RESOLUTION NO. 2025-6-11

RESOLUTION OF THE BOARD OF DIRECTORS OF THE INLAND EMPIRE UTILITIES AGENCY*, SAN BERNARDINO COUNTY, CALIFORNIA, APPROVING THE AMENDMENT OF THE AGENCY'S SALARY SCHEDULE/MATRIX

WHEREAS, the Agency has classification and compensation changes as a result of an agreed upon base salary increase, and

WHEREAS, the Agency now desires to update the salary and classification information to comply with the California Code of Regulations (CCR) §570.5.

NOW, THEREFORE, the Board of Directors of the Inland Empire Utilities Agency* does hereby RESOLVE, DETERMINE AND ORDER as follows:

SECTION 1: The Agency's salary schedule/matrix is hereby adopted and set forth in Exhibit "1" this resolution.

SECTION 2: The salary information contained in Exhibit "1" shall be effective as of July 1, 2025.

ADOPTED the 18th day of June 2025.

Marco Tule

President of the Inland Empire Utilities Agency* and of the Board of Directors thereof

ATTEST:

Steven J. Elie // Secretary/Treasurer of the Inland Empire Utilities Agency* and of the Board of Directors thereof

*A Municipal Water District

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STATE OF CALIFORNIA)COUNTY OF) SSSAN BERNARDINO)

I, Steven J. Elie, Secretary/Treasurer of the Inland Empire Utilities Agency*, DO HEREBY CERTIFY that the foregoing Resolution being No. 2025-6-11, was adopted at a regular Board Meeting on June 18, 2025, of said Agency by the following vote:

AYES:Camacho, Elie, Hall, TuleNOES:NoneABSTAIN:NoneABSENT:Hofer

Steven J. Elie Secretary/Treasurer of the Inland Empire Utilities Agency* and of the Board of Directors thereof

(SEAL)

The undersigned cortifies that this is a true copy as on file in the permanent records of the Agency. This stamp must be in purple ink to constitute a certified cop / Inland Empire Utilities Agency A Municipal Water Agency 2 Date 6/18/ Bv

*A Municipal Water District

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Accountant I	175	UN	Exempt	1	\$40.7361	\$3,258.89	\$7,060.93	\$84,731
Accountant	175	UN	Lxempt	2	\$40.7501 \$41.7544	\$3,340.36	\$7,237.45	\$86,849
				3	\$42.7976	\$3,423.81	\$7,418.26	\$80,849 \$89,019
					\$42.7970 \$43.8688	\$3,509.51	\$7,603.94	
				4		\$3,509.51 \$3,597.24	\$7,603.94 \$7,794.02	\$91,247
				5	\$44.9654			\$93,528
				6	\$46.0895	\$3,687.16	\$7,988.85	\$95,866
				7	\$47.2409	\$3,779.28	\$8,188.44	\$98,261
				8	\$48.4226	\$3,873.81	\$8,393.26	\$100,719
				9	\$49.6332	\$3,970.66	\$8,603.10	\$103,237
Accountant II	177	PR	Exempt	1	\$44.9106	\$3,592.85	\$7,784.51	\$93,414
				2	\$46.0351	\$3,682.81	\$7 <i>,</i> 979.43	\$95,753
				3	\$47.1851	\$3,774.81	\$8 <i>,</i> 178.76	\$98,145
				4	\$48.3650	\$3,869.20	\$8,383.27	\$100,599
				5	\$49.5741	\$3,965.93	\$8,592.85	\$103,114
				6	\$50.8130	\$4,065.04	\$8,807.59	\$105,691
				7	\$52.0832	\$4,166.66	\$9,027.77	\$108,333
				8	\$53.3856	\$4,270.85	\$9,253.51	\$111,042
				9	\$54.7207	\$4,377.66	\$9,484.93	\$113,819
Accounting Supervisor	185	SU	Exempt	1	\$66.3486	\$5,307.89	\$11,500.43	¢128 005
Accounting Supervisor	105	30	Lxempt	2	\$68.0077		\$11,788.01	
				3	\$69.7082		\$12,082.77	
				3 4	\$09.7082 \$71.4500		\$12,082.77	
							\$12,584.07	
				5	\$73.2366			
				6	\$75.0678		\$13,011.77	
				7	\$76.9438		\$13,336.94	
				8	\$78.8683		\$13,670.52	
				9	\$80.8395	\$6,467.16	\$14,012.18	\$168,146
Accounting Technician I	170	GU	Non-exempt	1	\$31.9226	\$2,553.81	\$5,533.26	\$66,399
				2	\$32.7212	\$2,617.70	\$5,671.69	\$68,060
				3	\$33.5390	\$2,683.12	\$5,813.43	\$69,761
				4	\$34.3775	\$2,750.20	\$5 <i>,</i> 958.77	\$71,505
				5	\$35.2371	\$2,818.97	\$6,107.77	\$73,293
				6	\$36.1178	\$2,889.43	\$6,260.44	\$75,125
				7	\$37.0207	\$2,961.66	\$6,416.93	\$77,003
				8	\$37.9462	\$3,035.70	\$6,577.35	\$78,928
				9	\$38.8952	\$3,111.62	\$6,741.85	\$80,902
Accounting Technician II	173	GU	Non-exempt	1	\$36.9539	\$2,956.32	\$6,405.36	\$76 <i>,</i> 864
				2	\$37.8775	\$3,030.20	\$6,565.44	\$78,785
				3	\$38.8255	\$3,106.04	\$6,729.76	\$80,757
				4	\$39.7952	\$3,183.62	\$6,897.85	\$82,774
				5	\$40.7900	\$3,263.20	\$7,070.27	\$84,843
				6	\$41.8101	\$3,344.81	\$7,247.09	\$86 <i>,</i> 965
				7	\$42.8549	\$3,428.40	\$7,428.20	\$89,138
				8	\$43.9270	\$3,514.16	\$7,614.02	\$91,368
				9	\$45.0255	\$3,602.04	\$7,804.42	\$93,653
Administrative Assistant I	171	GU	Non-exempt	1	\$33.5188	\$2,681.51	\$5,809.94	\$69,719

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Administrative Assistant I	171	GU	Non-exempt	2	\$34.3573	\$2,748.59	\$5,955.28	\$71,463
				3	\$35.2154	\$2,817.24	\$6,104.02	\$73,248
				4	\$36.0957	\$2,887.66	\$6,256.60	\$75,079
				5	\$36.9991	\$2,959.93	\$6,413.19	\$76,958
				6	\$37.9236	\$3,033.89	\$6,573.43	\$78,881
				7	\$38.8717	\$3,109.74	\$6,737.77	\$80,853
				8	\$39.8428	\$3,187.43	\$6,906.10	\$82,873
				9	\$40.8404	\$3,267.24	\$7,079.02	\$84,948
Administrative Assistant I (confidential)	171	UN	Non-exempt	1	\$33.5188	\$2,681.51	\$5,809.94	\$69,719
				2	\$34.3573	\$2,748.59	\$5,955.28	\$71 <i>,</i> 463
				3	\$35.2154	\$2,817.24	\$6,104.02	\$73,248
				4	\$36.0957	\$2,887.66	\$6,256.60	\$75,079
				5	\$36.9991	\$2,959.93	\$6,413.19	\$76,958
				6	\$37.9236	\$3,033.89	\$6,573.43	\$78,881
				7	\$38.8717	\$3,109.74	\$6,737.77	\$80,853
				8	\$39.8428	\$3,187.43	\$6,906.10	\$82,873
				9	\$40.8404	\$3,267.24	\$7,079.02	\$84,948
Administrative Assistant II	174	PR	Non-exempt	1	\$38.7986	\$3,103.89	\$6,725.10	\$80,701
	271		Non exempt	2	\$39.7688	\$3,181.51	\$6,893.28	\$82,719
				3	\$40.7630	\$3,261.04	\$7,065.59	\$84,787
				4	\$41.7823	\$3,342.59	\$7,242.28	\$86,907
				5	\$42.8270	\$3,426.16	\$7,423.35	\$89,080
				6	\$43.8976	\$3,511.81	\$7,608.93	\$91,307
				7	\$44.9948	\$3,599.59	\$7,799.12	\$93,589
				8	\$46.1198	\$3,689.59	\$7,994.12	\$95,929
				9	\$47.2726	\$3,781.81	\$8,193.93	\$98,327
				-			1-,	1 / -
Administrative Assistant II (confidential)	174	UN	Non-exempt	1	\$38.7986	\$3,103.89	\$6,725.10	\$80,701
				2	\$39.7688	\$3,181.51	\$6,893.28	\$82,719
				3	\$40.7630	\$3,261.04	\$7,065.59	\$84,787
				4	\$41.7823	\$3,342.59	\$7,242.28	\$86,907
				5	\$42.8270	\$3,426.16	\$7,423.35	\$89,080
				6	\$43.8976	\$3,511.81	\$7 <i>,</i> 608.93	\$91,307
				7	\$44.9948	\$3,599.59	\$7,799.12	\$93,589
				8	\$46.1198	\$3,689.59	\$7,994.12	\$95,929
				9	\$47.2726	\$3,781.81	\$8,193.93	\$98,327
Administrative Services Supervisor	185	SU	Exempt	1	\$66.3486	\$5,307.89	\$11,500.43	\$138,005
·				2	\$68.0077		\$11,788.01	
				3	\$69.7082		\$12,082.77	
				4			\$12,384.67	
				5			\$12,694.35	
				6			\$13,011.77	
				7			\$13,336.94	
				8			\$13,670.52	
				9			\$14,012.18	
			_					
Advanced Water Treatment Program Manager	190	UN	Exempt	1	\$84.6750		\$14,677.00	
				2	\$86.7924	\$6,943.40	\$15,044.04	\$180,528

Classification Title		l lait	FLSA	Ston	Hourby	Biwookhy	Monthly	Annually
Advanced Water Treatment Program Manager	Salary Range 190	Unit UN	Exempt	Step 3	Hourly \$88.9611	Biweekly	Monthly \$15,419.93	Annually
Auvanced water meatment Program Manager	190	UN	Exempt	4	\$91.1861		\$15,805.60	
				5	\$93.4654		\$16,200.69	
				6	\$95.8015		\$16,605.60	
				7	\$98.1962		\$17,020.69	
				8		\$8,052.08		
				9		\$8,253.47		
Assistant Engineer	179	UN	Exempt	1	\$49.5145	\$3,961.16	\$8,582.52	\$102,990
				2	\$50.7529	\$4,060.24	\$8,797.19	\$105,566
				3	\$52.0217	\$4,161.74	\$9,017.11	\$108,205
				4	\$53.3222	\$4,265.78	\$9,242.53	\$110,910
				5	\$54.6549	\$4,372.40	\$9,473.54	\$113,682
				6	\$56.0207	\$4,481.66	\$9,710.27	\$116,523
				7	\$57.4222	\$4,593.78	\$9,953.19	
				8	\$58.8577		\$10,202.01	
				9	\$60.3284	\$4,826.28	\$10,456.94	\$125,483
Assistant General Manager	197	EX	Exempt	1	\$119.1467	\$9,531.74	\$20,652.11	\$247,825
Ū			·	2		\$9,770.08		
				3	\$125.1784	\$10,014.28	\$21,697.61	\$260,371
				4	\$128.3087	\$10,264.70	\$22,240.19	\$266,882
				5	\$131.5154	\$10,521.24	\$22,796.02	\$273,552
				6	\$134.8039	\$10,784.32	\$23,366.03	\$280,392
				7	\$138.1736	\$11,053.89	\$23,950.10	\$287,401
				8	\$141.6284	\$11,330.28	\$24,548.94	\$294,587
				9	\$145.1693	\$11,613.55	\$25,162.70	\$301,952
Associate Engineer	182	PR	Exempt	1	\$57.3164	\$4,585.32	\$9,934.86	\$119,218
-				2	\$58.7486	\$4,699.89	\$10,183.10	\$122,197
				3	\$60.2178	\$4,817.43	\$10,437.77	\$125,253
				4	\$61.7226	\$4,937.81	\$10,698.59	\$128,383
				5	\$63.2659	\$5,061.28	\$10,966.11	\$131,593
				6	\$64.8472	\$5 <i>,</i> 187.78	\$11,240.19	\$134,882
				7	\$66.4683	\$5,317.47	\$11,521.19	\$138,254
				8	\$68.1308	\$5 <i>,</i> 450.47	\$11,809.36	\$141,712
				9	\$69.8337	\$5,586.70	\$12,104.52	\$145,254
Biologist	181	LB	Exempt	1	\$54.5866		\$9,461.69	
				2	\$55.9515	\$4,476.12	\$9 <i>,</i> 698.26	\$116,379
				3	\$57.3500	\$4,588.00	\$9,940.67	\$119,288
				4	\$58.7842		\$10,189.27	
				5	\$60.2525		\$10,443.77	
				6	\$61.7597		\$10,705.03	
				7	\$63.3039		\$10,972.70	
				8	\$64.8851		\$11,246.76	
				9	\$66.5087	\$5,320.70	\$11,528.19	\$138,338
Board Services Officer	186	UN	Exempt	1	\$69.6683	\$5,573.47	\$12,075.86	\$144,910
				2	\$71.4101		\$12,377.76	
				3		\$5,855.62		
					-		-	-

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Board Services Officer	186	UN	Exempt	4	\$75.0250		\$13,004.34	
				5	\$76.9010		\$13,329.51	
				6	\$78.8231		\$13,662.68	
				7	\$80.7938		\$14,004.28	
				8	\$82.8140		\$14,354.43	
				9	\$84.8837	\$6,790.70	\$14,713.19	\$176,558
Budget Officer	186	UN	Exempt	1	\$69.6683		\$12,075.86	
				2	\$71.4101		\$12,377.76	
				3	\$73.1952		\$12,687.18	
				4	\$75.0250		\$13,004.34	
				5	\$76.9010		\$13,329.51	
				6	\$78.8231		\$13,662.68	
				7	\$80.7938		\$14,004.28	
				8	\$82.8140		\$14,354.43	
				9	\$84.8837	\$6,790.70	\$14,713.19	\$176,558
Business Systems Analyst I	179	PR	Exempt	1	\$49.5145	\$3,961.16	\$8,582.52	
				2	\$50.7529	\$4,060.24	\$8,797.19	
				3	\$52.0217	\$4,161.74	\$9,017.11	
				4	\$53.3222	\$4,265.78	\$9,242.53	
				5	\$54.6549	\$4,372.40	\$9,473.54	
				6	\$56.0207	\$4,481.66	\$9,710.27	
				7	\$57.4222	\$4,593.78	\$9,953.19	
				8	\$58.8577		\$10,202.01	
				9	\$60.3284	\$4,826.28	\$10,456.94	\$125,483
Business Systems Analyst II	181	PR	Exempt	1	\$54.5866	\$4,366.93	\$9,461.69	
				2	\$55.9515	\$4,476.12	\$9,698.26	
				3	\$57.3500	\$4,588.00	\$9,940.67	
				4	\$58.7842	\$4,702.74		
				5	\$60.2525		\$10,443.77	
				6	\$61.7597	\$4,940.78	\$10,705.03	
				7	\$63.3039		\$10,972.70	
				8	\$64.8851		\$11,246.76	
				9	\$66.5087	\$5,320.70	\$11,528.19	\$138,338
Business Systems Supervisor	185	SU	Exempt	1	\$66.3486		\$11,500.43	
				2	\$68.0077		\$11,788.01	
				3	\$69.7082		\$12,082.77	
				4	\$71.4500		\$12,384.67	
				5	\$73.2366		\$12,694.35	
				6	\$75.0678		\$13,011.77	
				7	\$76.9438		\$13,336.94	
				8	\$78.8683		\$13,670.52	
				9	\$80.8395	Ş6,467.16	\$14,012.18	\$168,146
CAD Designer	178	UN	Non-exempt	1	\$47.1553	\$3,772.43	\$8,173.60	\$98,083
				2	\$48.3347	\$3,866.78		
				3	\$49.5428	\$3,963.43	\$8,587.44	
				4	\$50.7803	\$4,062.43	\$8,801.94	\$105,623

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
CAD Designer	178	UN	Non-exempt	5	\$52.0505	\$4,164.04	\$9,022.09	\$108,265
	270	011	tion exempt	6	\$53.3515	\$4,268.12	\$9,247.60	\$110,971
				7	\$54.6856	\$4,374.85	\$9,478.85	\$113,746
				8	\$56.0525	\$4,484.20	\$9,715.77	\$116,589
				9	\$57.4534	\$4,596.28	\$9,958.61	
				-		, ,	1-,	,
Chemist	181	LB	Exempt	1	\$54.5866	\$4,366.93	\$9,461.69	\$113,540
			·	2	\$55.9515	\$4,476.12	\$9,698.26	
				3	\$57.3500	\$4,588.00	\$9,940.67	\$119,288
				4	\$58.7842	\$4,702.74	\$10,189.27	\$122,271
				5	\$60.2525	\$4,820.20	\$10,443.77	\$125,325
				6	\$61.7597	\$4,940.78	\$10,705.03	\$128,460
				7	\$63.3039	\$5,064.32	\$10,972.70	\$131,672
				8	\$64.8851	\$5,190.81	\$11,246.76	\$134,961
				9	\$66.5087	\$5,320.70	\$11,528.19	\$138,338
Chino Basin Program Manager	188	UN	Exempt	1	\$76.8034		\$13,312.61	
				2	\$78.7250		\$13,645.67	
				3	\$80.6928		\$13,986.77	
				4	\$82.7097		\$14,336.36	
				5	\$84.7779		\$14,694.86	
				6	\$86.8967		\$15,062.11	
				7	\$89.0698		\$15,438.78	
				8	\$91.2962		\$15,824.69	
				9	\$93.5784	\$7,486.28	\$16,220.28	\$194,643
Collection System Operator I	171	GU	Non-exempt	1	\$33.5188	\$2,681.51	\$5,809.94	\$69,719
				2	\$34.3573	\$2,748.59	\$5,955.28	\$71,463
				3	\$35.2154	\$2,817.24	\$6,104.02	\$73,248
				4	\$36.0957	\$2,887.66	\$6,256.60	\$75,079
				5	\$36.9991	\$2,959.93	\$6,413.19	\$76,958
				6	\$37.9236	\$3,033.89	\$6,573.43	\$78,881
				7	\$38.8717	\$3,109.74	\$6,737.77	\$80,853
				8	\$39.8428	\$3,187.43	\$6,906.10	\$82,873
				9	\$40.8404	\$3,267.24	\$7,079.02	\$84,948
Collection System Operator II	175	GU	Non avampt	1	\$40.7361	\$3,258.89	\$7,060.93	\$84,731
conection system operator in	175	GU	Non-exempt	1 2	\$40.7501 \$41.7544	\$3,340.36	\$7,237.45	\$86,849
				3	\$42.7976	\$3,423.81	\$7,418.26	\$80,849 \$89,019
				4	\$43.8688	\$3,509.51	\$7,603.94	\$89,019 \$91,247
				5	\$44.9654	\$3,597.24	\$7,794.02	\$93,528
				6	\$46.0895	\$3,687.16	\$7,988.85	\$95,928 \$95,866
				7	\$47.2409	\$3,779.28	\$8,188.44	\$98,261
				8	\$48.4226	\$3,873.81	\$8,393.26	\$100,719
				9	\$49.6332	\$3,970.66	\$8,603.10	
				2	γ - γ.0332	<i>,,,,,</i> ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<i>40,003</i> .10	Ψ 103,23 7
Collection System Operator III	177	GU	Non-exempt	1	\$44.9106	\$3,592.85	\$7,784.51	\$93,414
				2	\$46.0351	\$3,682.81	\$7,979.43	\$95,753
				3	\$47.1851	\$3,774.81	\$8,178.76	\$98,145
				4	\$48.3650	\$3,869.20	\$8,383.27	\$100,599
				5	\$49.5741	\$3 <i>,</i> 965.93	\$8,592.85	\$103,114

