RESOLUTION NO. 2023-3-2

RESOLUTION OF THE BOARD OF DIRECTORS OF THE INLAND EMPIRE UTILITIES AGENCY*, SAN BERNARDINO COUNTY, CALIFORNIA, APPROVING THE AMENDMENT OF THE AGENCY'S SALARY SCHEDULE/MATRIX

WHEREAS, the Agency has compensation changes as a result of the creation of a new classification, Principal Control Systems Administrator, and a modification Fair Labor Standards Act (FLSA) designation for the Collection System Supervisor classification.

WHEREAS, the Agency now desires to update the salary and classification information to comply with the California Code of Regulations (CCR) §570.5, and

NOW, THEREFORE, the Board of Directors of the Inland Empire Utilities Agency* does hereby RESOLVE, DETERMINE AND ORDER as follows:

SECTION 1: The Agency's salary schedule/matrix is hereby adopted and set forth in Exhibit "1" this resolution.

SECTION 2: The salary information contained in Exhibit "1" shall be effective as of March 19, 2023.

ADOPTED the 15th day of March 2023.

Marco Tule President of the Inland Empire Utilities Agency* and of the Board of Directors thereof

ATTEST:

Steven J. Elie Vice President of the Inland Empire Utilities Agency* and of the Board of Directors thereof

*A Municipal Water District

The undersigned certifies that this is a true copy as on file in the permanent records of the Agency. This stamp must be in purple ink to constitute a certified copy. Inland Empire Utilities Agency* *A Municipal Water Agency*

Resolution No. 2023-3-2 Page 2

STATE OF CALIFORNIA)COUNTY OF) SSSAN BERNARDINO)

I, Steven J. Elie, Vice President of the Inland Empire Utilities Agency*, DO HEREBY CERTIFY that the foregoing Resolution being No. 2023-3-2, was adopted at a regular Board Meeting on March 15, 2023, of said Agency by the following vote:

- AYES: Camacho, Elie, Hofer, Tule
- NOES: None
- ABSTAIN: None
- ABSENT: Hall

Steven J. Elie,

Vice President of the Inland Empire Utilities Agency* and of the Board of Directors thereof

(SEAL)

*A Municipal Water District

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Accountant I	175	UN	Exempt	1	\$35.5529	\$2,844.24	\$6,162.52	\$73,950
	270	011	_//e//p/	2	\$36.4419	\$2,915.36	\$6,316.62	\$75,799
				3	\$37.3525	\$2,988.20	\$6,474.44	\$77,693
				4	\$38.2866	\$3,062.93	\$6,636.35	\$79,636
				5	\$39.2438	\$3,139.51	\$6,802.28	\$81,627
				6	\$40.2246	\$3,217.97	\$6,972.27	\$83,667
				7	\$41.2303	\$3,298.43	\$7,146.60	\$85,759
				8	\$42.2611	\$3,380.89	\$7,325.27	\$85,755 \$87,903
				9	\$43.3178	\$3,465.43	\$7,508.44	\$90,101
				5	<i>3</i> 43.3178	\$3,405.45	<i>,5</i> 00.44	<i>390,</i> 101
Accountant II	177	PR	Exempt	1	\$39.1967	\$3,135.74	\$6,794.11	\$81,529
				2	\$40.1775	\$3,214.20	\$6,964.10	\$83,569
				3	\$41.1813	\$3,294.51	\$7,138.11	\$85,657
				4	\$42.2111	\$3,376.89	\$7,316.60	\$87,799
				5	\$43.2664	\$3,461.32	\$7 <i>,</i> 499.53	\$89,994
				6	\$44.3476	\$3,547.81	\$7,686.93	\$92,243
				7	\$45.4563	\$3,636.51	\$7,879.11	\$94,549
				8	\$46.5928	\$3,727.43	\$8,076.10	\$96,913
				9	\$47.7577	\$3,820.62	\$8,278.01	\$99 <i>,</i> 336
Accounting Supervisor	105	CU .	Evenant	1	¢57.0000	64 COO FF	¢10.027.20	6120 AAC
Accounting Supervisor	185	SU	Exempt	1	\$57.9068		\$10,037.20	
				2	\$59.3549		\$10,288.20	
				3	\$60.8385		\$10,545.34	
				4	\$62.3592		\$10,808.94	
				5	\$63.9183		\$11,079.19	
				6	\$65.5164		\$11,356.20	
				7	\$67.1539		\$11,640.03	
				8	\$68.8332		\$11,931.10	
				9	\$70.5539	Ş5 <i>,</i> 644.32	\$12,229.36	\$146,752
Accounting Technician I	170	GU	Non-exempt	1	\$27.8606	\$2,228.85	\$4,829.18	\$57,950
				2	\$28.5577	\$2,284.62	\$4,950.01	\$59,400
				3	\$29.2717	\$2,341.74	\$5,073.77	\$60,885
				4	\$30.0029	\$2,400.24	\$5,200.52	\$62,406
				5	\$30.7534	\$2,460.28	\$5,330.61	\$63,967
				6	\$31.5222	\$2,521.78	\$5,463.86	\$65,566
				7	\$32.3101	\$2,584.81	\$5,600.43	\$67,205
				8	\$33.1178	\$2,649.43	\$5,740.44	\$68,885
				9	\$33.9457	\$2,715.66	\$5,883.93	\$70,607
Accounting Technician II	173	GU	Non-exempt	1	\$32.2520	\$2,580.16	\$5,590.35	\$67,084
Accounting rechnician in	1/5	GU	Non-exempt	1 2				
					\$33.0582	\$2,644.66	\$5,730.10	\$68,761
				3	\$33.8851	\$2,710.81	\$5,873.43	\$70,481
				4		\$2,778.55	\$6,020.20	\$72,242 \$74.047
				5		\$2,847.97	\$6,170.61	\$74,047
				6		\$2,919.24	\$6,325.02	\$75,900
				7	\$37.4020	\$2,992.16	\$6,483.02	\$77,796
				8	\$38.3375		\$6,645.17	\$79,742
				9	\$39.2962	\$3,143.70	\$6,811.35	\$81,736
Administrative Assistant I	171	GU	Non-exempt	1	\$29.2539	\$2,340.32	\$5 <i>,</i> 070.70	\$60,848

