## **RESOLUTION NO. 2025-3-2**

# RESOLUTION OF THE BOARD OF DIRECTORS OF THE INLAND EMPIRE UTILITIES AGENCY\*, SAN BERNARDINO COUNTY, CALIFORNIA, APPROVING THE AMENDMENT OF THE AGENCY'S SALARY SCHEDULE/MATRIX

WHEREAS, the Agency has classification and compensation changes as a result of the development of one new classification, one abolished classification, and

WHEREAS, the Agency now desires to update the salary and classification information to comply with the California Code of Regulations (CCR) §570.5, and

**NOW, THEREFORE**, the Board of Directors of the Inland Empire Utilities Agency\* does hereby RESOLVE, DETERMINE AND ORDER as follows:

SECTION 1: The Agency's salary schedule/matrix is hereby adopted and set forth in Exhibit "1" this resolution.

SECTION 2: The salary information contained in Exhibit "1" shall be effective as of March 30, 2025.

ADOPTED the 19<sup>th</sup> day of March 2025.

Marco Tule President of the Inland Empire Utilities Agency\* and of the Board of Directors thereof

ATTEST:

Steven J. Elie

Secretary/Treasurer of the Inland Empire Utilities Agency\* and of the Board of Directors thereof

\*A Municipal Water District

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STATE OF CALIFORNIA)COUNTY OF) SSSAN BERNARDINO)

I, Steven J. Elie, Secretary/Treasurer of the Inland Empire Utilities Agency\*, DO HEREBY CERTIFY that the foregoing Resolution being No. 2025-3-2, was adopted at a regular Board Meeting on March 19, 2025, of said Agency by the following vote:

AYES: Camacho, Elie, Hofer, Tule

NOES: None

ABSTAIN: None

ABSENT: Hall

Steven J. Elie ' Secretary/Treasurer of the Inland Empire Utilities Agency\* and of the Board of Directors thereof

(SEAL)

\*A Municipal Water District

The undersigned cortifies that this is a true copy as on file in the permanent records of the Agency. This stamp must be in purple ink to constitute a certified copy. Inland Empire Utilities Agency\* A Municipal Water Agency , Date March 19, 202 By

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Accountant I	175	UN	Exempt	1	\$39.5496	\$3,163.97	\$6,855.27	\$82,263
Accountant	175	ON	Exempt	2	\$40.5380	\$3,243.04	\$7,026.59	\$82,205 \$84,319
				3	\$40.5580 \$41.5510	\$3,324.08	\$7,202.18	\$86,426
				4	\$42.5909	\$3,407.28	\$7,382.44	\$88,589
				5	\$43.6553		\$7,566.94	\$90,803 \$90,803
				6			\$7,756.11	
				7	\$45.8650	\$3,669.20	\$7,949.94	\$95,399
				8	\$47.0121			\$97,785
				9		\$3,855.00		
						. ,	. ,	. ,
Accountant II	177	PR	Exempt	1	\$43.6025	\$3,488.20	\$7,557.77	\$90,693
				2	\$44.6943	\$3,575.55	\$7,747.03	\$92,964
				3	\$45.8106	\$3,664.85	\$7,940.51	\$95,286
				4	\$46.9558	\$3,756.47	\$8,139.02	\$97,668
				5	\$48.1299	\$3,850.40	\$8,342.54	\$100,110
				6	\$49.3327	\$3,946.62	\$8,551.01	
				7	\$50.5659	\$4,045.28	\$8,764.78	\$105,177
				8	\$51.8303	. ,		
				9	\$53.1265	\$4,250.12	\$9,208.60	\$110,503
	105				Ac	45 450 00		4400.005
Accounting Supervisor	185	SU	Exempt	1			\$11,165.44	
				2	-	. ,	\$11,444.60	. ,
				3			\$11,730.77	
				4			\$12,023.94	
				5			\$12,324.61	
				6			\$12,632.78	
				7			\$12,948.44	
				8	\$76.5707 \$78.4847		\$13,272.27	
				9	Ş78.4847	<i>३0,218.18</i>	\$13,604.03	Ş105,248
Accounting Technician I	170	GU	Non-exempt	1	\$30.9928	\$2,479.43	\$5,372.10	\$64,465
				2	\$31.7678	\$2,541.43	\$5,506.44	\$66,077
				3	\$32.5621	\$2,604.97	\$5,644.11	\$67,729
				4	\$33.3760	\$2,670.08	\$5,785.18	\$69,422
				5	\$34.2106	\$2,736.85	\$5,929.85	\$71,158
				6	\$35.0654	\$2,805.24	\$6,078.02	\$72 <i>,</i> 936
				7			\$6,230.04	
				8			\$6,385.78	
				9	\$37.7621	\$3,020.97	\$6,545.44	\$78,545
Accounting Technician II	173	GU	Non-exempt	1	¢35 8775	<u> </u>	\$6,218.77	\$74 625
	175	00	Non-exempt	2			\$6,374.19	
				3			\$6,533.70	
				4			\$6,696.93	
				4 5			\$6,864.26	
				6			\$0,804.20 \$7,036.04	
				7			\$7,211.78	
				8			\$7,392.19	
				9			\$7,577.10	
				5	φ 10.7 ± 40	Ψ <b>Ο</b> , Ι <b>Ο</b> , Ι <b>Σ</b>	<i>,,,,,,,</i> ,,,,	<i>,,,,,,</i> ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Administrative Assistant I	171	GU	Non-exempt	1	\$32.5424	\$2,603.40	\$5 <i>,</i> 640.70	\$67,688
		D	1 of 40					

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Administrative Assistant I	171	GU	Non-exempt	2	\$33.3563	\$2,668.51	\$5,781.78	\$69,381
				3		\$2,735.16		\$71,114
				4		\$2,803.55		\$72,892
				5		\$2,873.70		\$74,716
				6		\$2,945.51	\$6,381.94	\$76,583
				7		\$3,019.16		
				8		\$3,094.59		\$80,459
				9			\$6,872.76	
				5	<i><b>Q</b></i> <b>OOOOOOOOOOOOO</b>	<i>\$</i> 3,172.01	<i>40,072.70</i>	<i>402,170</i>
Administrative Assistant I (confidential)	171	UN	Non-exempt	1	\$32.5424	\$2,603.40	\$5,640.70	\$67,688
, , , , , , , , , , , , , , , , , , ,		-		2	\$33.3563	\$2,668.51	\$5,781.78	\$69,381
				3		\$2,735.16		\$71,114
				4		\$2,803.55	\$6,074.36	\$72,892
				5		\$2,873.70		\$74,716
				6		\$2,945.51		\$76,583
				7		\$3,019.16	\$6,541.52	
				8		\$3,094.59	\$6,704.95	\$80,459
				9		\$3,172.04	. ,	\$80,433 \$82,473
				5	JJJ.0J0J	Ş <b>3,172.0</b> 4	<i>JU,072.70</i>	J02,475
Administrative Assistant II	174	PR	Non-exempt	1	\$37.6683	\$3,013.47	\$6,529.19	\$78 <i>,</i> 350
				2	\$38.6101	\$3,088.81	\$6,692.43	\$80,309
				3	\$39.5755	\$3,166.04	\$6,859.76	\$82,317
				4	\$40.5650	\$3,245.20	\$7,031.27	\$84,375
				5	\$41.5794	\$3,326.36	\$7,207.12	
				6	\$42.6188	\$3,409.51	\$7,387.28	\$88,647
				7		\$3,494.74		
				8	\$44.7760	\$3,582.08	\$7,761.18	
				9			\$7,955.27	
Administrative Assistant II (confidential)	174			4	627 6602	62 042 47	¢C 520 40	670.250
Administrative Assistant II (confidential)	174	UN	Non-exempt	1		\$3,013.47	\$6,529.19	\$78,350
				2		\$3,088.81		\$80,309
				3		\$3,166.04	\$6,859.76	\$82,317
				4		\$3,245.20		\$84,375
				5		\$3,326.36		
				6			\$7,387.28	
				7			\$7,571.94	
				8			\$7,761.18	
				9	\$45.8957	\$3,671.66	\$7,955.27	\$95,463
Administrative Services Supervisor	185	SU	Exempt	1	\$64.4159	\$5,153.28	\$11,165.44	\$133,985
				2	\$66.0265	\$5,282.12	\$11,444.60	\$137,335
				3	\$67.6775	\$5,414.20	\$11,730.77	\$140,769
				4			\$12,023.94	
				5			\$12,324.61	
				6			\$12,632.78	
				7			\$12,948.44	
				8			\$13,272.27	
				9			\$13,604.03	
Advanced Water Treatment Program Manager	190	UN	Exempt	1			\$14,249.52	
				2	\$84.2640	\$6,741.12	\$14,605.76	\$175,269

Classification Title	Salary Range	Unit	FLSA	Step	Hourly Biweekly Monthly Annually
Advanced Water Treatment Program Manager	190	UN	Exempt	3	\$86.3698 \$6,909.59 \$14,970.78 \$179,649
		••••		4	\$88.5299 \$7,082.40 \$15,345.20 \$184,142
				5	\$90.7428 \$7,259.43 \$15,728.77 \$188,745
				6	\$93.0111 \$7,440.89 \$16,121.93 \$193,463
				7	\$95.3361 \$7,626.89 \$16,524.93 \$198,299
				8	\$97.7193 \$7,817.55 \$16,938.03 \$203,256
				9	\$100.1630 \$8,013.04 \$17,361.59 \$208,339
Assistant Engineer	179	UN	Exempt	1	\$48.0722 \$3,845.78 \$8,332.53 \$99,990
				2	\$49.2746 \$3,941.97 \$8,540.94 \$102,491
				3	\$50.5063 \$4,040.51 \$8,754.44 \$105,053
				4	\$51.7688 \$4,141.51 \$8,973.28 \$107,679
				5	\$53.0625 \$4,245.00 \$9,197.50 \$110,370
				6	\$54.3890 \$4,351.12 \$9,427.43 \$113,129
				7	\$55.7496 \$4,459.97 \$9,663.27 \$115,959
				8	\$57.1433 \$4,571.47 \$9,904.86 \$118,858
				9	\$58.5712 \$4,685.70 \$10,152.35 \$121,828
Assistant General Manager	197	EX	Exempt	1	\$115.6760 \$9,254.08 \$20,050.51 \$240,606
				2	\$118.5688 \$9,485.51 \$20,551.94 \$246,623
				3	\$121.5323 \$9,722.59 \$21,065.62 \$252,787
				4	\$124.5712 \$9,965.70 \$21,592.35 \$259,108
				5	\$127.6847 \$10,214.78 \$22,132.03 \$265,584
				6	\$130.8775 \$10,470.20 \$22,685.44 \$272,225
				7	\$134.1491 \$10,731.93 \$23,252.52 \$279,030
				8	\$137.5029 \$11,000.24 \$23,833.86 \$286,006
				9	\$140.9409 \$11,275.28 \$24,429.78 \$293,157
Associate Engineer	182	PR	Exempt	1	\$55.6467 \$4,451.74 \$9,645.44 \$115,745
				2	\$57.0371 \$4,562.97 \$9,886.44 \$118,637
				3	\$58.4635 \$4,677.08 \$10,133.68 \$121,604
				4	\$59.9246 \$4,793.97 \$10,386.94 \$124,643
				5	\$61.4231 \$4,913.85 \$10,646.68 \$127,760
				6	\$62.9582 \$5,036.66 \$10,912.77 \$130,953
				7	\$64.5323 \$5,162.59 \$11,185.62 \$134,227
				8	\$66.1462 \$5,291.70 \$11,465.35 \$137,584
				9	\$67.7996 \$5,423.97 \$11,751.94 \$141,023
Biologist	181	LB	Exempt	1	\$52.9967 \$4,239.74 \$9,186.11 \$110,233
				2	\$54.3217 \$4,345.74 \$9,415.77 \$112,989
				3	\$55.6794 \$4,454.36 \$9,651.12 \$115,813
				4	\$57.0717 \$4,565.74 \$9,892.44 \$118,709
				5	\$58.4972 \$4,679.78 \$10,139.53 \$121,674
				6	\$59.9606 \$4,796.85 \$10,393.18 \$124,718
				7	\$61.4597 \$4,916.78 \$10,653.03 \$127,836
				8	\$62.9952 \$5,039.62 \$10,919.18 \$131,030
				9	\$64.5712 \$5,165.70 \$11,192.35 \$134,308
Board Services Officer	186	UN	Exempt	1	\$67.6390 \$5,411.12 \$11,724.10 \$140,689
			-	2	\$69.3299 \$5,546.40 \$12,017.20 \$144,206
				3	\$71.0630 \$5,685.04 \$12,317.59 \$147,811

Classification Title	Colomy Dongo	l lmit	FLSA	Ston	Hourby	Biwookhy	Monthly Annually
Board Services Officer	Salary Range 186	Unit UN	Exempt	Step 4	<b>Hourly</b> \$72.8395	Biweekly	Monthly Annually \$12,625.52 \$151,506
board Services Officer	100	ON	Exempt	5	\$74.6611		\$12,941.27 \$155,295
				6	-		\$13,264.68 \$159,176
				7			\$13,596.36 \$163,156
				8			\$13,936.26 \$167,235
				9			\$14,284.60 \$171,415
				5	<i><b>401</b></i>	<i>+ 0,00 - 100</i>	<i>+,,,,,</i> ,
Budget Officer	186	UN	Exempt	1	\$67.6390	\$5,411.12	\$11,724.10 \$140,689
				2	\$69.3299	\$5,546.40	\$12,017.20 \$144,206
				3	\$71.0630	\$5 <i>,</i> 685.04	\$12,317.59 \$147,811
				4	\$72.8395	\$5,827.16	\$12,625.52 \$151,506
				5	\$74.6611	\$5,972.89	\$12,941.27 \$155,295
				6	\$76.5270	\$6,122.16	\$13,264.68 \$159,176
				7	\$78.4404	\$6,275.24	\$13,596.36 \$163,156
				8			\$13,936.26 \$167,235
				9	\$82.4111	\$6 <i>,</i> 592.89	\$14,284.60 \$171,415
					***	** * ** **	4
Business Systems Analyst I	179	PR	Exempt	1			\$8,332.53 \$99,990
				2		. ,	\$8,540.94 \$102,491
				3	-		\$8,754.44 \$105,053
				4			\$8,973.28 \$107,679
				5			\$9,197.50 \$110,370
				6			\$9,427.43 \$113,129
				7			\$9,663.27 \$115,959
				8			\$9,904.86 \$118,858
				9	\$58.5712	\$4,085.70	\$10,152.35 \$121,828
Business Systems Analyst II	181	PR	Exempt	1	\$52.9967	\$4,239.74	\$9,186.11 \$110,233
, ,				2			\$9,415.77 \$112,989
				3			\$9,651.12 \$115,813
				4	\$57.0717	\$4,565.74	\$9,892.44 \$118,709
				5	\$58.4972	\$4,679.78	\$10,139.53 \$121,674
				6	\$59.9606	\$4,796.85	\$10,393.18 \$124,718
				7	\$61.4597	\$4,916.78	\$10,653.03 \$127,836
				8	\$62.9952	\$5 <i>,</i> 039.62	\$10,919.18 \$131,030
				9	\$64.5712	\$5 <i>,</i> 165.70	\$11,192.35 \$134,308
	105				Ac	45 450 00	
Business Systems Supervisor	185	SU	Exempt	1			\$11,165.44 \$133,985
				2			\$11,444.60 \$137,335
				3			\$11,730.77 \$140,769
				4			\$12,023.94 \$144,287
				5			\$12,324.61 \$147,895
				6			\$12,632.78 \$151,593
				7			\$12,948.44 \$155,381
				8			\$13,272.27 \$159,267
				9	778.4847	۵,2/۵./۵	\$13,604.03 \$163,248
CAD Designer	178	UN	Non-exempt	1	\$45.7818	\$3,662.55	\$7,935.53 \$95,226
C C				2			\$8,133.93 \$97,607
				3			\$8,337.27 \$100,047
				4			\$8,545.51 \$102,546