Collection System Operator III 177 GU Non-exempt 6 S50 8130 S40,850.4 S40,805.04 S40,807.85 S41,405.04 S40,805.04 S40,805.05 <th>Classification Title</th> <th>Colore Dourse</th> <th>11</th> <th>FLCA</th> <th>Chain</th> <th></th> <th>Discus alulas</th> <th>N A a a a b b b a</th> <th>A</th>	Classification Title	Colore Dourse	11	FLCA	Chain		Discus alulas	N A a a a b b b a	A
Collection System Supervisor 185 SU Non-exempt 1 S66.3486 S5.072.85 S51.11.002 Collection System Supervisor 185 SU Non-exempt 1 S66.3486 S5.072.85 S51.002.77 S1.08.33.015 Collection System Supervisor 185 SU Non-exempt 1 S66.3486 S5.072.85 S5.75.66 S1.08.27.7 S1.04.33 S13.005 Communications Officer 186 UN Exempt 1 S69.6688 S5.73.47 S12.07.75 S1.44.939 Communications Officer 186 UN Exempt 1 S69.6683 S5.67.34 S1.07.92 S14.496 Solo 385 S.64.716 S1.07.92 S14.046 S1.07.92 S14.046 S1.07.92 S14.046 Solo 385 S6.61.16 S1.07.92 S14.040 S1.07.92 S14.040 S1.08.95 S1.07.92 S14.040 S1.08.95 S1.07.92 S14.040 S1.08.95 S1.08.05 <td< td=""><td></td><td>Salary Range</td><td>Unit</td><td>FLSA</td><td>Step</td><td>Hourly</td><td>Biweekly</td><td>Monthly</td><td>Annually</td></td<>		Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Collection System Supervisor 185 SU Non-exempt 1 S66.3486 Si,2,325 Si,4,200 Si,2,325 Si,4,4,56 Collection System Supervisor 185 SU Non-exempt 1 S66.3486 Si,3,028 Si,1,326.1 Si,14,456 Si,41,450 Si,7,400 Si,7,660 Si,2,845.7 Si,44,565 Si,7,2366 Si,2,845.7 Si,44,565 Si,7,200 Si,5,766 Si,2,845.7 Si,44,565 Si,7,2366 Si,2,845.7 Si,44,565 Si,7,860 Si,5,51 Si,1,610.3 Si,1,60.3 Si,1,60.2 Si,64,046 9 S80.8395 Si,5,73.7 Si,2,93.5 Si,44,910 2,57,460 Si,5,73.7 Si,2,93.5 Si,2,24.6 Si,2,24.6 Communications Officer 186 UN Exempt 1 S69,6683 Si,5,73.7 Si,20.8 Si,1,20.2 Si,20.2 Si,20	conection system operator in	1//	GU	Non-exempt					
Collection System Supervisor 185 SU Non-exempt 1 S66.348 S,307.89 S11,500.43 S138,005 Collection System Supervisor 185 SU Non-exempt 1 S66.348 S,307.89 S11,500.43 S138,005 Compost System Supervisor 185 SU Non-exempt 1 S66.348 S,307.89 S11,500.43 S138,005 Communications Officer 186 UN Exempt 1 S60.668 S,573.47 S12,637.47 S16,014 Communications Officer 186 UN Exempt 1 S60.668 S1,208.77 S14,913 S0 S0.71401 S5,774.71 S14,012.18 S166,146 Communications Officer 186 UN Exempt 1 S60.6683 S1,208.77 S14,012.18 S168,051 S0 S0.71410 S5,774.71 S14,012.18 S168,052 S16,862.85 S144,910 S71.4101 S5,714.71 S14,012.85 S16,862.85 S16,862.85 S16,862.85 S16,862.85									
Collection System Supervisor 185 SU Non-exempt 1 S66 3486 \$5,307.89 \$11,500.43 \$13,800 Collection System Supervisor 185 SU Non-exempt 1 \$66,307 \$5,440.62 \$11,788.01 \$141,456 Soft Collection System Supervisor 185 SU Non-exempt 1 \$66,307 \$5,400.62 \$11,788.01 \$141,456 Communications Officer 186 UN Exempt 1 \$569,6683 \$5,573.47 \$12,047.51 \$13,336.94 \$160,048 Communications Officer 186 UN Exempt 1 \$569,6683 \$5,573.47 \$12,075.86 \$14,4910 2 \$77.1410 \$5,712.87 \$14,071.81 \$118,072.85 \$14,4910 2 \$77.1410 \$5,712.075 \$6,072.00 \$13,001.74 \$152,026 Communications Officer 186 UN Exempt 1 \$66,325.574.75 \$12,075.86 \$14,321.377.76 \$14,351.377.76 \$14,001.38 \$152,246 \$152,086 \$13,329.55 \$152,926									
2 SE8.077 55.440.62 511.788.01 514.456 3 S69.7082 55.756.65 512.082.77 514.4993 571.4500 S5.716.01 S5.716.01 S5.718.01 S12.84.67 S14.4993 577.5266 S5.750.78 S6.054.3 S13.01.77 S156.141 757.5478 S6.051.55 S13.336.94 S16.043 S1.77.5156.141 757.5486 S6.070.75 S5.40.71.65 S14.012.18 S16.81.06 9 S80.3395 S6.467.16 S14.012.18 S16.81.06 2 S71.1401 S5.71.28.1 S12.975.86 \$14.4910 2 S71.4101 S5.71.28.1 S12.975.86 \$14.4910 2 S71.4101 S5.71.28.1 S12.975.86 \$14.4910 2 S71.4101 S5.71.28.1 S12.975.86 \$14.84.533 57.0501 S6.051.05 S13.332.051 S15.951.51 S13.336.05 2 S6.040.02 S17.986 S11.985.244 S71.500 S12.984.43 S12.555 2					9	Ş54.7207	\$4,377.00	\$9,484.93	\$113,819
Compost Facility Supervisor 185 SU Exempt 1 S63486 S5,716.00 S12,886.77 S144,993 Compost Operator 186 UN Exempt 1 S69,608 S5,73.47 S144,993 Compost Sales 5,73.466 S5,78.663 S12,886.77 S144,910 S00,803 S5,73.47 S14,4910 S77,75 S14,83.564 S14,4910 S00,803 S5,73.47 S12,886.716 S12,082.77 S144,516 S14,4910 S00,803 S5,73.47 S12,87.76 S14,4910 S00,803 S5,73.47 S12,87.18 S12,22.46 S00,803 S5,73.47 S12,87.77 S14,853.51 S13,33.54 S12,22.46 S00,803 S5,73.47 S12,87.75 S14,353.51 S13,33.54 S12,22.46 S00,803 S5,73.47 S12,87.77 S14,353.51 S13,33.54 S12,22.46 S00,803 S5,73.47 S12,87.75 S14,355.51 S13,32.24 S12,82.77 S14,355.71 S13,83.95 Compost Facility Supervisor 18	Collection System Supervisor	185	SU	Non-exempt	1	\$66.3486			
4 \$71.4500 \$52,716.00 \$12,884.67 \$12,834.67 \$12,834.67 \$12,834.67 \$12,834.57 \$12,835.57 \$12,335.57 \$12,335.57 \$12,335.57 \$12,335.57 \$12,335.57 \$14,012.18 \$18,81467 \$14,853.33 \$14,012.18 \$18,81467 \$14,853.33 \$12,377.67 \$14,84,533 \$12,377.67 \$14,84,533 \$12,377.67 \$14,84,533 \$12,377.67 \$14,85,333 \$12,377.67 \$14,85,333 \$12,377.67 \$14,85,333 \$13,305.56 \$12,66,515 \$13,325.11 \$15,005.85 \$13,620.55 \$13,620.55 \$13,620.55 \$14,713.19 \$17,658.68 \$13,320.77 \$14,431.31 \$14,456 \$35,77.77 \$14,913.19 \$14,765 \$14,713.19 \$17,658.77 \$14,913.19 \$14,765 \$14,713.19 \$14,713.19 \$17,6558 \$14,					2	\$68.0077	. ,	. ,	. ,
Communications Officer 186 UN Exempt 1 \$66,373,667,8 \$6,307,43 \$13,313,43 \$16,043 Communications Officer 186 UN Exempt 1 \$69,663,3 \$5,73,47 \$12,075,86 \$14,010,18,33,44 Communications Officer 186 UN Exempt 1 \$69,663,3 \$5,73,47 \$12,075,86 \$14,49,03 Communications Officer 186 UN Exempt 1 \$69,663,3 \$5,73,47 \$12,075,86 \$14,49,03 Solution S					3	\$69.7082			
6 575.0778 \$6,055.3 \$13,011.77 \$156,141 7 576.9438 \$6,155.51 \$13,336.94 \$160,043 9 \$80.8395 \$6,47.16 \$140,1218 \$181,146 Communications Officer 186 UN Exempt 1 \$69,6683 \$5,573.47 \$12,075.86 \$144,910 2 \$77.1905 \$5,855.6 \$12,087.18 \$12,377.76 \$148,513 5 \$75,0205 \$6,002.00 \$13,004.34 \$156,525 \$57,50205 \$6,002.00 \$13,004.34 \$156,525 5 \$75,0010 \$5,122.06 \$13,004.34 \$156,525 \$13,004.34 \$156,525 5 \$75,0010 \$6,612.51 \$14,004.18 \$18,554.84 \$172,253 \$6,625.12 \$14,354.43 \$172,253 9 \$84.8837 \$6,790.70 \$14,713.19 \$176,558 \$14,901.43 \$18,8005 2 \$567,66 \$12,081.73 \$144,903 \$12,806.73 \$14,014.35 \$12,816.75 Compost Facility Supervisor 185 SU Exempt 1 \$66,870.85 \$5,766.6 \$12,082.75 <t< td=""><td></td><td></td><td></td><td></td><td></td><td>-</td><td></td><td></td><td></td></t<>						-			
Communications Officer 186 UN Exempt 1 \$69,683 \$5,73.47 \$12,070.52 \$14,040 Communications Officer 186 UN Exempt 1 \$69,6633 \$5,73.47 \$12,077.58 \$14,910 2 \$71.4101 \$5,71.281 \$12,377.76 \$148,333 \$35,73.52 \$5,855.62 \$12,687.18 \$150,248 \$150,443 \$150,248 \$150,443 \$150,248 \$168,051 \$13,350,413 \$150,043 \$150,043 \$160,051 \$88,8837 \$6,670,707 \$6,471,78,01 \$11,480,013,141,456 \$557,71,88 \$11,404,28 \$188,051 \$13,30,413,415,602 \$150,851 \$13,30,413,415,602 \$13,820 \$141,493 \$14,4730 \$54,402 \$141,456 \$143,510 \$13,81,67 \$144,953 \$57,723.65 \$54,402 \$1									
Communications Officer 186 UN Exempt 1 \$69.6683 \$55.73.47 \$12,070.52 \$144,916 Communications Officer 186 UN Exempt 1 \$69.6683 \$55.73.47 \$12,070.58 \$144,910 S \$73.1952 \$55.85.62 \$12,687.18 \$152,246 4 \$750.250 \$6,00.00 \$13,024.34 \$152,954 6 \$78.8231 \$6,03.585 \$13,62.62 \$163,952 7 \$80.7938 \$6,463.51 \$14,002.48 \$168,051 8 \$82.8140 \$662.512 \$14,34.43 \$172.258 9 \$84.8837 \$670.707 \$14,713.19 \$176.558 Compost Facility Supervisor 185 \$U Exempt 1 \$66.346 \$53.78.82 \$14,4993 4 \$71.4500 \$57.16.00 \$12,392.75 \$14,4916 \$152,332 \$14,4939 5 \$73.366 \$53.893.83 \$12,947.51 \$14,493 \$152,332 \$12,947.51 \$144,4951 5									
Communications Officer 186 UN Exempt 1 \$69,6633 \$5,573.47 \$12,075.86 \$14,4910 2 \$71.4101 \$5,712.81 \$12,075.86 \$144,910 2 \$73.1952 \$5,856.25 \$12,687.18 \$152.246 4 \$75.0205 \$6,002.00 \$13,004.34 \$155,052 5 \$76.9010 \$6,152.08 \$13,024.34 \$155,052 5 \$76.9010 \$6,152.08 \$13,024.34 \$156,052 5 \$76.9010 \$6,152.08 \$13,024.34 \$172,653 Compost Facility Supervisor 185 \$U Exempt 1 \$66.3468 \$5,307.07 \$11,404.28 \$144,951 2 \$68.0077 \$5,440.62 \$11,780.01 \$144,951 3 \$69,7082 \$5,76.66 \$12,082.77 \$144,953 4 \$714500 \$5,716.00 \$13,8405 5 \$73.326 \$5,8403 \$12,644.67 \$144,951 6 \$73.3266 \$5,166.03 \$13,130.49 \$									
Communications Officer 186 UN Exempt 1 S69.6683 5,573.47 \$12,075.86 \$14,910 512,377.76 \$148,533 512,377.76 \$148,533 512,575.60 \$12,077.76 \$148,533 512,275.6 \$12,277.76 \$148,533 512,525.6 \$13,004.34 \$159,524 5159,564 \$159,524 6 \$76,020 \$13,004.34 \$159,595 513,004.28 \$159,595 513,004.28 \$159,595 513,002.08 \$13,205.51 \$13,215.51 \$12,275.66 \$12,275.86 \$14,004.28 \$168,051 \$14,004.28 \$168,051 \$14,004.28 \$168,051 \$159,594 \$65,751.07 \$14,713.19 \$172,253 \$167,252 \$14,804.28 \$172,253 \$14,004.28 \$168,051 \$14,004.28 \$168,051 \$15,004.3 \$132,055 \$143,045 \$12,275.38 \$144,455 \$144,455 \$144,455 \$144,455 \$12,846.75 \$148,810 \$144,456 \$12,846.75 \$148,810 \$144,456 \$12,846.75 \$148,810 \$12,947.45 \$12,947.45 \$12,947.45 \$12,947.45 \$12,947.45 \$12,947.45 \$12,947.45 \$144,945 \$15,113,114,14,516 \$144,945 \$12,947.45 \$12,947.45 \$12,947.									
Compost Facility Supervisor 185 SU Exempt 1 S66.346 S.3.059 S.4.05.05 S.0.00 S.3.04.43 S.5.05.05 S.2.667.14 S.5.05.05 S.5.05.05 S.2.667.14 S.5.05.05 S.5.07.05 S.5.05.05 S.5.07.05 S.5.07.05 S.5.07.05 S.5.07.05 S.5.07.05 S.5.07.05 S.5.07.05 S.5.07.07 S.5.07.05 S.5.07.07.05 S.5.07.05 S.5.07.07.05 S.5.07.07.05 S.5.07.07.05 S.5.07.07.05 S.5.07.06 S.5.07.07.07 S.					9	\$80.8395	\$6,467.16	\$14,012.18	\$168,146
Compost Facility Supervisor 185 SU Exempt 1 \$66.3486 \$5.307.89 \$11,500.43 \$13,602.50 So \$76.010 \$6,652.10 \$13,342.43 \$17,27,253 So \$82.3140 \$6,652.10 \$13,343.43 \$17,27,253 So \$82.3140 \$6,652.10 \$14,343.43 \$17,27,253 So \$6,8837 \$6,670.70 \$14,713.19 \$17,6558 Compost Facility Supervisor 185 SU Exempt 1 \$66,3466 \$5,307.89 \$11,500.43 \$138,005 2 \$68,0077 \$5,440.62 \$11,788.01 \$141,456 3 \$69,7082 \$5,766.66 \$12,084.77 \$14,993 4 \$71,4500 \$5,716.00 \$12,844.67 \$144,656 5 \$73,2366 \$5,893.93 \$12,694.35 \$15,232 6 \$75,0788 \$6,005.43 \$13,011.77 \$14,951 7 \$76,9438 \$3,133.49 \$6,725.10 \$80,797 5 \$40,62 \$11,920.43 \$13,670.52 \$14,042.18 2 \$39,7688 \$3,181.51	Communications Officer	186	UN	Exempt	1	\$69.6683	\$5,573.47	\$12,075.86	\$144,910
Compost Facility Supervisor 185 SU Exempt \$66.3486 \$5,307.89 \$11,004.34 \$156,052 Compost Facility Supervisor 185 SU Exempt \$66.3486 \$5,307.89 \$11,704.31 \$11,765.58 Compost Facility Supervisor 185 SU Exempt \$66.3486 \$5,307.89 \$11,704.31 \$11,765.58 Compost Facility Supervisor 185 SU Exempt \$66.3486 \$5,307.89 \$11,780.01 \$114,456 3 \$69.702.2 \$56.307.89 \$11,780.01 \$114,456 3 \$69.7082 \$5,576.66 \$12,082.77 \$144,956 4 \$71.4500 \$5,716.00 \$12,384.67 \$144,456 5 \$73.366 \$5,097.49 \$12,694.35 \$152,332 6 \$75.678 \$6,094.35 \$13,010.71 \$16,414 7 \$76.9438 \$51,51.51 \$13,33.94 \$16,0043 9 \$80.8395 \$6,467.16 \$14,9128 \$16,0043 9 \$80.8395 \$6,467.16 \$14,9128 \$16,0043 9 \$80.8395 \$6,467.16					2	\$71.4101	\$5,712.81	\$12,377.76	\$148,533
Compost Facility Supervisor 185 SU Exempt 1 \$66.3886 \$13,329.51 \$159.954 Compost Facility Supervisor 185 SU Exempt 1 \$66.3886 \$5,307.89 \$11,500.43 \$13,80.55 Compost Facility Supervisor 185 SU Exempt 1 \$66.3886 \$5,307.89 \$11,500.43 \$13,80.55 2 \$68.077 \$5,406.25 \$11,788.101 \$141,455 3 \$69.7082 \$5,576.66 \$12,082.77 \$144,993 4 \$71,4500 \$5,716.00 \$12,384.67 \$143,616 5 \$73,2366 \$5,576.60 \$12,082.77 \$144,993 4 \$71,4500 \$5,716.00 \$13,384.67 \$145,616 5 \$73,2366 \$5,576.60 \$12,082.77 \$144,993 4 \$71,4500 \$5,716.00 \$13,384.67 \$13,360.94 \$13,010.43 7 \$76,9438 \$6,155.15 \$13,36.94 \$16,043 \$13,30.64 \$16,043 8 \$78,863 \$6,155.15 \$14,012.18 \$16,043 \$13,30.64 \$16,043					3	\$73.1952			
Compost Facility Supervisor 185 SU Exempt 1 \$66,351 \$13,622.68 \$13,502.25 Compost Facility Supervisor 185 SU Exempt 1 \$66,305.85 \$13,602.63 \$14,304.43 \$17,2233 So \$84.883 \$6,790.70 \$14,173.19 \$17,558 Compost Facility Supervisor 185 SU Exempt 1 \$66,306.86 \$11,500.43 \$13,8005 2 \$66,80077 \$5,440.62 \$11,788.01 \$141,456 \$3 \$69.7082 \$5,576.66 \$12,082.77 \$144,993 4 \$71.4500 \$5,750.67 \$6,005.43 \$13,011.77 \$156,141 7 \$76.9438 \$6,155.51 \$13,336.94 \$160,043 8 \$78.8638 \$6,005.43 \$14,012.18 \$164,046 9 \$80.8395 \$6,467.16 \$14,012.18 \$164,046 9 \$80.8395 \$6,467.16 \$140,12.18 \$164,046 9 \$80.8395 \$6,467.16 \$140,12.18 \$166,043 8 \$78.863 \$3,138.15 \$6,89.28 \$80,791					4	\$75.0250	\$6,002.00	\$13,004.34	\$156,052
Compost Facility Supervisor 185 SU Exempt 1 \$66,346 \$5,37,89 \$14,713,19 \$17,558 Compost Facility Supervisor 185 SU Exempt 1 \$66,346 \$5,37,89 \$11,500,43 \$138,005 2 \$68,0077 \$5,440,62 \$11,788,01 \$14,713,19 \$14,715,10 \$14,713,19 \$14,715,10 \$14,715,10 \$14,715,10 \$14,715,10 \$14,715,10 \$14,715,10 \$14,715,10 \$14,715,10 \$14,715,10 \$14,715,10 \$14,712,13 \$16,01,01 \$16,01,01 \$16,01,01 \$16,01,01 \$16,01,01 \$16,01,01 \$16,					5	\$76.9010	\$6,152.08	\$13,329.51	\$159,954
Compost Facility Supervisor 185 SU Exempt 1 \$66.3486 \$5,307.89 \$11,500.43 \$138,005 2 \$68.0077 \$5,44.02 \$11,788.01 \$144,456 3 \$69.7082 \$5,756.66 \$12,082.77 \$144,913 4 \$71.4500 \$5,716.00 \$12,384.67 \$144,916 5 \$73.2366 \$5,858.93 \$12,040.43 \$138,005 6 \$75.0678 \$6,005.48 \$13,01.77 \$156,141 7 \$76,9438 \$6,155.15 \$13,336.94 \$160,043 8 \$78,8683 \$6,30.974 \$14,705.25 \$164,046 9 \$80.8395 \$6,671.16 \$141,21.8 \$160,043 8 \$78,8683 \$6,30.974 \$13,670.52 \$164,046 9 \$80.8395 \$6,671.16 \$14,012.18 \$168,016 Compost Operator 174 GU Non-exempt 1 \$38,7868 \$3,103.89 \$6,725.10 \$80,707 5 \$42,8270 \$3,426.16 \$7,423.35 \$89,800 \$3,401.69 \$3,425.9 \$7,423.8 \$8,927					6	\$78.8231	. ,	. ,	. ,
Compost Facility Supervisor 185 SU Exempt \$66.348 \$5.37.89 \$11,500.43 \$138,003 So Supervisor 185 SU Exempt \$66.348 \$5.37.89 \$11,788.01 \$141,456 3 \$69.7082 \$5,540.62 \$11,788.01 \$141,456 3 \$69.7082 \$5,576.66 \$12,082.77 \$144,903 4 \$71.4500 \$5,716.00 \$12,384.67 \$144,616 5 \$73.2366 \$5,5578 \$10,0433 \$156,141 7 \$76.9438 \$6,155.51 \$13,31.30.94 \$160,0433 8 \$78.8683 \$6,39.47 \$13,670.52 \$164,046 9 \$80.8395 \$6,467.16 \$141,218 \$168,146 7 \$76.9438 \$5,31.01 \$0,0431 \$13,861.94 \$10,0431 8 \$78.8683 \$6,30.94 \$13,670.52 \$164,046 \$14,012.18 \$168,146 9 \$80.8395 \$6,751.10 \$80,701 \$2 \$39,7688 \$3,181.51 \$6,83.28 \$82,719 3 \$40,7630 \$3,212.44 \$7,423.25 <t< td=""><td></td><td></td><td></td><td></td><td></td><td>\$80.7938</td><td></td><td></td><td></td></t<>						\$80.7938			
Compost Facility Supervisor 185 SU Exempt 1 \$66.3486 \$5,307.89 \$11,500.43 \$138,005 2 \$568.0077 \$5,440.62 \$11,788.01 \$141,456 3 \$69.7082 \$5,576.66 \$12,082.77 \$144,493 4 \$71.4500 \$5,716.00 \$12,384.67 \$148,616 5 \$573.2366 \$5,878.93 \$12,094.35 \$152,332 6 \$75.0678 \$6,05.43 \$13,011.77 \$156,141 7 \$76.9438 \$6,155.51 \$13,336.94 \$160,043 8 \$78.8683 \$6,309.47 \$13,670.52 \$164,046 9 \$80.8395 \$6,467.16 \$14,012.18 \$168,146 Compost Operator 174 GU Non-exempt 1 \$38.7986 \$3,103.89 \$6,725.10 \$80,701 2 \$39.7688 \$3,181.51 \$6,6893 \$9,421.89 \$89,800 6 \$44.7823 \$3,421.64 \$7,065.59 \$84,787 4 \$41.7823 \$3,34					8				
2\$68.0077\$5,440.62\$11,788.01\$141,4563\$69.7082\$5,576.66\$12,082.77\$144,9934\$71.4500\$5,716.00\$12,384.67\$184,6165\$73.2366\$5,858.93\$12,694.35\$152,3326\$75.0678\$6,005.43\$13,011.77\$156,1417\$76.9438\$6,155.51\$13,336.94\$160,0438\$78.8683\$6,309.47\$13,670.52\$164,0469\$80.8395\$6,467.16\$14,012.18\$168,1469\$80.8395\$6,467.16\$14,012.18\$168,146Compost Operator174GUNon-exempt1\$38.7986\$3,103.89\$6,725.10\$80,7012\$39.7688\$3,181.51\$6,893.28\$82,7193\$40.7630\$3,261.04\$7,065.59\$84,7874\$41.7823\$3,342.59\$7,242.28\$86,9075\$42.877\$3,461.65\$7,433.55\$89,8006\$43.8976\$3,511.81\$7,608.93\$91,3077\$44.944\$3,599.59\$7,791.12\$93,5898\$46.1198\$3,689.59\$7,941.12\$95,9299\$47.2726\$3,781.81\$8,193.93\$98,327Compost Sales Representative181PRExempt1\$55.551\$4,476.12\$9,698.642\$55.9515\$4,476.12\$9,698.64\$116,3793\$57.3500\$4,588.00\$9,940.67\$119,2884\$58.7842					9	\$84.8837	\$6,790.70	\$14,713.19	\$176,558
3 \$69,7082 \$5,576.66 \$12,082.77 \$144,993 4 \$71,4500 \$5,716.00 \$12,384.67 \$148,616 5 \$73,2366 \$5,858.93 \$12,093.35 \$152,332 6 \$75,0678 \$6,054.31 \$13,011.77 \$156,041 7 \$76,9438 \$6,155.51 \$13,336.94 \$160,043 8 \$78.8683 \$6,309.47 \$13,670.52 \$160,043 8 \$78.8683 \$6,309.47 \$13,670.52 \$160,043 8 \$78.8683 \$6,309.47 \$13,670.52 \$160,043 8 \$78.8683 \$6,309.47 \$13,670.52 \$160,043 8 \$78.8683 \$5,310.389 \$6,755.10 \$80,701 2 \$39.7686 \$3,103.89 \$6,755.10 \$80,701 2 \$39.7688 \$3,181.51 \$6,893.28 \$82,719 3 \$40,7630 \$3,261.04 \$7,065.59 \$84,787 4 \$41.7823 \$3,342.59 \$7,742.28 \$86,907 5 \$42.8270 \$3,41.61 \$7,608.93 \$9,307 7 </td <td>Compost Facility Supervisor</td> <td>185</td> <td>SU</td> <td>Exempt</td> <td>1</td> <td>\$66.3486</td> <td>\$5,307.89</td> <td>\$11,500.43</td> <td>\$138,005</td>	Compost Facility Supervisor	185	SU	Exempt	1	\$66.3486	\$5,307.89	\$11,500.43	\$138,005
Compost Operator 174 GU Non-exempt 1 \$38.7986 \$3,103.89 \$6,725.01 \$8,073.236 Compost Operator 174 GU Non-exempt 1 \$38.7986 \$3,103.89 \$6,725.10 \$80,725.10 \$80,716.00 \$12,334.67 \$148,616 Source \$3,011.77 \$156,141 \$5,55.51 \$13,336.94 \$13,60.043 \$13,670.52 \$160,043 Source \$5,858.93 \$6,657.16 \$13,370.92 \$160,043 \$3,78.863 \$6,607.16 \$14,012.18 \$160,043 Source \$5,858.93 \$5,97.51 \$13,670.25 \$160,043 \$3,978.68 \$6,667.16 \$14,012.18 \$160,043 Source \$174 GU Non-exempt 1 \$38.7986 \$3,103.89 \$6,75.10 \$80,710 Source \$174 GU Non-exempt 1 \$38.7986 \$3,181.51 \$6,6893.28 \$82,719 Source \$3,91.77 \$5,518.15 \$5,181.5 \$6,693.28 \$82,719 Source \$3,426.16 \$7,423.35 \$89,000 \$3,426.16 \$7,423.35 \$89,000					2	\$68.0077	\$5,440.62	\$11,788.01	\$141,456
Source \$73.236 \$58.89.3 \$12,694.35 \$152,332 6 \$75.0678 \$6,005.43 \$13,011.77 \$156,141 7 \$76.9438 \$6,155.51 \$13,336.94 \$160,043 8 \$78.8683 \$6,309.47 \$13,670.52 \$164,046 9 \$80.8395 \$6,467.16 \$14,012.18 \$168,146 10 \$38.7886 \$3,103.89 \$6,725.10 \$80,701 2 \$39.7688 \$3,103.89 \$6,725.10 \$80,701 2 \$39.7688 \$3,103.89 \$6,725.10 \$80,701 2 \$39.7688 \$3,103.89 \$6,725.10 \$80,701 2 \$39.7688 \$3,115.1 \$6,893.28 \$82,719 3 \$40.7630 \$3,261.04 \$7,065.59 \$84,787 4 \$41.7823 \$3,342.59 \$7,242.28 \$86,900 5 \$42.8270 \$3,426.16 \$7,423.35 \$89,080 6 \$43.8976 \$3,511.81 \$7,608.39 \$91,307 7 \$44.9448 \$3,599.59 \$7,791.12 \$93,589 8					3	\$69.7082	\$5,576.66	\$12,082.77	\$144,993
6 \$75.0678 \$6,005.43 \$13,011.77 \$156,141 7 \$76.9438 \$6,155.51 \$13,336.94 \$160,043 8 \$78.8683 \$6,309.47 \$13,670.52 \$164,046 9 \$80.8395 \$6,467.16 \$14,012.18 \$168,146 Compost Operator 174 GU Non-exempt 1 \$38.7986 \$3,101.57 \$6,893.28 \$82,719 3 \$40.7630 \$3,261.04 \$7,065.59 \$84,787 4 \$41.7823 \$3,342.59 \$7,242.28 \$86,907 5 \$42.8270 \$3,426.16 \$7,423.35 \$89,080 6 \$43.8976 \$3,511.81 \$7,608.93 \$91,307 7 \$44.9948 \$3,599.59 \$7,791.12 \$93,589 8 \$46.1198 \$3,689.59 \$7,991.12 \$93,599 9 \$47.2726 \$3,781.81 \$8,193.93 \$98,327 9 \$47.2726 \$3,781.81 \$8,193.93 \$98,327 9 \$47.2726 \$3,781.81 \$8,193.93 \$98,327 9 \$47.2726 \$3,781.81					4	\$71.4500	\$5,716.00	\$12,384.67	\$148,616
Compost Operator 174 GU Non-exempt 1 \$38.7986 \$3,103.89 \$6,725.10 \$80,701 2 \$39.7688 \$3,181.51 \$6,693.28 \$82,719 3 \$40.7630 \$3,261.04 \$7,055.59 \$84,787 4 \$41.7823 \$3,342.59 \$7,242.28 \$86,907 5 \$42.8270 \$3,426.16 \$7,42.335 \$89,080 6 \$43.8976 \$3,511.81 \$7,608.93 \$9,4077 5 \$42.8270 \$3,426.16 \$7,42.28 \$86,907 5 \$42.8270 \$3,426.16 \$7,42.335 \$89,080 6 \$43.8976 \$3,511.81 \$7,608.93 \$91,307 7 \$44.9948 \$3,599.59 \$7,799.12 \$93,589 8 \$46.1198 \$3,689.59 \$7,994.12 \$95,929 9 \$47.2726 \$3,781.81 \$81,933 \$98,327					5	\$73.2366	\$5,858.93	\$12,694.35	\$152,332
Compost Operator 174 GU Non-exempt 1 \$38.7986 \$3,103.89 \$6,725.10 \$80,701 2 \$39.7688 \$3,181.51 \$6,893.28 \$82,719 3 \$40.7630 \$3,261.04 \$7,065.59 \$84,787 4 \$41.7823 \$3,342.59 \$7,242.28 \$86,907 5 \$42.8270 \$3,426.16 \$7,423.35 \$89,080 6 \$43.8976 \$3,511.81 \$7,608.93 \$91,307 7 \$44.948 \$3,599.59 \$7,799.12 \$93,589 8 \$46.1198 \$3,689.59 \$7,994.12 \$95,929 9 \$47.7276 \$3,781.81 \$8,193.93 \$98,327 Compost Sales Representative 181 PR Exempt 1 \$54,5866 \$4,366.93 \$9,461.69 \$113,540 2 \$55.9515 \$4,476.12 \$9,698.26 \$116,379 3 \$57.3500 \$4,588.00 \$9,940.67 \$119,288 4 \$58.7842 \$4,702.74 \$10,189.27 \$12,27.71					6	\$75.0678	\$6,005.43	\$13,011.77	\$156,141
Compost Operator 174 GU Non-exempt 1 \$38.7986 \$3,103.89 \$6,725.10 \$80,701 2 \$39.7688 \$3,115.1 \$6,893.28 \$82,719 3 \$40.7630 \$3,261.04 \$7,065.59 \$84,787 4 \$41.7823 \$3,342.59 \$7,242.28 \$86,907 5 \$42.8270 \$3,426.16 \$7,423.35 \$89,080 6 \$43.8976 \$3,511.81 \$7,608.93 \$91,307 7 \$44.9488 \$3,599.59 \$7,799.12 \$93,589 8 \$46.1198 \$3,689.59 \$7,994.12 \$95,929 9 \$47.2726 \$3,781.81 \$8,193.33 \$98,327 Compost Sales Representative 181 PR Exempt 1 \$54.5866 \$4,366.93 \$9,461.69 \$113,540 2 \$55.9515 \$4,476.12 \$9,698.26 \$116,379 \$3 \$57.3500 \$4,588.00 \$9,940.67 \$119,288 4 \$58.7842 \$4,702.74 \$10,189.27 \$122,271						\$76.9438			
Compost Operator 174 GU Non-exempt 1 \$38.7986 \$3,103.89 \$6,725.10 \$80,701 2 \$39.7688 \$3,181.51 \$6,893.28 \$82,719 3 \$40.7630 \$3,261.04 \$7,065.59 \$84,787 4 \$41.7823 \$3,342.59 \$7,242.28 \$86,907 5 \$42.8270 \$3,426.16 \$7,423.35 \$89,080 6 \$43.8976 \$3,511.81 \$7,608.93 \$91,307 7 \$44.9948 \$3,599.59 \$7,799.12 \$93,589 8 \$46.1198 \$3,689.59 \$7,799.12 \$93,589 8 \$46.1198 \$3,689.59 \$7,799.12 \$95,929 9 \$47.2726 \$3,781.81 \$8,193.93 \$98,327 Compost Sales Representative 181 PR Exempt 1 \$54.5866 \$4,366.93 \$9,461.69 \$113,540 2 \$55.9515 \$4,476.12 \$9,698.26 \$116,379 3 \$57.3500 \$4,588.00 \$9,940.					8	\$78.8683			
2\$39.7688\$3,181.51\$6,893.28\$82,7193\$40.7630\$3,261.04\$7,065.59\$84,7874\$41.7823\$3,342.59\$7,242.28\$86,9075\$42.8270\$3,426.16\$7,423.35\$89,0806\$43.8976\$3,511.81\$7,608.93\$91,3077\$44.9948\$3,599.59\$7,791.12\$93,5898\$46.1198\$3,689.59\$7,994.12\$95,9299\$47.2726\$3,781.81\$8,193.93\$98,327Compost Sales Representative181PRExempt1\$54.5866\$4,366.93\$9,461.69\$113,5402\$55.9515\$4,476.12\$9,698.26\$116,3793\$57.3500\$4,588.00\$9,940.67\$119,2884\$58.7842\$4,702.74\$10,189.27\$122,271					9	\$80.8395	\$6,467.16	\$14,012.18	\$168,146
3\$40.7630\$3,261.04\$7,065.59\$84,7874\$41.7823\$3,342.59\$7,242.28\$86,9075\$42.8270\$3,426.16\$7,423.35\$89,0806\$43.8976\$3,511.81\$7,608.93\$91,3077\$44.9948\$3,599.59\$7,799.12\$93,5898\$46.1198\$3,689.59\$7,994.12\$95,9299\$47.2726\$3,781.81\$81,93.93\$98,327Compost Sales Representative181PRExempt1\$54,5866\$4,366.93\$9,461.69\$113,5402\$55.9515\$4,476.12\$9,698.26\$116,3793\$57.3500\$4,588.00\$9,940.67\$119,2884\$58.7842\$4,702.74\$10,189.27\$122,271	Compost Operator	174	GU	Non-exempt	1	\$38.7986	\$3,103.89	\$6,725.10	\$80,701
4 \$41.7823 \$3,342.59 \$7,242.28 \$86,907 5 \$42.8270 \$3,426.16 \$7,423.35 \$89,080 6 \$43.8976 \$3,511.81 \$7,608.93 \$91,307 7 \$44.9948 \$3,599.59 \$7,799.12 \$93,589 8 \$46.1198 \$3,689.59 \$7,994.12 \$95,929 9 \$47.2726 \$3,781.81 \$8,193.93 \$98,327 Compost Sales Representative 181 PR Exempt 1 \$54.5866 \$4,366.93 \$9,461.69 \$113,540 2 \$55.9515 \$4,476.12 \$9,698.26 \$116,379 3 \$57.3500 \$4,588.00 \$9,940.67 \$119,288 4 \$58.7842 \$4,702.74 \$10,189.27 \$122,271					2	\$39.7688	\$3,181.51	\$6,893.28	\$82,719
5 \$42.8270 \$3,426.16 \$7,423.35 \$89,080 6 \$43.8976 \$3,511.81 \$7,608.93 \$91,307 7 \$44.9948 \$3,599.59 \$7,799.12 \$93,589 8 \$46.1198 \$3,689.59 \$7,994.12 \$95,929 9 \$47.2726 \$3,781.81 \$8,193.93 \$98,327 Compost Sales Representative 181 PR Exempt 1 \$54.5866 \$4,366.93 \$9,461.69 \$113,540 2 \$55.9515 \$4,476.12 \$9,698.26 \$116,379 3 \$57.3500 \$4,588.00 \$9,940.67 \$119,288 4 \$58.7842 \$4,702.74 \$10,189.27 \$122,271					3	\$40.7630	\$3,261.04	\$7,065.59	\$84,787
6 \$43.8976 \$3,511.81 \$7,608.93 \$91,307 7 \$44.9948 \$3,599.59 \$7,799.12 \$93,589 8 \$46.1198 \$3,689.59 \$7,799.12 \$95,929 9 \$47.2726 \$3,781.81 \$8,193.93 \$98,327 Compost Sales Representative 181 PR Exempt 1 \$54.5866 \$4,366.93 \$9,461.69 \$113,540 2 \$55.9515 \$4,476.12 \$9,698.26 \$116,379 3 \$57.3500 \$4,588.00 \$9,940.67 \$119,288 4 \$58.7842 \$4,027.44 \$10,189.27 \$122,271					4	\$41.7823	\$3,342.59	\$7,242.28	\$86,907
7 \$44.9948 \$3,599.59 \$7,799.12 \$93,589 8 \$46.1198 \$3,689.59 \$7,994.12 \$95,929 9 \$47.2726 \$3,781.81 \$8,193.93 \$98,327 Compost Sales Representative 181 PR Exempt 1 \$54.5866 \$4,366.93 \$9,461.69 \$113,540 2 \$55.9515 \$4,476.12 \$96,982.6 \$116,379 3 \$57.3500 \$4,588.00 \$9,940.67 \$119,288 4 \$58.7842 \$4,702.74 \$10,189.27 \$122,271					5	\$42.8270	\$3,426.16	\$7,423.35	\$89,080
8 \$46.1198 \$3,689.59 \$7,994.12 \$95,929 9 \$47.2726 \$3,781.81 \$8,193.93 \$98,327 Compost Sales Representative 181 PR Exempt 1 \$54.5866 \$4,366.93 \$9,461.69 \$113,540 2 \$55.9515 \$4,476.12 \$9,698.26 \$116,379 3 \$57.3500 \$4,588.00 \$9,940.67 \$119,288 4 \$58.7842 \$4,702.74 \$10,189.27 \$122,271					6	\$43.8976	\$3,511.81	\$7,608.93	\$91,307
Compost Sales Representative 181 PR Exempt 1 \$54.5866 \$4,366.93 \$9,461.69 \$113,540 2 \$55.9515 \$4,476.12 \$9,698.26 \$116,379 3 \$57.3500 \$4,588.00 \$9,940.67 \$119,288 4 \$58.7842 \$4,702.74 \$10,189.27 \$122,271					7	\$44.9948	\$3,599.59	\$7,799.12	\$93 <i>,</i> 589
Compost Sales Representative 181 PR Exempt 1 \$54.5866 \$4,366.93 \$9,461.69 \$113,540 2 \$55.9515 \$4,476.12 \$9,698.26 \$116,379 3 \$57.3500 \$4,588.00 \$9,940.67 \$119,288 4 \$58.7842 \$4,702.74 \$10,189.27 \$122,271					8				
2\$55.9515\$4,476.12\$9,698.26\$116,3793\$57.3500\$4,588.00\$9,940.67\$119,2884\$58.7842\$4,702.74\$10,189.27\$122,271					9	\$47.2726	\$3,781.81	\$8,193.93	\$98,327
3\$57.3500\$4,588.00\$9,940.67\$119,2884\$58.7842\$4,702.74\$10,189.27\$122,271	Compost Sales Representative	181	PR	Exempt	1	\$54.5866	\$4,366.93	\$9,461.69	\$113,540
4 \$58.7842 \$4,702.74 \$10,189.27 \$122,271					2	\$55.9515	\$4,476.12	\$9,698.26	\$116,379
					3	\$57.3500	\$4,588.00	\$9,940.67	\$119,288
					4	\$58.7842	\$4,702.74	\$10,189.27	\$122,271
5 \$60.2525 \$4,820.20 \$10,443.77 \$125,325					5	\$60.2525	\$4,820.20	\$10,443.77	\$125,325
6 \$61.7597 \$4,940.78 \$10,705.03 \$128,460					6	\$61.7597	\$4,940.78	\$10,705.03	\$128,460