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Administrative Assistant I	171	GU	Non-exempt	2	\$29.9851	\$2,398.81	\$5,197.43	\$62,369
				3	\$30.7347	\$2,458.78	\$5,327.36	\$63,928
				4	\$31.5029	\$2,520.24	\$5,460.52	\$65,526
				5	\$32.2914	\$2,583.32	\$5,597.20	\$67,166
				6	\$33.0981	\$2,647.85	\$5,737.01	\$68,844
				7	\$33.9260	\$2,714.08	\$5,880.51	\$70,566
				8	\$34.7736	\$2,781.89	\$6,027.43	\$72,329
				9	\$35.6433	\$2,851.47	\$6,178.19	\$74,138
Administrative Assistant I (confidential)	171	UN	Non-exempt	1	\$29.2539	\$2,340.32	\$5,070.70	\$60,848
				2	\$29.9851	\$2,398.81	\$5,197.43	\$62,369
				3	\$30.7347	\$2,458.78	\$5,327.36	\$63,928
				4	\$31.5029	\$2,520.24	\$5,460.52	\$65,526
				5	\$32.2914	\$2,583.32	\$5,597.20	\$67,166
				6	\$33.0981	\$2,647.85	\$5,737.01	\$68,844
				7	\$33.9260	\$2,714.08	\$5,880.51	\$70,566
				8	\$34.7736	\$2,781.89	\$6,027.43	\$72,329
				9	\$35.6433	\$2,851.47	\$6,178.19	\$74,138
Administrative Assistant II	174	PR	Non-exempt	1	\$33.8621	\$2,708.97	\$5,869.44	\$70,433
Administrative Assistant in	1/4	FN	Non-exempt	1 2	\$33.8021 \$34.7087	\$2,776.70	\$6,016.19	\$70,433 \$72,194
				2	\$35.5765	\$2,846.12	\$6,166.60	\$72,194 \$73,999
				4	\$36.4659	\$2,840.12	\$6,320.78	\$75,849 \$75,849
				5 6	\$37.3775	\$2,990.20	\$6,478.77	\$77,745 \$70,680
					\$38.3121	\$3,064.97	\$6,640.77	\$79,689
				7	\$39.2698	\$3,141.59	\$6,806.78	\$81,681
				8	\$40.2515	\$3,220.12	\$6,976.93	\$83,723
				9	\$41.2577	\$3,300.62	\$7,151.35	\$85,816
Administrative Assistant II (confidential)	174	UN	Non-exempt	1	\$33.8621	\$2,708.97	\$5,869.44	\$70,433
				2	\$34.7087	\$2,776.70	\$6,016.19	\$72,194
				3	\$35.5765	\$2,846.12	\$6,166.60	\$73,999
				4	\$36.4659	\$2,917.28	\$6,320.78	\$75,849
				5	\$37.3775	\$2,990.20	\$6,478.77	\$77,745
				6	\$38.3121	\$3,064.97	\$6,640.77	\$79,689
				7	\$39.2698	\$3,141.59	\$6,806.78	\$81,681
				8	\$40.2515	\$3,220.12	\$6,976.93	\$83,723
				9	\$41.2577	\$3,300.62	\$7,151.35	\$85,816
Assistant Engineer	179	UN	Exempt	1	\$43.2145	\$3,457.16	\$7,490.52	\$89,886
				2		\$3,543.62	\$7,677.85	\$92,134
				3	\$45.4025			\$94,437
				4	\$46.5375			\$96,798
				5	-	\$3,816.04	\$8,268.09	\$99,217
				6	\$48.8933			
				7	\$50.1159		\$8,686.78	
				8	\$51.3688			
				9		\$4,212.20		
Assistant General Manager	197	EX	Exempt	1	\$103 Q275	\$8 310 <u>00</u>	\$18,024.50	\$216 201
Assistant Ocheral Manager	151	LA	Lycupt	2			\$18,024.50	
				2	C100.0015	JU, JZ / .0U	,10,4/J.1/	7221,/UZ

Classification Title	Salary Range	Unit	FLSA	Ston	Hourly	Biweekly	Monthly	Annually
Assistant General Manager	197	EX		Step 3	•		\$18,937.02	-
Assistant General Manager	197	EA	Exempt				\$18,937.02	
				4				
				5			\$19,895.68	
				6			\$20,393.19	
				7			\$20,902.94	
				8			\$21,425.52	
				9	\$120.0991	\$10,135.93	\$21,961.19	Ş203,534
Associate Engineer	182	UN	Exempt	1	\$50.0236	\$4,001.89	\$8,670.77	
				2	\$51.2736	\$4,101.89	\$8,887.43	
				3	\$52.5558	\$4,204.47	\$9,109.69	
				4	\$53.8693	\$4,309.55	\$9,337.36	
				5	\$55.2164	\$4,417.32	\$9,570.86	
				6	\$56.5962	\$4,527.70	\$9,810.02	
				7	\$58.0116		\$10,055.35	
				8	\$59.4621		\$10,306.77	
				9	\$60.9481	\$4 <i>,</i> 875.85	\$10,564.35	\$126,772
Biologist	181	LB	Exempt	1	\$47.6414	\$3,811.32	\$8,257.86	\$99 <i>,</i> 094
				2	\$48.8323	\$3,906.59	\$8,464.28	\$101,571
				3	\$50.0529	\$4,004.24	\$8,675.86	\$104,110
				4	\$51.3044	\$4,104.36	\$8,892.78	\$106,713
				5	\$52.5861	\$4,206.89	\$9,114.93	\$109,379
				6	\$53.9015	\$4,312.12	\$9,342.93	\$112,115
				7	\$55.2491	\$4,419.93	\$9,576.52	\$114,918
				8	\$56.6299	\$4,530.40	\$9,815.87	\$117,790
				9	\$58.0462	\$4,643.70	\$10,061.35	\$120,736
Board Secretary/Office Manager	190	UN	Exempt	1	\$73.9015	\$5,912.12	\$12,809.60	\$153,715
				2	\$75.7496	\$6 <i>,</i> 059.97	\$13,129.94	\$157,559
				3	\$77.6424	\$6,211.40	\$13,458.04	\$161,496
				4	\$79.5837	\$6,366.70	\$13,794.52	\$165,534
				5	\$81.5731	\$6 <i>,</i> 525.85	\$14,139.35	\$169,672
				6	\$83.6125	\$6,689.00	\$14,492.84	\$173,914
				7	\$85.7029		\$14,855.19	
				8	\$87.8452		\$15,226.51	
				9	\$90.0419	\$7,203.36	\$15,607.28	\$187,287
Budget Officer	186	UN	Exempt	1	\$60.8039	\$4,864.32	\$10,539.36	\$126,472
				2	\$62.3241	\$4,985.93	\$10,802.85	\$129,634
				3	\$63.8823	\$5,110.59	\$11,072.95	\$132,875
				4	\$65.4794	\$5 <i>,</i> 238.36	\$11,349.78	\$136,197
				5	\$67.1164	\$5 <i>,</i> 369.32	\$11,633.53	\$139,602
				6	\$68.7943	\$5 <i>,</i> 503.55	\$11,924.36	\$143,092
				7	\$70.5140	\$5,641.12	\$12,222.43	\$146,669
				8	\$72.2770	\$5,782.16	\$12,528.02	\$150,336
				9	\$74.0837	\$5,926.70	\$12,841.19	\$154,094
Business Systems Analyst I	179	PR	Exempt	1	\$43.2145	\$3,457.16	\$7,490.52	\$89,886
· ·			1° -	2	\$44.2952			\$92,134
				3			\$7,869.77	\$94,437