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
CAD Designer	178	UN	Non-exempt	5	\$50.5342	\$4,042.74	\$8,759.27	\$105,111
				6		\$4,143.78	\$8,978.19	\$107,738
				7		\$4,247.43		
				8		\$4,353.59		
				9	\$55.7799	\$4,462.40	\$9,668.54	\$116,022
Chemist	181	LB	Exempt	1			\$9,186.11	
				2			\$9,415.77	
				3			\$9,651.12	
				4			\$9,892.44	
				5			\$10,139.53	
				6			\$10,393.18	
				7			\$10,653.03	
				8			\$10,919.18	
				9	\$64.5712	\$5,165.70	\$11,192.35	\$134,308
Chino Basin Program Manager	188	UN	Exempt	1			\$12,924.86	
				2			\$13,248.20	
				3			\$13,579.37	
				4			\$13,918.76	
				5			\$14,266.77	
				6			\$14,623.36	
				7			\$14,989.00	
				8			\$15,363.77	
				9	\$90.8525	\$7,268.20	\$15,747.77	\$188,973
Collection System Operator I	171	GU	Non-exempt	1		\$2,603.40		\$67,688
				2	\$33.3563	\$2,668.51		\$69,381
				3		\$2,735.16		\$71,114
				4		\$2,803.55	\$6,074.36	\$72,892
				5		\$2,873.70	\$6,226.35	\$74,716
				6		\$2,945.51		
				7		\$3,019.16	\$6,541.52	
				8		\$3,094.59	\$6,704.95	\$80,459
				9	\$39.6505	\$3,172.04	\$6,872.76	\$82,473
Collection System Operator II	175	GU	Non-exempt	1	\$39.5496	\$3,163.97	\$6,855.27	\$82,263
				2	\$40.5380	\$3,243.04	\$7,026.59	\$84,319
				3	\$41.5510	\$3,324.08	\$7,202.18	\$86,426
				4	\$42.5909	\$3,407.28	\$7,382.44	\$88,589
				5	\$43.6553	\$3,492.43	\$7,566.94	\$90,803
				6	\$44.7467	\$3,579.74	\$7,756.11	\$93,073
				7	\$45.8650	\$3,669.20	\$7,949.94	\$95,399
				8	\$47.0121	\$3,760.97	\$8,148.77	\$97,785
				9	\$48.1875	\$3,855.00	\$8,352.50	\$100,230
Collection System Operator III	177	GU	Non-exempt	1	\$43.6025	\$3,488.20	\$7,557.77	\$90,693
				2		\$3,575.55	\$7,747.03	\$92,964
				3		\$3,664.85		
				4		\$3,756.47		
				5		\$3,850.40		

Classification Title	Salam, Banga	11:0:+	FLSA	Ston	Hourby	Biwookhy	Monthly	Annually
Collection System Operator III	Salary Range 177	<b>Unit</b> GU	Non-exempt	Step 6	Hourly	<b>Biweekly</b> \$3,946.62	<b>Monthly</b> \$8,551.01	Annually
collection system operator in	1//	GU	Non-exempt	7		\$4,045.28	. ,	. ,
				8			\$8,704.78 \$8,983.94	
				9			\$9,208.60	
				5	ŞJS.120J	Ş4,230.12	<i>Ş9,</i> 208.00	\$110,505
Collection System Supervisor	185	SU	Non-exempt	1			\$11,165.44	
				2			\$11,444.60	
				3			\$11,730.77	
				4			\$12,023.94	
				5			\$12,324.61	
				6			\$12,632.78	
				7			\$12,948.44	
				8			\$13,272.27	
				9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248
Communications Officer	186	UN	Exempt	1	\$67.6390	. ,	\$11,724.10	. ,
				2	\$69.3299	\$5,546.40	\$12,017.20	\$144,206
				3	\$71.0630	\$5,685.04	\$12,317.59	\$147,811
				4	\$72.8395	\$5,827.16	\$12,625.52	\$151,506
				5			\$12,941.27	
				6	\$76.5270	\$6,122.16	\$13,264.68	\$159,176
				7	\$78.4404	\$6,275.24	\$13,596.36	\$163,156
				8	\$80.4015	\$6,432.12	\$13,936.26	\$167,235
				9	\$82.4111	\$6,592.89	\$14,284.60	\$171,415
Compost Facility Supervisor	185	SU	Exempt	1	\$64.4159	\$5,153.28	\$11,165.44	\$133,985
				2	\$66.0265	\$5,282.12	\$11,444.60	\$137 <i>,</i> 335
				3	\$67.6775	\$5,414.20	\$11,730.77	\$140,769
				4	\$69.3688	\$5 <i>,</i> 549.51	\$12,023.94	\$144,287
				5	\$71.1034	\$5,688.28	\$12,324.61	\$147,895
				6	\$72.8813	\$5,830.51	\$12,632.78	\$151,593
				7	\$74.7025	\$5,976.20	\$12,948.44	\$155,381
				8			\$13,272.27	
				9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248
Compost Operator	174	GU	Non-exempt	1	\$37.6683	\$3,013.47	\$6,529.19	\$78,350
				2	\$38.6101	\$3,088.81	\$6,692.43	\$80,309
				3	\$39.5755	\$3,166.04	\$6,859.76	\$82,317
				4	\$40.5650	\$3,245.20	\$7,031.27	\$84,375
				5	\$41.5794	\$3,326.36	\$7,207.12	\$86 <i>,</i> 485
				6	\$42.6188	\$3,409.51	\$7,387.28	\$88,647
				7	\$43.6842	\$3,494.74	\$7,571.94	\$90,863
				8	\$44.7760	\$3,582.08	\$7,761.18	\$93,134
				9	\$45.8957	\$3,671.66	\$7,955.27	\$95,463
Compost Sales Representative	181	PR	Exempt	1	\$52.9967	\$4,239.74	\$9,186.11	\$110,233
				2	\$54.3217	\$4,345.74	\$9,415.77	\$112,989
				3	\$55.6794	\$4,454.36	\$9,651.12	\$115,813
				4	\$57.0717	\$4,565.74	\$9,892.44	\$118,709
				5	\$58.4972	\$4,679.78	\$10,139.53	\$121,674
				6	\$59.9606	\$4,796.85	\$10,393.18	\$124,718

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Compost Sales Representative	181	PR	Exempt	7	\$61.4597	•	\$10,653.03	
compost sales representative	101	ΓN	Exempt	8	•	. ,	\$10,919.18	. ,
				9			\$10,919.18	
				9	Ş04.5712	\$5,105.70	ŞII,192.55	ŞI34,500
Compost Worker	170	GU	Non-exempt	1	\$30.9928	\$2 <i>,</i> 479.43	\$5 <i>,</i> 372.10	\$64,465
				2	\$31.7678	\$2,541.43	\$5,506.44	\$66 <i>,</i> 077
				3	\$32.5621	\$2,604.97	\$5,644.11	\$67,729
				4	\$33.3760	\$2,670.08	\$5,785.18	\$69,422
				5	\$34.2106	\$2,736.85	\$5 <i>,</i> 929.85	\$71,158
				6	\$35.0654	\$2,805.24	\$6,078.02	\$72,936
				7	\$35.9424	\$2,875.40	\$6,230.04	\$74,760
				8	\$36.8409	\$2,947.28	\$6,385.78	\$76,629
				9	\$37.7621	\$3,020.97	\$6,545.44	\$78,545
Construction Project Inspector	180	UN	Non-exempt	1	\$50.4750	\$4,038.00	\$8,749.00	\$104,988
				2	\$51.7375	\$4,139.00	\$8,967.84	\$107,614
				3	\$53.0308	\$4,242.47	\$9,192.02	\$110,304
				4	\$54.3568	\$4,348.55	\$9,421.86	\$113,062
				5	\$55.7154	\$4,457.24	\$9,657.36	\$115,888
				6	\$57.1082	\$4,568.66	\$9,898.77	\$118,785
				7			\$10,146.18	
				8			\$10,399.85	
				9			\$10,659.85	
Contracts Administrator I	177	PR	Exempt	1	\$43.6025	\$3,488.20	\$7,557.77	\$90,693
				2			\$7,747.03	\$92,964
				3			\$7,940.51	
				4			\$8,139.02	
				5	\$48.1299		\$8,342.54	
				6	\$49.3327		\$8,551.01	
				7	\$50.5659	\$4,045.28	\$8,764.78	\$105,177
				8	\$51.8303	\$4,146.43	\$8,983.94	\$107,807
				9	\$53.1265	\$4,250.12	\$9,208.60	\$110,503
Contracts Administrator II	180	PR	Exempt	1	\$50.4750	\$4,038.00	\$8,749.00	\$104,988
				2			\$8,967.84	
				3			\$9,192.02	
				4			\$9,421.86	
				5			\$9,657.36	
				6			\$9,898.77	
				7			\$10,146.18	
				8			\$10,399.85	
				9			\$10,659.85	
Contracts and Procurement Supervisor	185	SU	Exempt	1	\$64.4159	\$5,153.28	\$11,165.44	\$133,985
		-	I	2			\$11,444.60	
				3			\$11,730.77	
				4			\$12,023.94	
				5			\$12,324.61	
				6			\$12,632.78	
				7			\$12,948.44	

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	
Contracts and Procurement Supervisor	185	SU	Exempt	8	\$76.5707	\$6,125.66	\$13,272.27	\$159,267
				9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248
Control Systems Analyst I	180	GU	Non-exempt	1	\$50.4750	\$4,038.00	\$8,749.00	\$104,988
				2	\$51.7375	\$4,139.00	\$8,967.84	\$107,614
				3	\$53.0308	\$4,242.47	\$9,192.02	\$110,304
				4	\$54.3568	\$4,348.55	\$9,421.86	\$113,062
				5	\$55.7154	\$4,457.24	\$9,657.36	\$115,888
				6	\$57.1082	\$4,568.66	\$9,898.77	\$118,785
				7	\$58.5356	\$4,682.85	\$10,146.18	\$121,754
				8	\$59.9991	\$4,799.93	\$10,399.85	\$124,798
				9	\$61.4991	\$4,919.93	\$10,659.85	\$127,918
Control Systems Analyst II	182	GU	Non-exempt	1			\$9,645.44	
				2			\$9,886.44	
				3			\$10,133.68	
				4			\$10,386.94	
				5			\$10,646.68	
				6			\$10,912.77	
				7			\$11,185.62	
				8			\$11,465.35	
				9	\$67.7996	\$5,423.97	\$11,751.94	\$141,023
Controller	190	UN	Exempt	1	\$82.2087	\$6,576.70	\$14,249.52	\$170,994
				2	\$84.2640	\$6,741.12	\$14,605.76	\$175,269
				3	\$86.3698	\$6,909.59	\$14,970.78	\$179,649
				4	\$88.5299	\$7,082.40	\$15,345.20	\$184,142
				5	\$90.7428	\$7,259.43	\$15,728.77	\$188,745
				6	\$93.0111	\$7,440.89	\$16,121.93	\$193 <i>,</i> 463
				7	\$95.3361	\$7,626.89	\$16,524.93	\$198,299
				8	\$97.7193	\$7,817.55	\$16,938.03	\$203,256
				9	\$100.1630	\$8,013.04	\$17,361.59	\$208,339
Deputy General Manager	199	EX	Exempt	1	-	. ,	\$22,632.44	. ,
				2			\$23,198.18	
				3	-		\$23,778.35	. ,
				4			\$24,372.60	
				5			\$24,982.02	
				6			\$25,606.54	
				7			\$26,246.77	
				8			\$26,902.85	
				9	\$159.0890	\$12,/2/.12	\$27,575.43	\$330,905
Deputy Manager of Maintenance	188	UN	Exempt	1	\$74.5664	\$5,965.32	\$12,924.86	\$155,098
				2	\$76.4318	\$6,114.55	\$13,248.20	\$158,978
				3	\$78.3424	\$6,267.40	\$13,579.37	\$162,952
				4	\$80.3005	\$6,424.04	\$13,918.76	\$167,025
				5	\$82.3082	\$6,584.66	\$14,266.77	\$171,201
				6			\$14,623.36	
				7			\$14,989.00	
				8	\$88.6371	\$7,090.97	\$15,363.77	\$184,365

Classification Title Deputy Manager of Maintenance	Salary Range 188	<b>Unit</b> UN	<b>FLSA</b> Exempt	Step 9	<b>Hourly</b> \$90.8525	<b>Biweekly</b> \$7,268.20	<b>Monthly</b> \$15,747.77	
Deputy Manager of Operations	188	UN	Exempt	1	\$74 566A	\$5.065.22	\$12,924.86	\$155 008
Deputy Manager of Operations	100	UN	Exempt	2			\$13,248.20	
				3	-		\$13,579.37	. ,
				4			\$13,918.76	
				5			\$14,266.77	
				6			\$14,623.36	
				7			\$14,989.00	
				8			\$15,363.77	
				9			\$15,747.77	
Deputy Manager of Water System Programs	188	UN	Exempt	1	\$74.5664	\$5,965.32	\$12,924.86	\$155,098
				2	\$76.4318	\$6,114.55	\$13,248.20	\$158,978
				3	\$78.3424	\$6,267.40	\$13,579.37	\$162,952
				4	\$80.3005	\$6,424.04	\$13,918.76	\$167,025
				5	\$82.3082	\$6,584.66	\$14,266.77	\$171,201
				6	\$84.3654	\$6,749.24	\$14,623.36	\$175,480
				7	\$86.4750	\$6,918.00	\$14,989.00	\$179,868
				8	\$88.6371	\$7,090.97	\$15 <i>,</i> 363.77	\$184,365
				9	\$90.8525	\$7,268.20	\$15,747.77	\$188,973
Director of Board and Administrative Services	193	UN	Exempt	1			\$16,495.53	
				2			\$16,907.93	
				3			\$17,330.61	
				4			\$17,763.94	
				5			\$18,208.02	
				6			\$18,663.19	
				7			\$19,129.76	
				8			\$19,608.01	
				9	\$115.9515	\$9,276.12	\$20,098.26	Ş241,179
Director of Engineering	195	UN	Exempt	1	\$104.9246	\$8,393.97	\$18,186.94	\$218,243
				2	\$107.5481	\$8,603.85	\$18,641.68	\$223,700
				3	\$110.2366	\$8,818.93	\$19,107.69	\$229,292
				4	\$112.9928	\$9,039.43	\$19,585.44	\$235,025
				5	\$115.8169	\$9,265.36	\$20,074.95	\$240,899
				6	\$118.7130	\$9,497.04	\$20,576.92	\$246,923
				7			\$21,091.20	
				8			\$21,618.59	
				9	\$127.8404	\$10,227.24	\$22,159.02	\$265,908
Director of External and Government Affairs	193	UN	Exempt	1			\$16,495.53	
				2			\$16,907.93	
				3			\$17,330.61	
				4			\$17,763.94	
				5			\$18,208.02	
				6			\$18,663.19	
				7			\$19,129.76	
				8			\$19,608.01	
				9	\$115.9515	\$9,276.12	\$20,098.26	\$241,179