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Compost Sales Representative	181	PR	Exempt	7	\$63.3039	\$5,064.32	\$10,972.70	\$131,672
				8	\$64.8851	\$5,190.81	\$11,246.76	\$134,961
				9	\$66.5087	\$5,320.70	\$11,528.19	\$138,338
Compost Worker	170	GU	Non-exempt	1	\$31.9226	\$2,553.81	\$5,533.26	\$66,399
				2	\$32.7212	\$2,617.70	\$5,671.69	\$68,060
				3	\$33.5390	\$2,683.12	\$5,813.43	\$69,761
				4	\$34.3775	\$2,750.20	\$5,958.77	\$71,505
				5	\$35.2371	\$2,818.97	\$6,107.77	\$73,293
				6	\$36.1178	\$2,889.43	\$6,260.44	\$75,125
				7	\$37.0207	\$2,961.66	\$6,416.93	\$77,003
				8	\$37.9462	\$3,035.70	\$6,577.35	\$78,928
				9	\$38.8952	\$3,111.62	\$6,741.85	\$80,902
Construction Project Inspector	180	UN	Non-exempt	1	\$51.9895	\$4,159.16	\$9,011.52	\$108,138
				2	\$53.2900	\$4,263.20		\$110,843
				3	\$54.6222	\$4,369.78	\$9,467.86	
				4	\$55.9875	\$4,479.00	\$9,704.50	
				5	\$57.3871	\$4,590.97	\$9,947.11	
				6	\$58.8217	\$4,705.74		
				7	\$60.2919		\$10,450.62	
				8	\$61.7991		\$10,711.85	
				9	\$63.3443	\$5,067.55	\$10,979.70	\$131,756
Contracts Administrator I	177	PR	Exempt	1	\$44.9106	\$3,592.85	\$7,784.51	\$93,414
				2	\$46.0351	\$3,682.81	\$7,979.43	\$95,753
				3	\$47.1851	\$3,774.81	\$8,178.76	\$98,145
				4	\$48.3650	\$3,869.20		\$100,599
				5	\$49.5741	\$3,965.93		\$103,114
				6	\$50.8130	\$4,065.04		\$105,691
				7	\$52.0832	\$4,166.66		\$108,333
				8	\$53.3856	\$4,270.85	\$9,253.51	
				9	\$54.7207	\$4,377.66	\$9,484.93	\$113,819
Contracts Administrator II	180	PR	Exempt	1	\$51.9895	\$4,159.16	\$9,011.52	\$108,138
			-	2	\$53.2900	\$4,263.20	\$9,236.94	\$110,843
				3	\$54.6222	\$4,369.78	\$9,467.86	\$113,614
				4	\$55.9875	\$4,479.00	\$9,704.50	\$116,454
				5	\$57.3871	\$4,590.97	\$9,947.11	\$119,365
				6	\$58.8217	\$4,705.74	\$10,195.77	\$122,349
				7	\$60.2919	\$4,823.36	\$10,450.62	\$125,407
				8	\$61.7991	\$4,943.93	\$10,711.85	\$128,542
				9	\$63.3443	\$5,067.55	\$10,979.70	\$131,756
Contracts and Procurement Supervisor	185	SU	Exempt	1	\$66.3486		\$11,500.43	
				2	\$68.0077	\$5,440.62	\$11,788.01	\$141,456
				3	\$69.7082	\$5,576.66	\$12,082.77	\$144,993
				4	\$71.4500	\$5,716.00	\$12,384.67	\$148,616
				5	\$73.2366	\$5,858.93	\$12,694.35	\$152,332
				6	\$75.0678		\$13,011.77	
				7	\$76.9438	\$6,155.51	\$13,336.94	\$160,043