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Business Systems Analyst I	179	PR	Exempt	4	\$46.5375	\$3,723.00	\$8,066.50	\$96,798
business systems Analyst i	175	ΓN	Exempt	5	\$47.7005	\$3,816.04	\$8,268.09	\$99,217
				6	\$48.8933	\$3,911.47	\$8,474.86	
				7	\$50.1159	\$4,009.28	\$8,686.78	
				8	\$51.3688	\$4,109.51	\$8,903.94	
				9	\$52.6525	\$4,212.20	\$9,126.44	
				5	<i>Q</i> DZ:0DZ:	<i>v</i> ., <i>L</i> 1 <i>L</i> .20	<i>\$3,120.11</i>	<i><i>v</i>103,31,</i>
Business Systems Analyst II	181	PR	Exempt	1	\$47.6414	\$3,811.32	\$8,257.86	\$99,094
				2	\$48.8323	\$3,906.59	\$8,464.28	\$101,571
				3	\$50.0529	\$4,004.24	\$8,675.86	\$104,110
				4	\$51.3044	\$4,104.36	\$8,892.78	\$106,713
				5	\$52.5861	\$4,206.89	\$9,114.93	\$109,379
				6	\$53.9015	\$4,312.12	\$9,342.93	\$112,115
				7	\$55.2491	\$4,419.93	\$9,576.52	\$114,918
				8	\$56.6299	\$4,530.40	\$9,815.87	\$117,790
				9	\$58.0462	\$4,643.70	\$10,061.35	\$120,736
	105				453 0000	44 699 55	440.00 7 .00	
Business Systems Supervisor	185	SU	Exempt	1	\$57.9068		\$10,037.20	
				2	\$59.3549		\$10,288.20	
				3	\$60.8385		\$10,545.34	
				4	\$62.3592		\$10,808.94	
				5	\$63.9183		\$11,079.19	
				6	\$65.5164		\$11,356.20	
				7	\$67.1539		\$11,640.03	
				8 9	\$68.8332		\$11,931.10	
				9	\$70.5539	Ş5,644.3Z	\$12,229.36	\$140,752
CAD Designer	178	UN	Non-exempt	1	\$41.1553	\$3,292.43	\$7,133.60	\$85,603
				2	\$42.1842	\$3,374.74	\$7,311.94	\$87,743
				3	\$43.2390	\$3,459.12	\$7,494.76	\$89,937
				4	\$44.3193	\$3,545.55	\$7,682.03	\$92,184
				5	\$45.4279	\$3,634.24	\$7,874.19	\$94,490
				6	\$46.5630	\$3,725.04	\$8,070.92	\$96,851
				7	\$47.7275	\$3,818.20	\$8,272.77	\$99,273
				8	\$48.9207	\$3,913.66	\$8,479.60	\$101,755
				9	\$50.1433	\$4,011.47	\$8,691.52	\$104,298
Chemist	181	LB	Exempt	1	\$47.6414	¢2 011 22	\$8,257.86	¢00.004
Chemist	101	LD	Exempt	1 2	\$48.8323		\$8,464.28	
				3	\$48.8523 \$50.0529		\$8,675.86	
				4	\$51.3044		\$8,892.78	
				5	\$52.5861		\$9,114.93	
				6	\$53.9015		\$9,342.93	
				7	\$55.2491		\$9,576.52	
				8	\$56.6299		\$9,815.87	
				9	-		\$10,061.35	
				2	↓ J0.0402	,0 - ,0,70	Ŷ10,001.3J	Ŷ120,730
Chino Basin Program Manager	188	UN	Exempt	1	\$67.0318	\$5,362.55	\$11,618.86	\$139,426
				2	\$68.7082		\$11,909.43	
				3	\$70.4260		\$12,207.18	
				4	\$72.1861		\$12,512.27	

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Chino Basin Program Manager	188	UN	Exempt	5	\$73.9909	•	\$12,825.11	•
ennie basin i regian manager	100	ÖN	Exempt	6	\$75.8404		\$13,145.69	
				7	\$77.7371		\$13,474.44	
				8	\$79.6803		\$13,811.27	
				9	\$81.6722		\$14,156.53	
					<i>volio</i> , <u></u>	<i>çc</i>) <i>ccciic</i>	<i>+</i> = .)200.00	<i>q</i> 200)070
Collection System Operator I	171	GU	Non-exempt	1	\$29.2539	\$2,340.32	\$5,070.70	\$60,848
				2	\$29.9851	\$2,398.81	\$5,197.43	\$62,369
				3	\$30.7347	\$2,458.78	\$5,327.36	\$63,928
				4	\$31.5029	\$2,520.24	\$5,460.52	\$65,526
				5	\$32.2914	\$2,583.32	\$5,597.20	\$67,166
				6	\$33.0981	\$2,647.85	\$5,737.01	\$68,844
				7	\$33.9260	\$2,714.08	\$5 <i>,</i> 880.51	\$70,566
				8	\$34.7736	\$2,781.89	\$6,027.43	\$72,329
				9	\$35.6433	\$2,851.47	\$6,178.19	\$74,138
	475	<u> </u>	N		605 5500	62.044.24	¢C 4C2 52	672.050
Collection System Operator II	175	GU	Non-exempt	1	\$35.5529	\$2,844.24	\$6,162.52	\$73,950
				2	\$36.4419	\$2,915.36	\$6,316.62	\$75,799
				3	\$37.3525	\$2,988.20	\$6,474.44	\$77,693
				4	\$38.2866	\$3,062.93	\$6,636.35	\$79,636
				5 6	\$39.2438 \$40.2246	\$3,139.51	\$6,802.28 \$6,072.27	\$81,627
				6 7	\$40.2246	\$3,217.97	\$6,972.27 \$7.146.60	\$83,667 \$85,750
					\$41.2303	\$3,298.43	\$7,146.60	\$85,759 \$87,002
				8 9	\$42.2611 \$43.3178	\$3,380.89 \$3,465.43	\$7,325.27 \$7,508.44	\$87,903 \$90,101
				9	J4J.J170	Ş3,40 <u>3</u> .43	J7,J00.44	390,101
Collection System Operator III	177	GU	Non-exempt	1	\$39.1967	\$3,135.74	\$6,794.11	\$81,529
			·	2	\$40.1775	\$3,214.20	\$6,964.10	\$83,569
				3	\$41.1813	\$3,294.51	\$7,138.11	\$85,657
				4	\$42.2111	\$3,376.89	\$7,316.60	\$87,799
				5	\$43.2664	\$3,461.32	\$7,499.53	\$89,994
				6	\$44.3476	\$3,547.81	\$7,686.93	\$92,243
				7	\$45.4563	\$3,636.51	\$7,879.11	\$94 <i>,</i> 549
				8	\$46.5928	\$3,727.43	\$8,076.10	\$96,913
				9	\$47.7577	\$3 <i>,</i> 820.62	\$8,278.01	\$99 <i>,</i> 336
					4	*	+ · · · · · · · · · · ·	
Collection System Supervisor	185	SU	Non-exempt	1	\$57.9068		\$10,037.20	
				2	\$59.3549		\$10,288.20	
				3	\$60.8385		\$10,545.34	
				4			\$10,808.94	
				5 6	\$63.9183 \$65.5164		\$11,079.19	
				6 7	\$65.5164 \$67.1539		\$11,356.20 \$11,640.03	
				8	•		\$11,931.10	
							\$12,229.36	
				9	\$10.5539	30,044.32	אַג,223.30	×140,752
Communications Officer	186	UN	Exempt	1	\$60.8039	\$4,864.32	\$10,539.36	\$126,472
			•	2	, \$62.3241		\$10,802.85	
				3	\$63.8823		\$11,072.95	
				4			\$11,349.78	
				5			\$11,633.53	