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Director of Finance	195	UN	Exempt	1	\$104.9246	\$8,393.97	\$18,186.94	\$218,243
			-	2	\$107.5481	\$8,603.85	\$18,641.68	\$223,700
				3			\$19,107.69	
				4	\$112.9928	\$9,039.43	\$19,585.44	\$235,025
				5			\$20,074.95	
				6			\$20,576.92	
				7			\$21,091.20	
				8	\$124.7226	\$9,977.81	\$21,618.59	\$259,423
				9			\$22,159.02	
Director of Human Resources	194	UN	Exempt	1	\$99.9284	\$7,994.28	\$17,320.94	\$207,851
			·	2			\$17,753.84	
				3			\$18,197.77	
				4			\$18,652.51	
				5			\$19,119.02	
				6			\$19,596.85	
				7			\$20,086.85	
				8			\$20,589.01	
				9			\$21,103.68	
Director of Information Technology	194	UN	Exempt	1	\$99.9284	\$7,994.28	\$17,320.94	\$207,851
			·	2			\$17,753.84	
				3			\$18,197.77	
				4			\$18,652.51	
				5			\$19,119.02	
				6			\$19,596.85	
				7			\$20,086.85	
				8			\$20,589.01	
				9			\$21,103.68	
Director of Operations and Maintenance	195	UN	Exempt	1	\$104.9246	\$8,393.97	\$18,186.94	\$218,243
				2	\$107.5481	\$8,603.85	\$18,641.68	\$223,700
				3	\$110.2366	\$8,818.93	\$19,107.69	\$229,292
				4	\$112.9928	\$9,039.43	\$19,585.44	\$235,025
				5			\$20,074.95	
				6	\$118.7130	\$9,497.04	\$20,576.92	\$246,923
				7	\$121.6799	\$9,734.40	\$21,091.20	\$253,094
				8	\$124.7226	\$9,977.81	\$21,618.59	\$259,423
				9	\$127.8404	\$10,227.24	\$22,159.02	\$265,908
Director of Planning and Resources	195	UN	Exempt	1	\$104.9246	\$8,393.97	\$18,186.94	\$218,243
				2	\$107.5481	\$8,603.85	\$18,641.68	\$223,700
				3			\$19,107.69	
				4	\$112.9928	\$9,039.43	\$19,585.44	\$235,025
				5	\$115.8169	\$9,265.36	\$20,074.95	\$240,899
				6			\$20,576.92	
				7	\$121.6799	\$9,734.40	\$21,091.20	\$253,094
				8			\$21,618.59	
				9	\$127.8404	\$10,227.24	\$22,159.02	\$265,908

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Electrical and Instrumentation Technician I	176	GU	Non-exempt	1	\$41.5255	\$3,322.04	\$7,197.76	\$86,373
				2	\$42.5640	\$3,405.12	\$7,377.76	\$88,533
				3	\$43.6275	\$3,490.20	\$7,562.10	\$90,745
				4	\$44.7188	\$3,577.51	\$7,751.28	\$93,015
				5	\$45.8371	\$3,666.97	\$7,945.11	\$95,341
				6	\$46.9827	\$3,758.62	\$8,143.68	\$97,724
				7	\$48.1573	\$3,852.59	\$8,347.28	\$100,167
				8	\$49.3611	\$3,948.89	\$8,555.93	\$102,671
				9	\$50.5957	\$4,047.66	\$8,769.93	\$105,239
Electrical and Instrumentation Technician II	179	GU	Non-exempt	1	\$48.0722	\$3,845.78	\$8,332.53	\$99,990
				2	\$49.2746	\$3,941.97	\$8,540.94	\$102,491
				3	\$50.5063	\$4,040.51	\$8,754.44	\$105,053
				4	\$51.7688	\$4,141.51	\$8,973.28	\$107,679
				5	\$53.0625	\$4,245.00	\$9,197.50	\$110,370
				6	\$54.3890	\$4,351.12	\$9,427.43	\$113,129
				7	\$55.7496	\$4,459.97	\$9,663.27	\$115,959
				8	\$57.1433	\$4,571.47	\$9,904.86	\$118,858
				9	\$58.5712	\$4,685.70	\$10,152.35	\$121,828
Electrical and Instrumentation Technician III	181	GU	Non-exempt	1	\$52.9967	\$4,239.74	\$9,186.11	\$110,233
				2	\$54.3217	\$4,345.74	\$9,415.77	\$112,989
				3	\$55.6794	\$4,454.36	\$9,651.12	\$115,813
				4	\$57.0717	\$4,565.74	\$9,892.44	\$118,709
				5	\$58.4972	\$4,679.78	\$10,139.53	\$121,674
				6	\$59.9606	\$4,796.85	\$10,393.18	\$124,718
				7	\$61.4597	\$4,916.78	\$10,653.03	\$127,836
				8	\$62.9952	\$5,039.62	\$10,919.18	\$131,030
				9	\$64.5712	\$5,165.70	\$11,192.35	\$134,308
Electrical and Instrumentation Technician IV	182	GU	Non-exempt	1	\$55.6467	\$4,451.74	\$9,645.44	\$115,745
				2	\$57.0371	\$4,562.97	\$9,886.44	\$118,637
				3	\$58.4635	\$4,677.08	\$10,133.68	\$121,604
				4	\$59.9246	\$4,793.97	\$10,386.94	\$124,643
				5	\$61.4231	\$4,913.85	\$10,646.68	\$127,760
				6	\$62.9582	\$5,036.66	\$10,912.77	\$130,953
				7	\$64.5323	\$5,162.59	\$11,185.62	\$134,227
				8	\$66.1462	\$5,291.70	\$11,465.35	\$137,584
				9	\$67.7996	\$5,423.97	\$11,751.94	\$141,023
Employee and Labor Relations Advocate	187	UN	Exempt	1	\$71.0193	\$5,681.55	\$12,310.03	\$147,720
				2	\$72.7943	\$5,823.55	\$12,617.70	\$151,412
				3	\$74.6145	\$5,969.16	\$12,933.18	\$155,198
				4	\$76.4799	\$6,118.40	\$13,256.54	\$159,078
				5	\$78.3909	\$6,271.28	\$13,587.78	\$163 <i>,</i> 053
				6	\$80.3510	\$6,428.08	\$13,927.51	\$167,130
				7	\$82.3597	\$6,588.78	\$14,275.69	\$171,308
				8	\$84.4188	\$6,753.51	\$14,632.61	\$175,591
				9			\$14,998.45	
Engineering Services Analyst	182	PR	Exempt	1	\$55.6467	\$4,451.74	\$9,645.44	\$115,745

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly Annually	,
Engineering Services Analyst	182	PR	Exempt	2	\$57.0371	\$4,562.97	\$9,886.44 \$118,637	'
				3	\$58.4635	\$4,677.08	\$10,133.68 \$121,604	ŀ
				4	\$59.9246	\$4,793.97	\$10,386.94 \$124,643	\$
				5	\$61.4231	\$4,913.85	\$10,646.68 \$127,760	)
				6	\$62.9582	\$5,036.66	\$10,912.77 \$130,953	\$
				7	\$64.5323	\$5,162.59	\$11,185.62 \$134,227	,
				8	\$66.1462	\$5,291.70	\$11,465.35 \$137,584	ł
				9	\$67.7996	\$5,423.97	\$11,751.94 \$141,023	;
Engineering Services Specialist	179	UN	Exempt	1	\$48.0722	\$3,845.78	\$8,332.53 \$99,990	
				2	\$49.2746	\$3,941.97	\$8,540.94 \$102,491	-
				3	\$50.5063	\$4,040.51	\$8,754.44 \$105,053	;
				4	\$51.7688	\$4,141.51	\$8,973.28 \$107,679	)
				5	\$53.0625	\$4,245.00	\$9,197.50 \$110,370	)
				6	\$54.3890	\$4,351.12	\$9,427.43 \$113,129	)
				7	\$55.7496	\$4,459.97	\$9,663.27 \$115,959	)
				8	\$57.1433	\$4,571.47	\$9,904.86 \$118,858	;
				9	\$58.5712	\$4,685.70	\$10,152.35 \$121,828	;
Engineering Technician	175	GU	Non-exempt	1	\$39.5496	\$3,163.97	\$6,855.27 \$82,263	
				2	\$40.5380	\$3,243.04	\$7,026.59 \$84,319	
				3	\$41.5510	\$3,324.08	\$7,202.18 \$86,426	
				4	\$42.5909	\$3,407.28	\$7,382.44 \$88,589	
				5	\$43.6553	\$3,492.43	\$7,566.94 \$90,803	
				6	\$44.7467	\$3,579.74		
				7	\$45.8650	\$3,669.20		
				8		\$3,760.97		
				9	\$48.1875	\$3,855.00	\$8,352.50 \$100,230	)
Environmental Resources Planner I	179	PR	Exempt	1	\$48.0722	\$3,845.78	\$8,332.53 \$99,990	
				2	\$49.2746	\$3,941.97	\$8,540.94 \$102,491	-
				3	\$50.5063	\$4,040.51	\$8,754.44 \$105,053	;
				4	\$51.7688	\$4,141.51	\$8,973.28 \$107,679	)
				5	\$53.0625	\$4,245.00	\$9,197.50 \$110,370	)
				6			\$9,427.43 \$113,129	
				7			\$9,663.27 \$115,959	
				8			\$9,904.86 \$118,858	
				9	\$58.5712	\$4,685.70	\$10,152.35 \$121,828	;
Environmental Resources Planner II	182	PR	Exempt	1	\$55.6467	\$4,451.74	\$9,645.44 \$115,745	;
				2	\$57.0371	\$4,562.97	\$9,886.44 \$118,637	/
				3	\$58.4635	\$4,677.08	\$10,133.68 \$121,604	ł
				4	\$59.9246	\$4,793.97	\$10,386.94 \$124,643	;
				5	\$61.4231	\$4,913.85	\$10,646.68 \$127,760	)
				6	\$62.9582	\$5 <i>,</i> 036.66	\$10,912.77 \$130,953	;
				7	\$64.5323	\$5,162.59	\$11,185.62 \$134,227	'
				8	\$66.1462	\$5,291.70	\$11,465.35 \$137,584	ł
				9	\$67.7996	\$5,423.97	\$11,751.94 \$141,023	;
Executive Assistant	178	UN	Exempt	1	\$45.7818	\$3,662.55	\$7,935.53 \$95,226	
				2			\$8,133.93 \$97,607	

Classification Title	Salary Panga	Unit	ELCA	Stop	Hourby	Riwookhy	Monthly	Annually
Executive Assistant	Salary Range 178	Unit UN	<b>FLSA</b> Exempt	Step 3	<b>Hourly</b> \$48.0996	<b>Biweekly</b> \$3,847.97	<b>Monthly</b> \$8,337.27	Annually
	178	UN	LXempt	4	\$49.3010	\$3,944.08	\$8,545.51	
				4 5		\$4,042.74		
				6		. ,	\$8,978.19	
				7			\$9,202.77	
				8		\$4,353.59		
				9			\$9,668.54	
External Affairs Specialist I	175	UN	Exempt	1	\$39 5496	\$3,163.97	\$6,855.27	\$82,263
	175	0II	Exempt	2		\$3,243.04	\$7,026.59	\$84,319
				3		\$3,324.08		\$86,426
				4		\$3,407.28		\$88,589
				5		\$3,492.43		\$90,803
				6		\$3,579.74		
				7		\$3,669.20		\$95,399 \$95,399
				8		\$3,760.97		\$97,785
				9		\$3,855.00	\$8,352.50	
External Affairs Specialist II	178	UN	Exempt	1	¢ле 7010	\$2.662.55	\$7,935.53	¢05 226
External Artairs Specialist II	1/8	UN	Exempt	1	\$45.7818	\$3,002.55 \$3,754.12		
				2	•		\$8,337.27	\$97,607
				3		\$3,847.97 \$3,944.08		
				4			\$8,545.51 \$8,759.27	
				5 6			\$8,978.19 \$8,978.19	
				7		\$4,247.43		
				8		\$4,247.45 \$4,353.59		
				9	\$54.4198 \$55.7799			
Facilities Dragram Coordinator	101		<b>F</b> urnet	4	¢52.0007	ć 4 220 7 4	<u>60 406 44</u>	6440 222
Facilities Program Coordinator	181	PR	Exempt	1		\$4,239.74		
				2		\$4,345.74		
				3		\$4,454.36		
				4			\$9,892.44	
				5 6			\$10,139.53	
				6 7			\$10,393.18 \$10,653.03	
				8			\$10,055.05	
				8 9			\$10,919.18 \$11,192.35	
	405		<b>-</b> .		<i></i>	ÁF 4 50 00		
Facilities Program Supervisor	185	SU	Exempt	1			\$11,165.44	
				2			\$11,444.60	
				3			\$11,730.77	
				4			\$12,023.94	
				5			\$12,324.61	
				6			\$12,632.78	
				7			\$12,948.44	
				8			\$13,272.27	
				9	\$78.4847	\$6,278.78 \$	\$13,604.03	\$163,248
Facilities Specialist	177	PR	Exempt	1	\$43.6025	\$3,488.20	\$7,557.77	\$90,693
			•	2			\$7,747.03	
				3			\$7,940.51	

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Facilities Specialist	177	PR	Exempt	4	\$46.9558	\$3,756.47	\$8,139.02	\$97,668
·				5	\$48.1299	\$3,850.40	\$8,342.54	
				6	\$49.3327	\$3,946.62	\$8,551.01	
				7	\$50.5659	\$4,045.28	\$8,764.78	
				8		\$4,146.43		
				9	\$53.1265	\$4,250.12	\$9,208.60	\$110,503
Facilities Specialist - Landscape	177	UN	Exempt	1	\$43.6025	\$3,488.20	\$7,557.77	\$90,693
				2	\$44.6943	\$3,575.55	\$7,747.03	\$92,964
				3	\$45.8106	\$3,664.85	\$7 <i>,</i> 940.51	\$95,286
				4	\$46.9558	\$3,756.47	\$8,139.02	\$97 <i>,</i> 668
				5	\$48.1299	\$3,850.40	\$8,342.54	\$100,110
				6	\$49.3327	\$3,946.62	\$8,551.01	\$102,612
				7	\$50.5659	\$4,045.28	\$8,764.78	\$105,177
				8	\$51.8303	\$4,146.43	\$8,983.94	\$107,807
				9	\$53.1265	\$4,250.12	\$9,208.60	\$110,503
Facilities Technician I	172	GU	Non-exempt	1	\$34.1702	\$2,733.62	\$5,922.85	\$71,074
				2	\$35.0250	\$2,802.00	\$6,071.00	\$72,852
				3		\$2,872.08	\$6,222.84	\$74,674
				4		\$2 <i>,</i> 943.89	\$6,378.43	\$76,541
				5		\$3,017.47	\$6,537.86	\$78,454
				6		\$3,092.89	\$6,701.27	\$80,415
				7		\$3,170.20	\$6,868.77	\$82,425
				8	\$40.6188	\$3,249.51		
				9	\$41.6337	\$3,330.70	\$7,216.52	\$86 <i>,</i> 598
Facilities Technician II	174	GU	Non-exempt	1	\$37.6683	\$3,013.47	\$6,529.19	\$78,350
				2	\$38.6101	\$3,088.81	\$6,692.43	\$80,309
				3	\$39.5755	\$3,166.04	\$6,859.76	\$82 <i>,</i> 317
				4	\$40.5650	\$3,245.20	\$7,031.27	\$84,375
				5	\$41.5794	\$3,326.36	\$7,207.12	\$86,485
				6	•	\$3 <i>,</i> 409.51		\$88,647
				7		\$3,494.74		\$90,863
				8		\$3,582.08		
				9	\$45.8957	\$3,671.66	\$7,955.27	\$95,463
Facilities Technician III	177	GU	Non-exempt	1		\$3,488.20		
				2		\$3 <i>,</i> 575.55		
				3		\$3 <i>,</i> 664.85		
				4		\$3,756.47		
				5		\$3 <i>,</i> 850.40		
				6		\$3,946.62		
				7		\$4,045.28		
				8		\$4,146.43		
				9	\$53.1265	\$4,250.12	\$9,208.60	\$110,503
Financial Analyst I	179	PR	Exempt	1	\$48.0722	\$3 <i>,</i> 845.78	\$8,332.53	\$99,990
				2		\$3,941.97		
				3		\$4,040.51		
				4	\$51.7688	\$4,141.51	\$8,973.28	\$107,679