Classification Title Contracts and Procurement Supervisor	Salary Range 185	Unit SU	FLSA Exempt	Step 8	Hourly \$78.8683	Biweekly \$6,309.47	Monthly \$13,670.52	Annually
	100	50	Exempt	9	\$80.8395			
Control Systems Analyst I	180	GU	Non-exempt	1	\$51.9895	\$4,159.16	\$9,011.52	
				2	\$53.2900	\$4,263.20	\$9,236.94	
				3 4	\$54.6222 \$55.9875	\$4,369.78 \$4,479.00	\$9,467.86 \$9,704.50	
				4 5	\$57.3871	\$4,479.00 \$4,590.97	\$9,704.30 \$9,947.11	
				6	\$58.8217	\$4,705.74	\$10,195.77	
				7	\$60.2919		\$10,450.62	
				8	\$61.7991	. ,	\$10,711.85	
				9	\$63.3443		\$10,979.70	
Control Systems Analyst II	182	GU	Non-exempt	1	\$57.3164	\$4,585.32	\$9,934.86	
				2	\$58.7486		\$10,183.10	
				3	\$60.2178		\$10,437.77	
				4	\$61.7226		\$10,698.59	
				5 6	\$63.2659		\$10,966.11	
				6 7	\$64.8472 \$66.4683		\$11,240.19 \$11,521.19	
				8	\$68.1308		\$11,809.36	
				9	\$69.8337		\$12,104.52	
				5	<i>903.0337</i>	<i>93,300.70</i>	<i>912,104.32</i>	71 7 <i>3,</i> 237
Controller	190	UN	Exempt	1	\$84.6750	\$6,774.00	\$14,677.00	\$176,124
				2	\$86.7924	\$6 <i>,</i> 943.40	\$15,044.04	\$180,528
				3	\$88.9611	\$7,116.89	\$15,419.93	\$185,039
				4	\$91.1861	\$7,294.89	\$15,805.60	\$189,667
				5	\$93.4654	\$7,477.24	\$16,200.69	\$194,408
				6	\$95.8015		\$16,605.60	
				7	\$98.1962		\$17,020.69	
				8		\$8,052.08		
				9	\$103.1683	\$8,253.47	\$17,882.52	\$214,590
Deputy General Manager	199	EX	Exempt	1	\$134.4890	\$10,759.12	\$23,311.43	\$279,737
				2	\$137.8510	\$11,028.08	\$23,894.18	\$286,730
				3		\$11,303.89		
				4		\$11,586.40		
				5		\$11,876.08		
				6		\$12,172.97		
				7		\$12,477.32		
				8		\$12,789.24		
				9	\$163.8621	\$13,108.97	\$28,402.77	\$340,833
Deputy Manager of Maintenance	188	UN	Exempt	1	\$76.8034	\$6,144.28	\$13,312.61	\$159,751
				2	\$78.7250	\$6,298.00	\$13,645.67	\$163,748
				3	\$80.6928	\$6,455.43	\$13,986.77	\$167,841
				4	\$82.7097	\$6,616.78	\$14,336.36	\$172,036
				5	\$84.7779		\$14,694.86	
				6	\$86.8967		\$15,062.11	
				7	\$89.0698		\$15,438.78	
				8	Ş91.2962	\$7,303.70	\$15,824.69	\$189,896

Classification Title Deputy Manager of Maintenance	Salary Range 188	Unit UN	FLSA Exempt	Step 9	Hourly \$93.5784	Biweekly \$7,486.28	Monthly \$16,220.28	Annually \$194,643
Deputy Manager of Operations	188	UN	Exempt	1	\$76.8034	\$6.144.28	\$13,312.61	\$159.751
				2	\$78.7250		\$13,645.67	
				3	\$80.6928		\$13,986.77	
				4	\$82.7097		\$14,336.36	
				5	\$84.7779	\$6,782.24	\$14,694.86	\$176,338
				6	\$86.8967	\$6,951.74	\$15,062.11	\$180,745
				7	\$89.0698	\$7,125.59	\$15,438.78	\$185,265
				8	\$91.2962	\$7,303.70	\$15,824.69	\$189,896
				9	\$93.5784	\$7,486.28	\$16,220.28	\$194,643
Deputy Manager of Water System Programs	188	UN	Exempt	1	\$76.8034	\$6,144.28	\$13,312.61	\$159,751
				2	\$78.7250	\$6,298.00	\$13,645.67	\$163,748
				3	\$80.6928	\$6,455.43	\$13,986.77	\$167,841
				4	\$82.7097	\$6,616.78	\$14,336.36	\$172,036
				5	\$84.7779	\$6,782.24	\$14,694.86	\$176,338
				6	\$86.8967	\$6,951.74	\$15,062.11	\$180,745
				7	\$89.0698	\$7,125.59	\$15,438.78	\$185,265
				8	\$91.2962	\$7,303.70	\$15,824.69	\$189,896
				9	\$93.5784	\$7,486.28	\$16,220.28	\$194,643
Director of Board and Administrative Services	193	UN	Exempt	1	\$98.0217	\$7,841.74	\$16,990.44	\$203 <i>,</i> 885
				2	\$100.4722	\$8,037.78	\$17,415.19	\$208,982
				3	\$102.9842	\$8,238.74	\$17,850.61	\$214,207
				4	\$105.5592	\$8,444.74	\$18,296.94	\$219,563
				5	\$108.1976	\$8,655.81	\$18,754.26	\$225,051
				6	\$110.9025	\$8,872.20	\$19,223.10	\$230,677
				7	\$113.6750	\$9,094.00	\$19,703.67	\$236,444
				8	\$116.5169	\$9,321.36	\$20,196.28	\$242,355
				9	\$119.4303	\$9,554.43	\$20,701.27	\$248,415
Director of Engineering	195	UN	Exempt	1	\$108.0726	\$8,645.81	\$18,732.59	\$224,791
				2	\$110.7746	\$8,861.97	\$19,200.94	\$230,411
				3	\$113.5438	\$9,083.51	\$19,680.94	\$236,171
				4		\$9,310.62		
				5	\$119.2914	\$9,543.32	\$20,677.20	\$248,126
				6		\$9,781.97		
				7		\$10,026.43		
				8	•	\$10,277.16	. ,	. ,
				9	\$131.6760	\$10,534.08	\$22,823.84	\$273,886
Director of External and Government Affairs	193	UN	Exempt	1		\$7,841.74		
				2		\$8,037.78		
				3		\$8,238.74		
				4	-	\$8,444.74	. ,	. ,
				5		\$8,655.81		
				6		\$8,872.20		
				7		\$9,094.00		
				8		\$9,321.36		
				9	\$119.4303	\$9,554.43	\$20,701.27	\$248,415

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Director of Finance	195	UN	Exempt	1	\$108.0726	\$8,645.81	\$18,732.59	\$224,791
				2	\$110.7746	\$8,861.97	\$19,200.94	\$230,411
				3			\$19,680.94	
				4			\$20,173.01	
				5			\$20,677.20	
				6			\$21,194.27	
				7	\$125.3303	\$10,026.43	\$21,723.94	\$260,687
				8	\$128.4645	\$10,277.16	\$22,267.18	\$267,206
				9	\$131.6760	\$10,534.08	\$22,823.84	\$273,886
Director of Human Resources	194	UN	Exempt	1	\$102.9265	\$8,234.12	\$17,840.60	\$214,087
				2			\$18,286.52	
				3			\$18,743.77	
				4			\$19,212.10	
				5			\$19,692.60	
				6			\$20,184.76	
				7			\$20,689.50	
				8			\$21,206.77	
				9			\$21,736.87	
Director of Information Technology	194	UN	Exempt	1	\$102.9265	\$8,234.12	\$17,840.60	\$214,087
				2			\$18,286.52	
				3			\$18,743.77	
				4	\$110.8390	\$8,867.12	\$19,212.10	\$230,545
				5			\$19,692.60	
				6	\$116.4505	\$9,316.04	\$20,184.76	\$242,217
				7	\$119.3625	\$9,549.00	\$20,689.50	\$248,274
				8			\$21,206.77	
				9	\$125.4049	\$10,032.40	\$21,736.87	\$260,842
Director of Operations and Maintenance	195	UN	Exempt	1	\$108.0726	\$8,645.81	\$18,732.59	\$224,791
				2	\$110.7746	\$8,861.97	\$19,200.94	\$230,411
				3	\$113.5438	\$9,083.51	\$19,680.94	\$236,171
				4	\$116.3827	\$9,310.62	\$20,173.01	\$242,076
				5	\$119.2914	\$9,543.32	\$20,677.20	\$248,126
				6	\$122.2746	\$9,781.97	\$21,194.27	\$254,331
				7	\$125.3303	\$10,026.43	\$21,723.94	\$260,687
				8	\$128.4645	\$10,277.16	\$22,267.18	\$267,206
				9	\$131.6760	\$10,534.08	\$22,823.84	\$273,886
Director of Planning and Resources	195	UN	Exempt	1	\$108.0726	\$8,645.81	\$18,732.59	\$224,791
				2	\$110.7746	\$8,861.97	\$19,200.94	\$230,411
				3	\$113.5438	\$9,083.51	\$19,680.94	\$236,171
				4	\$116.3827	\$9,310.62	\$20,173.01	\$242,076
				5	\$119.2914	\$9,543.32	\$20,677.20	\$248,126
				6	\$122.2746	\$9,781.97	\$21,194.27	\$254,331
				7			\$21,723.94	
				8			\$22,267.18	
				9	\$131.6760	\$10,534.08	\$22,823.84	\$273 <i>,</i> 886

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Electrical and Instrumentation Technician I	176	GU	Non-exempt	1	\$42.7717	\$3,421.74	\$7,413.77	\$88,965
	170	00	Non-exempt	2	\$43.8409	\$3,507.28	\$7,599.11	\$91,189
				3	\$44.9366	\$3,594.93	\$7,789.02	\$93,468
				4	\$46.0606	\$3,684.85	\$7,983.85	\$95,408 \$95,806
				4 5	\$40.0000 \$47.2125	\$3,777.00	\$8,183.50	\$95,800 \$98,202
				6	\$47.2125 \$48.3924	\$3,871.40	\$8,388.04	
					\$48.5924 \$49.6025	\$3,968.20		
				7		\$4,067.40	\$8,597.77	
				8	\$50.8424	. ,	\$8,812.70	
				9	\$52.1140	\$4,169.12	\$9,033.10	\$108,397
Electrical and Instrumentation Technician II	179	GU	Non-exempt	1	\$49.5145	\$3,961.16	\$8,582.52	\$102,990
				2	\$50.7529	\$4,060.24	\$8,797.19	\$105,566
				3	\$52.0217	\$4,161.74	\$9,017.11	\$108,205
				4	\$53.3222	\$4,265.78	\$9,242.53	\$110,910
				5	\$54.6549	\$4,372.40	\$9,473.54	\$113,682
				6	\$56.0207	\$4,481.66	\$9,710.27	\$116,523
				7	\$57.4222	\$4,593.78	\$9,953.19	\$119,438
				8	\$58.8577		\$10,202.01	
				9	\$60.3284	\$4,826.28	\$10,456.94	\$125,483
Electrical and Instrumentation Technician III	181	GU	Non avampt	1	¢E4 E966	¢1 266 02	¢0.461.60	¢112 E40
	191	GU	Non-exempt	1	\$54.5866	\$4,366.93	\$9,461.69	
				2	\$55.9515 \$57.2500	\$4,476.12	\$9,698.26	
				3	\$57.3500	\$4,588.00	\$9,940.67	
				4	\$58.7842		\$10,189.27	
				5	\$60.2525		\$10,443.77	
				6	\$61.7597		\$10,705.03	
				7	\$63.3039		\$10,972.70	
				8	\$64.8851		\$11,246.76	
				9	\$66.5087	\$5,320.70	\$11,528.19	\$138,338
Electrical and Instrumentation Technician IV	182	GU	Non-exempt	1	\$57.3164	\$4,585.32	\$9,934.86	\$119,218
				2	\$58.7486	\$4,699.89	\$10,183.10	\$122,197
				3	\$60.2178	\$4,817.43	\$10,437.77	\$125,253
				4	\$61.7226	\$4,937.81	\$10,698.59	\$128,383
				5	\$63.2659	\$5,061.28	\$10,966.11	\$131,593
				6	\$64.8472	\$5,187.78	\$11,240.19	\$134,882
				7	\$66.4683	\$5,317.47	\$11,521.19	\$138,254
				8	\$68.1308		\$11,809.36	
				9	•		\$12,104.52	
Employee and Labor Relations Advocate	187	UN	Exempt	1	\$73.1500	<u>\$5 852 00</u>	\$12,679.34	\$157 157
	107	UN	Lxempt	2	\$73.1300 \$74.9784		\$12,996.28	
				2	\$76.8529		\$13,321.19	
				3 4	\$78.7746		\$13,654.27	
				4 5	\$78.7746 \$80.7428	. ,	\$13,995.44	
				5 6	\$80.7428 \$82.7616		\$13,995.44	
				6 7	\$82.7616 \$84.8308		\$14,345.35	
					\$84.8308 \$86.9515			
				8			\$15,071.60	
				9	\$89.1255	¢1,130.04	\$15,448.42	192,291
Engineering Services Analyst	182	PR	Exempt	1	\$57.3164	\$4,585.32	\$9,934.86	\$119,218

		•						
Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Engineering Services Analyst	182	PR	Exempt	2	\$58.7486	\$4,699.89	\$10,183.10	\$122,197
				3	\$60.2178	\$4,817.43	\$10,437.77	\$125,253
				4	\$61.7226	\$4,937.81	\$10,698.59	\$128,383
				5	\$63.2659	\$5,061.28	\$10,966.11	\$131,593
				6	\$64.8472	\$5,187.78	\$11,240.19	\$134,882
				7	\$66.4683	\$5,317.47	\$11,521.19	\$138,254
				8	\$68.1308	\$5,450.47	\$11,809.36	\$141,712
				9	\$69.8337	\$5,586.70	\$12,104.52	\$145,254
Engineering Services Specialist	179	UN	Exempt	1	\$49.5145	\$3,961.16	\$8,582.52	\$102,990
				2	\$50.7529	\$4,060.24	\$8,797.19	\$105,566
				3	\$52.0217	\$4,161.74	\$9,017.11	\$108,205
				4	\$53.3222	\$4,265.78	\$9,242.53	\$110,910
				5	\$54.6549	\$4,372.40	\$9,473.54	\$113,682
				6	\$56.0207	\$4,481.66	\$9,710.27	\$116,523
				7	\$57.4222	\$4,593.78	\$9,953.19	\$119,438
				8	\$58.8577	\$4,708.62	\$10,202.01	\$122,424
				9	\$60.3284	\$4,826.28	\$10,456.94	\$125,483
Engineering Technician	175	GU	Non-exempt	1	\$40.7361	\$3,258.89	\$7,060.93	\$84,731
				2	\$41.7544	\$3,340.36	\$7,237.45	\$86,849
				3	\$42.7976	\$3,423.81	\$7,418.26	\$89,019
				4	\$43.8688	\$3,509.51	\$7 <i>,</i> 603.94	\$91,247
				5	\$44.9654	\$3,597.24	\$7,794.02	\$93,528
				6	\$46.0895	\$3,687.16	\$7,988.85	\$95,866
				7	\$47.2409	\$3,779.28	\$8,188.44	\$98,261
				8	, \$48.4226	\$3,873.81	\$8,393.26	
				9	\$49.6332	\$3,970.66	\$8,603.10	
Environmental Resources Planner I	179	PR	Exempt	1	\$49.5145	\$3,961.16	\$8,582.52	\$102,990
			-	2	\$50.7529	\$4,060.24	\$8,797.19	\$105,566
				3	\$52.0217	\$4,161.74	\$9,017.11	\$108,205
				4	\$53.3222	\$4,265.78	\$9,242.53	\$110,910
				5	\$54.6549	\$4,372.40	\$9,473.54	\$113,682
				6	\$56.0207	\$4,481.66	\$9,710.27	
				7	\$57.4222	\$4,593.78	\$9,953.19	\$119,438
				8			\$10,202.01	
				9	\$60.3284	\$4,826.28	\$10,456.94	\$125,483
Environmental Resources Planner II	182	PR	Exempt	1	\$57.3164	\$4,585.32	\$9,934.86	\$119,218
				2	\$58.7486	\$4,699.89	\$10,183.10	\$122,197
				3	\$60.2178	\$4,817.43	\$10,437.77	\$125,253
				4			\$10,698.59	
				5	-	. ,	\$10,966.11	. ,
				6			\$11,240.19	
				7			\$11,521.19	
				8			\$11,809.36	
				9			\$12,104.52	
Executive Assistant	178	UN	Exempt	1			\$8,173.60	
				2	Ş48.3347	\$3,866.78	\$8,378.03	\$100,536

Classification Title		llait	FLCA	Ston	Hourby	Biwookhy	Monthly	Annually
Executive Assistant	Salary Range 178	Unit UN	FLSA	Step	Hourly \$49.5428	Biweekly \$3,963.43	Monthly	Annually \$103,049
Executive Assistant	1/8	UN	Exempt	3 4	\$49.5428 \$50.7803	\$3,963.43 \$4,062.43	\$8,587.44 \$8,801.94	
				5	\$52.0505	\$4,002.43 \$4,164.04	\$9,022.09	\$103,023 \$108,265
				6	\$53.3515	\$4,268.12	\$9,022.09 \$9,247.60	
				7	\$54.6856	\$4,208.12 \$4,374.85	\$9,247.00 \$9,478.85	
				8	\$56.0525	\$4,484.20	\$9,715.77	
				9	\$57.4534	\$4,596.28	\$9,958.61	
				5	JJ7.4JJ4	J4,JJ0.20	<i>Ş9,93</i> 0.01	Ş115,505
External Affairs Specialist I	175	UN	Exempt	1	\$40.7361	\$3,258.89	\$7,060.93	\$84,731
				2	\$41.7544	\$3,340.36	\$7,237.45	\$86,849
				3	\$42.7976	\$3,423.81	\$7,418.26	\$89,019
				4	\$43.8688	\$3,509.51	\$7,603.94	\$91,247
				5	\$44.9654	\$3,597.24	\$7,794.02	\$93 <i>,</i> 528
				6	\$46.0895	\$3,687.16	\$7,988.85	\$95 <i>,</i> 866
				7	\$47.2409	\$3,779.28	\$8,188.44	\$98,261
				8	\$48.4226	\$3,873.81	\$8,393.26	\$100,719
				9	\$49.6332	\$3,970.66	\$8,603.10	\$103,237
	470				A 47 4 5 5 0	40.770.40	40.470.00	400.000
External Affairs Specialist II	178	UN	Exempt	1	\$47.1553	\$3,772.43	\$8,173.60	\$98,083
				2	\$48.3347	\$3,866.78	\$8,378.03	
				3	\$49.5428	\$3,963.43	\$8,587.44	
				4	\$50.7803	\$4,062.43	\$8,801.94	
				5	\$52.0505	\$4,164.04	\$9,022.09	
				6	\$53.3515	\$4,268.12	\$9,247.60	
				7	\$54.6856	\$4,374.85	\$9,478.85	
				8	\$56.0525	\$4,484.20	\$9,715.77	
				9	\$57.4534	\$4,596.28	\$9,958.61	\$119,503
Facilities Program Coordinator	181	PR	Exempt	1	\$54.5866	\$4,366.93	\$9,461.69	\$113,540
-				2	\$55.9515	\$4,476.12	\$9,698.26	
				3	\$57.3500	\$4,588.00	\$9,940.67	
				4	\$58.7842	\$4,702.74	\$10,189.27	\$122,271
				5	\$60.2525	\$4,820.20	\$10,443.77	\$125,325
				6	\$61.7597	\$4,940.78	\$10,705.03	\$128,460
				7	\$63.3039	\$5,064.32	\$10,972.70	\$131,672
				8	\$64.8851	\$5,190.81	\$11,246.76	\$134,961
				9	\$66.5087	\$5,320.70	\$11,528.19	\$138,338
Facilities Program Supervisor	185	SU	Exempt	1	\$66.3486		\$11,500.43	
				2	\$68.0077		\$11,788.01	
				3	\$69.7082		\$12,082.77	
				4	\$71.4500		\$12,384.67	
				5	\$73.2366		\$12,694.35	
				6	\$75.0678		\$13,011.77	
				7	\$76.9438		\$13,336.94	
				8	\$78.8683	. ,	\$13,670.52	. ,
				9	\$80.8395	\$6,467.16	\$14,012.18	\$168,146
Facilities Specialist	177	PR	Exempt	1	\$44.9106	\$3,592.85	\$7,784.51	\$93,414
	±//		Exempt	2	\$46.0351		\$7,979.43	\$95,753
				3		\$3,774.81		\$98,145
				5	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Ψ 3 ,,,,	<i>40,170.70</i>	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,