Classification Title Communications Officer	Salary Range 186	Unit UN	FLSA Exempt	Step 6	Hourly \$68.7943	Biweekly \$5,503.55	Monthly A \$11,924.36 \$	-
				7	, \$70.5140		\$12,222.43 \$	
				8	\$72.2770		\$12,528.02 \$	
				9	\$74.0837		\$12,841.19 \$	
Communications Officer (Y-Rated; Hired Before								
1/23/2022)	206	UN	Exempt	1	\$85.2866	\$6,822.93	\$14,783.02 \$	177,396
Compost Facility Supervisor	185	SU	Exempt	1	\$57.9068		\$10,037.20 \$	
				2	\$59.3549		\$10,288.20 \$	
				3	\$60.8385		\$10,545.34 \$	
				4	\$62.3592		\$10,808.94 \$	
				5	\$63.9183		\$11,079.19 \$	
				6	\$65.5164		\$11,356.20 \$	
				7	\$67.1539		\$11,640.03 \$	
				8	\$68.8332		\$11,931.10 \$	
				9	\$70.5539	\$5,644.32	\$12,229.36 \$	146,752
Compost Operator	174	GU	Non-exempt	1	\$33.8621	\$2,708.97	\$5 <i>,</i> 869.44 \$	\$70,433
				2	\$34.7087	\$2,776.70	\$6,016.19 \$	\$72,194
				3	\$35.5765	\$2,846.12	\$6,166.60 \$	\$73,999
				4	\$36.4659	\$2,917.28	\$6,320.78 \$	\$75 <i>,</i> 849
				5	\$37.3775	\$2,990.20	\$6,478.77 \$	\$77,745
				6	\$38.3121	\$3,064.97	\$6,640.77 \$	\$79,689
				7	\$39.2698	\$3,141.59	\$6,806.78 \$	\$81,681
				8	\$40.2515	\$3,220.12	\$6,976.93 \$	\$83,723
				9	\$41.2577	\$3,300.62	\$7,151.35 \$	\$85,816
Compost Sales Representative	181	PR	Exempt	1	\$47.6414	\$3,811.32	\$8,257.86	\$99,094
				2	\$48.8323	\$3 <i>,</i> 906.59	\$8,464.28 \$	101,571
				3	\$50.0529	\$4,004.24	\$8,675.86 \$	104,110
				4	\$51.3044	\$4,104.36	\$8,892.78 \$	106,713
				5	\$52.5861	\$4,206.89	\$9,114.93 \$	109,379
				6	\$53.9015	\$4,312.12	\$9,342.93 \$	
				7	\$55.2491		\$9,576.52 \$	
				8			\$9,815.87 \$	
				9	\$58.0462	\$4,643.70	\$10,061.35 \$	120,736
Compost Worker	170	GU	Non-exempt	1	\$27.8606	\$2,228.85	\$4,829.18 \$	\$57,950
				2	\$28.5577	\$2,284.62	\$4,950.01 \$	\$59,400
				3	\$29.2717	\$2,341.74	\$5,073.77 \$	\$60,885
				4	\$30.0029	\$2,400.24	\$5,200.52 \$	\$62,406
				5	\$30.7534	\$2,460.28	\$5,330.61 \$	\$63,967
				6	\$31.5222	\$2,521.78	\$5,463.86 \$	\$65,566
				7	\$32.3101	\$2,584.81	\$5,600.43 \$	\$67,205
				8	\$33.1178	\$2,649.43	\$5,740.44 \$	\$68 <i>,</i> 885
				9	\$33.9457	\$2,715.66	\$5 <i>,</i> 883.93 \$	\$70,607
Construction Project Inspector	180	UN	Non-exempt	1	\$45.3746	\$3,629.97	\$7 <i>,</i> 864.94 \$	\$94,379
				2	\$46.5092			\$96,739
				3	\$47.6722	\$3,813.78		\$99,158

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Construction Project Inspector	180	UN	Non-exempt	4	\$48.8640	\$3,909.12	\$8,469.76	•
construction reject inspector	100		Non exempt	5	\$50.0851	\$4,006.81	\$8,681.43	. ,
				6	\$51.3375	\$4,107.00	\$8,898.50	
				7	\$52.6207	\$4,209.66	\$9,120.93	
				8	\$53.9361		\$9,348.93	
				9	\$55.2847	\$4,422.78	\$9,582.69	
				9	Ş JJ. 2047	Ş4,422.70	<i>39,</i> 362.09	ŞII4,992
Contracts Administrator I	177	PR	Exempt	1	\$39.1967	\$3,135.74	\$6,794.11	\$81,529
				2	\$40.1775	\$3,214.20	\$6,964.10	\$83,569
				3	\$41.1813	\$3,294.51	\$7,138.11	\$85 <i>,</i> 657
				4	\$42.2111	\$3 <i>,</i> 376.89	\$7,316.60	\$87,799
				5	\$43.2664	\$3,461.32	\$7,499.53	\$89,994
				6	\$44.3476	\$3,547.81	\$7,686.93	\$92,243
				7	\$45.4563	\$3,636.51	\$7,879.11	\$94,549
				8	\$46.5928	\$3,727.43	\$8,076.10	\$96,913
				9	\$47.7577	\$3,820.62	\$8,278.01	\$99 <i>,</i> 336
Contracts Administrator II	180	PR	Exempt	1	\$45.3746	\$3,629.97	\$7,864.94	\$94,379
				2	\$46.5092	\$3,720.74	\$8,061.61	\$96,739
				3	\$47.6722	\$3,813.78	\$8,263.19	\$99,158
				4	\$48.8640	\$3,909.12		
				5	\$50.0851	\$4,006.81		
				6	\$51.3375	\$4,107.00	\$8,898.50	
				7	\$52.6207	\$4,209.66	\$9,120.93	
				8	\$53.9361	\$4,314.89	\$9,348.93	
				9	\$55.2847	\$4,422.78	\$9,582.69	
Contracts and Procurement Supervisor	185	SU	Exempt	1	\$57.9068	\$4 632 55	\$10,037.20	\$120.446
contracts and Procurement Supervisor	105	50	Exempt	2	\$59.3549		\$10,037.20	
				3	\$60.8385		\$10,288.20	
				4	\$62.3592		\$10,808.94	
				5	\$63.9183		\$10,808.94	
				6	\$65.5164		\$11,356.20	
				7	\$67.1539		\$11,640.03	
				8	\$68.8332		\$11,931.10	
				9	\$70.5539		\$12,229.36	
Control Systems Analyst I	180	GU	Non-exempt	1	\$45.3746	\$3,629.97		\$94,379
				2	\$46.5092		\$8,061.61	\$96,739
				3	\$47.6722	\$3,813.78	\$8,263.19	\$99,158
				4	\$48.8640	\$3,909.12		
				5	\$50.0851			
				6	\$51.3375	\$4,107.00	\$8,898.50	
				7	\$52.6207		\$9,120.93	
				8	\$53.9361			
				9	\$55.2847	\$4,422.78	\$9,582.69	\$114,992
Control Systems Analyst II	182	GU	Non-exempt	1	\$50.0236	\$4,001.89	\$8,670.77	\$104,049
·				2	\$51.2736	\$4,101.89	\$8,887.43	
				3	\$52.5558	\$4,204.47	\$9,109.69	
				4	\$53.8693		\$9,337.36	