Classification Title	Salary Range	Unit	FLSA	Step	Hourly Biweekly Monthly Annually
Financial Analyst I	179	PR	Exempt	5	\$53.0625 \$4,245.00 \$9,197.50 \$110,370
				6	\$54.3890 \$4,351.12 \$9,427.43 \$113,129
				7	\$55.7496 \$4,459.97 \$9,663.27 \$115,959
				8	\$57.1433 \$4,571.47 \$9,904.86 \$118,858
				9	\$58.5712 \$4,685.70 \$10,152.35 \$121,828
Financial Analyst II	181	PR	Exempt	1	\$52.9967 \$4,239.74 \$9,186.11 \$110,233
				2	\$54.3217 \$4,345.74 \$9,415.77 \$112,989
				3	\$55.6794 \$4,454.36 \$9,651.12 \$115,813
				4	\$57.0717 \$4,565.74 \$9,892.44 \$118,709
				5	\$58.4972 \$4,679.78 \$10,139.53 \$121,674
				6	\$59.9606 \$4,796.85 \$10,393.18 \$124,718
				7	\$61.4597 \$4,916.78 \$10,653.03 \$127,836
				8	\$62.9952 \$5,039.62 \$10,919.18 \$131,030
				9	\$64.5712 \$5,165.70 \$11,192.35 \$134,308
General Counsel	200	EX	Exempt	1	\$140.3635 \$11,229.08 \$24,329.68 \$291,956
				2	\$143.8731 \$11,509.85 \$24,938.01 \$299,256
				3	\$147.4698 \$11,797.59 \$25,561.45 \$306,737
				4	\$151.1568 \$12,092.55 \$26,200.53 \$314,406
				5	\$154.9351 \$12,394.81 \$26,855.43 \$322,265
				6	\$158.8082 \$12,704.66 \$27,526.77 \$330,321
				7	\$162.7784 \$13,022.28 \$28,214.94 \$338,579
				8	\$166.8481 \$13,347.85 \$28,920.35 \$347,044
				9	\$171.0188 \$13,681.51 \$29,643.28 \$355,719
General Manager	205	EX	Exempt	1	\$181.8347 \$14,546.78 \$31,518.03 \$378,216
GIS Specialist	178	UN	Exempt	1	\$45.7818 \$3,662.55 \$7,935.53 \$95,226
				2	\$46.9265 \$3,754.12 \$8,133.93 \$97,607
				3	\$48.0996 \$3,847.97 \$8,337.27 \$100,047
				4	\$49.3010 \$3,944.08 \$8,545.51 \$102,546
				5	\$50.5342 \$4,042.74 \$8,759.27 \$105,111
				6	\$51.7972 \$4,143.78 \$8,978.19 \$107,738
				7	\$53.0928 \$4,247.43 \$9,202.77 \$110,433
				8	\$54.4198 \$4,353.59 \$9,432.78 \$113,193
				9	\$55.7799 \$4,462.40 \$9,668.54 \$116,022
Government Affairs Analyst I	181	UN	Exempt	1	\$52.9967 \$4,239.74 \$9,186.11 \$110,233
				2	\$54.3217 \$4,345.74 \$9,415.77 \$112,989
				3	\$55.6794 \$4,454.36 \$9,651.12 \$115,813
				4	\$57.0717 \$4,565.74 \$9,892.44 \$118,709
				5	\$58.4972 \$4,679.78 \$10,139.53 \$121,674
				6	\$59.9606 \$4,796.85 \$10,393.18 \$124,718
				7	\$61.4597 \$4,916.78 \$10,653.03 \$127,836
				8	\$62.9952 \$5,039.62 \$10,919.18 \$131,030
				9	\$64.5712 \$5,165.70 \$11,192.35 \$134,308
Government Affairs Analyst II	183	UN	Exempt	1	\$58.4313 \$4,674.51 \$10,128.11 \$121,537
,				2	\$59.8914 \$4,791.32 \$10,381.20 \$124,574
				3	\$61.3890 \$4,911.12 \$10,640.76 \$127,689

Classification Title	Salary Range	110:+	FLSA	Ston	Hourby	Biwookhy	Monthly	Annually
Government Affairs Analyst II	Salary Range 183	<b>Unit</b> UN	Exempt	Step 4	Hourly	Biweekly	\$10,906.77	
Government Analis Analyst n	105	UN	Lxempt	4 5			\$10,300.77	
				6			\$11,458.94	
				7			\$11,745.44	
				8			\$12,039.11	
				9			\$12,340.04	
				5	<i>,</i> ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<i><b>4</b>3,033.10</i>	<i>Q12,0</i> 10.01	<i>v</i> 1 10,000
Grants Analyst I	176	PR	Exempt	1	\$41.5255	\$3,322.04	\$7,197.76	\$86,373
				2	\$42.5640	\$3,405.12	\$7,377.76	\$88,533
				3	\$43.6275	\$3,490.20	\$7,562.10	\$90,745
				4			\$7,751.28	
				5			\$7,945.11	
				6			\$8,143.68	
				7		\$3,852.59		\$100,167
				8		\$3 <i>,</i> 948.89		
				9	\$50.5957	\$4,047.66	\$8,769.93	\$105,239
Grants Analyst II	179	PR	Exempt	1	\$48 0722	\$3.845.78	\$8,332.53	599 990
Grants Analyst n	175		Exempt	2			\$8,540.94	
				3			\$8,754.44	
				4			\$8,973.28	
				5			\$9,197.50	
				6			\$9,427.43	
				7			\$9,663.27	
				8			\$9,904.86	
				9			\$10,152.35	
					+	4	*** == * * *	*
Grants and Government Affairs Officer	186	UN	Exempt	1			\$11,724.10	
				2			\$12,017.20	
				3			\$12,317.59	
				4			\$12,625.52	
				5			\$12,941.27	
				6 7			\$13,264.68 \$13,596.36	
				8			\$13,936.26	
				8 9			\$13,930.20	
				5	J02.4111	JU,JJZ.0J	J14,204.00	JI/I,4IJ
Groundwater Recharge Supervisor	187	SU	Exempt	1	\$71.0193	\$5,681.55	\$12,310.03	\$147,720
				2	\$72.7943	\$5,823.55	\$12,617.70	\$151,412
				3	\$74.6145	\$5 <i>,</i> 969.16	\$12,933.18	\$155,198
				4	\$76.4799	\$6,118.40	\$13,256.54	\$159,078
				5	\$78.3909	\$6,271.28	\$13,587.78	\$163,053
				6	\$80.3510	\$6,428.08	\$13,927.51	\$167,130
				7	\$82.3597	\$6,588.78	\$14,275.69	\$171,308
				8	\$84.4188	\$6,753.51	\$14,632.61	\$175,591
				9	\$86.5294	\$6,922.36	\$14,998.45	\$179,981
Human Pacources Analyst	101	LINI	Evomat	1	¢50 0067	¢1 220 74	\$9,186.11	¢110 222
Human Resources Analyst	181	UN	Exempt	1 2			\$9,186.11 \$9,415.77	
				2 3			\$9,415.77 \$9,651.12	
				4			\$9,891.12 \$9,892.44	
				4	μοι.υ(1/	,505.74	<i>,,,,,,,</i> ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	φ <b>110,70</b> 9

			51.0.4			<b>D</b> <sup>1</sup>		•
Classification Title	Salary Range 181	<b>Unit</b> UN	<b>FLSA</b>	Step	Hourly	Biweekly	<b>Monthly</b> \$10,139.53	-
Human Resources Analyst	191	UN	Exempt	5 6			\$10,139.55	
				7			\$10,653.03	
				8			\$10,053.03	
				9			\$10,919.18	
				5	JU4.J712	\$5,105.70	JII,IJ2.JJ	JIJ4,300
Human Resources Officer	186	UN	Exempt	1	\$67.6390	\$5,411.12	\$11,724.10	\$140,689
				2	\$69.3299	\$5 <i>,</i> 546.40	\$12,017.20	\$144,206
				3	\$71.0630	\$5 <i>,</i> 685.04	\$12,317.59	\$147,811
				4	\$72.8395	\$5,827.16	\$12,625.52	\$151,506
				5			\$12,941.27	
				6			\$13,264.68	
				7			\$13,596.36	
				8			\$13,936.26	
				9	\$82.4111	\$6,592.89	\$14,284.60	\$171,415
Human Resources Specialist	177	UN	Exempt	1	\$43.6025	\$3,488.20	\$7,557.77	\$90,693
				2		\$3,575.55	. ,	\$92,964
				3			\$7,940.51	
				4			\$8,139.02	
				5			\$8,342.54	
				6			\$8,551.01	
				7			\$8,764.78	
				8	\$51.8303	\$4,146.43	\$8,983.94	\$107,807
				9	\$53.1265	\$4,250.12	\$9,208.60	\$110,503
HVAC Technician	177	GU	Non-exempt	1	\$43 6025	\$3,488.20	\$7,557.77	\$90,693
	277	00	non exempt	2		\$3,575.55		\$92,964
				3		\$3,664.85		
				4		\$3,756.47		
				5		\$3,850.40		
				6			\$8,551.01	
				7			\$8,764.78	
				8	\$51.8303	\$4,146.43	\$8,983.94	\$107,807
				9	\$53.1265	\$4,250.12	\$9,208.60	\$110,503
Hydrogeologist	183	UN	Exempt	1	ĊEQ 4212	¢л с7л б1	\$10,128.11	¢101 E07
Tydrogeologist	105	UN	Exempt	1 2			\$10,381.20	
				3			\$10,581.20	
				4			\$10,906.77	
				5			\$10,500.77	
				6			\$11,458.94	
				7			\$11,745.44	
				8			\$12,039.11	
				9			\$12,340.04	
Industrial Engine Technician I	177	GU	Non-exempt	1		\$3,488.20		\$90,693
				2				\$92,964
				3			\$7,940.51	
				4			\$8,139.02	
				5	\$48.1299	\$3,850.40	\$8,342.54	\$100,110

Classification Title	Salary Range	l lmit	FLSA	Ston	Hours	Biwookhy	Monthly	Annually
Industrial Engine Technician I	Salary Range	<b>Unit</b> GU		Step	<b>Hourly</b> \$49.3327	<b>Biweekly</b> \$3,946.62	<b>Monthly</b> \$8,551.01	
	1//	GU	Non-exempt	6 7		\$3,946.62 \$4,045.28	\$8,764.78	
				8	\$50.5659		\$8,983.94	
				8 9			\$8,983.94 \$9,208.60	
				9	\$53.1205	\$4,250.12	Ş9,208.00	\$110,505
Industrial Engine Technician II	181	GU	Non-exempt	1	\$52.9967		\$9,186.11	
				2	\$54.3217		\$9,415.77	
				3	\$55.6794	\$4,454.36		
				4			\$9,892.44	
				5			\$10,139.53	
				6			\$10,393.18	
				7			\$10,653.03	
				8			\$10,919.18	
				9	\$64.5712	\$5,165.70	\$11,192.35	\$134,308
Information Security Officer	186	UN	Exempt	1	\$67.6390	\$5,411.12	\$11,724.10	\$140,689
				2	\$69.3299	\$5 <i>,</i> 546.40	\$12,017.20	\$144,206
				3	\$71.0630	\$5,685.04	\$12,317.59	\$147,811
				4	\$72.8395	\$5,827.16	\$12,625.52	\$151,506
				5	\$74.6611	\$5,972.89	\$12,941.27	\$155,295
				6	\$76.5270	\$6,122.16	\$13,264.68	\$159,176
				7	\$78.4404	\$6,275.24	\$13,596.36	\$163,156
				8	\$80.4015	\$6,432.12	\$13,936.26	\$167,235
				9	\$82.4111	\$6,592.89	\$14,284.60	\$171,415
Information Systems Analyst I	179	PR	Exempt	1	\$48.0722	\$3 <i>,</i> 845.78	\$8,332.53	\$99,990
				2	\$49.2746	\$3 <i>,</i> 941.97	\$8,540.94	\$102,491
				3	\$50.5063	\$4,040.51	\$8,754.44	\$105,053
				4	\$51.7688	\$4,141.51	\$8,973.28	\$107,679
				5	\$53.0625	\$4,245.00	\$9,197.50	\$110,370
				6	\$54.3890	\$4,351.12	\$9,427.43	\$113,129
				7	\$55.7496	\$4,459.97	\$9,663.27	\$115,959
				8	\$57.1433	\$4,571.47	\$9,904.86	\$118,858
				9	\$58.5712	\$4,685.70	\$10,152.35	\$121,828
Information Systems Analyst II	181	PR	Exempt	1	\$52.9967	\$4,239.74	\$9,186.11	\$110,233
				2	\$54.3217	\$4,345.74	\$9,415.77	\$112,989
				3	\$55.6794	\$4,454.36	\$9,651.12	\$115,813
				4	\$57.0717	\$4,565.74	\$9,892.44	\$118,709
				5	\$58.4972	\$4,679.78	\$10,139.53	\$121,674
				6	\$59.9606	\$4,796.85	\$10,393.18	\$124,718
				7	\$61.4597	\$4,916.78	\$10,653.03	\$127,836
				8			\$10,919.18	
				9	\$64.5712	\$5,165.70	\$11,192.35	\$134,308
Information Technology Officer	186	UN	Exempt	1	\$67.6390	\$5,411.12	\$11,724.10	\$140,689
				2			\$12,017.20	
				3	\$71.0630	\$5,685.04	\$12,317.59	\$147,811
				4	\$72.8395	\$5,827.16	\$12,625.52	\$151,506
				5	\$74.6611	\$5 <i>,</i> 972.89	\$12,941.27	\$155,295
				6	\$76.5270	\$6,122.16	\$13,264.68	\$159,176