Classification Title		11	FLCA	Chain	Hermore	Diversity	Manthlu	Annually
	Salary Range	Unit PR	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Facilities Specialist	177	PK	Exempt	4	\$48.3650	\$3,869.20	\$8,383.27	\$100,599
				5	\$49.5741	\$3,965.93	\$8,592.85	\$103,114
				6	\$50.8130	\$4,065.04	\$8,807.59	
				7	\$52.0832	\$4,166.66	\$9,027.77	
				8	\$53.3856	\$4,270.85	\$9,253.51	
				9	\$54.7207	\$4,377.66	\$9,484.93	\$113,819
Facilities Specialist - Landscape	177	UN	Exempt	1	\$44.9106	\$3,592.85	\$7,784.51	\$93,414
				2	\$46.0351	\$3,682.81	\$7,979.43	\$95,753
				3	\$47.1851	\$3,774.81	\$8,178.76	\$98,145
				4	\$48.3650	\$3,869.20	\$8,383.27	\$100,599
				5	\$49.5741	\$3 <i>,</i> 965.93	\$8,592.85	
				6	\$50.8130	\$4,065.04	\$8,807.59	\$105,691
				7	\$52.0832	\$4,166.66	\$9,027.77	\$108,333
				8	\$53.3856	\$4,270.85	\$9,253.51	
				9	\$54.7207	\$4,377.66	\$9 <i>,</i> 484.93	\$113,819
Facilities Technician I	172	GU	Non-exempt	1	\$35.1957	\$2,815.66	\$6,100.60	\$73,207
				2	\$36.0760	\$2,886.08	\$6,253.18	\$75,038
				3	\$36.9784	\$2,958.28	\$6,409.61	\$76 <i>,</i> 915
				4	, \$37.9029	\$3,032.24	\$6,569.86	\$78 <i>,</i> 838
				5	\$38.8500	\$3,108.00	\$6,734.00	\$80,808
				6	\$39.8212	\$3,185.70	\$6,902.35	\$82,828
				7	\$40.8164	\$3,265.32	\$7,074.86	\$84,898
				8	\$41.8375	\$3,347.00	\$7,251.84	\$87,022
				9	\$42.8827	\$3,430.62	\$7,433.01	\$89,196
Facilities Technician II	174	GU	Non-exempt	1	\$38.7986	\$3,103.89	\$6,725.10	\$80,701
	1/4	00	Non exempt	2	\$39.7688	\$3,181.51	\$6,893.28	\$82,719
				3	\$40.7630	\$3,261.04	\$7,065.59	\$84,787
				4	\$41.7823	\$3,342.59	\$7,242.28	\$86,907
				5	\$42.8270	\$3,426.16	\$7,423.35	\$89,080
				6	\$43.8976	\$3,511.81	\$7,608.93	\$91,307
				7	\$44.9948	\$3,599.59	\$7,799.12	\$93,589
				8	\$46.1198	\$3,689.59	\$7,994.12	\$95,929
				9	\$47.2726	\$3,781.81	\$8,193.93	\$98,327
	4 7 7	CU		4	¢44.0400	ća 502.05	67 704 54	602 444
Facilities Technician III	177	GU	Non-exempt	1	\$44.9106	\$3,592.85	\$7,784.51	\$93,414
				2	\$46.0351	\$3,682.81	\$7,979.43	\$95,753
				3	\$47.1851	\$3,774.81	\$8,178.76	\$98,145
				4	\$48.3650	\$3,869.20	\$8,383.27	
				5	\$49.5741	\$3,965.93	\$8,592.85	
				6	\$50.8130	\$4,065.04	\$8,807.59	
				7 0	\$52.0832	\$4,166.66 \$4,270.85	\$9,027.77 \$9,253.51	
				8	\$53.3856 \$54.7207	\$4,270.85		
				9	\$54.7207	\$4,377.66	\$9,484.93	\$113,81A
Financial Analyst I	179	PR	Exempt	1	\$49.5145	\$3,961.16	\$8,582.52	
				2	\$50.7529	\$4,060.24	\$8,797.19	
				3	\$52.0217	\$4,161.74	\$9,017.11	
				4	\$53.3222	\$4,265.78	\$9,242.53	\$110,910

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Financial Analyst I	179	PR	Exempt	5	\$54.6549	\$4,372.40	\$9,473.54	
				6	\$56.0207	\$4,481.66	\$9,710.27	
				7	\$57.4222	\$4,593.78	\$9,953.19	
				8	\$58.8577 \$60.3384	. ,	\$10,202.01	
				9	\$60.3284	\$4,820.28	\$10,456.94	\$125,483
Financial Analyst II	181	PR	Exempt	1	\$54.5866	\$4,366.93	\$9,461.69	
				2	\$55.9515	\$4,476.12	\$9,698.26	
				3	\$57.3500	\$4,588.00	\$9,940.67	
				4	\$58.7842		\$10,189.27	
				5	\$60.2525		\$10,443.77	
				6	\$61.7597		\$10,705.03	
				7	\$63.3039		\$10,972.70	
				8	\$64.8851		\$11,246.76	
				9	\$66.5087	\$5 <i>,</i> 320.70	\$11,528.19	\$138,338
General Counsel	200	EX	Exempt	1	\$144.5746	\$11,565.97	\$25,059.61	\$300,715
				2	\$148.1895	\$11,855.16	\$25,686.18	\$308,234
				3	\$151.8943	\$12,151.55	\$26,328.36	\$315,940
				4	\$155.6919	\$12,455.36	\$26,986.62	\$323,839
				5		\$12,766.66		
				6		\$13,085.81		
				7		\$13,412.97		
				8		\$13,748.32		
				9	\$176.1496	\$14,091.97	\$30,532.61	\$366,391
General Manager	205	EX	Exempt	1	\$187.2900	\$14,983.20	\$32,463.60	\$389,563
GIS Specialist	178	UN	Exempt	1	\$47.1553	\$3,772.43	\$8,173.60	\$98,083
				2	\$48.3347	\$3,866.78	\$8,378.03	\$100,536
				3	\$49.5428	\$3,963.43	\$8,587.44	
				4	\$50.7803	\$4,062.43	\$8,801.94	
				5	\$52.0505	\$4,164.04	\$9,022.09	
				6	\$53.3515	\$4,268.12	\$9,247.60	
				7	\$54.6856	\$4,374.85	\$9,478.85	\$113,746
				8	\$56.0525		\$9,715.77	
				9	\$57.4534	\$4,596.28	\$9,958.61	\$119,503
Government Affairs Analyst I	181	UN	Exempt	1	\$54.5866	\$4,366.93	\$9,461.69	\$113,540
				2	\$55.9515	\$4,476.12	\$9,698.26	\$116,379
				3	\$57.3500	\$4,588.00	\$9,940.67	\$119,288
				4	\$58.7842	\$4,702.74	\$10,189.27	\$122,271
				5	\$60.2525	\$4,820.20	\$10,443.77	\$125,325
				6	\$61.7597	\$4,940.78	\$10,705.03	\$128,460
				7	\$63.3039		\$10,972.70	
				8	\$64.8851		\$11,246.76	
				9	\$66.5087	\$5,320.70	\$11,528.19	\$138,338
Government Affairs Analyst II	183	UN	Exempt	1	\$60.1847	\$4,814.78	\$10,432.03	\$125,184
			I	2	\$61.6885		\$10,692.68	
				3		\$5,058.47		
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Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Government Affairs Analyst II	183	UN	Exempt	4	\$64.8116	\$5,184.93	\$11,234.02	\$134,808
				5	\$66.4323	\$5,314.59	\$11,514.95	\$138,179
				6	\$68.0928	\$5,447.43	\$11,802.77	\$141,633
				7	\$69.7952	\$5,583.62	\$12,097.85	\$145,174
				8	\$71.5404	\$5,723.24	\$12,400.36	\$148,804
				9	\$73.3284	\$5,866.28	\$12,710.28	\$152,523
Grants Analyst I	176	PR	Exempt	1	\$42.7717	\$3,421.74	\$7,413.77	\$88,965
				2	\$43.8409	\$3,507.28	\$7,599.11	\$91,189
				3	\$44.9366	\$3 <i>,</i> 594.93	\$7,789.02	\$93 <i>,</i> 468
				4	\$46.0606	\$3,684.85	\$7,983.85	\$95,806
				5	\$47.2125	\$3,777.00	\$8,183.50	\$98,202
				6	\$48.3924	\$3,871.40	\$8,388.04	\$100,656
				7	\$49.6025	\$3,968.20	\$8,597.77	
				8	\$50.8424	\$4,067.40	\$8,812.70	
				9	\$52.1140	\$4,169.12	\$9,033.10	\$108,397
Grants Analyst II	179	PR	Exempt	1	\$49.5145	\$3,961.16	\$8,582.52	\$102,990
				2	\$50.7529	\$4,060.24	\$8,797.19	\$105,566
				3	\$52.0217	\$4,161.74	\$9,017.11	\$108,205
				4	\$53.3222	\$4,265.78	\$9,242.53	\$110,910
				5	\$54.6549	\$4,372.40	\$9,473.54	\$113,682
				6	\$56.0207	\$4,481.66	\$9,710.27	\$116,523
				7	\$57.4222	\$4,593.78	\$9,953.19	\$119,438
				8	\$58.8577	\$4,708.62	\$10,202.01	\$122,424
				9	\$60.3284	\$4,826.28	\$10,456.94	\$125,483
Grants and Government Affairs Officer	186	UN	Exempt	1	\$69.6683	\$5,573.47	\$12,075.86	\$144,910
				2	\$71.4101	\$5,712.81	\$12,377.76	\$148,533
				3	\$73.1952	\$5,855.62	\$12,687.18	\$152,246
				4	\$75.0250	\$6,002.00	\$13,004.34	\$156,052
				5	\$76.9010	\$6,152.08	\$13,329.51	\$159,954
				6	\$78.8231	\$6,305.85	\$13,662.68	\$163,952
				7	\$80.7938	\$6,463.51	\$14,004.28	\$168,051
				8	\$82.8140		\$14,354.43	
				9	\$84.8837	\$6,790.70	\$14,713.19	\$176,558
Groundwater Recharge Supervisor	187	SU	Exempt	1	\$73.1500		\$12,679.34	
				2	\$74.9784	\$5,998.28	\$12,996.28	\$155,955
				3	\$76.8529	\$6,148.24	\$13,321.19	\$159,854
				4	\$78.7746	\$6,301.97	\$13,654.27	\$163,851
				5	\$80.7428	\$6,459.43	\$13 <i>,</i> 995.44	\$167,945
				6	\$82.7616	\$6,620.93	\$14,345.35	\$172,144
				7	\$84.8308	\$6,786.47	\$14,704.02	\$176,448
				8	\$86.9515	\$6,956.12	\$15,071.60	\$180,859
				9	\$89.1255	\$7,130.04	\$15,448.42	\$185,381
Human Resources Analyst	181	UN	Exempt	1	\$54.5866	\$4,366.93	\$9,461.69	\$113,540
			-	2			\$9,698.26	
				3	\$57.3500	\$4,588.00	\$9,940.67	\$119,288
				4	\$58.7842	\$4,702.74	\$10,189.27	\$122,271

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Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Human Resources Analyst	181	UN	Exempt	5	\$60.2525	. ,	\$10,443.77	. ,
				6 7	\$61.7597 \$63.3039		\$10,705.03 \$10,972.70	
				8	\$64.8851		\$10,972.70	
				8 9	\$66.5087		\$11,246.76	
				9	300.3087	ş5,520.70	ŞII,520.19	\$130,330
Human Resources Officer	186	UN	Exempt	1	\$69.6683	\$5,573.47	\$12,075.86	\$144,910
				2	\$71.4101		\$12,377.76	
				3	\$73.1952		\$12,687.18	
				4	\$75.0250		\$13,004.34	
				5	\$76.9010		\$13,329.51	
				6	\$78.8231		\$13,662.68	
				7	\$80.7938		\$14,004.28	
				8	\$82.8140		\$14,354.43	
				9	\$84.8837	\$6,790.70	\$14,713.19	\$176,558
Human Resources Specialist	177	UN	Exempt	1	\$44.9106	\$3,592.85	\$7,784.51	\$93,414
			- 1	2	\$46.0351	\$3,682.81	\$7,979.43	\$95,753
				3	\$47.1851	\$3,774.81	\$8,178.76	\$98,145
				4	\$48.3650	\$3,869.20	\$8,383.27	
				5	\$49.5741	\$3,965.93	\$8,592.85	
				6	\$50.8130	\$4,065.04	\$8,807.59	
				7	\$52.0832	\$4,166.66		\$108,333
				8	\$53.3856	\$4,270.85	\$9,253.51	\$111,042
				9	\$54.7207	\$4,377.66	\$9,484.93	\$113,819
HVAC Technician	177	GU	Non-exempt	1	\$44.9106	\$3,592.85	\$7,784.51	\$93,414
	1,,	00	Non exempt	2	\$46.0351	\$3,682.81	\$7,979.43	\$95,753
				3	\$47.1851	\$3,774.81	\$8,178.76	\$98,145
				4	\$48.3650	\$3,869.20	\$8,383.27	
				5	\$49.5741	\$3,965.93	\$8,592.85	
				6	\$50.8130	\$4,065.04	\$8,807.59	
				7	\$52.0832	\$4,166.66	\$9,027.77	
				8	\$53.3856	\$4,270.85	\$9,253.51	
				9	\$54.7207	\$4,377.66	\$9,484.93	
	100		Furnet	4	¢c0 4047	ć 4 04 4 70	¢10,422,02	6425 404
Hydrogeologist	183	UN	Exempt	1 2	\$60.1847 \$61.6885	\$4,814.78 \$4,935.08	\$10,432.03 \$10,692.68	
				2	\$63.2308		\$10,892.88	
				4	\$64.8116	\$5,038.47 \$5,184.93	\$10,900.02	
				4 5	\$66.4323	\$5,314.59	\$11,234.02	. ,
				6	\$68.0928	\$5,447.43	\$11,802.77	
				7	\$69.7952		\$12,097.85	
				8	\$71.5404		\$12,400.36	
				9	\$73.3284	. ,	\$12,710.28	
				5	ç, 3.320 4	<i>43,000.20</i>	Ψ ΙΖ, , 10.20	¥192,923
Industrial Engine Technician I	177	GU	Non-exempt	1	\$44.9106	\$3,592.85	\$7,784.51	\$93,414
				2	\$46.0351	\$3,682.81	\$7,979.43	\$95,753
				3	\$47.1851	\$3,774.81	\$8,178.76	\$98,145
				4	\$48.3650	\$3,869.20		\$100,599
				5	\$49.5741	\$3,965.93	\$8,592.85	\$103,114

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Industrial Engine Technician I	177	GU	Non-exempt	6	\$50.8130	\$4,065.04	\$8,807.59	
				7	\$52.0832	\$4,166.66	\$9,027.77	
				8	\$53.3856	\$4,270.85	\$9,253.51	
				9	\$54.7207	\$4,377.66	\$9,484.93	\$113,819
Industrial Engine Technician II	181	GU	Non-exempt	1	\$54.5866	\$4,366.93	\$9,461.69	\$113,540
				2	\$55.9515	\$4,476.12	\$9,698.26	\$116,379
				3	\$57.3500	\$4,588.00	\$9,940.67	
				4	\$58.7842		\$10,189.27	
				5	\$60.2525		\$10,443.77	
				6	\$61.7597		\$10,705.03	
				7	\$63.3039		\$10,972.70	
				8	\$64.8851		\$11,246.76	
				9	\$66.5087	\$5,320.70	\$11,528.19	\$138,338
Information Security Officer	186	UN	Exempt	1	\$69.6683		\$12,075.86	
				2	\$71.4101		\$12,377.76	
				3	\$73.1952		\$12,687.18	
				4	\$75.0250		\$13,004.34	
				5	\$76.9010		\$13,329.51	
				6	\$78.8231	. ,	\$13,662.68	
				7	\$80.7938		\$14,004.28	
				8	\$82.8140		\$14,354.43	
				9	\$84.8837	\$6,790.70	\$14,713.19	\$176,558
Information Systems Analyst I	179	PR	Exempt	1	\$49.5145	\$3,961.16	\$8,582.52	
				2	\$50.7529	\$4,060.24	\$8,797.19	\$105,566
				3	\$52.0217	\$4,161.74	\$9,017.11	\$108,205
				4	\$53.3222	\$4,265.78	\$9,242.53	\$110,910
				5	\$54.6549	\$4,372.40	\$9,473.54	
				6	\$56.0207	\$4,481.66	\$9,710.27	
				7	\$57.4222	\$4,593.78	\$9,953.19	
				8	\$58.8577		\$10,202.01	
				9	\$60.3284	\$4,826.28	\$10,456.94	\$125,483
Information Systems Analyst II	181	PR	Exempt	1	\$54.5866	\$4,366.93	\$9,461.69	
				2	\$55.9515		\$9,698.26	
				3	\$57.3500		\$9,940.67	
				4	\$58.7842		\$10,189.27	
				5	\$60.2525		\$10,443.77	
				6	\$61.7597		\$10,705.03	
				7	\$63.3039		\$10,972.70	
				8	\$64.8851		\$11,246.76	
				9	\$66.5087	\$5,320.70	\$11,528.19	\$138,338
Information Technology Officer	186	UN	Exempt	1	\$69.6683		\$12,075.86	
				2	\$71.4101		\$12,377.76	
				3	\$73.1952		\$12,687.18	
				4	\$75.0250		\$13,004.34	
				5	\$76.9010		\$13,329.51	
				6	\$78.8231	\$6,305.85	\$13,662.68	\$163,952

Classification Title Information Technology Officer	Salary Range 186	Unit UN	FLSA Exempt	Step 7 8 9	Hourly \$80.7938 \$82.8140 \$84.8837	\$6,625.12	MonthlyAnnua\$14,004.28\$168,0\$14,354.43\$172,2\$14,713.19\$176,5	51 53
Intern	001	OTR	Non-exempt	1	\$21.0000			
Internal Auditor	179	PR	Exempt	1 2 3	\$49.5145 \$50.7529 \$52.0217	\$3,961.16 \$4,060.24 \$4,161.74	\$8,582.52 \$102,9 \$8,797.19 \$105,5 \$9,017.11 \$108,2	66
				4 5 6	\$53.3222 \$54.6549 \$56.0207	\$4,265.78 \$4,372.40 \$4,481.66	\$9,242.53 \$110,9 \$9,473.54 \$113,6 \$9,710.27 \$116,5	10 82 23
				7 8 9	\$57.4222 \$58.8577 \$60.3284		\$9,953.19 \$119,4 \$10,202.01 \$122,4 \$10,456.94 \$125,4	24
Inventory Resources Coordinator	181	PR	Exempt	1 2 3	\$54.5866 \$55.9515 \$57.3500	\$4,366.93 \$4,476.12 \$4,588.00	\$9,461.69 \$113,5 \$9,698.26 \$116,3 \$9,940.67 \$119,2	79
				4 5 6	\$58.7842 \$60.2525 \$61.7597	. ,	\$10,189.27 \$122,2 \$10,443.77 \$125,3 \$10,705.03 \$128,4	25
				7 8 9	\$63.3039 \$64.8851 \$66.5087	\$5,190.81	\$10,972.70 \$131,6 \$11,246.76 \$134,9 \$11,528.19 \$138,3	61
Laboratory Assistant	172	LB	Non-exempt	1 2	\$35.1957 \$36.0760	\$2,815.66 \$2,886.08	\$6,100.60 \$73,20 \$6,253.18 \$75,03	38
				3 4 5	\$36.9784 \$37.9029 \$38.8500	\$2,958.28 \$3,032.24 \$3,108.00	\$6,409.61 \$76,91 \$6,569.86 \$78,83 \$6,734.00 \$80,80	38 08
				6 7 8 9	\$39.8212 \$40.8164 \$41.8375 \$42.8827	\$3,185.70 \$3,265.32 \$3,347.00 \$3,430.62	\$6,902.35 \$82,82 \$7,074.86 \$84,89 \$7,251.84 \$87,02 \$7,433.01 \$89,19	98 22
Laboratory Quality Officer	187	UN	Exempt	9 1 2	\$42.8827 \$73.1500 \$74.9784	\$5,852.00	\$7,433.01 \$89,19 \$12,679.34 \$152,1 \$12,996.28 \$155,9	.52
				2 3 4 5	\$76.8529 \$78.7746 \$80.7428	\$6,148.24 \$6,301.97	\$12,550.28 \$155,5 \$13,321.19 \$159,8 \$13,654.27 \$163,8 \$13,995.44 \$167,9	54 51
				6 7 8	\$82.7616 \$84.8308 \$86.9515	\$6,620.93 \$6,786.47	\$14,345.35 \$172,1 \$14,704.02 \$176,4 \$15,071.60 \$180,8	.44 .48
Laboratory Scientist I	177	LB	Non-exempt	9 1	\$89.1255 \$44.9106		\$15,448.42 \$185,3 \$7,784.51 \$93,41	81
				2 3 4	\$46.0351 \$47.1851 \$48.3650	\$3,682.81 \$3,774.81 \$3,869.20	\$7,979.43 \$95,75 \$8,178.76 \$98,14 \$8,383.27 \$100,5	45 99
				5	\$49.5741	\$3,965.93	\$8,592.85 \$103,1	14

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Laboratory Scientist I	177	LB	Non-exempt	6	\$50.8130	\$4,065.04	\$8,807.59	\$105,691
,				7	\$52.0832	\$4,166.66	\$9,027.77	
				8	\$53.3856	\$4,270.85	\$9,253.51	
				9	\$54.7207	\$4,377.66	\$9,484.93	
Laboratory Scientist II	179	LB	Non-exempt	1	\$49.5145	\$3,961.16	\$8,582.52	\$102 990
	1,3	20	non exempt	2	\$50.7529	\$4,060.24	\$8,797.19	\$105,566
				3	\$52.0217	\$4,161.74	\$9,017.11	. ,
				4	\$53.3222	\$4,265.78	\$9,242.53	
				5	\$54.6549	\$4,372.40	\$9,473.54	
				6	, \$56.0207	\$4,481.66	\$9,710.27	
				7	\$57.4222	\$4,593.78	\$9,953.19	
				8	\$58.8577		\$10,202.01	
				9	\$60.3284		\$10,456.94	
Laboratory Supervisor	185	SU	Exempt	1	\$66.3486	\$5,307.89	\$11,500.43	\$138.005
, ,				2	\$68.0077		\$11,788.01	
				3	\$69.7082	\$5,576.66		
				4	\$71.4500	\$5,716.00		
				5	\$73.2366	\$5,858.93	\$12,694.35	
				6	\$75.0678	\$6,005.43		
				7	\$76.9438	\$6,155.51	\$13,336.94	\$160,043
				8	\$78.8683	\$6,309.47	\$13,670.52	\$164,046
				9	\$80.8395	\$6,467.16	\$14,012.18	\$168,146
Maintenance Planner/Scheduler	182	GU	Non-exempt	1	\$57.3164	\$4,585.32	\$9,934.86	\$119,218
				2	\$58.7486	\$4,699.89	\$10,183.10	\$122,197
				3	\$60.2178	\$4,817.43	\$10,437.77	\$125,253
				4	\$61.7226	\$4,937.81	\$10,698.59	\$128,383
				5	\$63.2659	\$5,061.28	\$10,966.11	\$131,593
				6	\$64.8472	\$5,187.78	\$11,240.19	\$134,882
				7	\$66.4683	\$5,317.47	\$11,521.19	\$138,254
				8	\$68.1308		\$11,809.36	
				9	\$69.8337	\$5,586.70	\$12,104.52	\$145,254
Maintenance Supervisor	185	SU	Exempt	1	\$66.3486		\$11,500.43	
				2	\$68.0077		\$11,788.01	
				3	\$69.7082		\$12,082.77	
				4	\$71.4500		\$12,384.67	
				5	\$73.2366		\$12,694.35	
				6	\$75.0678		\$13,011.77	
				7	\$76.9438		\$13,336.94	
				8	\$78.8683		\$13,670.52	
				9	\$80.8395	\$6,467.16	\$14,012.18	\$168,146
Manager of Administrative Services	190	UN	Exempt	1	\$84.6750		\$14,677.00	
				2	\$86.7924		\$15,044.04	
				3	\$88.9611		\$15,419.93	
				4	\$91.1861		\$15,805.60	
				5	\$93.4654		\$16,200.69	
				6	\$95.8015	\$7,664.12	\$16,605.60	\$199,267