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Control Systems Analyst II	182	GU	Non-exempt	5	\$55.2164	\$4,417.32	\$9,570.86	
				6	\$56.5962	\$4,527.70	\$9,810.02	
				7	\$58.0116		\$10,055.35	
				8		\$4,756.97		
				9		\$4,875.85		
Controller	190	UN	Exempt	1	\$73.9015	\$5,912.12	\$12,809.60	\$153,715
				2	\$75.7496	\$6,059.97	\$13,129.94	\$157,559
				3	\$77.6424	\$6,211.40	\$13,458.04	\$161,496
				4	\$79.5837	\$6 <i>,</i> 366.70	\$13,794.52	\$165,534
				5	\$81.5731	\$6,525.85	\$14,139.35	\$169,672
				6	\$83.6125	\$6,689.00	\$14,492.84	\$173 <i>,</i> 914
				7	\$85.7029		\$14,855.19	
				8	\$87.8452		\$15,226.51	
				9	\$90.0419	\$7,203.36	\$15,607.28	\$187,287
Deputy General Manager	199	EX	Exempt	1	\$117.3779	\$9,390.24	\$20.345.52	\$244,146
	200	-	_//empt	2		\$9,624.97		
				3		\$9,865.66		
				4		\$10,112.24		
				5		\$10,365.08		
				6		\$10,624.20		
				7	\$136.1226	\$10,889.81	\$23,594.59	\$283,135
				8	\$139.5255	\$11,162.04	\$24,184.42	\$290,213
				9	\$143.0135	\$11,441.08	\$24,789.01	\$297,468
Deputy Manager of Maintenance	188	UN	Exempt	1	\$67.0318	\$5 362 55	\$11,618.86	\$139 426
	100	011	Exempt	2	\$68.7082		\$11,909.43	
				3	\$70.4260		\$12,207.18	
				4		\$5,774.89		
				5	\$73.9909		\$12,825.11	
				6	\$75.8404	\$6,067.24	\$13,145.69	\$157,748
				7	\$77.7371	\$6,218.97	\$13,474.44	\$161,693
				8	\$79.6803	\$6,374.43	\$13,811.27	\$165,735
				9	\$81.6722	\$6,533.78	\$14,156.53	\$169,878
Deputy Manager of Operations	188	UN	Exempt	1	\$67.0318	\$5 362 55	\$11,618.86	\$139 426
beputy manager of operations	100		Exempt	2	\$68.7082		\$11,909.43	
				3	\$70.4260		\$12,207.18	
				4		\$5,774.89		
				5	\$73.9909		\$12,825.11	
				6	\$75.8404		\$13,145.69	
				7		\$6,218.97		
				8	, \$79.6803		\$13,811.27	
				9	-	\$6,533.78		
	405		E	4	604 2225	67 F 4F 76	¢46 246 45	¢406.400
Director of Engineering	195	UN	Exempt	1	\$94.3222		\$16,349.19	
				2	\$96.6808		\$16,758.02	
				3	\$99.0976	\$7,927.81 \$8,126.00	\$17,176.93	
				4 5		\$8,126.00 \$8,329.12		
				J	J104.1140	JU,JZJ.IZ	¥10,040.43	10,337

Classification Title	Salary Range	Unit	FLSA	Ston	Hourly	Biweekly	Monthly	Annually
Director of Engineering	195	UN	Exempt	Step 6	•		\$18,497.70	•
Director of Engineering	195	UN	Exempt	7			\$18,960.03	
							\$18,960.03	
				8	-	. ,		. ,
				9	\$114.9226	\$9,193.81	\$19,919.93	\$239,039
Director of External and Government Affairs	193	UN	Exempt	1	\$85.5500		\$14,828.67	
				2	\$87.6890	\$7 <i>,</i> 015.12	\$15,199.43	\$182,393
				3	\$89.8813	\$7,190.51	\$15,579.44	\$186,953
				4	\$92.1284	\$7,370.28	\$15,968.94	\$191,627
				5	\$94.4318	\$7,554.55	\$16,368.20	\$196,418
				6	\$96.7924	\$7 <i>,</i> 743.40	\$16,777.37	\$201,328
				7	\$99.2121	\$7,936.97	\$17,196.77	\$206,361
				8	\$101.6924	\$8,135.40	\$17,626.70	\$211,520
				9	\$104.2347	\$8 <i>,</i> 338.78	\$18,067.36	\$216,808
Director of Finance	195	UN	Exempt	1	\$94.3222	\$7,545.78	\$16,349.19	\$196,190
				2	\$96.6808	\$7,734.47	\$16,758.02	\$201,096
				3	\$99.0976	\$7,927.81	\$17,176.93	\$206,123
				4	\$101.5750	\$8,126.00	\$17,606.34	\$211,276
				5	\$104.1140	\$8,329.12	\$18,046.43	\$216,557
				6	\$106.7174	\$8,537.40	\$18,497.70	\$221,972
				7	\$109.3847	\$8,750.78	\$18,960.03	\$227,520
				8	\$112.1198	\$8,969.59	\$19,434.12	\$233,209
				9	\$114.9226	\$9,193.81	\$19,919.93	\$239,039
Director of Finance (Y-Rated; Hired Before								
1/23/2022)	208	UN	Exempt	1	\$117.1515	\$9,372.12	\$20,306.26	\$243,675
Director of Human Resources	194	UN	Exempt	1			\$15,570.69	
				2			\$15,959.84	
				3			\$16,358.94	
				4	-		\$16,767.77	. ,
				5			\$17,187.11	
				6			\$17,616.69	
				7			\$18,057.18	
				8			\$18,508.54	
				9	\$109.4496	\$8,755.97	\$18,971.27	\$227,655
Director of Information Technology	194	UN	Exempt	1			\$15,570.69	
				2			\$15,959.84	
				3			\$16,358.94	
				4	\$96.7371	\$7,738.97	\$16,767.77	\$201,213
				5			\$17,187.11	
				6	-	. ,	\$17,616.69	. ,
				7			\$18,057.18	
				8			\$18,508.54	
				9	\$109.4496	\$8,755.97	\$18,971.27	\$227,655
Director of Operations and Maintenance	195	UN	Exempt	1	\$94.3222	\$7,545.78	\$16,349.19	\$196,190
				2	\$96.6808	\$7,734.47	\$16,758.02	\$201,096
				3	\$99.0976	\$7,927.81	\$17,176.93	\$206,123

