,596.28	\$9,958.61	\$119,503
Water Plant Operator IV, V	180	OP	Non-exempt	1	\$51.9895	\$4,159.16		
				2	\$53.2900			
				3	\$54.6222		\$9,467.86	
				4	\$55.9875			
				5			\$9,947.11	
				6			\$10,195.77	
				7			\$10,450.62	
				8	•	. ,	\$10,711.85	
				9	\$63.3443	\$5,067.55	\$10,979.70	\$131,756
Z-Not in Use	165	(blank)	(blank)	1	\$25.0183	\$2,001.47	\$4,336.52	\$52,038
				2	\$25.6433	\$2,051.47	\$4,444.86	\$53,338
				3	\$26.2847	\$2,102.78	\$4,556.03	\$54,672
				4	\$26.9424	\$2,155.40	\$4,670.04	\$56,040
				5	\$27.6150	\$2,209.20	\$4,786.60	\$57,439
				6	\$28.3049	\$2,264.40	\$4,906.20	\$58,874
				7	\$29.0135	\$2,321.08	\$5,029.01	\$60,348
				8	\$29.7385	\$2,379.08	\$5,154.68	\$61,856
				9	\$30.4823	\$2,438.59	\$5,283.62	\$63,403
	168	(blank)	(blank)	1			\$5,019.20	\$60,230
				2	\$29.6808		\$5,144.69	\$61,736
				3			\$5,273.19	
				4			\$5,405.01	
				5			\$5,540.02	
				6			\$5,678.69	\$68,144
				7	\$33.5803	\$2,686.43	\$5,820.60	\$69,847

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Z-Not in Use	168	(blank)	(blank)	8	\$34.4198	-	-	-
		, ,	, ,	9	\$35.2808	\$2,822.47	\$6,115.36	
	4.50	(1.1	(1.1		400 4000	40.400.46	45.000.00	460.006
	169	(blank)	(blank)	1			\$5,269.68	
				2			\$5,401.44	\$64,817
				3			\$5,536.44	\$66,437
				4			\$5,675.02	\$68,100
				5			\$5,816.77	\$69,801
				6		\$2,751.78		\$71,546
				7		\$2,820.55		\$73,334
				8			\$6,264.01	
				9	\$37.0419	\$2,963.36	\$6,420.62	\$77,047
	189	(blank)	(blank)	1	\$80.6438	\$6,451.51	\$13,978.28	\$167,739
				2	\$82.6601	\$6,612.81	\$14,327.76	\$171,933
				3	\$84.7265	\$6,778.12	\$14,685.93	\$176,231
				4	\$86.8452	\$6,947.62	\$15,053.18	\$180,638
				5	\$89.0154	\$7,121.24	\$15,429.36	\$185,152
				6	\$91.2414	\$7,299.32	\$15,815.20	\$189,782
				7	\$93.5217	\$7,481.74	\$16,210.44	\$194,525
				8	\$95.8601	\$7,668.81	\$16,615.76	\$199,389
				9	\$98.2568	\$7,860.55	\$17,031.20	\$204,374
	191	(blank)	(blank)	1	\$88.9082	\$7.112.66	\$15,410.77	\$184.929
		(/	,	2			\$15,796.02	
				3			\$16,190.94	
				4			\$16,595.61	
				5			\$17,010.44	
				6			\$17,435.78	
				7			\$17,871.69	
				8			\$18,318.43	
				9			\$18,776.34	
	196	(blank)	(blank)	1	\$113 4741	\$9.077.93	\$19,668.85	\$236.026
	150	(blank)	(Diarik)	2			\$20,160.51	
				3			\$20,664.52	
				4			\$20,004.32	
				5	•		\$21,710.70	. ,
				6			\$22,253.36	
				7			\$22,809.85	
				8			\$23,379.94	
				9			\$23,964.53	
	400	(1.1. 1.)	(1.1. 1.)		6405 4055	640.000.00	624 624 77	d250.215
	198	(blank)	(blank)	1	•	. ,	\$21,684.70	. ,
				2			\$22,226.78	
				3	•		\$22,782.44	
				4			\$23,351.93	
				5			\$23,935.69	
				6			\$24,533.95 \$25,147.62	
				7 8			\$25,147.62	
				٥	\$140.7U8Z	11.020.00	22,770.10	ϽϽ υઝ,ϪΙϪ

Classification Title Salary Range Unit FLSA Step Hourly Biweekly Monthly Annually Z-Not in Use 198 (blank) (blank) 9 \$152.4260 \$12,194.08 \$26,420.51 \$317,046