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Manager of Administrative Services	190	UN	Exempt	7	\$98.1962	\$7,855.70	\$17,020.69	\$204,248
				8	\$100.6510	\$8,052.08	\$17,446.18	\$209 <i>,</i> 354
				9	\$103.1683	\$8,253.47	\$17,882.52	\$214,590
Manager of Asset Management	190	UN	Exempt	1	\$84.6750	\$6,774.00	\$14,677.00	\$176,124
				2	\$86.7924	\$6,943.40	\$15,044.04	\$180,528
				3	\$88.9611	\$7,116.89	\$15,419.93	\$185,039
				4	\$91.1861	\$7,294.89	\$15 <i>,</i> 805.60	\$189,667
				5	\$93.4654	\$7,477.24	\$16,200.69	\$194,408
				6	\$95.8015	\$7,664.12	\$16,605.60	\$199,267
				7	\$98.1962	\$7 <i>,</i> 855.70	\$17,020.69	\$204,248
				8	\$100.6510	\$8,052.08	\$17,446.18	\$209,354
				9	\$103.1683	\$8,253.47	\$17,882.52	\$214,590
Manager of Compliance and Sustainability	190	UN	Exempt	1	\$84.6750	\$6,774.00	\$14,677.00	\$176,124
				2	\$86.7924	\$6,943.40	\$15,044.04	\$180,528
				3	\$88.9611	\$7,116.89	\$15,419.93	\$185,039
				4	\$91.1861	\$7,294.89	\$15,805.60	\$189,667
				5	\$93.4654		\$16,200.69	
				6	\$95.8015	. ,	\$16,605.60	. ,
				7	\$98.1962	. ,	\$17,020.69	. ,
				8			\$17,446.18	
				9	\$103.1683	\$8,253.47	\$17,882.52	\$214,590
Manager of Contracts and Procurement	190	UN	Exempt	1	\$84.6750	\$6,774.00	\$14,677.00	\$176,124
				2	\$86.7924	\$6,943.40	\$15,044.04	\$180,528
				3	\$88.9611		\$15,419.93	
				4	\$91.1861	\$7,294.89	\$15,805.60	\$189,667
				5	\$93.4654		\$16,200.69	
				6	\$95.8015	\$7,664.12	\$16,605.60	\$199,267
				7	\$98.1962	. ,	\$17 <i>,</i> 020.69	
				8			\$17,446.18	
				9	\$103.1683	\$8,253.47	\$17,882.52	\$214,590
Manager of Engineering	192	UN	Exempt	1	\$93.3553		\$16,181.60	
				2			\$16,586.18	
				3	\$98.0808	\$7,846.47	\$17,000.69	\$204,008
				4	\$100.5332	\$8,042.66	\$17,425.77	\$209,109
				5			\$17,861.35	
				6			\$18,307.93	
				7			\$18,765.59	
				8			\$19,234.78	
				9	\$113.7438	\$9,099.51	\$19,715.61	\$236,587
Manager of Environmental Services	190	UN	Exempt	1	\$84.6750		\$14,677.00	
				2	\$86.7924		\$15,044.04	
				3	\$88.9611		\$15,419.93	
				4	\$91.1861		\$15,805.60	
				5			\$16,200.69	
				6			\$16,605.60	
				7	\$98.1962	\$7,855.70	\$17,020.69	\$204,248

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Manager of Environmental Services	190	UN	Exempt	8	•	•	\$17,446.18	•
		•		9			\$17,882.52	
			- .		40.0000			
Manager of External Affairs	190	UN	Exempt	1	\$84.6750		\$14,677.00	
				2	\$86.7924		\$15,044.04	
				3	\$88.9611		\$15,419.93	
				4	\$91.1861	. ,	\$15,805.60	
				5	\$93.4654		\$16,200.69	
				6	\$95.8015	\$7,664.12	\$16,605.60	\$199,267
				7	\$98.1962	\$7,855.70	\$17,020.69	\$204,248
				8	\$100.6510	\$8,052.08	\$17,446.18	\$209,354
				9	\$103.1683	\$8,253.47	\$17,882.52	\$214,590
Manager of Facilities and Water System								
Programs	190	UN	Exempt	1	\$84.6750	\$6 774 00	\$14,677.00	\$176 124
	190	011	Exempt	2	\$86.7924		\$15,044.04	
				3	\$88.9611		\$15,419.93	
				4	\$91.1861		\$15,805.60	
				5	\$93.4654		\$16,200.69	
				6				
					\$95.8015		\$16,605.60	
				7	\$98.1962		\$17,020.69	
				8			\$17,446.18	
				9	\$103.1683	\$8,253.47	\$17,882.52	\$214,590
Manager of Human Resources	190	UN	Exempt	1	\$84.6750	\$6,774.00	\$14,677.00	\$176,124
				2	\$86.7924	\$6,943.40	\$15,044.04	\$180,528
				3	\$88.9611	\$7,116.89	\$15,419.93	\$185,039
				4	\$91.1861	\$7,294.89	\$15,805.60	\$189,667
				5	\$93.4654	\$7,477.24	\$16,200.69	\$194,408
				6	\$95.8015	\$7,664.12	\$16,605.60	\$199,267
				7	\$98.1962	\$7,855.70	\$17,020.69	\$204,248
				8	\$100.6510	\$8,052.08	\$17,446.18	\$209,354
				9	\$103.1683	\$8,253.47	\$17,882.52	\$214,590
Manager of Information Technology	190	UN	Exempt	1	\$84.6750	\$6 774 00	\$14,677.00	\$176 124
	190	011	Exempt	2	•		\$15,044.04	
				3			\$15,419.93	
				4			\$15,805.60	
				5			\$16,200.69	
				6			\$16,605.60	
				6 7				
							\$17,020.69	
				8			\$17,446.18	
				9	\$103.1683	\$8,253.47	\$17,882.52	\$214,590
Manager of Internal Audit	190	UN	Exempt	1	\$84.6750		\$14,677.00	
				2	\$86.7924		\$15,044.04	
				3	\$88.9611	\$7,116.89	\$15 <i>,</i> 419.93	\$185,039
				4	\$91.1861	\$7,294.89	\$15,805.60	\$189,667
				5	\$93.4654	\$7,477.24	\$16,200.69	\$194,408
				6	\$95.8015	\$7,664.12	\$16,605.60	\$199,267
				7	\$98.1962	\$7,855.70	\$17,020.69	\$204,248

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Manager of Internal Audit	190	UN	Exempt	8	•	\$8,052.08	\$17,446.18	-
	200	0.1	-//01/01	9			\$17,882.52	
Manager of Laboratories	190	UN	Exempt	1	\$84.6750	\$6,774.00	\$14,677.00	\$176,124
				2	\$86.7924	\$6,943.40	\$15,044.04	\$180,528
				3	\$88.9611	\$7,116.89	\$15,419.93	\$185,039
				4	\$91.1861	\$7,294.89	\$15,805.60	\$189,667
				5	\$93.4654	\$7,477.24	\$16,200.69	\$194,408
				6	\$95.8015	\$7,664.12	\$16,605.60	\$199,267
				7	\$98.1962		\$17,020.69	
				8			\$17,446.18	
				9	\$103.1683	\$8,253.47	\$17,882.52	\$214,590
Manager of Maintenance	192	UN	Exempt	1	\$93.3553	\$7,468.43	\$16,181.60	\$194,179
			-	2	\$95.6895	\$7,655.16	\$16,586.18	\$199,034
				3	\$98.0808	\$7,846.47	\$17,000.69	\$204,008
				4	\$100.5332	\$8,042.66	\$17,425.77	\$209,109
				5	\$103.0462	\$8,243.70	\$17,861.35	\$214,336
				6	\$105.6226	\$8 <i>,</i> 449.81	\$18,307.93	\$219 <i>,</i> 695
				7	\$108.2630	\$8,661.04	\$18,765.59	\$225,187
				8	\$110.9698	\$8,877.59	\$19,234.78	\$230,817
				9	\$113.7438	\$9,099.51	\$19,715.61	\$236,587
Manager of Operations	192	UN	Exempt	1	\$93.3553	\$7,468.43	\$16,181.60	\$194,179
			·	2	\$95.6895		\$16,586.18	
				3	, \$98.0808		\$17,000.69	
				4	\$100.5332		\$17,425.77	
				5			\$17,861.35	
				6			\$18,307.93	
				7	\$108.2630	\$8,661.04	\$18,765.59	\$225,187
				8	\$110.9698	\$8,877.59	\$19,234.78	\$230,817
				9	\$113.7438	\$9,099.51	\$19,715.61	\$236,587
Manager of Regional Composting Authority	192	UN	Exempt	1	\$93.3553	\$7.468.43	\$16,181.60	\$194.179
	-	-		2	\$95.6895		\$16,586.18	
				3	•		\$17,000.69	
				4			\$17,425.77	
				5			\$17,861.35	
				6			\$18,307.93	
				7			\$18,765.59	
				8			\$19,234.78	
				9			\$19,715.61	
Manager of Water Resources	190	UN	Exempt	1	\$84.6750	\$6,774.00	\$14,677.00	\$176.124
		••••		2	\$86.7924		\$15,044.04	
				3	\$88.9611		\$15,419.93	
				4	\$91.1861	. ,	\$15,805.60	
				5	\$93.4654		\$16,200.69	
				6	\$95.8015		\$16,605.60	
				7	\$98.1962		\$17,020.69	
				8			\$17,446.18	

Classification Title Manager of Water Resources	Salary Range 190	Unit UN	FLSA Exempt	Step 9	Hourly \$103.1683	Biweekly \$8,253.47	Monthly \$17,882.52	Annually \$214,590
Materials Specialist	182	PR	Exempt	1	\$57.3164	\$4,585.32	\$9,934.86	\$119.218
	101		pt	2	\$58.7486		\$10,183.10	
				3	\$60.2178		\$10,437.77	
				4	\$61.7226		\$10,698.59	
				5	\$63.2659		\$10,966.11	
				6	\$64.8472		\$11,240.19	
				7	, \$66.4683		\$11,521.19	
				8	\$68.1308		\$11,809.36	
				9	\$69.8337	\$5,586.70	\$12,104.52	\$145,254
Mechanic I	172	GU	Non-exempt	1	\$35.1957	\$2,815.66	\$6,100.60	\$73,207
				2	\$36.0760	\$2,886.08	\$6,253.18	\$75,038
				3	\$36.9784	\$2,958.28	\$6,409.61	\$76,915
				4	\$37.9029	\$3 <i>,</i> 032.24	\$6,569.86	\$78,838
				5	\$38.8500	\$3,108.00	\$6,734.00	\$80,808
				6	\$39.8212	\$3,185.70	\$6,902.35	\$82,828
				7	\$40.8164	\$3,265.32	\$7,074.86	\$84,898
				8	\$41.8375	\$3,347.00	\$7,251.84	\$87 <i>,</i> 022
				9	\$42.8827	\$3 <i>,</i> 430.62	\$7,433.01	\$89,196
Mechanic II	176	GU	Non-exempt	1	\$42.7717	\$3,421.74	\$7,413.77	\$88,965
				2	\$43.8409	\$3,507.28	\$7,599.11	\$91,189
				3	\$44.9366	\$3,594.93	\$7,789.02	\$93,468
				4	\$46.0606	\$3 <i>,</i> 684.85	\$7,983.85	\$95,806
				5	\$47.2125	\$3,777.00	\$8,183.50	\$98,202
				6	\$48.3924	\$3,871.40	\$8,388.04	\$100,656
				7	\$49.6025	\$3,968.20	\$8,597.77	\$103,173
				8	\$50.8424	\$4,067.40	\$8,812.70	\$105,752
				9	\$52.1140	\$4,169.12	\$9,033.10	\$108,397
Mechanic III	179	GU	Non-exempt	1	\$49.5145	\$3,961.16	\$8,582.52	\$102,990
				2	\$50.7529	\$4,060.24	\$8,797.19	\$105,566
				3	\$52.0217	\$4,161.74	\$9,017.11	\$108,205
				4	\$53.3222		\$9,242.53	
				5	\$54.6549		\$9,473.54	
				6	\$56.0207		\$9,710.27	
				7	\$57.4222		\$9,953.19	
				8	\$58.8577		\$10,202.01	
				9	\$60.3284	\$4,826.28	\$10,456.94	\$125,483
Mechanic IV	181	GU	Non-exempt	1	\$54.5866		\$9,461.69	
				2	\$55.9515		\$9,698.26	
				3	\$57.3500		\$9,940.67	
				4	\$58.7842	. ,	\$10,189.27	
				5	\$60.2525		\$10,443.77	
				6	\$61.7597		\$10,705.03	
				7	\$63.3039		\$10,972.70	
				8	\$64.8851		\$11,246.76	
				9	\$66.5087	\$5 <i>,</i> 320.70	\$11,528.19	Ş138,338

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Network Administrator	183	PR	Exempt	1	\$60.1847	\$4,814.78	\$10,432.03	\$125,184
			·	2	\$61.6885		\$10,692.68	
				3	\$63.2308	\$5,058.47	\$10,960.02	\$131,520
				4	\$64.8116	\$5,184.93	\$11,234.02	\$134,808
				5	\$66.4323	\$5,314.59	\$11,514.95	\$138,179
				6	\$68.0928	\$5,447.43	\$11,802.77	\$141,633
				7	\$69.7952	\$5,583.62	\$12,097.85	\$145,174
				8	\$71.5404	\$5,723.24	\$12,400.36	\$148,804
				9	\$73.3284	\$5,866.28	\$12,710.28	\$152,523
Office Assistant	166	GU	Non-exempt	1	\$26.2674	\$2,101.40	\$4,553.04	\$54,636
				2	\$26.9246	\$2,153.97	\$4,666.94	\$56,003
				3	\$27.5972	\$2,207.78	\$4,783.53	\$57 <i>,</i> 402
				4	\$28.2871	\$2,262.97	\$4,903.11	\$58 <i>,</i> 837
				5	\$28.9933	\$2,319.47	\$5,025.52	\$60,306
				6	\$29.7193	\$2,377.55	\$5,151.36	\$61,816
				7	\$30.4616	\$2,436.93	\$5,280.02	\$63,360
				8	\$31.2231	\$2,497.85	\$5,412.01	\$64,944
				9	\$32.0034	\$2,560.28	\$5,547.28	\$66,567
Office Assistant (confidential)	166	UN	Non-exempt	1	\$26.2674	\$2,101.40	\$4,553.04	\$54,636
				2	\$26.9246	\$2,153.97	\$4,666.94	\$56 <i>,</i> 003
				3	\$27.5972	\$2,207.78	\$4,783.53	\$57 <i>,</i> 402
				4	\$28.2871	\$2,262.97	\$4,903.11	\$58,837
				5	\$28.9933	\$2,319.47	\$5,025.52	\$60,306
				6	\$29.7193	\$2,377.55	\$5,151.36	\$61,816
				7	\$30.4616	\$2,436.93	\$5,280.02	\$63 <i>,</i> 360
				8	\$31.2231	\$2,497.85	\$5,412.01	\$64,944
				9	\$32.0034	\$2,560.28	\$5,547.28	\$66,567
Operations and Maintenance Training Officer	186	UN	Exempt	1	\$69.6683	\$5,573.47	\$12,075.86	\$144,910
				2	\$71.4101	\$5,712.81	\$12,377.76	\$148,533
				3	\$73.1952	\$5,855.62	\$12,687.18	\$152,246
				4	\$75.0250		\$13 <i>,</i> 004.34	
				5	\$76.9010		\$13,329.51	
				6	\$78.8231		\$13,662.68	
				7	\$80.7938		\$14,004.28	
				8			\$14,354.43	
				9	\$84.8837	\$6,790.70	\$14,713.19	\$176,558
Operations Specialist	179	UN	Exempt	1	\$49.5145	\$3,961.16	\$8,582.52	
				2	\$50.7529	\$4,060.24		
				3	\$52.0217	\$4,161.74		
				4	\$53.3222	\$4,265.78	\$9,242.53	
				5	\$54.6549	\$4,372.40		
				6	\$56.0207	\$4,481.66	\$9,710.27	
				7	\$57.4222	\$4,593.78		
				8	\$58.8577		\$10,202.01	
				9	\$60.3284	\$4,826.28	\$10,456.94	\$125,483

Classification Title			FLCA	C1		Dissection		A
Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Operations Supervisor	185	SU	Non-exempt	1	\$66.3486		\$11,500.43	
				2	\$68.0077		\$11,788.01	
				3	\$69.7082		\$12,082.77	
				4	\$71.4500		\$12,384.67	
				5	\$73.2366		\$12,694.35	
				6	\$75.0678		\$13,011.77	
				7	\$76.9438		\$13,336.94	
				8	\$78.8683		\$13,670.52	
				9	\$80.8395	\$6,467.16	\$14,012.18	\$168,146
Paralegal	176	UN	Exempt	1	\$42.7717	\$3,421.74	\$7,413.77	\$88,965
				2	\$43.8409	\$3,507.28	\$7,599.11	\$91,189
				3	\$44.9366	\$3,594.93	\$7,789.02	\$93,468
				4	\$46.0606	\$3,684.85	\$7,983.85	\$95 <i>,</i> 806
				5	\$47.2125	\$3,777.00	\$8,183.50	\$98,202
				6	\$48.3924	\$3,871.40	\$8,388.04	\$100,656
				7	\$49.6025	\$3,968.20	\$8,597.77	\$103,173
				8	\$50.8424	\$4,067.40	\$8,812.70	\$105,752
				9	\$52.1140	\$4,169.12	\$9,033.10	\$108,397
Pretreatment and Source Control Inspector I	174	GU	Non-exempt	1	\$38.7986	\$3,103.89	\$6,725.10	\$80,701
				2	\$39.7688	\$3,181.51	\$6,893.28	\$82,719
				3	, \$40.7630	\$3,261.04	\$7,065.59	\$84,787
				4	\$41.7823	\$3,342.59	\$7,242.28	\$86,907
				5	\$42.8270	\$3,426.16	\$7,423.35	\$89,080
				6	\$43.8976	\$3,511.81	\$7,608.93	\$91,307
				7	\$44.9948	\$3,599.59	\$7,799.12	\$93,589
				8	\$46.1198	\$3,689.59	\$7,994.12	\$95,929
				9	\$47.2726	\$3,781.81	\$8,193.93	\$98,327
Pretreatment and Source Control Inspector II	177	GU	Non-exempt	1	\$44.9106	\$3,592.85	\$7,784.51	\$93,414
				2	\$46.0351	\$3,682.81	\$7,979.43	\$95,753
				3	\$47.1851	\$3,774.81	\$8,178.76	\$98,145
				4	\$48.3650	\$3,869.20	\$8,383.27	\$100,599
				5	\$49.5741	\$3,965.93	\$8,592.85	\$103,114
				6	\$50.8130	\$4,065.04	\$8,807.59	
				7	\$52.0832		\$9,027.77	
				8	\$53.3856		\$9,253.51	
				9	\$54.7207		\$9,484.93	
Pretreatment and Source Control Supervisor	185	SU	Exempt	1	\$66.3486	\$5,307.89	\$11,500.43	\$138,005
				2	\$68.0077		\$11,788.01	
				3	\$69.7082		\$12,082.77	
				4	\$71.4500	. ,	\$12,384.67	
				5	\$73.2366		\$12,694.35	
				6	\$75.0678		\$13,011.77	
				7	\$76.9438		\$13,336.94	
				8	\$78.8683		\$13,670.52	
				9	\$80.8395		\$14,012.18	
Principal Accountant	186	UN	Exempt	1	\$69.6683	\$5,573.47	\$12,075.86	\$144,910