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly A	nnually
Director of Operations and Maintenance	195	UN	Exempt	4	•	•	\$17,606.34 \$2	
	199	011	Exempt	5			\$18,046.43 \$2	
				6			\$18,497.70 \$2	
				7	-		\$18,960.03 \$2	
				8			\$19,434.12 \$2	
				9			\$19,919.93 \$2	
				5	JII4.JZZ0	<i>Ş</i> ,1,5,01	φ ι σ,σ ι σ.σσ φε	
Director of Operations and Maintenance (Y-								
Rated; Hired Before 1/23/2022)	208	UN	Exempt	1	\$117.1515	\$9,372.12	\$20,306.26 \$2	243,675
Director of Planning and Resources	195	UN	Exempt	1	\$94.3222	\$7,545.78	\$16,349.19 \$1	L96,190
				2	\$96.6808	\$7,734.47	\$16,758.02 \$2	201,096
				3	\$99.0976	\$7,927.81	\$17,176.93 \$2	206,123
				4	\$101.5750	\$8,126.00	\$17,606.34 \$2	211,276
				5	\$104.1140	\$8,329.12	\$18,046.43 \$2	216,557
				6	\$106.7174	\$8,537.40	\$18,497.70 \$2	221,972
				7	\$109.3847	\$8,750.78	\$18,960.03 \$2	227,520
				8	\$112.1198	\$8,969.59	\$19,434.12 \$2	233,209
				9	\$114.9226	\$9,193.81	\$19,919.93 \$2	239,039
Electrical & Instrumentation Technician I	176	GU	Non-exempt	1	\$37.3294	\$2,986.36	\$6,470.45 \$ [°]	77,645
	-			2	\$38.2630	\$3,061.04		79,587
				3	\$39.2188	\$3,137.51		81,575
				4	\$40.2000	\$3,216.00		83,616
				5	\$41.2049			85,706
				6		\$3,378.81		87,849
				7	\$43.2909	\$3,463.28		90,045
				8	\$44.3731	\$3,549.85		92,296
				9	\$45.4827	\$3 <i>,</i> 638.62	\$7,883.68 \$	94,604
Electrical & Instrumentation Technician II	179	GU	Non-exempt	1	\$43.2145	\$3,457.16	\$7,490.52 \$	89,886
			·	2	, \$44.2952			, 92,134
				3	\$45.4025	\$3,632.20		94,437
				4	, \$46.5375	\$3,723.00		, 96,798
				5	\$47.7005	\$3,816.04		99,217
				6	\$48.8933		\$8,474.86 \$1	L01,698
				7	\$50.1159	\$4,009.28	\$8,686.78 \$1	104,241
				8	\$51.3688		\$8,903.94 \$1	
				9			\$9,126.44 \$1	
Electrical & Instrumentation Technician III	181	GU	Non-exempt	1	\$47.6414	\$3,811.32	\$8,257.86 \$	99,094
	-			2	\$48.8323	\$3,906.59	\$8,464.28 \$1	
				3	\$50.0529	\$4,004.24	\$8,675.86 \$1	
				4	\$51.3044		\$8,892.78 \$1	
				5	\$52.5861			
				6	\$53.9015			
				7	\$55.2491			
				8	\$56.6299		\$9,815.87 \$1	
				9			\$10,061.35 \$1	
Electrical & Instrumentation Technician IV	182	GU	Non-exempt	1	<u> </u>	\$4,001.89	\$8,670.77 \$1	04 040
	102	00	Non-exempt	Ŧ	JJ0.0230	γ 4 ,001.03	τς 11.010,04	104,043

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Electrical & Instrumentation Technician IV	182	GU	Non-exempt	2	\$51.2736	\$4,101.89	\$8,887.43	-
	102	00	Non exempt	3	\$52.5558	\$4,204.47	\$9,109.69	
				4	\$53.8693	\$4,309.55	\$9,337.36	
				5	\$55.2164	\$4,417.32	\$9,570.86	
				6	\$56.5962	\$4,527.70	\$9,810.02	
				7	\$58.0116		\$10,055.35	
				8	\$59.4621		\$10,306.77	
				9	\$60.9481		\$10,564.35	
						, ,	, .,	1 - 7
Employee and Labor Relations Advocate	186	UN	Exempt	1	\$60.8039	\$4,864.32	\$10,539.36	\$126,472
			·	2	\$62.3241		\$10,802.85	
				3	\$63.8823	\$5,110.59	\$11,072.95	\$132,875
				4	\$65.4794		\$11,349.78	
				5	\$67.1164		\$11,633.53	
				6	\$68.7943		\$11,924.36	
				7	\$70.5140		\$12,222.43	
				8	\$72.2770		\$12,528.02	
				9	\$74.0837		\$12,841.19	
Engineering Services Analyst	182	PR	Exempt	1	\$50.0236	\$4,001.89	\$8,670.77	\$104,049
				2	\$51.2736	\$4,101.89	\$8,887.43	\$106,649
				3	\$52.5558	\$4,204.47	\$9,109.69	\$109,316
				4	\$53.8693	\$4,309.55	\$9,337.36	\$112,048
				5	\$55.2164	\$4,417.32	\$9,570.86	\$114,850
				6	\$56.5962	\$4,527.70	\$9,810.02	\$117,720
				7	\$58.0116	\$4,640.93	\$10,055.35	\$120,664
				8	\$59.4621	\$4,756.97	\$10,306.77	\$123,681
				9	\$60.9481	\$4,875.85	\$10,564.35	\$126,772
Engineering Services Specialist	179	UN	Exempt	1	\$43.2145	\$3,457.16	\$7,490.52	\$89,886
				2	\$44.2952	\$3,543.62	\$7,677.85	\$92,134
				3	\$45.4025	\$3,632.20	\$7,869.77	\$94,437
				4	\$46.5375	\$3,723.00	\$8,066.50	\$96,798
				5	\$47.7005	\$3,816.04	\$8,268.09	\$99,217
				6	\$48.8933	\$3,911.47	\$8,474.86	\$101,698
				7	\$50.1159		\$8,686.78	
				8			\$8,903.94	
				9	\$52.6525	\$4,212.20	\$9,126.44	\$109,517
	105		- .		453 0000	A. 600 FF	440.00 7 .00	
Engineering Services Supervisor	185	SU	Exempt	1			\$10,037.20	
				2			\$10,288.20	
				3			\$10,545.34	
				4			\$10,808.94	
				5			\$11,079.19	
				6			\$11,356.20	
				7			\$11,640.03	
				8			\$11,931.10	
				9	\$70.5539	\$5,644.32	\$12,229.36	\$146,/52
Engineering Technician	175	CU	Non averat	1	625 5520	62 044 24	¢6 100 50	672.050
Engineering Technician	175	GU	Non-exempt	1			\$6,162.52 \$6,316.62	
				2	əə0.4419	72,212.20	20,210.0Z	212,122