Classification Title Information Technology Officer	Salary Range 186	Unit UN	<b>FLSA</b> Exempt	<b>Step</b> 7 8 9	Hourly \$78.4404 \$80.4015 \$82.4111	., ., .,
Intern	001	OTR	Non-exempt	1	\$21.0000	
Internal Auditor	179	PR	Exempt	1 2 3 4 5 6	\$49.2746 \$50.5063 \$51.7688 \$53.0625	\$3,845.78 \$8,332.53 \$99,990 \$3,941.97 \$8,540.94 \$102,491 \$4,040.51 \$8,754.44 \$105,053 \$4,141.51 \$8,973.28 \$107,679 \$4,245.00 \$9,197.50 \$110,370 \$4,351.12 \$9,427.43 \$113,129
				6 7 8 9	\$55.7496 \$57.1433	\$4,351.12 \$9,427.43 \$113,129 \$4,459.97 \$9,663.27 \$115,959 \$4,571.47 \$9,904.86 \$118,858 \$4,685.70 \$10,152.35 \$121,828
Inventory Resources Coordinator	181	PR	Exempt	1 2 3 4 5 6 7 8 9	\$54.3217 \$55.6794 \$57.0717 \$58.4972 \$59.9606 \$61.4597 \$62.9952	\$4,239.74\$9,186.11\$110,233\$4,345.74\$9,415.77\$112,989\$4,454.36\$9,651.12\$115,813\$4,565.74\$9,892.44\$118,709\$4,679.78\$10,139.53\$121,674\$4,796.85\$10,393.18\$124,718\$4,916.78\$10,653.03\$127,836\$5,039.62\$10,919.18\$131,030\$5,165.70\$11,192.35\$134,308
Laboratory Assistant	172	LB	Non-exempt	1 2 3 4 5 6 7 8 9	\$35.0250 \$35.9010 \$36.7986 \$37.7183 \$38.6611 \$39.6275 \$40.6188	\$2,733.62\$5,922.85\$71,074\$2,802.00\$6,071.00\$72,852\$2,872.08\$6,222.84\$74,674\$2,943.89\$6,378.43\$76,541\$3,017.47\$6,537.86\$78,454\$3,092.89\$6,701.27\$80,415\$3,170.20\$6,868.77\$82,425\$3,249.51\$7,040.61\$84,487\$3,330.70\$7,216.52\$86,598
Laboratory Quality Officer	187	UN	Exempt	1 2 3 4 5 6 7 8 9	\$72.7943 \$74.6145 \$76.4799 \$78.3909 \$80.3510 \$82.3597 \$84.4188	\$5,681.55\$12,310.03\$147,720\$5,823.55\$12,617.70\$151,412\$5,969.16\$12,933.18\$155,198\$6,118.40\$13,256.54\$159,078\$6,271.28\$13,587.78\$163,053\$6,428.08\$13,927.51\$167,130\$6,588.78\$14,275.69\$171,308\$6,753.51\$14,632.61\$175,591\$6,922.36\$14,998.45\$179,981
Laboratory Scientist I	177	LB	Non-exempt	1 2 3 4 5	\$44.6943 \$45.8106 \$46.9558	\$3,488.20\$7,557.77\$90,693\$3,575.55\$7,747.03\$92,964\$3,664.85\$7,940.51\$95,286\$3,756.47\$8,139.02\$97,668\$3,850.40\$8,342.54\$100,110

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Laboratory Scientist I	177	LB	Non-exempt	6	\$49.3327	\$3,946.62	\$8,551.01	
			iten exempt	7	\$50.5659	\$4,045.28	\$8,764.78	
				8		\$4,146.43	\$8,983.94	
				9			\$9,208.60	
Laboratory Scientist II	170	10	Non avampt	1	¢49.0722	62 04E 70	60 222 F2	¢00.000
Laboratory Scientist II	179	LB	Non-exempt	1 2	\$48.0722 \$49.2746	\$3,845.78 \$3,941.97	\$8,332.53 \$8,540.94	
				2	\$49.2746 \$50.5063	\$3,941.97 \$4,040.51	\$8,540.94 \$8,754.44	
				3 4	\$50.5003 \$51.7688	\$4,040.51 \$4,141.51		
				4 5	\$53.0625	\$4,245.00	\$9,197.50	
				6	\$54.3890		\$9,427.43	. ,
				7	\$55.7496	\$4,459.97		
				8			\$9,904.86	
				9			\$10,152.35	
				5	<i>930.3712</i>	Ş4,005.70	<i>¥10,132.33</i>	<i>Ş121,020</i>
Laboratory Supervisor	185	SU	Exempt	1			\$11,165.44	
				2	\$66.0265		\$11,444.60	
				3		. ,	\$11,730.77	. ,
				4			\$12,023.94 \$12,324.61	
				5		. ,	\$12,324.61	. ,
				6 7			\$12,948.44	
				8			\$12,948.44 \$13,272.27	
				8 9			\$13,604.03	
				5	Ş70.4047	<i>Ş0,210.10</i>	Ş15,004.05	J103,240
Maintenance Planner/Scheduler	182	GU	Non-exempt	1	\$55.6467	\$4,451.74	\$9,645.44	\$115,745
				2	\$57.0371	\$4,562.97	\$9,886.44	\$118,637
				3	\$58.4635	\$4,677.08	\$10,133.68	\$121,604
				4	\$59.9246	\$4,793.97	\$10,386.94	\$124,643
				5			\$10,646.68	
				6			\$10,912.77	
				7			\$11,185.62	
				8			\$11,465.35	
				9	\$67.7996	\$5,423.97	\$11,751.94	\$141,023
Maintenance Supervisor	185	SU	Exempt	1			\$11,165.44	
				2			\$11,444.60	
				3			\$11,730.77	
				4			\$12,023.94	
				5			\$12,324.61	
				6			\$12,632.78	
				7			\$12,948.44	
				8			\$13,272.27	
				9	Ş78.4847	\$6,278.78	\$13,604.03	\$163,248
Manager of Administrative Services	190	UN	Exempt	1			\$14,249.52	
				2			\$14,605.76	
				3			\$14,970.78	
				4			\$15,345.20	
				5			\$15,728.77	
				6	Ş93.0111	\$7,440.89	\$16,121.93	\$193,463

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Manager of Administrative Services	190	UN	Exempt	7	\$95.3361	•	\$16,524.93	-
C C				8	-		\$16,938.03	. ,
				9			\$17,361.59	
Manager of Asset Management	190	UN	Exempt	1	\$82.2087	\$6,576.70	\$14,249.52	\$170,994
				2			\$14,605.76	
				3			\$14,970.78	
				4			\$15,345.20	
				5	\$90.7428	\$7,259.43	\$15,728.77	\$188,745
				6	\$93.0111	\$7,440.89	\$16,121.93	\$193,463
				7	\$95.3361	\$7,626.89	\$16,524.93	\$198,299
				8	\$97.7193	\$7,817.55	\$16,938.03	\$203,256
				9	\$100.1630	\$8,013.04	\$17,361.59	\$208,339
Manager of Compliance and Sustainability	190	UN	Exempt	1	\$82.2087	\$6,576.70	\$14,249.52	\$170,994
				2	\$84.2640	\$6,741.12	\$14,605.76	\$175,269
				3	\$86.3698	\$6,909.59	\$14,970.78	\$179,649
				4	\$88.5299	\$7,082.40	\$15,345.20	\$184,142
				5	\$90.7428	\$7,259.43	\$15,728.77	\$188,745
				6	\$93.0111	\$7 <i>,</i> 440.89	\$16,121.93	\$193 <i>,</i> 463
				7	\$95.3361	\$7,626.89	\$16,524.93	\$198,299
				8	\$97.7193	\$7,817.55	\$16,938.03	\$203,256
				9	\$100.1630	\$8,013.04	\$17,361.59	\$208,339
Manager of Contracts and Procurement	190	UN	Exempt	1	\$82.2087	\$6,576.70	\$14,249.52	\$170,994
				2	\$84.2640	\$6,741.12	\$14,605.76	\$175,269
				3	\$86.3698	\$6,909.59	\$14,970.78	\$179,649
				4	\$88.5299	\$7,082.40	\$15,345.20	\$184,142
				5	\$90.7428	\$7,259.43	\$15,728.77	\$188,745
				6	\$93.0111	\$7,440.89	\$16,121.93	\$193,463
				7	\$95.3361	\$7,626.89	\$16,524.93	\$198,299
				8	\$97.7193	\$7,817.55	\$16,938.03	\$203,256
				9	\$100.1630	\$8,013.04	\$17,361.59	\$208,339
Manager of Engineering	192	UN	Exempt	1			\$15,710.27	
				2			\$16,103.02	
				3	\$95.2241	\$7 <i>,</i> 617.93	\$16,505.52	\$198,066
				4	\$97.6049	\$7,808.40	\$16,918.20	\$203,018
				5	\$100.0448	\$8,003.59	\$17,341.12	\$208,093
				6	\$102.5462	\$8,203.70	\$17,774.69	\$213,296
				7	\$105.1097	\$8,408.78	\$18,219.03	\$218,628
				8	\$107.7375	\$8,619.00	\$18,674.50	\$224,094
				9	\$110.4308	\$8,834.47	\$19,141.36	\$229,696
Manager of Environmental Services	190	UN	Exempt	1			\$14,249.52	
				2			\$14,605.76	
				3			\$14,970.78	
				4			\$15,345.20	
				5			\$15,728.77	
				6			\$16,121.93	
				7	\$95.3361	\$7,626.89	\$16,524.93	\$198,299

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Manager of Environmental Services	190	UN	Exempt	8	\$97.7193	•	\$16,938.03	•
				9			\$17,361.59	
Manager of External Affairs	190	UN	Exempt	1	\$82.2087	\$6,576.70	\$14,249.52	\$170,994
				2	\$84.2640	\$6,741.12	\$14,605.76	\$175,269
				3	\$86.3698	\$6,909.59	\$14,970.78	\$179,649
				4	\$88.5299	\$7,082.40	\$15,345.20	\$184,142
				5	\$90.7428	\$7,259.43	\$15,728.77	\$188,745
				6	\$93.0111	\$7 <i>,</i> 440.89	\$16,121.93	\$193,463
				7	\$95.3361	\$7,626.89	\$16,524.93	\$198,299
				8	\$97.7193	\$7,817.55	\$16,938.03	\$203 <i>,</i> 256
				9	\$100.1630	\$8,013.04	\$17,361.59	\$208,339
Manager of Facilities and Water System								
Programs	190	UN	Exempt	1	\$82.2087	\$6,576.70	\$14,249.52	\$170,994
				2	\$84.2640	\$6,741.12	\$14,605.76	\$175 <i>,</i> 269
				3	\$86.3698	\$6,909.59	\$14,970.78	\$179 <i>,</i> 649
				4	\$88.5299	\$7,082.40	\$15,345.20	\$184,142
				5	\$90.7428	\$7,259.43	\$15,728.77	\$188,745
				6	\$93.0111	\$7 <i>,</i> 440.89	\$16,121.93	\$193 <i>,</i> 463
				7	\$95.3361	\$7,626.89	\$16,524.93	\$198,299
				8	\$97.7193	\$7,817.55	\$16,938.03	\$203 <i>,</i> 256
				9	\$100.1630	\$8,013.04	\$17,361.59	\$208,339
Manager of Human Resources	190	UN	Exempt	1	\$82.2087	\$6,576.70	\$14,249.52	\$170,994
				2	\$84.2640	\$6,741.12	\$14,605.76	\$175,269
				3	\$86.3698	\$6,909.59	\$14,970.78	\$179,649
				4	\$88.5299	\$7,082.40	\$15,345.20	\$184,142
				5	\$90.7428	\$7,259.43	\$15,728.77	\$188,745
				6	\$93.0111	\$7,440.89	\$16,121.93	\$193,463
				7	\$95.3361	\$7 <i>,</i> 626.89	\$16,524.93	\$198,299
				8			\$16,938.03	
				9	\$100.1630	\$8,013.04	\$17,361.59	\$208,339
Manager of Information Technology	190	UN	Exempt	1	\$82.2087	\$6,576.70	\$14,249.52	\$170,994
				2			\$14,605.76	
				3	\$86.3698	\$6,909.59	\$14,970.78	\$179,649
				4	\$88.5299	\$7,082.40	\$15,345.20	\$184,142
				5	\$90.7428	\$7,259.43	\$15,728.77	\$188,745
				6	\$93.0111	\$7,440.89	\$16,121.93	\$193,463
				7	\$95.3361	\$7,626.89	\$16,524.93	\$198,299
				8	\$97.7193	\$7,817.55	\$16,938.03	\$203,256
				9	\$100.1630	\$8,013.04	\$17,361.59	\$208,339
Manager of Internal Audit	190	UN	Exempt	1	\$82.2087	\$6,576.70	\$14,249.52	\$170,994
				2			\$14,605.76	
				3			\$14,970.78	
				4			\$15,345.20	
				5			\$15,728.77	
				6			\$16,121.93	
				7	\$95.3361	\$7,626.89	\$16,524.93	\$198,299

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	
Manager of Internal Audit	190	UN	Exempt	8 9	\$97.7193		\$16,938.03 \$17,361.59	
				9	\$100.1050	\$6,015.04	\$17,301.39	\$208,559
Manager of Laboratories	190	UN	Exempt	1	\$82.2087	\$6,576.70	\$14,249.52	\$170,994
				2	\$84.2640		\$14,605.76	
				3	\$86.3698	\$6,909.59	\$14,970.78	\$179,649
				4	\$88.5299	\$7,082.40	\$15,345.20	\$184,142
				5	\$90.7428	\$7,259.43	\$15,728.77	\$188,745
				6	\$93.0111	\$7 <i>,</i> 440.89	\$16,121.93	\$193 <i>,</i> 463
				7	\$95.3361	\$7,626.89	\$16,524.93	\$198,299
				8	\$97.7193	\$7,817.55	\$16,938.03	\$203,256
				9	\$100.1630	\$8,013.04	\$17,361.59	\$208,339
Manager of Maintenance	192	UN	Exempt	1	\$90.6361	\$7,250.89	\$15,710.27	\$188,523
				2	\$92.9020	\$7,432.16	\$16,103.02	\$193,236
				3	\$95.2241	\$7,617.93	\$16,505.52	\$198,066
				4	\$97.6049	\$7,808.40	\$16,918.20	\$203 <i>,</i> 018
				5	\$100.0448	\$8,003.59	\$17,341.12	\$208 <i>,</i> 093
				6	\$102.5462	\$8,203.70	\$17,774.69	\$213,296
				7	\$105.1097	\$8,408.78	\$18,219.03	\$218,628
				8	\$107.7375	\$8,619.00	\$18,674.50	\$224,094
				9	\$110.4308	\$8,834.47	\$19,141.36	\$229,696
Manager of Operations	192	UN	Exempt	1	\$90.6361	\$7,250.89	\$15,710.27	\$188,523
				2	\$92.9020	\$7,432.16	\$16,103.02	\$193,236
				3	\$95.2241	\$7,617.93	\$16,505.52	\$198,066
				4	\$97.6049	\$7,808.40	\$16,918.20	\$203,018
				5	\$100.0448	\$8,003.59	\$17,341.12	\$208,093
				6	\$102.5462	\$8,203.70	\$17,774.69	\$213,296
				7			\$18,219.03	
				8			\$18,674.50	
				9	\$110.4308	\$8,834.47	\$19,141.36	\$229,696
Manager of Regional Composting Authority	192	UN	Exempt	1	\$90.6361	\$7,250.89	\$15,710.27	\$188,523
				2			\$16,103.02	
				3			\$16,505.52	
				4			\$16,918.20	
				5			\$17,341.12	
				6			\$17,774.69	
				7			\$18,219.03	
				8			\$18,674.50	
				9	\$110.4308	\$8,834.47	\$19,141.36	\$229,696
Manager of Water Resources	190	UN	Exempt	1			\$14,249.52	
				2			\$14,605.76	
				3			\$14,970.78	
				4			\$15,345.20	
				5			\$15,728.77	
				6			\$16,121.93	
				7			\$16,524.93	
				8	Ş97.7193	\$7,817.55	\$16,938.03	Ş203,256