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Principal Accountant	186	UN	Exempt	2	\$71.4101		\$12,377.76	
	200	0.11	_//e//p+	3	\$73.1952		\$12,687.18	
				4	\$75.0250		\$13,004.34	
				5	\$76.9010		\$13,329.51	
				6	\$78.8231	. ,	\$13,662.68	. ,
				7	\$80.7938		\$14,004.28	
				8	\$82.8140		\$14,354.43	
				9	\$84.8837	. ,	\$14,713.19	. ,
Principal Control Systems Administrator	187	UN	Exempt	1	\$73.1500	\$5,852.00	\$12,679.34	\$152,152
				2	\$74.9784	\$5,998.28	\$12,996.28	\$155,955
				3	\$76.8529	\$6,148.24	\$13,321.19	\$159,854
				4	\$78.7746	\$6,301.97	\$13,654.27	\$163,851
				5	\$80.7428	\$6,459.43	\$13,995.44	\$167,945
				6	\$82.7616	\$6,620.93	\$14,345.35	\$172,144
				7	\$84.8308	\$6,786.47	\$14,704.02	\$176,448
				8	\$86.9515	\$6,956.12	\$15,071.60	\$180,859
				9	\$89.1255	\$7,130.04	\$15,448.42	\$185,381
Principal Engineer	188	UN	Exempt	1	\$76.8034	\$6,144.28	\$13,312.61	\$159,751
				2	\$78.7250	\$6,298.00	\$13,645.67	\$163,748
				3	\$80.6928	\$6 <i>,</i> 455.43	\$13,986.77	\$167,841
				4	\$82.7097	\$6,616.78	\$14,336.36	\$172,036
				5	\$84.7779	\$6,782.24	\$14,694.86	\$176,338
				6	\$86.8967	\$6,951.74	\$15,062.11	\$180,745
				7	\$89.0698	\$7,125.59	\$15,438.78	\$185,265
				8	\$91.2962	\$7,303.70	\$15,824.69	\$189,896
				9	\$93.5784	\$7,486.28	\$16,220.28	\$194,643
Principal Network Engineer	186	UN	Exempt	1	\$69.6683	\$5,573.47	\$12,075.86	\$144,910
				2	\$71.4101	\$5,712.81	\$12,377.76	\$148,533
				3	\$73.1952		\$12,687.18	
				4	\$75.0250	\$6,002.00	\$13 <i>,</i> 004.34	\$156,052
				5	\$76.9010	\$6,152.08	\$13 <i>,</i> 329.51	\$159,954
				6	\$78.8231		\$13,662.68	
				7	\$80.7938		\$14,004.28	
				8	\$82.8140		\$14,354.43	
				9	\$84.8837	\$6,790.70	\$14,713.19	\$176,558
						4	***	
Principal Resources Specialist	187	UN	Exempt	1	\$73.1500		\$12,679.34	
				2	\$74.9784		\$12,996.28	
				3	\$76.8529		\$13,321.19	
				4	\$78.7746		\$13,654.27	
				5	\$80.7428		\$13,995.44	
				6	\$82.7616		\$14,345.35	
				7	\$84.8308	. ,	\$14,704.02	. ,
				8	\$86.9515		\$15,071.60	
				9	\$89.1255	\$7,130.04	\$15,448.42	\$185 <i>,</i> 381
	405	<u>.</u>	-		Acc	AF 207 05	644 500 10	6400 005
Process Automation & Controls Supervisor	185	SU	Exempt	1	\$66.3486		\$11,500.43	
				2	\$68.0077	\$5,440.62	\$11,788.01	\$141,456

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Process Automation & Controls Supervisor	185	SU	Exempt	3	\$69.7082	•	\$12,082.77	
				4	\$71.4500		\$12,384.67	
				5	\$73.2366		\$12,694.35	
				6	\$75.0678		\$13,011.77	
				7	, \$76.9438		\$13,336.94	
				8	\$78.8683		\$13,670.52	
				9	\$80.8395		\$14,012.18	
Procurement Specialist I	174	PR	Non-exempt	1	\$38.7986	\$3,103.89	\$6,725.10	\$80,701
				2	\$39.7688	\$3,181.51	\$6,893.28	\$82,719
				3	\$40.7630	\$3,261.04	\$7,065.59	\$84,787
				4	\$41.7823	\$3,342.59	\$7,242.28	\$86,907
				5	\$42.8270	\$3,426.16	\$7,423.35	\$89,080
				6	\$43.8976	\$3,511.81	\$7,608.93	\$91,307
				7	\$44.9948	\$3,599.59	\$7,799.12	\$93,589
				8	\$46.1198 \$47.2726	\$3,689.59	\$7,994.12	\$95,929 ¢08.227
				9	\$47.2726	\$3,781.81	\$8,193.93	\$98,327
Procurement Specialist II	175	PR	Non-exempt	1	\$40.7361	\$3,258.89	\$7,060.93	\$84,731
				2	\$41.7544	\$3,340.36	\$7,237.45	\$86,849
				3	\$42.7976	\$3,423.81	\$7,418.26	\$89,019
				4	\$43.8688	\$3 <i>,</i> 509.51	\$7,603.94	\$91,247
				5	\$44.9654	\$3,597.24	\$7,794.02	\$93 <i>,</i> 528
				6	\$46.0895	\$3,687.16	\$7,988.85	\$95,866
				7	\$47.2409	\$3,779.28	\$8,188.44	\$98,261
				8	\$48.4226	\$3,873.81	\$8,393.26	
				9	\$49.6332	\$3,970.66	\$8,603.10	\$103,237
Project Manager I	184	PR	Exempt	1	\$63.1914		\$10,953.20	
				2	\$64.7707		\$11,226.93	
				3	\$66.3909		\$11,507.78	
				4	\$68.0505	. ,	\$11,795.42	. ,
				5	\$69.7515		\$12,090.26	
				6	\$71.4952	. ,	\$12,392.51	. ,
				7	\$73.2818	. ,	\$12,702.20	. ,
				8	\$75.1135		\$13,019.68	
				9	\$76.9924	\$6,159.40	\$13,345.37	\$160,144
Project Manager II	185	PR	Exempt	1	\$66.3486	\$5,307.89	\$11,500.43	\$138,005
				2	\$68.0077	\$5,440.62	\$11,788.01	\$141,456
				3	\$69.7082		\$12 <i>,</i> 082.77	
				4	\$71.4500		\$12 <i>,</i> 384.67	
				5	\$73.2366		\$12 <i>,</i> 694.35	
				6	\$75.0678		\$13,011.77	
				7	\$76.9438		\$13,336.94	
				8	\$78.8683		\$13,670.52	
				9	\$80.8395	\$6,467.16	\$14,012.18	\$168,146
Records Management Supervisor	185	SU	Exempt	1	\$66.3486	\$5,307.89	\$11,500.43	\$138,005
			•	2	\$68.0077		\$11,788.01	
				3			\$12,082.77	

Classification Title	Salary Panga	Unit	FLSA	Ston	Hourly	Biweekly	Monthly	Annually
Records Management Supervisor	Salary Range 185	SU		Step 4	\$71.4500	•	\$12,384.67	•
Records Management Supervisor	105	30	Exempt	4 5	\$73.2366		\$12,584.07	
				6	\$75.0678		\$12,094.33	
				7	\$76.9438		\$13,336.94	
				8	\$78.8683		\$13,670.52	
				9	\$80.8395		\$13,070.32	
				5	Ş00.839J	\$0,407.10	Ş14,012.10	Ş108,140
Records Specialist	173	GU	Non-exempt	1	\$36.9539	\$2,956.32	\$6,405.36	\$76,864
				2	\$37.8775	\$3,030.20	\$6,565.44	\$78,785
				3	\$38.8255	\$3,106.04	\$6,729.76	\$80,757
				4	\$39.7952	\$3,183.62	\$6,897.85	\$82,774
				5	\$40.7900	\$3,263.20	\$7,070.27	\$84,843
				6	\$41.8101	\$3,344.81	\$7,247.09	\$86,965
				7	\$42.8549	\$3,428.40	\$7,428.20	\$89,138
				8	\$43.9270	\$3,514.16	\$7,614.02	\$91,368
				9	\$45.0255	\$3,602.04	\$7,804.42	\$93,653
Recycled Water Distribution Operator	179	OP	Non-exempt	1	\$49.5145	\$3,961.16	\$8,582.52	\$102,990
			·	2	\$50.7529	\$4,060.24	\$8,797.19	\$105,566
				3	\$52.0217	\$4,161.74	\$9,017.11	
				4	\$53.3222	\$4,265.78	\$9,242.53	
				5	\$54.6549	\$4,372.40	\$9,473.54	
				6	\$56.0207	\$4,481.66	\$9,710.27	
				7	, \$57.4222	\$4,593.78		
				8	\$58.8577		\$10,202.01	
				9	\$60.3284		\$10,456.94	
Risk Specialist	174	PR	Non-exempt	1	\$38.7986	\$3,103.89	\$6,725.10	\$80,701
hisk specialist	1/4	FN	Non-exempt	2	\$39.7688	\$3,181.51	\$6,893.28	\$80,701 \$82,719
				3	\$40.7630	\$3,261.04	\$0,895.28 \$7,065.59	\$82,719 \$84,787
				4	\$41.7823	\$3,342.59	\$7,242.28	\$86,907
				5	\$42.8270	\$3,426.16	\$7,423.35	\$89,080
				6	\$43.8976	\$3,511.81	\$7,608.93	\$91,307
				7	\$44.9948	\$3,599.59	\$7,799.12	\$93,589
				8	\$46.1198	\$3,689.59	\$7,994.12	\$95,929
				9		\$3,781.81		\$98,327
RW/Groundwater Recharge Maintenance Technician	176	GU	Non-exempt	1	\$42.7717	\$3,421.74	\$7,413.77	\$88,965
	170	00	Non exempt	2	\$43.8409	\$3,507.28	\$7,599.11	\$91,189
				3	\$44.9366	\$3,594.93	\$7,789.02	\$93,468
				4	\$46.0606	\$3,684.85	\$7,983.85	\$95,806 \$95,806
				5	\$47.2125	\$3,777.00	\$8,183.50	\$98,202
				6	\$48.3924	\$3,871.40	\$8,388.04	
				7	\$49.6025		\$8,597.77	
				8	\$50.8424	\$4,067.40	\$8,812.70	
				9	\$50.8424 \$52.1140			
				5	<i>FOUND</i>	÷.,=33112	<i>40,000.</i> 10	- 200,000,
RW/Groundwater Recharge Operations &								
Maintenance Specialist	179	UN	Exempt	1	\$49.5145	\$3,961.16	\$8,582.52	
				2	\$50.7529	\$4,060.24	\$8,797.19	\$105,566

Classification Title	Salary Range	l lait	FLSA	Ston	Hourby	Piwookhy	Monthly	٥٠٠٠٠
RW/Groundwater Recharge Operations &	179	Unit UN	Exempt	Step 3	Hourly \$52.0217	Biweekly \$4,161.74	Monthly \$9,017.11	Annually \$108,205
Maintenance Specialist	179	UN	Exempt	3 4	\$53.3222	\$4,101.74 \$4,265.78	\$9,242.53	\$108,205 \$110,910
Mantenance Specialist				4 5	\$53.3222 \$54.6549	\$4,205.78 \$4,372.40	\$9,242.55 \$9,473.54	
				6	\$56.0207	\$4,481.66	\$9,710.27	
				7	\$50.0207 \$57.4222	\$4,481.00 \$4,593.78	\$9,953.19	
				8	\$57.4222 \$58.8577		\$10,202.01	
				9	\$60.3284		\$10,202.01	
				5	300.328 4	34,020.20	\$10,450.94	JIZJ,403
Safety Analyst	178	PR	Exempt	1	\$47.1553	\$3,772.43	\$8,173.60	\$98,083
				2	\$48.3347	\$3,866.78	\$8,378.03	\$100,536
				3	\$49.5428	\$3,963.43		
				4	\$50.7803	\$4,062.43	\$8,801.94	
				5	\$52.0505	\$4,164.04		
				6	\$53.3515	\$4,268.12	\$9,247.60	
				7	\$54.6856	\$4,374.85	\$9,478.85	
				8	\$56.0525	\$4,484.20	\$9,715.77	
				9	\$57.4534	\$4,596.28	\$9,958.61	\$119,503
Safety Officer	186	UN	Exempt	1	\$69.6683	\$5,573.47	\$12,075.86	\$144,910
			·	2	\$71.4101		\$12,377.76	
				3	\$73.1952		\$12,687.18	
				4	\$75.0250		\$13,004.34	
				5	\$76.9010		\$13,329.51	
				6	\$78.8231		\$13,662.68	
				7	\$80.7938	\$6,463.51	\$14,004.28	\$168,051
				8	\$82.8140	\$6,625.12	\$14,354.43	\$172,253
				9	\$84.8837	\$6,790.70	\$14,713.19	\$176,558
Senior Accountant	181	PR	Exempt	1	\$54.5866	\$4,366.93	\$9,461.69	\$113 540
	101	110	Exempt	2	\$55.9515	\$4,476.12	\$9,698.26	
				3	\$57.3500	\$4,588.00	\$9,940.67	
				4	\$58.7842		\$10,189.27	
				5	\$60.2525		\$10,443.77	
				6	\$61.7597		\$10,705.03	
				7	\$63.3039		\$10,972.70	
				8	\$64.8851		\$11,246.76	
				9	\$66.5087		\$11,528.19	
Contan Appendiate Frankran	404	00	Every 1	4	662 404 4		640 0F2 22	6404 400
Senior Associate Engineer	184	PR	Exempt	1	\$63.1914		\$10,953.20	
				2	\$64.7707		\$11,226.93	
				3	\$66.3909	. ,	\$11,507.78	. ,
				4	\$68.0505		\$11,795.42	
				5	\$69.7515		\$12,090.26	
				6	\$71.4952		\$12,392.51	
				7	\$73.2818		\$12,702.20	
				8	\$75.1135		\$13,019.68	
				9	\$76.9924	Ş6,159.40 Ş	\$13,345.37	\$160,144
Senior Associate Engineer - PE	185	UN	Exempt	1	\$66.3486	\$5,307.89	\$11,500.43	\$138,005
				2	\$68.0077	\$5,440.62	\$11,788.01	\$141,456
				3	\$69.7082	\$5,576.66	\$12,082.77	\$144,993

		•	-					
Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Senior Associate Engineer - PE	185	UN	Exempt	4	\$71.4500	\$5,716.00	\$12,384.67	\$148,616
				5	\$73.2366	\$5,858.93	\$12,694.35	\$152,332
				6	\$75.0678	\$6,005.43	\$13,011.77	\$156,141
				7	\$76.9438	\$6,155.51	\$13,336.94	\$160,043
				8	\$78.8683	\$6,309.47	\$13,670.52	\$164,046
				9	\$80.8395	\$6,467.16	\$14,012.18	\$168,146
Senior Compost Operations and Maintenance								
Technician	181	GU	Non-exempt	1	\$54.5866	\$4,366.93	\$9,461.69	\$113,540
				2	\$55.9515	\$4,476.12	\$9,698.26	\$116 <i>,</i> 379
				3	\$57.3500	\$4,588.00	\$9,940.67	
				4	\$58.7842		\$10,189.27	
				5	\$60.2525		\$10,443.77	
				6	\$61.7597		\$10,705.03	
				7	\$63.3039		\$10,972.70	
				8	\$64.8851		\$11,246.76	
				9	\$66.5087	\$5,320.70	\$11,528.19	\$138,338
Senior Construction Project Inspector	182	UN	Exempt	1	\$57.3164	\$4,585.32	\$9,934.86	\$119,218
				2	\$58.7486	\$4,699.89	\$10,183.10	\$122,197
				3	\$60.2178	\$4,817.43	\$10,437.77	\$125,253
				4	\$61.7226		\$10,698.59	
				5	\$63.2659	\$5,061.28	\$10,966.11	\$131,593
				6	\$64.8472		\$11,240.19	
				7	\$66.4683	\$5,317.47	\$11,521.19	\$138,254
				8	\$68.1308		\$11,809.36	
				9	\$69.8337	\$5,586.70	\$12,104.52	\$145,254
Senior Engineer	187	PR	Exempt	1	\$73.1500	\$5,852.00	\$12,679.34	\$152,152
				2	\$74.9784		\$12,996.28	
				3	\$76.8529	\$6,148.24	\$13,321.19	\$159,854
				4	\$78.7746	\$6,301.97	\$13,654.27	\$163,851
				5	\$80.7428		\$13,995.44	
				6	\$82.7616		\$14,345.35	
				7	\$84.8308		\$14,704.02	
				8	\$86.9515		\$15,071.60	
				9	\$89.1255	\$7,130.04	\$15,448.42	\$185,381
Senior Environmental Resources Planner	184	UN	Exempt	1			\$10,953.20	
				2	\$64.7707		\$11,226.93	
				3	\$66.3909	. ,	\$11,507.78	
				4			\$11,795.42	
				5		. ,	\$12,090.26	. ,
				6			\$12,392.51	
				7			\$12,702.20	
				8			\$13,019.68	
				9	\$76.9924	\$6,159.40	\$13,345.37	\$160,144
Senior External Affairs Specialist	181	UN	Exempt	1			\$9,461.69	
				2			\$9,698.26	
				3	\$57.3500	\$4,588.00	\$9,940.67	\$119,288

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Senior External Affairs Specialist	181	UN	Exempt	4	\$58.7842		\$10,189.27	
Senior External Analis Specialist	101		Exempt	5	\$60.2525	. ,	\$10,443.77	. ,
				6	\$61.7597		\$10,705.03	
				7	\$63.3039	. ,	\$10,972.70	. ,
				8	\$64.8851		\$11,246.76	
				9	\$66.5087		\$11,528.19	
				5	<i>900.3007</i>	<i>93,320.70</i>	JII,J20.1J	JIJ0,JJ0
Senior Facilities Technician	180	GU	Non-exempt	1	\$51.9895	\$4,159.16	\$9,011.52	\$108,138
				2	\$53.2900	\$4,263.20	\$9,236.94	\$110,843
				3	\$54.6222	\$4,369.78	\$9,467.86	\$113,614
				4	\$55.9875	\$4,479.00	\$9,704.50	
				5	\$57.3871	\$4,590.97	\$9,947.11	
				6	\$58.8217	\$4,705.74	\$10,195.77	
				7	\$60.2919		\$10 <i>,</i> 450.62	
				8	\$61.7991	. ,	\$10,711.85	. ,
				9	\$63.3443	\$5,067.55	\$10,979.70	\$131,756
Senior Financial Analyst	183	PR	Exempt	1	\$60.1847	\$4 814 78	\$10,432.03	\$125 184
	200		_xempt	2	\$61.6885		\$10,692.68	
				3	\$63.2308		\$10,960.02	
				4	\$64.8116		\$11,234.02	
				5	\$66.4323		\$11,514.95	
				6	\$68.0928		\$11,802.77	
				7	\$69.7952		\$12,097.85	
				8	\$71.5404		\$12,400.36	
				9	\$73.3284		\$12,710.28	
	100					4 . FOF 00	40.004.00	
Senior Grants Analyst	182	PR	Exempt	1	\$57.3164		\$9,934.86	
				2	\$58.7486		\$10,183.10	
				3	\$60.2178		\$10,437.77	
				4	\$61.7226		\$10,698.59	
				5	\$63.2659		\$10,966.11	
				6	\$64.8472		\$11,240.19	
				7	\$66.4683		\$11,521.19	
				8	\$68.1308		\$11,809.36	
				9	\$69.8337	ŞS,360.70	\$12,104.52	Ş145,254
Senior Hydrogeologist	185	UN	Exempt	1	\$66.3486	\$5,307.89	\$11,500.43	\$138,005
				2	\$68.0077	\$5,440.62	\$11,788.01	\$141,456
				3	\$69.7082	\$5,576.66	\$12,082.77	\$144,993
				4	\$71.4500	\$5,716.00	\$12,384.67	\$148,616
				5	\$73.2366	\$5 <i>,</i> 858.93	\$12,694.35	\$152,332
				6	\$75.0678	\$6,005.43	\$13,011.77	\$156,141
				7	\$76.9438	\$6,155.51	\$13,336.94	\$160,043
				8	\$78.8683	\$6,309.47	\$13,670.52	\$164,046
				9	\$80.8395	\$6 <i>,</i> 467.16	\$14,012.18	\$168,146
Senior Information Systems Analyst	182	PR	Exempt	1	\$57.3164	¢1 505 22	\$9,934.86	¢110 010
Senior Information Systems Analyst	102	ΓŇ	Exempt	1 2	\$57.3164 \$58.7486		\$9,934.86 \$10,183.10	
				2 3	\$58.7486 \$60.2178		\$10,183.10	
				5 4	\$60.2178 \$61.7226		\$10,437.77	
				4	γ01.7220	J4,J3/.01	\$10,020.33	2120,203

Classification Title	Salary Range	Unit	FLSA	Ston	Hourby	Biweekly	Monthly	Annually
Senior Information Systems Analyst	182	PR	Exempt	Step 5	Hourly \$63.2659		\$10,966.11	
Senior mornation systems Analyst	102	FN	Lxempt	6	\$64.8472		\$11,240.19	
				7	\$66.4683		\$11,521.19	
				8	\$68.1308		\$11,809.36	
				9	\$69.8337		\$12,104.52	
				5	<i>JUJ.</i> 0007	<i>93,300.70</i>	ΥΙΖ,ΙΟ Ψ. Ο Ζ	J14J,2J4
Senior Internal Auditor	182	PR	Exempt	1	\$57.3164	\$4,585.32	\$9,934.86	\$119,218
				2	\$58.7486	\$4,699.89	\$10,183.10	\$122,197
				3	\$60.2178		\$10,437.77	
				4	\$61.7226	. ,	\$10,698.59	
				5	\$63.2659		\$10,966.11	
				6	\$64.8472		\$11,240.19	
				7	\$66.4683		\$11,521.19	
				8	\$68.1308		\$11,809.36	
				9	\$69.8337	\$5,586.70	\$12,104.52	\$145,254
Senior Inventory Analyst	182	PR	Exempt	1	\$57.3164	\$4,585.32	\$9,934.86	\$119,218
				2	\$58.7486		\$10,183.10	
				3	, \$60.2178		\$10,437.77	
				4	\$61.7226		\$10,698.59	
				5	\$63.2659		\$10,966.11	
				6	, \$64.8472		\$11,240.19	
				7	\$66.4683		\$11,521.19	
				8	\$68.1308		\$11,809.36	
				9	\$69.8337	\$5,586.70	\$12,104.52	\$145,254
Senior Management Analyst	182	PR	Exempt	1	\$57.3164	\$4,585.32	\$9,934.86	\$119 218
Senior Management Analyst	102	T IX	Exempt	2	\$58.7486	\$4,699.89	\$10,183.10	
				3	\$60.2178		\$10,437.77	
				4	\$61.7226		\$10,698.59	
				5	\$63.2659		\$10,966.11	
				6	\$64.8472		\$11,240.19	
				7	\$66.4683	. ,	\$11,521.19	
				8	\$68.1308		\$11,809.36	
				9	\$69.8337		\$12,104.52	
	404		E		662 404 4		¢40.050.00	6424 420
Senior Operations Specialist	184	UN	Exempt	1	\$63.1914		\$10,953.20	
				2	\$64.7707		\$11,226.93	
				3	\$66.3909		\$11,507.78	
				4	\$68.0505		\$11,795.42	
				5 6	\$69.7515		\$12,090.26	
					\$71.4952		\$12,392.51 \$12,702.20	
				7 8	\$73.2818 \$75.1135		\$12,702.20	
					-			
				9	\$76.9924	<i>3</i> 0,139.40	\$13,345.37	ə100,144
Senior Policy Advisor	188	UN	Exempt	1	\$76.8034		\$13,312.61	
				2	\$78.7250		\$13,645.67	
				3	\$80.6928		\$13,986.77	
				4	\$82.7097		\$14,336.36	
				5	\$84.7779	\$6,782.24	\$14,694.86	\$176,338