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Engineering Technician	175	GU	Non-exempt	3	\$37.3525	\$2,988.20	\$6,474.44	\$77,693
	1,0	00	non exempt	4	\$38.2866	\$3,062.93	\$6,636.35	\$79 <i>,</i> 636
				5	\$39.2438	\$3,139.51	\$6,802.28	\$81,627
				6	\$40.2246	\$3,217.97	\$6,972.27	\$83,667
				7	\$41.2303	\$3,298.43	\$7,146.60	\$85,759
				8	\$42.2611	\$3,380.89	\$7,325.27	\$87,903
				9	\$43.3178	\$3,465.43	\$7,508.44	\$90,101
Environmental Resources Planner I	179	PR	Exempt	1	\$43.2145	\$3,457.16	\$7,490.52	\$89,886
				2	\$44.2952	\$3 <i>,</i> 543.62	\$7,677.85	\$92,134
				3	\$45.4025	\$3,632.20	\$7,869.77	\$94,437
				4	\$46.5375	\$3,723.00	\$8,066.50	\$96,798
				5	\$47.7005	\$3,816.04	\$8,268.09	\$99,217
				6	\$48.8933	\$3,911.47	\$8,474.86	
				7	\$50.1159	\$4,009.28	\$8,686.78	
				8	\$51.3688	\$4,109.51	\$8,903.94	
				9	\$52.6525	\$4,212.20	\$9,126.44	\$109,517
Environmental Resources Planner II	182	PR	Exempt	1	\$50.0236	\$4,001.89	\$8,670.77	\$104,049
				2	\$51.2736	\$4,101.89	\$8,887.43	
				3	\$52.5558	\$4,204.47	\$9,109.69	
				4	\$53.8693	\$4,309.55	\$9,337.36	
				5	\$55.2164	\$4,417.32	\$9,570.86	
				6	\$56.5962	\$4,527.70	\$9,810.02	
				7	\$58.0116		\$10,055.35	
				8	\$59.4621		\$10,306.77	
				9	\$60.9481	\$4,875.85	\$10,564.35	\$126,772
Executive Assistant	178	UN	Exempt	1	\$41.1553	\$3,292.43	\$7,133.60	\$85,603
				2	\$42.1842	\$3,374.74	\$7,311.94	\$87,743
				3	\$43.2390	\$3,459.12	\$7,494.76	\$89,937
				4	\$44.3193	\$3,545.55	\$7,682.03	\$92,184
				5	\$45.4279	\$3,634.24	\$7,874.19	\$94,490
				6	\$46.5630	\$3,725.04	\$8,070.92	\$96 <i>,</i> 851
				7	\$47.7275	\$3,818.20	\$8,272.77	\$99,273
				8	\$48.9207		\$8,479.60	
				9	\$50.1433	\$4,011.47	\$8,691.52	\$104,298
External Affairs Analyst	180	UN	Exempt	1	\$45.3746	\$3,629.97	\$7,864.94	\$94,379
				2		\$3,720.74	\$8,061.61	
				3	\$47.6722	\$3,813.78	\$8,263.19	
				4		\$3,909.12		
				5	\$50.0851	\$4,006.81	\$8,681.43	
				6		\$4,107.00	\$8,898.50	
				7	\$52.6207		\$9,120.93	
				8		\$4,314.89		
				9	\$55.2847			
External Affairs Specialist I	171	UN	Exempt	1	\$29.2539	\$2,340.32	\$5,070.70	\$60,848
				2	\$29.9851	\$2,398.81	\$5,197.43	\$62,369
				3	\$30.7347	\$2 <i>,</i> 458.78	\$5,327.36	\$63 <i>,</i> 928

Classification Title	Colony Dongo	llait	FLCA	Ston	Hours	Biwookhy	Monthly	٨٠٠٠٠٠
External Affairs Specialist I	Salary Range 171	Unit UN	FLSA Exempt	Step 4	Hourly \$31.5029	Biweekly \$2,520.24	Monthly \$5,460.52	Annually \$65,526
	1/1	UN	LXempt	5	\$32.2914	\$2,520.24 \$2,583.32	\$5,597.20	\$67,166
				6	\$33.0981	\$2,647.85	\$5,737.01	\$68,844
				7	\$33.9260	\$2,714.08	\$5,880.51	\$70 <i>,</i> 566
				8	\$34.7736	\$2,781.89	\$6,027.43	\$72,329
				9	\$35.6433	\$2,851.47	\$6,178.19	\$74,138
				5	Ç55.0455	92,031.47	<i>90,170.15</i>	<i>914,</i> 130
External Affairs Specialist II	177	UN	Exempt	1	\$39.1967	\$3,135.74	\$6,794.11	\$81,529
				2	\$40.1775	\$3,214.20	\$6,964.10	\$83 <i>,</i> 569
				3	\$41.1813	\$3,294.51	\$7,138.11	\$85,657
				4	\$42.2111	\$3,376.89	\$7,316.60	\$87,799
				5	\$43.2664	\$3,461.32	\$7,499.53	\$89,994
				6	\$44.3476	\$3,547.81	\$7,686.93	\$92,243
				7	\$45.4563	\$3,636.51	\$7,879.11	\$94,549
				8	\$46.5928	\$3,727.43	\$8,076.10	\$96,913
				9	\$47.7577	\$3,820.62	\$8,278.01	\$99,336
Facilities Drogram Coordinator	101	00	Fuenet	1	6 A 7 C A 1 A	62 011 22	¢0.257.00	¢00.004
Facilities Program Coordinator	181	PR	Exempt	1 2	\$47.6414 \$48.8323	\$3,811.32 \$3,906.59	\$8,257.86 \$8,464.28	\$99,094 \$101 571
				2	\$40.0525 \$50.0529	\$4,004.24	\$8,675.86	
				4	\$50.0529 \$51.3044	\$4,004.24 \$4,104.36	\$8,892.78	
				5	\$52.5861	\$4,206.89	\$9,114.93	
				6	\$53.9015	\$4,312.12	\$9,342.93	
				7	\$55.2491		\$9,576.52	
				8	\$56.6299	\$4,530.40	\$9,815.87	
				9	\$58.0462			
				-		+ ./= .==	<i>+,</i>	<i>+</i> , <i></i>
Facilities Program Supervisor	185	SU	Exempt	1	\$57.9068	\$4,632.55	\$10,037.20	\$120,446
				2	\$59.3549	\$4,748.40	\$10,288.20	\$123,458
				3	\$60.8385	\$4,867.08	\$10,545.34	\$126,544
				4	\$62.3592	\$4,988.74	\$10,808.94	\$129,707
				5	\$63.9183	\$5,113.47	\$11,079.19	\$132,950
				6	\$65.5164		\$11,356.20	
				7	\$67.1539		\$11,640.03	
				8	\$68.8332		\$11,931.10	
				9	\$70.5539	\$5,644.32	\$12,229.36	\$146,752
Facilities Specialist	177	PR	Exempt	1	\$39.1967	\$3,135.74	\$6,794.11	\$81,529
r delittles specialist	1//	ΓN	Exempt	2	\$40.1775	\$3,214.20	\$6,964.10	\$81,525 \$83,569
				3	\$41.1813	\$3,294.51	\$7,138.11	\$85,657
				4	\$42.2111		\$7,316.60	\$87,799
				5	\$43.2664	\$3,461.32		\$89,994
				6	\$44.3476	\$3,547.81	\$7,686.93	\$92,243
				7	\$45.4563	\$3,636.51	\$7,879.11	\$94,549
				8	\$46.5928	\$3,727.43	\$8,076.10	\$96,913
				9	\$47.7577		\$8,278.01	\$99,336
						-		· -
Facilities Specialist - Landscape	177	UN	Exempt	1	\$39.1967	\$3,135.74	\$6,794.11	\$81,529
				2	\$40.1775	\$3,214.20	\$6,964.10	\$83 <i>,</i> 569
				3	\$41.1813	\$3,294.51	\$7,138.11	\$85,657
				4	\$42.2111	\$3,376.89	\$7,316.60	\$87,799