Classification Title Manager of Water Resources	Salary Range 190	<b>Unit</b> UN	<b>FLSA</b> Exempt	Step 9	<b>Hourly</b> \$100.1630	<b>Biweekly</b> \$8,013.04	<b>Monthly</b> \$17,361.59	-
Materials Specialist	182	PR	Exempt	1	\$55.6467	\$4.451.74	\$9,645.44	\$115.745
·				2			\$9,886.44	
				3	-	. ,	\$10,133.68	. ,
				4			\$10,386.94	
				5			\$10,646.68	
				6	\$62.9582	\$5 <i>,</i> 036.66	\$10,912.77	\$130,953
				7	\$64.5323	\$5,162.59	\$11,185.62	\$134,227
				8	\$66.1462	\$5,291.70	\$11,465.35	\$137 <i>,</i> 584
				9	\$67.7996	\$5,423.97	\$11,751.94	\$141,023
Mechanic I	172	GU	Non-exempt	1	\$34.1702	\$2,733.62	\$5,922.85	\$71,074
				2	\$35.0250	\$2,802.00	\$6,071.00	\$72 <i>,</i> 852
				3	\$35.9010	\$2 <i>,</i> 872.08	\$6,222.84	\$74,674
				4	\$36.7986	\$2,943.89	\$6,378.43	\$76,541
				5	\$37.7183	\$3,017.47	\$6,537.86	\$78,454
				6	\$38.6611	\$3,092.89		\$80,415
				7		\$3 <i>,</i> 170.20		\$82 <i>,</i> 425
				8			\$7,040.61	
				9	\$41.6337	\$3,330.70	\$7,216.52	\$86,598
Mechanic II	176	GU	Non-exempt	1	\$41.5255	\$3,322.04	\$7,197.76	\$86,373
				2	\$42.5640	\$3,405.12	\$7,377.76	\$88,533
				3		\$3 <i>,</i> 490.20		\$90,745
				4		\$3,577.51		\$93,015
				5			\$7,945.11	
				6		\$3,758.62		\$97,724
				7	\$48.1573	\$3,852.59		
				8		\$3,948.89	\$8,555.93	
				9	\$50.5957	\$4,047.66	\$8,769.93	\$105 <i>,</i> 239
Mechanic III	179	GU	Non-exempt	1	\$48.0722	\$3,845.78	\$8,332.53	\$99,990
				2		\$3 <i>,</i> 941.97		
				3			\$8,754.44	
				4			\$8,973.28	
				5			\$9,197.50	
				6			\$9,427.43	
				7			\$9,663.27	
				8			\$9,904.86	
				9	\$58.5712	\$4,685.70	\$10,152.35	\$121,828
Mechanic IV	181	GU	Non-exempt	1			\$9,186.11	
				2			\$9,415.77	
				3			\$9 <i>,</i> 651.12	
				4			\$9 <i>,</i> 892.44	
				5			\$10,139.53	
				6			\$10,393.18	
				7			\$10,653.03	
				8			\$10,919.18	
				9	\$64.5712	Ş5 <i>,</i> 165.70	\$11,192.35	\$134,308

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Network Administrator	183	PR	Exempt	1	\$58.4313	\$4,674.51	\$10,128.11	\$121,537
			•	2			\$10,381.20	
				3			\$10,640.76	
				4	\$62.9236	\$5,033.89	\$10,906.77	\$130,881
				5	\$64.4972	\$5,159.78	\$11,179.53	\$134,154
				6	\$66.1092	\$5,288.74	\$11,458.94	\$137,507
				7	\$67.7621	\$5,420.97	\$11,745.44	\$140,945
				8	\$69.4563	\$5,556.51	\$12,039.11	\$144,469
				9	\$71.1924	\$5,695.40	\$12,340.04	\$148,080
Office Assistant	166	GU	Non-exempt	1	\$25.5020	\$2,040.16	\$4,420.35	\$53,044
				2	\$26.1400	\$2,091.20	\$4,530.94	\$54,371
				3	\$26.7933	\$2,143.47	\$4,644.19	\$55 <i>,</i> 730
				4	\$27.4630	\$2,197.04	\$4,760.26	\$57,123
				5	\$28.1486	\$2,251.89	\$4,879.10	\$58,549
				6	\$28.8534	\$2,308.28	\$5,001.28	\$60,015
				7	\$29.5741	\$2,365.93	\$5,126.19	\$61,514
				8			\$5,254.34	\$63 <i>,</i> 052
				9	\$31.0712	\$2,485.70	\$5 <i>,</i> 385.69	\$64,628
Office Assistant (confidential)	166	UN	Non-exempt	1	\$25.5020	\$2,040.16	\$4,420.35	\$53,044
				2	\$26.1400	\$2,091.20	\$4,530.94	\$54,371
				3	\$26.7933	\$2,143.47	\$4,644.19	\$55 <i>,</i> 730
				4	\$27.4630	\$2,197.04	\$4,760.26	\$57,123
				5	\$28.1486	\$2,251.89	\$4,879.10	\$58,549
				6	\$28.8534	\$2,308.28	\$5,001.28	\$60,015
				7			\$5,126.19	
				8			\$5,254.34	\$63,052
				9	\$31.0712	\$2 <i>,</i> 485.70	\$5,385.69	\$64,628
Operations and Maintenance Training Officer	186	UN	Exempt	1	\$67.6390	\$5,411.12	\$11,724.10	\$140,689
				2	\$69.3299		\$12,017.20	
				3	\$71.0630	\$5 <i>,</i> 685.04	\$12,317.59	\$147,811
				4			\$12,625.52	
				5			\$12,941.27	
				6			\$13,264.68	
				7			\$13,596.36	
				8			\$13,936.26	
				9	\$82.4111	\$6,592.89	\$14,284.60	\$171 <i>,</i> 415
Operations Specialist	179	UN	Exempt	1			\$8,332.53	
				2			\$8,540.94	
				3			\$8,754.44	
				4			\$8,973.28	
				5			\$9,197.50	
				6			\$9,427.43	
				7			\$9,663.27	
				8			\$9,904.86	
				9	Ş58.5712	\$4,685.70	\$10,152.35	\$121,828

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Operations Supervisor	185	SU	Non-exempt	1	\$64.4159		\$11,165.44	
	105	50	Non exempt	2			\$11,444.60	
				3			\$11,730.77	
				4	-		\$12,023.94	. ,
				5			\$12,324.61	
				6			\$12,632.78	
				7			\$12,948.44	
				8			\$13,272.27	
				9			\$13,604.03	
				-	<b>*</b> · • · • •	<i>+ • ,= · • • •</i>	<i>+,</i>	+)
Paralegal	176	UN	Exempt	1	\$41.5255	\$3,322.04		\$86,373
				2	\$42.5640	\$3,405.12	\$7 <i>,</i> 377.76	\$88,533
				3	\$43.6275	\$3,490.20	\$7,562.10	\$90,745
				4	\$44.7188	\$3,577.51	\$7,751.28	\$93,015
				5	\$45.8371	\$3,666.97	\$7 <i>,</i> 945.11	\$95,341
				6	\$46.9827	\$3,758.62	\$8,143.68	\$97,724
				7	\$48.1573	\$3,852.59	\$8,347.28	\$100,167
				8	\$49.3611	\$3,948.89	\$8,555.93	\$102,671
				9	\$50.5957	\$4,047.66	\$8,769.93	\$105,239
Distroctment and Source Control Inspector I	174	GU	Non overant	1	627 6692	ć2 012 47	\$6,529.19	670 250
Pretreatment and Source Control Inspector I	174	GU	Non-exempt	1 2		\$3,013.47 \$3,088.81	. ,	\$78,350 \$80,309
				2		\$3,166.04	. ,	\$80,309 \$82,317
				5 4		\$3,245.20		\$82,317 \$84,375
				4 5		\$3,3245.20		\$86,485
				6		\$3,409.51		\$88,647
				7		\$3,494.74		\$90,863
				8		\$3,582.08		\$93,134
				9		\$3,671.66		\$95,463
				5	Ş43.6337	<i>\$3,07</i> 1.00	<i>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</i>	<i>999,</i> 409
Pretreatment and Source Control Inspector II	177	GU	Non-exempt	1	\$43.6025	\$3 <i>,</i> 488.20		\$90,693
				2	\$44.6943	\$3,575.55	\$7,747.03	\$92,964
				3		\$3,664.85		\$95 <i>,</i> 286
				4		\$3,756.47		
				5			\$8,342.54	
				6			\$8,551.01	
				7	•	. ,	\$8,764.78	. ,
				8			\$8,983.94	
				9	\$53.1265	\$4,250.12	\$9,208.60	\$110,503
Pretreatment and Source Control Supervisor	185	SU	Exempt	1	\$61 1150	¢5 152 79	\$11,165.44	¢122.085
ried eatment and source control supervisor	105	50	LXempt	2			\$11,444.60	
				3			\$11,730.77	
				4			\$12,023.94	
				4 5			\$12,023.94	
				5 6			\$12,524.61	
				7			\$12,032.78	
				8			\$12,948.44	
				8 9			\$13,604.03	
				2	φ, οι το τ <i>ι</i>	<i>,,,,,,,,,,,,</i> ,,,,,,,,,,,,,,,,,,,,,,,,	÷10,004.00	+ 100,2 40
Principal Accountant	186	UN	Exempt	1	\$67.6390	\$5,411.12	\$11,724.10	\$140,689

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Principal Accountant	186	UN	Exempt	2	\$69.3299	-	, \$12,017.20	-
				3	\$71.0630		\$12,317.59	
				4	\$72.8395	\$5,827.16	\$12,625.52	\$151,506
				5			\$12,941.27	
				6			\$13,264.68	
				7			\$13,596.36	
				8			\$13,936.26	
				9			\$14,284.60	
Principal Control Systems Administrator	187	UN	Exempt	1	\$71.0193	\$5,681.55	\$12,310.03	\$147,720
				2			\$12,617.70	
				3			\$12,933.18	
				4	\$76.4799		\$13,256.54	
				5	\$78.3909		\$13,587.78	
				6			\$13,927.51	
				7			\$14,275.69	
				8			\$14,632.61	
				9			\$14,998.45	
Principal Engineer	188	UN	Exempt	1	\$74.5664	\$5,965.32	\$12,924.86	\$155,098
				2			\$13,248.20	
				3			\$13,579.37	
				4			\$13,918.76	
				5			\$14,266.77	
				6			\$14,623.36	
				7			\$14,989.00	
				8			\$15,363.77	
				9			\$15,747.77	
Principal Network Engineer	186	UN	Exempt	1	\$67.6390	\$5.411.12	\$11,724.10	\$140.689
				2			\$12,017.20	
				3			\$12,317.59	
				4			\$12,625.52	
				5			\$12,941.27	
				6	\$76.5270	\$6,122.16	\$13,264.68	\$159,176
				7			\$13,596.36	
				8	\$80.4015	\$6,432.12	\$13,936.26	\$167,235
				9	\$82.4111	\$6,592.89	\$14,284.60	\$171,415
Principal Resources Specialist	187	UN	Exempt	1	\$71.0193	\$5,681.55	\$12,310.03	\$147,720
			-	2	\$72.7943	\$5,823.55	\$12,617.70	\$151,412
				3	\$74.6145	\$5,969.16	\$12,933.18	\$155,198
				4	\$76.4799	\$6,118.40	\$13,256.54	\$159,078
				5	\$78.3909	\$6,271.28	\$13,587.78	\$163,053
				6			\$13,927.51	
				7			\$14,275.69	
				8			\$14,632.61	
				9			\$14,998.45	
Process Automation & Controls Supervisor	185	SU	Exempt	1	\$64.4159	\$5,153.28	\$11,165.44	\$133.985
				2			\$11,444.60	
				-	+	,-,- <b></b> -	,, ,	, ,000

Classification Title	Colony Dongo	llmit	FLCA	Ston	Hourby	Biwookhy	Monthly Annually
Process Automation & Controls Supervisor	Salary Range 185	<b>Unit</b> SU	<b>FLSA</b> Exempt	Step 3	<b>Hourly</b> \$67.6775	Siweekly	Monthly Annually \$11,730.77 \$140,769
rocess Automation & controls supervisor	185	50	Exempt	4	\$69.3688		\$12,023.94 \$144,287
				5			\$12,324.61 \$147,895
				6			\$12,632.78 \$151,593
				7			\$12,948.44 \$155,381
				8			\$13,272.27 \$159,267
				9			\$13,604.03 \$163,248
Procurement Specialist I	174	PR	Non-exempt	1	\$37.6683	\$3,013.47	\$6,529.19 \$78,350
				2		\$3,088.81	\$6,692.43 \$80,309
				3		\$3,166.04	\$6,859.76 \$82,317
				4	\$40.5650	\$3,245.20	
				5	\$41.5794	\$3,326.36	
				6		\$3,409.51	
				7		\$3,494.74	
				8		\$3,582.08	
				9	\$45.8957	\$3,671.66	\$7,955.27 \$95,463
Procurement Specialist II	175	PR	Non-exempt	1	\$39.5496	\$3,163.97	\$6,855.27 \$82,263
				2	\$40.5380	\$3,243.04	\$7,026.59 \$84,319
				3	\$41.5510	\$3,324.08	\$7,202.18 \$86,426
				4	\$42.5909	\$3,407.28	\$7,382.44 \$88,589
				5	\$43.6553	\$3,492.43	\$7,566.94 \$90,803
				6	\$44.7467	\$3,579.74	\$7,756.11 \$93,073
				7	\$45.8650	\$3,669.20	\$7,949.94 \$95,399
				8	\$47.0121	\$3,760.97	\$8,148.77 \$97,785
				9	\$48.1875	\$3,855.00	\$8,352.50 \$100,230
Project Manager I	184	PR	Exempt	1			\$10,634.09 \$127,609
				2			\$10,899.94 \$130,799
				3			\$11,172.53 \$134,070
				4			\$11,451.86 \$137,422
				5			\$11,738.12 \$140,857
				6			\$12,031.50 \$144,378
				7			\$12,332.19 \$147,986
				8			\$12,640.42 \$151,685
				9	\$74.7496	\$5,979.97	\$12,956.61 \$155,479
Project Manager II	185	PR	Exempt	1	\$64.4159	\$5,153.28	\$11,165.44 \$133,985
				2			\$11,444.60 \$137,335
				3	•	. ,	\$11,730.77 \$140,769
				4			\$12,023.94 \$144,287
				5	\$71.1034	\$5,688.28	\$12,324.61 \$147,895
				6			\$12,632.78 \$151,593
				7			\$12,948.44 \$155,381
				8			\$13,272.27 \$159,267
				9	\$78.4847	\$6,278.78	\$13,604.03 \$163,248
Records Management Supervisor	185	SU	Exempt	1	\$64.4159	\$5,153.28	\$11,165.44 \$133,985
0				2			\$11,444.60 \$137,335
				3			\$11,730.77 \$140,769

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Records Management Supervisor	185	SU	Exempt	4	\$69.3688	•	\$12,023.94	•
				5	\$71.1034		\$12,324.61	
				6	\$72.8813		\$12,632.78	
				7	\$74.7025	\$5,976.20	\$12,948.44	\$155,381
				8	\$76.5707		\$13,272.27	
				9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248
Records Specialist	173	GU	Non-exempt	1	\$35.8775	\$2,870.20	\$6,218.77	\$74,625
				2	\$36.7741	\$2,941.93	\$6,374.19	\$76,490
				3		\$3,015.55		\$78,404
				4		\$3,090.89	\$6 <i>,</i> 696.93	\$80,363
				5		\$3,168.12		\$82,371
				6		\$3,247.40		\$84,432
				7		\$3,328.51		\$86,541
				8		\$3,411.78		\$88,706
				9	\$43.7140	\$3,497.12	\$7,577.10	\$90,925
Recycled Water Distribution Operator	179	OP	Non-exempt	1	\$48.0722			\$99,990
				2	\$49.2746	\$3,941.97		
				3	\$50.5063		\$8,754.44	. ,
				4			\$8,973.28	
				5			\$9,197.50	
				6			\$9,427.43	
				7			\$9,663.27	
				8			\$9,904.86	
				9	\$58.5712	\$4,685.70	\$10,152.35	\$121,828
Risk Specialist	174	PR	Non-exempt	1	\$37.6683	\$3,013.47	\$6,529.19	\$78 <i>,</i> 350
				2	\$38.6101	\$3,088.81	\$6,692.43	\$80,309
				3	\$39.5755	\$3,166.04	\$6 <i>,</i> 859.76	\$82,317
				4	\$40.5650	\$3,245.20	\$7,031.27	\$84,375
				5	\$41.5794	\$3,326.36	\$7,207.12	\$86,485
				6	\$42.6188	\$3,409.51	\$7,387.28	\$88,647
				7			\$7,571.94	\$90 <i>,</i> 863
				8			\$7,761.18	
				9	\$45.8957	\$3,671.66	\$7,955.27	\$95,463
RW/Groundwater Recharge Maintenance								
Technician	176	GU	Non-exempt	1			\$7,197.76	
				2			\$7,377.76	
				3			\$7,562.10	
				4			\$7,751.28	
				5			\$7,945.11	
				6			\$8,143.68	
				7			\$8,347.28	
				8			\$8,555.93	
				9	\$50.5957	\$4 <i>,</i> 047.66	\$8,769.93	Ş105,239
RW/Groundwater Recharge Operations &								
Maintenance Specialist	179	UN	Exempt	1			\$8,332.53	
				2	\$49.2746	\$3,941.97	\$8,540.94	\$102,491