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Senior Policy Advisor	188	UN	Exempt	6	\$86.8967	\$6,951.74	•	•
Senior Foney Advisor	100		Exempt	7	\$89.0698	\$7,125.59		
				8	\$91.2962		\$15,824.69	
				9	\$93.5784		\$16,220.28	
				5	<i>333.378</i> 4	<i>,4</i> 00.20	<i>J10,220.28</i>	Ş194,043
Senior Pretreatment and Source Control	180	GU	Non-exempt	1	\$51.9895	\$4,159.16	\$9,011.52	
Inspector				2	\$53.2900	\$4,263.20	\$9,236.94	
				3	\$54.6222	\$4 <i>,</i> 369.78	\$9,467.86	
				4	\$55.9875	\$4,479.00	\$9,704.50	\$116,454
				5	\$57.3871	\$4,590.97	\$9,947.11	\$119,365
				6	\$58.8217	\$4,705.74	\$10,195.77	\$122,349
				7	\$60.2919	\$4,823.36	\$10,450.62	\$125,407
				8	\$61.7991	\$4,943.93	\$10,711.85	\$128,542
				9	\$63.3443	\$5,067.55	\$10,979.70	\$131,756
Senior Project Manager	187	PR	Exempt	1	\$73.1500	\$5,852.00	\$12,679.34	\$152,152
			-	2	\$74.9784	\$5,998.28	\$12,996.28	\$155,955
				3	\$76.8529	\$6,148.24	\$13,321.19	\$159,854
				4	\$78.7746		\$13,654.27	
				5	\$80.7428		\$13,995.44	
				6	\$82.7616		\$14,345.35	
				7	\$84.8308		\$14,704.02	
				8	\$86.9515		\$15,071.60	
				9	\$89.1255		\$15,448.42	
				-	,	, ,	, -	,
Senior Wastewater Treatment Plant Operator	181	OP	Non-exempt	1	\$54.5866	\$4,366.93	\$9,461.69	\$113,540
				2	\$55.9515	\$4,476.12	\$9,698.26	\$116,379
				3	\$57.3500	\$4,588.00	\$9,940.67	\$119,288
				4	\$58.7842	\$4,702.74	\$10,189.27	\$122,271
				5	\$60.2525	\$4,820.20	\$10,443.77	\$125,325
				6	\$61.7597	\$4,940.78	\$10,705.03	\$128,460
				7	\$63.3039	\$5,064.32	\$10,972.70	\$131,672
				8	\$64.8851	\$5,190.81	\$11,246.76	\$134,961
				9	\$66.5087	\$5,320.70	\$11,528.19	\$138,338
Senior Water Plant Operator	181	OP	Non-exempt	1	\$54.5866	\$4,366.93	\$9,461.69	\$113,540
				2	\$55.9515	\$4,476.12	\$9,698.26	\$116,379
				3	\$57.3500	\$4,588.00	\$9,940.67	\$119,288
				4	\$58.7842	\$4,702.74	\$10,189.27	\$122,271
				5	\$60.2525	\$4,820.20	\$10,443.77	\$125,325
				6	\$61.7597	\$4,940.78	\$10,705.03	\$128,460
				7	\$63.3039	\$5,064.32	\$10,972.70	\$131,672
				8	, \$64.8851		\$11,246.76	
				9	\$66.5087		\$11,528.19	
			- .		Aco 404 /	AF 055 55	640 0FC 5-	6404 400
Senior Water Resources Analyst	184	PR	Exempt	1	\$63.1914		\$10,953.20	
				2	\$64.7707		\$11,226.93	
				3	\$66.3909		\$11,507.78	
				4	\$68.0505		\$11,795.42	
				5	\$69.7515	\$5,580.12	\$12,090.26	\$145,083

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Senior Water Resources Analyst	184	PR	Exempt	6	\$71.4952		\$12,392.51	
				7	\$73.2818		\$12,702.20	
				8	\$75.1135		\$13,019.68	
				9	\$76.9924	\$6,159.40	\$13,345.37	\$160,144
Source Control/Environmental Resources								
Supervisor	187	SU	Exempt	1	\$73.1500	\$5,852.00	\$12,679.34	\$152,152
				2	\$74.9784	\$5,998.28	\$12,996.28	\$155,955
				3	\$76.8529	\$6,148.24	\$13,321.19	\$159,854
				4	\$78.7746	\$6,301.97	\$13,654.27	\$163,851
				5	\$80.7428	\$6,459.43	\$13,995.44	\$167,945
				6	\$82.7616	\$6,620.93	\$14,345.35	\$172,144
				7	\$84.8308		\$14,704.02	
				8	\$86.9515		\$15,071.60	
				9	\$89.1255	\$7,130.04	\$15,448.42	\$185,381
Supervisor - Environmental Compliance &								
Energy	188	SU	Exempt	1	\$76.8034	\$6,144.28	\$13,312.61	\$159,751
				2	\$78.7250	\$6,298.00	\$13,645.67	\$163,748
				3	\$80.6928	\$6,455.43	\$13,986.77	\$167,841
				4	\$82.7097	\$6,616.78	\$14,336.36	\$172,036
				5	\$84.7779	\$6,782.24	\$14,694.86	\$176,338
				6	\$86.8967	\$6,951.74	\$15,062.11	\$180,745
				7	\$89.0698	\$7,125.59	\$15,438.78	\$185,265
				8	\$91.2962	\$7,303.70	\$15,824.69	\$189,896
				9	\$93.5784	\$7,486.28	\$16,220.28	\$194,643
Systems Administrator	181	PR	Exempt	1	\$54.5866	\$4,366.93	\$9,461.69	\$113,540
				2	\$55.9515	\$4,476.12	\$9,698.26	\$116,379
				3	\$57.3500	\$4,588.00	\$9,940.67	\$119,288
				4	\$58.7842	\$4,702.74	\$10,189.27	\$122,271
				5	\$60.2525	\$4,820.20	\$10,443.77	\$125,325
				6	\$61.7597	\$4,940.78	\$10,705.03	\$128,460
				7	\$63.3039	\$5,064.32	\$10,972.70	\$131,672
				8	\$64.8851	\$5,190.81	\$11,246.76	\$134,961
				9	\$66.5087	\$5,320.70	\$11,528.19	\$138,338
Technology Specialist I	178	GU	Non-exempt	1	\$47.1553	\$3,772.43	\$8,173.60	\$98,083
				2	\$48.3347	\$3,866.78	\$8,378.03	\$100,536
				3	\$49.5428	\$3,963.43	\$8,587.44	\$103,049
				4	\$50.7803	\$4,062.43	\$8,801.94	\$105,623
				5	\$52.0505	\$4,164.04	\$9,022.09	\$108,265
				6	\$53.3515	\$4,268.12	\$9,247.60	\$110,971
				7	\$54.6856	\$4,374.85	\$9,478.85	\$113,746
				8	\$56.0525	\$4,484.20		
				9	\$57.4534	\$4,596.28	\$9,958.61	\$119,503
Technology Specialist II	180	GU	Non-exempt	1	\$51.9895	\$4,159.16	\$9,011.52	\$108,138
				2	\$53.2900	\$4,263.20	\$9,236.94	
				3	\$54.6222		\$9,467.86	
				4	, \$55.9875	\$4,479.00	\$9,704.50	

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Technology Specialist II	180	GU	Non-exempt	5	\$57.3871	\$4,590.97	\$9,947.11	
				6	\$58.8217		\$10,195.77	
				7	\$60.2919		\$10,450.62	
				8	\$61.7991	. ,	\$10,711.85	
				9	\$63.3443	\$5,067.55	\$10,979.70	\$131,756
Technology Specialist III	182	GU	Non-exempt	1	\$57.3164	\$4,585.32	\$9,934.86	\$119,218
				2	\$58.7486		\$10,183.10	
				3	\$60.2178		\$10,437.77	
				4	\$61.7226		\$10,698.59	
				5	\$63.2659		\$10,966.11	
				6	\$64.8472		\$11,240.19	
				7	\$66.4683		\$11,521.19	
				8	\$68.1308		\$11,809.36	
				9	\$69.8337	\$5,586.70	\$12,104.52	\$145,254
Treasurer	192	UN	Exempt	1	\$93.3553	\$7,468.43	\$16,181.60	\$194,179
				2	\$95.6895	\$7,655.16	\$16,586.18	\$199,034
				3	\$98.0808	\$7 <i>,</i> 846.47	\$17,000.69	\$204,008
				4	\$100.5332	\$8,042.66	\$17,425.77	\$209,109
				5			\$17,861.35	
				6			\$18,307.93	
				7			\$18,765.59	
				8			\$19,234.78	
				9	\$113.7438	\$9,099.51	\$19,715.61	\$236,587
Warehouse Supervisor	185	SU	Exempt	1	\$66.3486	\$5,307.89	\$11,500.43	\$138,005
				2	\$68.0077	\$5,440.62	\$11,788.01	\$141,456
				3	\$69.7082	\$5,576.66	\$12,082.77	\$144,993
				4	\$71.4500		\$12,384.67	
				5	\$73.2366		\$12,694.35	
				6	\$75.0678		\$13,011.77	
				7	\$76.9438		\$13,336.94	
				8	\$78.8683		\$13,670.52	
				9	\$80.8395	\$6,467.16	\$14,012.18	\$168,146
Warehouse Technician I	167	GU	Non-exempt	1	\$27.5803	\$2,206.43	\$4,780.60	\$57,367
				2	\$28.2693	\$2,261.55	\$4,900.03	\$58,800
				3	\$28.9770	\$2,318.16	\$5,022.68	\$60,272
				4	\$29.7005	\$2,376.04	\$5,148.09	\$61,777
				5	\$30.4428	\$2,435.43	\$5,276.77	\$63,321
				6	\$31.2039	\$2,496.32	\$5,408.70	\$64,904
				7	\$31.9842	\$2,558.74	\$5,543.94	\$66,527
				8	\$32.7837	\$2,622.70	\$5,682.52	\$68,190
				9	\$33.6025	\$2,688.20	\$5,824.44	\$69,893
Warehouse Technician II	171	GU	Non-exempt	1	\$33.5188	\$2,681.51	\$5,809.94	\$69,719
				2	\$34.3573	\$2,748.59	\$5,955.28	\$71,463
				3	\$35.2154	\$2,817.24	\$6,104.02	\$73,248
				4	\$36.0957	\$2,887.66	\$6,256.60	\$75,079
				5	\$36.9991	\$2,959.93	\$6,413.19	\$76,958

Classification Title			FLCA	C 1		Diversity		A
Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Warehouse Technician II	171	GU	Non-exempt	6	\$37.9236	\$3,033.89	\$6,573.43	\$78,881
				7	\$38.8717	\$3,109.74	\$6,737.77	\$80,853
				8	\$39.8428	\$3,187.43	\$6,906.10	\$82,873
				9	\$40.8404	\$3,267.24	\$7,079.02	\$84,948
Warehouse Technician III	175	GU	Non-exempt	1	\$40.7361	\$3,258.89	\$7,060.93	\$84,731
				2	\$41.7544	\$3,340.36	\$7,237.45	\$86 <i>,</i> 849
				3	\$42.7976	\$3,423.81	\$7,418.26	\$89,019
				4	\$43.8688	\$3,509.51	\$7,603.94	\$91,247
				5	\$44.9654	\$3,597.24	\$7,794.02	\$93 <i>,</i> 528
				6	\$46.0895	\$3,687.16	\$7,988.85	\$95 <i>,</i> 866
				7	\$47.2409	\$3,779.28	\$8,188.44	\$98,261
				8	\$48.4226	\$3,873.81	\$8,393.26	\$100,719
				9	\$49.6332	\$3,970.66	\$8,603.10	\$103,237
Wastewater Treatment Plant Operator I	174	OP	Non-exempt	1	\$38.7986	\$3,103.89	\$6,725.10	\$80,701
				2	\$39.7688	\$3,181.51	\$6,893.28	\$82,719
				3	\$40.7630	\$3,261.04	\$7,065.59	\$84,787
				4	\$41.7823	\$3,342.59	\$7,242.28	\$86,907
				5	\$42.8270	\$3,426.16	\$7,423.35	\$89,080
				6	, \$43.8976	\$3,511.81	\$7,608.93	\$91,307
				7	\$44.9948	\$3,599.59	\$7,799.12	\$93,589
				8	\$46.1198	\$3,689.59	\$7,994.12	\$95,929
				9	\$47.2726	\$3,781.81	\$8,193.93	\$98,327
Wastewater Treatment Plant Operator II	176	OP	Non-exempt	1	\$42.7717	\$3,421.74	\$7,413.77	\$88,965
•	-	-		2	\$43.8409	\$3,507.28	\$7,599.11	\$91,189
				3	, \$44.9366	\$3,594.93	\$7,789.02	\$93,468
				4	\$46.0606	\$3,684.85	\$7,983.85	\$95,806
				5	\$47.2125	\$3,777.00	\$8,183.50	\$98,202
				6	\$48.3924	\$3,871.40	\$8,388.04	\$100,656
				7	\$49.6025	\$3,968.20	\$8,597.77	\$103,173
				8	\$50.8424	\$4,067.40	\$8,812.70	\$105,752
				9	\$52.1140	\$4,169.12	\$9,033.10	\$108,397
Wastewater Treatment Plant Operator III	178	OP	Non-exempt	1	\$47.1553	\$3,772.43	\$8,173.60	\$98,083
				2	\$48.3347	\$3,866.78	\$8,378.03	
				3	\$49.5428	\$3,963.43	\$8,587.44	
				4	\$50.7803	\$4,062.43	\$8,801.94	
				5	\$52.0505	\$4,164.04	\$9,022.09	
				6	\$53.3515	\$4,268.12	\$9,247.60	
				7	\$54.6856	\$4,374.85	\$9,478.85	
				8	\$56.0525	\$4,484.20	\$9,715.77	
				9	\$57.4534	\$4,596.28	\$9,958.61	
Wastewater Treatment Plant Operator IV, V	180	OP	Non-exempt	1	\$51.9895	\$4,159.16	\$9,011.52	\$108 138
	100	0.	tion exempt	2	\$53.2900	\$4,263.20	\$9,236.94	
				3	\$54.6222	\$4,369.78	\$9,467.86	
				4	\$55.9875	\$4,479.00	\$9,704.50	
				5	\$57.3871		\$9,947.11	
				6	\$58.8217	\$4,705.74		
				0	900.021/	÷ 1,7 00.7 4	+10,100.77	Ţ122,04J

Classification Title Wastewater Treatment Plant Operator IV, V	Salary Range 180	Unit OP	FLSA Non-exempt	Step 7	Hourly \$60.2919	Biweekly \$4,823.36		
				8	\$61.7991		\$10,711.85	
				9	\$63.3443	Ş5,067.55	\$10,979.70	\$131,756
Wastewater Treatment Plant Operator-in-								
Training	171	OP	Non-exempt	1	\$33.5188	\$2,681.51	\$5,809.94	\$69,719
	1/1	01	Non exempt	2	\$34.3573	\$2,748.59	\$5,955.28	\$71,463
				3	\$35.2154	\$2,817.24	\$6,104.02	\$73,248
				4	, \$36.0957	\$2,887.66	\$6,256.60	\$75,079
				5	\$36.9991	\$2,959.93	\$6,413.19	\$76,958
				6	\$37.9236	\$3,033.89	\$6,573.43	\$78,881
				7	\$38.8717	\$3,109.74	\$6,737.77	\$80,853
				8	\$39.8428	\$3,187.43	\$6,906.10	\$82,873
				9	\$40.8404	\$3,267.24	\$7 <i>,</i> 079.02	\$84,948
Water Plant Operator I	174	OP	Non-exempt	1	\$38.7986	\$3,103.89	\$6,725.10	\$80,701
			-	2	\$39.7688	\$3,181.51	\$6,893.28	\$82,719
				3	\$40.7630	\$3,261.04	\$7,065.59	\$84,787
				4	\$41.7823	\$3,342.59	\$7,242.28	\$86,907
				5	\$42.8270	\$3,426.16	\$7,423.35	\$89,080
				6	\$43.8976	\$3,511.81	\$7,608.93	\$91,307
				7	\$44.9948	\$3,599.59	\$7,799.12	\$93,589
				8	\$46.1198	\$3,689.59	\$7,994.12	\$95,929
				9	\$47.2726	\$3,781.81	\$8,193.93	\$98,327
Water Plant Operator II	176	OP	Non-exempt	1	\$42.7717	\$3,421.74	\$7,413.77	\$88 <i>,</i> 965
				2	\$43.8409	\$3 <i>,</i> 507.28	\$7,599.11	\$91,189
				3	\$44.9366	\$3,594.93	\$7,789.02	\$93,468
				4	\$46.0606	\$3,684.85	\$7,983.85	\$95,806
				5	\$47.2125	\$3,777.00	\$8,183.50	\$98,202
				6	\$48.3924	\$3,871.40	\$8,388.04	\$100,656
				7	\$49.6025	\$3,968.20	\$8,597.77	\$103,173
				8	\$50.8424	\$4,067.40	\$8,812.70	\$105,752
				9	\$52.1140	\$4,169.12	\$9,033.10	\$108,397
Water Plant Operator III	178	OP	Non-exempt	1			\$8,173.60	\$98,083
				2	\$48.3347	\$3,866.78	\$8,378.03	
				3	\$49.5428			
				4	\$50.7803			
				5	\$52.0505	\$4,164.04		. ,
				6	\$53.3515		\$9,247.60	
				7	\$54.6856	\$4,374.85 \$4,484.20	\$9,478.85 \$9,715.77	
				8	\$56.0525 \$57.4534	. ,	. ,	
				9	4034، ۱ د ډ	24,370.20	10.0CE,EÇ	202,511¢
Water Plant Operator IV, V	180	OP	Non-exempt	1	\$51.9895	\$4,159.16	\$9,011.52	\$108,138
				2	\$53.2900	\$4,263.20	\$9,236.94	\$110,843
				3	\$54.6222	\$4,369.78	\$9,467.86	
				4	\$55.9875	\$4,479.00		
				5	\$57.3871			
				6	\$58.8217	\$4,705.74	\$10,195.77	\$122,349

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Water Plant Operator IV, V	180	OP	Non-exempt	7	\$60.2919	\$4,823.36	\$10,450.62	\$125,407
				8	\$61.7991	\$4,943.93		
				9	\$63.3443	\$5,067.55	\$10,979.70	\$131,756
Z-Not in Use	165	(blank)	(blank)	1	\$25.0183	\$2,001.47	\$4,336.52	\$52,038
				2	\$25.6433	\$2,051.47	\$4,444.86	\$53,338
				3	\$26.2847	\$2,102.78	\$4,556.03	\$54,672
				4	\$26.9424	\$2,155.40	\$4,670.04	\$56,040
				5	\$27.6150	\$2,209.20	\$4,786.60	\$57,439
				6	\$28.3049	\$2,264.40	\$4,906.20	\$58,874
				7	\$29.0135	\$2,321.08	\$5,029.01	\$60,348
				8	\$29.7385	\$2,379.08	\$5,154.68	\$61,856
				9	\$30.4823	\$2,438.59	\$5,283.62	\$63,403
	168	(blank)	(blank)	1	\$28.9568	\$2,316.55	\$5,019.20	\$60,230
				2	\$29.6808	\$2,374.47	\$5,144.69	\$61,736
				3	\$30.4222	\$2,433.78	\$5,273.19	\$63,278
				4	\$31.1827	\$2,494.62	\$5,405.01	\$64,860
				5 6	\$31.9616 \$32.7616	\$2,556.93 \$2,620.93	\$5,540.02 \$5,678.69	\$66,480 \$68,144
				7	\$33.5803	\$2,620.93	\$5,820.60 \$5,820.60	\$69,847
				8	\$33.3803 \$34.4198	\$2,753.59	\$5,966.12	\$0 <i>9,</i> 847 \$71,593
				9	\$35.2808	\$2,822.47	\$6,115.36	\$73,384
	169	(blank)	(blank)	1	\$30.4020	\$2,432.16	\$5,269.68	\$63,236
				2	\$31.1621	\$2,492.97	\$5,401.44	\$64,817
				3	\$31.9409	\$2,555.28	\$5,536.44	\$66,437
				4	\$32.7404	\$2,619.24	\$5,675.02	\$68,100
				5	\$33.5582	\$2,684.66	\$5,816.77	\$69,801
				6	\$34.3972	\$2,751.78	\$5,962.19	\$71,546
				7	\$35.2568	\$2,820.55	\$6,111.20	\$73,334
				8	\$36.1385	\$2,891.08	\$6,264.01	\$75,168
				9	\$37.0419	\$2,963.36	\$6,420.62	\$77,047
	189	(blank)	(blank)	1	\$80.6438	\$6,451.51	\$13,978.28	\$167,739
				2			\$14,327.76	
				3			\$14,685.93	
				4			\$15,053.18	
				5			\$15,429.36	
				6			\$15,815.20	
				7			\$16,210.44	
				8			\$16,615.76	
				9	\$98.2568	\$7,860.55	\$17,031.20	\$204,374
	191	(blank)	(blank)	1			\$15,410.77	
				2			\$15,796.02	
				3			\$16,190.94	
				4			\$16,595.61 \$17,010.44	
				5 6			\$17,010.44	
				б 7			\$17,435.78	
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