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	-
RW/Groundwater Recharge Operations &	179	UN	Exempt	3	\$50.5063		\$8,754.44	
Maintenance Specialist				4	\$51.7688		\$8,973.28	
				5			\$9,197.50	
				6			\$9,427.43	
				7			\$9,663.27	
				8			\$9,904.86	
				9	\$58.5712	\$4 <i>,</i> 685.70	\$10,152.35	\$121,828
Safety Analyst	178	PR	Exempt	1			\$7,935.53	
				2			\$8,133.93	
				3		\$3,847.97		
				4		\$3,944.08		
				5		\$4,042.74		
				6			\$8,978.19	
				7	-		\$9,202.77	. ,
				8			\$9,432.78	
				9	\$55.7799	\$4,462.40	\$9,668.54	\$116,022
Safety Officer	186	UN	Exempt	1	\$67.6390	\$5,411.12	\$11,724.10	\$140,689
				2			\$12,017.20	
				3			\$12,317.59	
				4			\$12,625.52	
				5			\$12,941.27	
				6			\$13,264.68	
				7			\$13,596.36	
				8			\$13,936.26	
				9			\$14,284.60	
Senior Accountant	181	PR	Exempt	1	\$52.9967	\$4,239.74	\$9,186.11	\$110,233
				2	, \$54.3217			
				3		\$4,454.36		
				4			\$9,892.44	
				5			\$10,139.53	
				6			\$10,393.18	
				7	\$61.4597	\$4,916.78	\$10,653.03	\$127,836
				8			\$10,919.18	
				9			\$11,192.35	
Senior Associate Engineer	184	PR	Exempt	1	\$61,3505	\$4.908.04	\$10,634.09	\$127.609
0				2			\$10,899.94	
				3			\$11,172.53	
				4			\$11,451.86	
				5			\$11,738.12	
				6			\$12,031.50	
				7	-		\$12,332.19	. ,
				8			\$12,640.42	
				9			\$12,956.61	
Senior Associate Engineer - PE	185	UN	Exempt	1	\$64 4150	\$5 152 72	\$11,165.44	\$133 985
	105		Exempt	2			\$11,444.60	
				2			\$11,730.77	
				J	د ۱ ۱۵، ۱۵۰	₽J, <del>4</del> 14.20	,,,,ΟU.//	ŶŦŦŬ,/ŬĴ

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly Annua	ally
Senior Associate Engineer - PE	185	UN	Exempt	4	\$69.3688	\$5,549.51	\$12,023.94 \$144,2	287
				5	\$71.1034	\$5,688.28	\$12,324.61 \$147,8	395
				6	\$72.8813	\$5,830.51	\$12,632.78 \$151,5	593
				7	\$74.7025	\$5,976.20	\$12,948.44 \$155,3	381
				8	\$76.5707	\$6,125.66	\$13,272.27 \$159,2	267
				9			\$13,604.03 \$163,2	
Senior Compost Operations and Maintenance								
Technician	181	GU	Non-exempt	1	\$52 9967	\$4 239 74	\$9,186.11 \$110,2	222
	101	00	Non exempt	2			\$9,415.77 \$112,9	
				3			\$9,651.12 \$115,8	
				4			\$9,892.44 \$118,7	
				5			\$10,139.53 \$121,6	
				6			\$10,393.18 \$124,7	
				7			\$10,653.03 \$127,8	
				8			\$10,919.18 \$131,0	
				9	\$64.5712	\$5,165.70	\$11,192.35 \$134,3	308
Senior Construction Project Inspector	182	UN	Exempt	1	\$55.6467	\$4,451.74	\$9,645.44 \$115,7	745
			•	2			\$9,886.44 \$118,6	
				3			\$10,133.68 \$121,6	
				4			\$10,386.94 \$124,6	
				5			\$10,646.68 \$127,7	
				6			\$10,912.77 \$130,9	
				7			\$11,185.62 \$134,2	
				8			\$11,465.35 \$137,5	
				9			\$11,751.94 \$141,0	
Senior Engineer	187	PR	Exempt	1	¢71 0102	¢E 601 EE	\$12,310.03 \$147,7	720
	107	۲N	Exempt	1 2			\$12,617.70 \$151,4	
							\$12,933.18 \$155,1	
				3				
				4			\$13,256.54 \$159,0	
				5			\$13,587.78 \$163,0	
				6			\$13,927.51 \$167,1	
				7			\$14,275.69 \$171,3	
				8			\$14,632.61 \$175,5	
				9	\$86.5294	\$6,922.36	\$14,998.45 \$179,9	981
Senior Environmental Resources Planner	184	UN	Exempt	1	\$61.3505	\$4,908.04	\$10,634.09 \$127,6	509
				2			\$10,899.94 \$130,7	
				3			\$11,172.53 \$134,0	
				4			\$11,451.86 \$137,4	
				5			\$11,738.12 \$140,8	
				6			\$12,031.50 \$144,3	
				7			\$12,332.19 \$147,9	
				8			\$12,640.42 \$151,6	
				9			\$12,956.61 \$155,4	
Conjor External Affairs Specialist	101	1 1 1 1	Evenert	4	¢53,0007	64 220 74	CO 10C 11 C110C	
Senior External Affairs Specialist	181	UN	Exempt	1			\$9,186.11 \$110,2	
				2			\$9,415.77 \$112,9	
				3	\$55.6794	\$4,454.36	\$9,651.12 \$115,8	313

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Senior External Affairs Specialist	181	UN	Exempt	4	\$57.0717	-	•	
	101	0.11	_//empt	5			\$10,139.53	
				6			\$10,393.18	
				7			\$10,653.03	
				8			\$10,919.18	
				9			\$11,192.35	
Senior Facilities Technician	180	GU	Non-exempt	1			\$8,749.00	
				2			\$8,967.84	
				3			\$9,192.02	
				4			\$9,421.86	
				5			\$9,657.36	
				6			\$9,898.77	
				7			\$10,146.18	
				8			\$10,399.85	
				9	\$61.4991	\$4,919.93	\$10,659.85	\$127,918
Senior Financial Analyst	183	PR	Exempt	1	\$58.4313	\$4,674.51	\$10,128.11	\$121,537
				2	\$59.8914	\$4,791.32	\$10,381.20	\$124,574
				3	\$61.3890	\$4,911.12	\$10,640.76	\$127,689
				4	\$62.9236	\$5,033.89	\$10,906.77	\$130,881
				5	\$64.4972	\$5,159.78	\$11,179.53	\$134,154
				6	\$66.1092	\$5,288.74	\$11,458.94	\$137,507
				7	\$67.7621	\$5,420.97	\$11,745.44	\$140,945
				8	\$69.4563	\$5,556.51	\$12,039.11	\$144,469
				9	\$71.1924	\$5,695.40	\$12,340.04	\$148,080
Senior Grants Analyst	182	PR	Exempt	1	\$55.6467	\$4,451,74	\$9,645.44	\$115,745
	101		_//empt	2			\$9,886.44	
				3			\$10,133.68	
				4			\$10,386.94	
				5			\$10,646.68	
				6			\$10,912.77	
				7			\$11,185.62	
				8			\$11,465.35	
				9	\$67.7996	\$5,423.97	\$11,751.94	\$141,023
Senior Hydrogeologist	185	UN	Exempt	1	¢64 4150	¢E 1E2 20	\$11,165.44	¢122.00E
Senior Hydrogeologist	105	UN	Exempt	1 2			\$11,444.60	
				2	-		\$11,444.60	. ,
				4			\$12,023.94	
				4 5			\$12,023.94	
				6			\$12,632.78	
				7			\$12,948.44	
				8			\$13,272.27	
				9			\$13,604.03	
				5	ç,0.404/	ŶŨ,ŹĬŬ.ĬŎ	ç±3,004.03	¥103,240
Senior Information Systems Analyst	182	PR	Exempt	1	\$55.6467	\$4,451.74	\$9,645.44	\$115,745
				2			\$9,886.44	
				3	\$58.4635	\$4,677.08	\$10,133.68	\$121,604
				4	\$59.9246	\$4,793.97	\$10,386.94	\$124,643

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly Annually
Senior Information Systems Analyst	182	PR	Exempt	5 Step	\$61.4231		\$10,646.68 \$127,760
Senior mornation systems radyst	102	T K	Exempt	6			\$10,912.77 \$130,953
				7			\$11,185.62 \$134,227
				8			\$11,465.35 \$137,584
				9			\$11,751.94 \$141,023
						. ,	. , . ,
Senior Internal Auditor	182	PR	Exempt	1	\$55.6467	\$4,451.74	\$9,645.44 \$115,745
				2	\$57.0371	\$4,562.97	\$9,886.44 \$118,637
				3	\$58.4635	\$4,677.08	\$10,133.68 \$121,604
				4			\$10,386.94 \$124,643
				5			\$10,646.68 \$127,760
				6			\$10,912.77 \$130,953
				7			\$11,185.62 \$134,227
				8			\$11,465.35 \$137,584
				9	\$67.7996	\$5,423.97	\$11,751.94 \$141,023
Senior Inventory Analyst	182	PR	Exempt	1	\$55 6 <i>1</i> 67	¢1 151 71	\$9,645.44 \$115,745
Senior inventory Analyst	102	FN	Lxempt	2			\$9,886.44 \$118,637
				3			\$10,133.68 \$121,604
				4			\$10,386.94 \$124,643
				5			\$10,646.68 \$127,760
				6			\$10,912.77 \$130,953
				7			\$11,185.62 \$134,227
				8			\$11,465.35 \$137,584
				9	\$67.7996	\$5 <i>,</i> 423.97	\$11,751.94 \$141,023
			_				4
Senior Management Analyst	182	PR	Exempt	1			\$9,645.44 \$115,745
				2			\$9,886.44 \$118,637
				3			\$10,133.68 \$121,604
				4 5			\$10,386.94 \$124,643 \$10,646.68 \$127,760
				6			\$10,912.77 \$130,953
				7			\$11,185.62 \$134,227
				8			\$11,465.35 \$137,584
				9			\$11,751.94 \$141,023
						. ,	
Senior Operations Specialist	184	UN	Exempt	1	\$61.3505	\$4,908.04	\$10,634.09 \$127,609
				2	\$62.8842	\$5,030.74	\$10,899.94 \$130,799
				3	\$64.4568	\$5,156.55	\$11,172.53 \$134,070
				4	\$66.0683	\$5,285.47	\$11,451.86 \$137,422
				5			\$11,738.12 \$140,857
				6			\$12,031.50 \$144,378
				7			\$12,332.19 \$147,986
				8			\$12,640.42 \$151,685
				9	Ş74.7496	\$5 <i>,</i> 979.97	\$12,956.61 \$155,479
Senior Policy Advisor	188	UN	Exempt	1	\$74 5664	\$5,965 32	\$12,924.86 \$155,098
	100		Exempt	2			\$13,248.20 \$158,978
				3			\$13,579.37 \$162,952
				4			\$13,918.76 \$167,025
				5			\$14,266.77 \$171,201
				-		. ,	. , , ,

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Senior Policy Advisor	188	UN	Exempt	6	\$84.3654	-	\$14,623.36	-
		••••		7	\$86.4750		\$14,989.00	
				8			\$15,363.77	
				9			\$15,747.77	
Senior Pretreatment and Source Control Inspec	tor 180	GU	Non-exempt	1			\$8,749.00	
				2			\$8,967.84	
				3			\$9,192.02	
				4			\$9,421.86	
				5			\$9,657.36	
				6			\$9,898.77	
				7			\$10,146.18	
				8			\$10,399.85	
				9	Ş61.4991	\$4,919.93	\$10,659.85	\$127,918
Senior Project Manager	187	PR	Exempt	1	\$71.0193	\$5,681.55	\$12,310.03	\$147,720
				2	\$72.7943	\$5,823.55	\$12,617.70	\$151,412
				3	\$74.6145	\$5,969.16	\$12,933.18	\$155,198
				4	\$76.4799	\$6,118.40	\$13,256.54	\$159,078
				5	\$78.3909	\$6,271.28	\$13,587.78	\$163,053
				6	\$80.3510	\$6,428.08	\$13,927.51	\$167,130
				7	\$82.3597	\$6,588.78	\$14,275.69	\$171,308
				8	\$84.4188	\$6,753.51	\$14,632.61	\$175,591
				9	\$86.5294	\$6,922.36	\$14,998.45	\$179,981
Senior Wastewater Treatment Plant Operator	181	OP	Non-exempt	1	\$52.9967	\$4,239.74	\$9,186.11	\$110,233
				2	\$54.3217	\$4,345.74	\$9,415.77	\$112,989
				3	\$55.6794	\$4,454.36	\$9,651.12	\$115,813
				4	\$57.0717	\$4,565.74	\$9,892.44	\$118,709
				5	\$58.4972	\$4,679.78	\$10,139.53	\$121,674
				6	\$59.9606	\$4,796.85	\$10,393.18	\$124,718
				7	\$61.4597	\$4,916.78	\$10,653.03	\$127,836
				8			\$10,919.18	
				9	\$64.5712	\$5,165.70	\$11,192.35	\$134,308
Senior Water Plant Operator	181	OP	Non-exempt	1	\$52.9967	\$4,239.74	\$9,186.11	\$110,233
				2			\$9,415.77	
				3			\$9,651.12	
				4			\$9,892.44	
				5			\$10,139.53	
				6			\$10,393.18	
				7			\$10,653.03	
				8			\$10,919.18	
				9			\$11,192.35	
Senior Water Resources Analyst	184	PR	Exempt	1	\$61 3505	\$ <u>4 908 04</u>	\$10,634.09	\$127 600
Senior Water Resources Analyst	104	1 11	exempt	2			\$10,899.94	
				2			\$10,899.94	
				4			\$11,451.86	
				4 5			\$11,738.12	
				5	Ψ01.1130	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	γ,/ JU.1Ζ	, CO, OF ± ¢

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Senior Water Resources Analyst	184	PR	Exempt	6	\$69.4125	•	\$12,031.50	-
Senior Water Resources Analyse	104		Exempt	7			\$12,332.19	
				8			\$12,640.42	
				9			\$12,956.61	
				9	\$74.7490	\$5,979.97	\$12,950.01	ŞISS,479
Source Control/Environmental Resources								
Supervisor	187	SU	Exempt	1			\$12,310.03	
				2			\$12,617.70	
				3			\$12,933.18	
				4	\$76.4799	\$6,118.40	\$13,256.54	\$159,078
				5	\$78.3909	\$6,271.28	\$13,587.78	\$163,053
				6	\$80.3510	\$6,428.08	\$13,927.51	\$167,130
				7	\$82.3597	\$6,588.78	\$14,275.69	\$171,308
				8	\$84.4188	\$6,753.51	\$14,632.61	\$175,591
				9	\$86.5294	\$6,922.36	\$14,998.45	\$179,981
Supervisor - Environmental Compliance &								
Energy	188	SU	Exempt	1	\$74.5664	\$5,965.32	\$12,924.86	\$155,098
				2			\$13,248.20	
				3			\$13,579.37	
				4			\$13,918.76	
				5			\$14,266.77	
				6			\$14,623.36	
				7			\$14,989.00	
				8	\$88.6371	\$7,090.97	\$15,363.77	\$184,365
				9	\$90.8525	\$7,268.20	\$15,747.77	\$188,973
Systems Administrator	181	PR	Exempt	1	\$52.9967	\$4,239.74	\$9,186.11	\$110,233
				2			\$9,415.77	
				3			\$9,651.12	
				4			\$9,892.44	
				5	\$58.4972	\$4,679.78	\$10,139.53	\$121,674
				6	\$59.9606	\$4,796.85	\$10,393.18	\$124,718
				7	\$61.4597	\$4,916.78	\$10,653.03	\$127,836
				8	\$62.9952	\$5,039.62	\$10,919.18	\$131,030
				9	\$64.5712	\$5,165.70	\$11,192.35	\$134,308
Technology Specialist I	178	GU	Non-exempt	1	\$45.7818	\$3,662.55	\$7,935.53	\$95,226
			-	2	\$46.9265	\$3,754.12	\$8,133.93	\$97,607
				3	\$48.0996	\$3,847.97	\$8,337.27	\$100,047
				4			\$8,545.51	
				5			\$8,759.27	
				6			\$8,978.19	
				7			\$9,202.77	
				8			\$9,432.78	
				9			\$9,668.54	
Technology Specialist II	180	GU	Non-exempt	1	<u> </u>	<u> </u>	\$8,749.00	\$104 988
	100	30	Non exempt	2			\$8,749.00 \$8,967.84	
				3			\$9,192.02	
				4			\$9,421.86	
				•		÷ .,5 .5.55	<i>,,,,</i> ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	70,002

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	
Technology Specialist II	180	GU	Non-exempt	5	\$55.7154			
				6			\$9,898.77	
				7			\$10,146.18	
				8			\$10,399.85	
				9	\$61.4991	\$4,919.93	\$10,659.85	\$127,918
Technology Specialist III	182	GU	Non-exempt	1			\$9,645.44	
				2	-		\$9,886.44	. ,
				3			\$10,133.68	
				4			\$10,386.94	
				5			\$10,646.68	
				6			\$10,912.77	
				7			\$11,185.62	
				8			\$11,465.35	
				9	Ş67.7996	\$5,423.97	\$11,751.94	Ş141,023
Treasurer	192	UN	Exempt	1			\$15,710.27	
				2			\$16,103.02	
				3			\$16,505.52	
				4			\$16,918.20	
				5			\$17,341.12	
				6			\$17,774.69	
				7			\$18,219.03	
				8			\$18,674.50	
				9	\$110.4308	\$8,834.47	\$19,141.36	\$229,696
Warehouse Supervisor	185	SU	Exempt	1			\$11,165.44	
				2			\$11,444.60	
				3			\$11,730.77	
				4			\$12,023.94	
				5			\$12,324.61	
				6			\$12,632.78	
				7			\$12,948.44	
				8			\$13,272.27	
				9	\$78.4847	\$6,278.78	\$13,604.03	\$163,248
Warehouse Technician I	167	GU	Non-exempt	1			\$4,641.35	
				2			\$4,757.27	
				3			\$4,876.35	
				4			\$4,998.09	
				5			\$5,123.02	
				6			\$5,251.12	
				7			\$5 <i>,</i> 382.44	\$64,589
				8			\$5,516.94	\$66,203
				9	\$32.6236	\$2,609.89	\$5,654.77	\$67 <i>,</i> 857
Warehouse Technician II	171	GU	Non-exempt	1	\$32.5424	\$2,603.40	\$5 <i>,</i> 640.70	\$67 <i>,</i> 688
				2	\$33.3563	\$2,668.51	\$5,781.78	\$69,381
				3	\$34.1895	\$2,735.16	\$5,926.18	\$71,114
				4			\$6,074.36	
				5	\$35.9212	\$2,873.70	\$6,226.35	\$74,716

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Warehouse Technician II	171	GU	Non-exempt	6	\$36.8188	\$2,945.51	\$6,381.94	\$76,583
	1,1	00	Holl exempt	7	\$37.7395	\$3,019.16	\$6,541.52	
				8	\$38.6823	\$3,094.59	\$6,704.95	\$80,459
				9	•	\$3,172.04		\$82,473
				5	\$39.0505	<i>\$3,172.04</i>	<i>Ş0,872.70</i>	<i>302,473</i>
Warehouse Technician III	175	GU	Non-exempt	1	\$39.5496	\$3,163.97	\$6,855.27	\$82,263
				2	\$40.5380	\$3,243.04	\$7,026.59	\$84,319
				3	\$41.5510	\$3,324.08	\$7,202.18	\$86,426
				4	\$42.5909	\$3,407.28	\$7,382.44	\$88,589
				5	\$43.6553		\$7,566.94	\$90,803
				6	\$44.7467		\$7,756.11	\$93 <i>,</i> 073
				7	\$45.8650	\$3,669.20	\$7 <i>,</i> 949.94	\$95,399
				8	\$47.0121	\$3,760.97	\$8,148.77	\$97,785
				9	\$48.1875	\$3,855.00	\$8,352.50	\$100,230
Wastewater Treatment Plant Operator I	174	OP	Non-exempt	1	\$37.6683	\$3,013.47	\$6,529.19	\$78,350
				2	\$38.6101	\$3,088.81	\$6,692.43	\$80,309
				3	\$39.5755	\$3,166.04	\$6,859.76	\$82,317
				4	\$40.5650	\$3,245.20	\$7,031.27	\$84,375
				5	\$41.5794	\$3,326.36	\$7,207.12	\$86,485
				6	\$42.6188	\$3,409.51	\$7,387.28	\$88,647
				7	\$43.6842	\$3,494.74	\$7,571.94	\$90,863
				8	\$44.7760	\$3,582.08	\$7,761.18	\$93,134
				9	\$45.8957			\$95,463
Wastewater Treatment Plant Operator II	176	OP	Non-exempt	1	\$41.5255	\$3,322.04	\$7,197.76	\$86,373
······································		•		2	\$42.5640	\$3,405.12		\$88,533
				3	\$43.6275			\$90,745
				4	\$44.7188			\$93,015
				5		\$3,666.97	\$7,945.11	\$95,341
				6	\$46.9827			
				7	\$48.1573		\$8,347.28	
				8	\$49.3611		\$8,555.93	
				9		\$4,047.66		
Wastewater Treatment Plant Operator III	178	OP	Non-exempt	1	\$15 7818	\$3,662.55	\$7 935 53	¢05 226
Wastewater freatment hant operator in	170	Or	Non-exempt	2		\$3,754.12		
				3		\$3,847.97		
				3 4		\$3,944.08		
				4 5		\$4,042.74		
						\$4,042.74 \$4,143.78		
				6				
				7		\$4,247.43		
				8		\$4,353.59		
				9	\$55.7799	\$4,462.40	\$9,668.54	\$116,022
Wastewater Treatment Plant Operator IV, V	180	OP	Non-exempt	1	\$50.4750		\$8,749.00	
				2		\$4,139.00		
				3	\$53.0308	\$4,242.47	\$9,192.02	\$110,304
				4	\$54.3568	\$4,348.55	\$9,421.86	\$113,062
				5	\$55.7154	\$4,457.24	\$9 <i>,</i> 657.36	\$115,888
				6	\$57.1082	\$4,568.66	\$9,898.77	\$118,785

Classification Title Wastewater Treatment Plant Operator IV, V	Salary Range 180	<b>Unit</b> OP	<b>FLSA</b> Non-exempt	Step 7	<b>Hourly</b> \$58.5356		<b>Monthly</b> \$10,146.18	\$121,754
				8	\$59.9991		\$10,399.85	
				9	Ş61.4991	\$4,919.93	\$10,659.85	\$127,918
Wastewater Treatment Plant Operator-in-								
Training	171	OP	Non-exempt	1	\$32.5424	\$2 603 40	\$5,640.70	\$67,688
	1/1	01	Non exempt	2	\$33.3563		\$5,781.78	\$69,381
				3	\$34.1895		\$5,926.18	\$71,114
				4	\$35.0443			\$72,892
				5	\$35.9212			\$74,716
				6	\$36.8188	\$2,945.51	\$6,381.94	\$76,583
				7	\$37.7395	\$3,019.16	\$6,541.52	\$78 <i>,</i> 498
				8	\$38.6823	\$3,094.59	\$6,704.95	\$80,459
				9	\$39.6505	\$3,172.04	\$6,872.76	\$82,473
Water Plant Operator I	174	OP	Non-exempt	1	\$37.6683	- /	\$6,529.19	\$78,350
				2	\$38.6101		\$6,692.43	\$80,309
				3	\$39.5755		\$6,859.76	\$82,317
				4	\$40.5650	. ,		\$84,375
				5			\$7,207.12	
				6		\$3,409.51		\$88,647
				7			\$7,571.94	
				8			\$7,761.18	
				9	Ş45.8957	\$3,671.00	\$7,955.27	\$95,463
Water Plant Operator II	176	OP	Non-exempt	1	\$41.5255	\$3,322.04	\$7,197.76	\$86,373
				2	\$42.5640	\$3,405.12	\$7,377.76	\$88,533
				3	\$43.6275	\$3,490.20	\$7,562.10	\$90,745
				4	\$44.7188		\$7,751.28	\$93,015
				5		\$3,666.97		\$95,341
				6	\$46.9827			\$97,724
				7	\$48.1573			
				8		\$3,948.89	\$8,555.93	
				9	\$50.5957	\$4,047.66	\$8,769.93	\$105,239
Water Plant Operator III	178	OP	Non-exempt	1			\$7,935.53	
				2			\$8,133.93	
				3			\$8,337.27	
				4			\$8,545.51	
				5 6			\$8,759.27 \$8,978.19	
				7			\$9,202.77	
				8		\$4,353.59		
				9	\$55.7799		\$9,668.54	
				2				
Water Plant Operator IV, V	180	OP	Non-exempt	1	\$50.4750	\$4,038.00		
				2	\$51.7375			
				3	\$53.0308			
				4			\$9,421.86	
				5			\$9,657.36	
				6	Ş57.1082	\$4,568.66	\$9,898.77	\$118,785

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	-
Water Plant Operator IV, V	180	OP	Non-exempt	7	\$58.5356		\$10,146.18	
				8	\$59.9991		\$10,399.85	
				9	Ş61.4991	\$4,919.93	\$10,659.85	\$127,918
Z-Not in Use	165	(blank)	(blank)	1	\$24.2895	\$1,943.16	\$4,210.18	\$50,522
				2	\$24.8962	\$1,991.70	\$4,315.35	\$51,784
				3	\$25.5188	\$2,041.51	\$4,423.28	\$53 <i>,</i> 079
				4	\$26.1573	. ,	\$4,533.95	\$54,407
				5	\$26.8106	\$2,144.85		\$55,766
				6	\$27.4803	. ,	\$4,763.27	\$57,159
				7	\$28.1683	\$2,253.47	\$4,882.52	\$58,590
				8		\$2,309.78		\$60,054
				9	\$29.5943	\$2,367.55	\$5,129.70	\$61,556
	168	(blank)	(blank)	1	\$28.1130	\$2,249.04	\$4,872.92	\$58,475
				2	\$28.8159	\$2 <i>,</i> 305.28	\$4,994.78	\$59,937
				3	\$29.5356	\$2,362.85	\$5,119.51	\$61,434
				4		\$2,421.93		\$62,970
				5			\$5 <i>,</i> 378.60	\$64,543
				6		\$2,544.59	\$5,513.28	\$66,159
				7	\$32.6020		\$5,651.02	
				8	\$33.4169		\$5,792.28	\$69,507
				9	\$34.2529	\$2,740.24	\$5,937.19	\$71,246
	169	(blank)	(blank)	1	\$29.5164	\$2,361.32	\$5,116.20	\$61,394
				2	\$30.2544	\$2,420.36	\$5,244.12	\$62,929
				3	\$31.0101	\$2,480.81	\$5,375.09	\$64,501
				4	\$31.7866		\$5 <i>,</i> 509.69	\$66,116
				5	\$32.5803		\$5,647.27	\$67,767
				6	\$33.3952			\$69,462
				7	\$34.2299	\$2,738.40		\$71,198
				8	\$35.0856	\$2,806.85	\$6,081.51	\$72,978
				9	\$35.9625	\$2,877.00	\$6,233.50	\$74,802
	189	(blank)	(blank)	1	\$78.2948	\$6,263.59	\$13,571.12	\$162,853
				2	\$80.2525	\$6,420.20	\$13,910.44	\$166,925
				3			\$14,258.19	
				4	\$84.3154	\$6,745.24	\$14,614.69	\$175,376
				5	\$86.4226	\$6,913.81	\$14,979.93	\$179,759
				6	\$88.5837	\$7,086.70	\$15,354.52	\$184,254
				7			\$15,738.26	
				8			\$16,131.77	
				9	\$95.3948	\$7,631.59	\$16,535.12	\$198,421
	191	(blank)	(blank)	1	\$86.3183	\$6,905.47	\$14,961.86	\$179,542
				2	\$88.4765	\$7,078.12	\$15,335.93	\$184,031
				3	\$90.6885	\$7,255.08	\$15,719.34	\$188,632
				4			\$16,112.20	
				5			\$16,514.94	
				6			\$16,927.85	
				7	\$100.1025	\$8,008.20	\$17,351.10	\$208,213

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Z-Not in Use	191	(blank)	(blank)	8	\$102.6049	\$8,208.40	\$17,784.87	\$213,418
				9	\$105.1698	\$8,413.59	\$18,229.45	\$218,753
	196	(blank)	(blank)	1	\$110.1688	\$8,813.51	\$19,095.94	\$229,151
				2	\$112.9226	\$9,033.81	\$19,573.26	\$234,879
				3	\$115.7457	\$9,259.66	\$20,062.60	\$240,751
				4	\$118.6400	\$9,491.20	\$20,564.27	\$246,771
				5	\$121.6053	\$9,728.43	\$21,078.27	\$252,939
				6	\$124.6452	\$9,971.62	\$21,605.18	\$259,262
				7	\$127.7621	\$10,220.97	\$22,145.44	\$265,745
				8	\$130.9553	\$10,476.43	\$22,698.94	\$272,387
				9	\$134.2299	\$10,738.40	\$23,266.54	\$279,198
	198	(blank)	(blank)	1	\$121.4597	\$9,716.78	\$21,053.03	\$252,636
				2	\$124.4962	\$9,959.70	\$21,579.35	\$258,952
				3	\$127.6087	\$10,208.70	\$22,118.85	\$265,426
				4			\$22,671.77	
				5			\$23,238.52	
				6			\$23,819.36	
				7			\$24,415.11	
				8			\$25,025.26	
				9			\$25,650.93	
				•	÷=	÷==,000.00	<i>+_0,000.00</i>	<i>,,</i>