Classification Title	Salam, Danga	Unit	FLSA	Ston	Hourby	Biweekly	Monthly	٨٠٠٠٠٠
Facilities Specialist - Landscape	Salary Range 177	UN	Exempt	Step 5	Hourly \$43.2664	\$3,461.32	\$7,499.53	Annually \$89,994
	1//	ON	Exempt	6	\$44.3476	\$3,547.81	\$7,686.93	\$92,243
				3 7	\$45.4563	\$3,636.51	\$7,879.11	\$94,549
				8	\$46.5928	\$3,727.43	\$8,076.10	\$96,913
				9	\$47.7577	\$3,820.62	\$8,278.01	\$99,336
					, -	1-,	1-,	, ,
Facilities Technician I	172	GU	Non-exempt	1	\$30.7174	\$2,457.40	\$5,324.37	\$63,892
				2	\$31.4856	\$2,518.85	\$5,457.51	\$65,490
				3	\$32.2731	\$2,581.85	\$5 <i>,</i> 594.01	\$67,128
				4	\$33.0799	\$2 <i>,</i> 646.40	\$5,733.87	\$68 <i>,</i> 806
				5	\$33.9068	\$2,712.55	\$5,877.20	\$70,526
				6	\$34.7544	\$2,780.36	\$6,024.12	\$72,289
				7	\$35.6231	\$2 <i>,</i> 849.85	\$6,174.68	\$74,096
				8	\$36.5140	\$2,921.12	\$6,329.10	\$75,949
				9	\$37.4265	\$2,994.12	\$6,487.26	\$77 <i>,</i> 847
Facilities Technician II	174	GU	Non-exempt	1	\$33.8621	\$2,708.97	\$5,869.44	\$70,433
	1/4	00	Non-exempt	2	\$33.8021 \$34.7087	\$2,708.97 \$2,776.70	\$6,016.19	\$70,433 \$72,194
				3	\$35.5765	\$2,846.12	\$6,166.60	\$73,999
				4	\$36.4659	\$2,917.28	\$6,320.78	\$75,849
				5	\$37.3775	\$2,990.20	\$6,478.77	\$77,745
				6	\$38.3121	\$3,064.97	\$6,640.77	\$79,689
				7	\$39.2698	\$3,141.59	\$6,806.78	\$81,681
				8	\$40.2515	\$3,220.12	\$6,976.93	\$83,723
				9	\$41.2577	\$3,300.62	\$7,151.35	\$85 <i>,</i> 816
Facilities Technician III	177	GU	Non-exempt	1	\$39.1967	\$3,135.74	\$6,794.11	\$81,529
				2	\$40.1775	\$3,214.20	\$6,964.10	\$83 <i>,</i> 569
				3	\$41.1813	\$3,294.51	\$7,138.11	\$85,657
				4	\$42.2111	\$3,376.89	\$7,316.60	\$87,799
				5	\$43.2664	\$3,461.32	\$7,499.53	\$89,994
				6	\$44.3476	\$3,547.81	\$7,686.93	\$92,243
				7	\$45.4563	\$3,636.51	\$7,879.11	\$94,549
				8	\$46.5928	\$3,727.43	\$8,076.10	\$96,913
				9	\$47.7577	\$3,820.62	\$8,278.01	\$99,336
Financial Analyst I	179	PR	Exempt	1	\$43.2145	\$3,457.16	\$7,490.52	\$89 <i>,</i> 886
				2	\$44.2952	\$3,543.62	\$7,677.85	\$92,134
				3	\$45.4025	\$3,632.20	\$7,869.77	\$94,437
				4	\$46.5375	\$3,723.00	\$8,066.50	\$96,798
				5	\$47.7005	\$3,816.04	\$8,268.09	\$99,217
				6	\$48.8933	\$3,911.47	\$8,474.86	\$101,698
				7	\$50.1159	\$4,009.28	\$8,686.78	\$104,241
				8	\$51.3688	\$4,109.51	\$8,903.94	
				9	\$52.6525	\$4,212.20	\$9,126.44	\$109,517
Financial Analyst II	181	PR	Exempt	1	\$47.6414	\$3,811.32	\$8,257.86	\$99,094
i manciai Anaryst ii	101	11	Exempt	2	\$48.8323	\$3,906.59	\$8,464.28	
				3	\$40.0525 \$50.0529	\$4,004.24	\$8,675.86	
				4	\$50.0525 \$51.3044	\$4,104.36	\$8,892.78	
				5	\$52.5861		\$9,114.93	
				-		. ,	. ,	,

Financial Analyst II 181 PR Exempt 6 533.0015 54.21.21 53.42.33 511.21.15 General Manager 205 EX Exempt 1 \$16.3 4612 \$13.076.92 \$28.33.33 \$340.000 GiS Specialist 178 UN Exempt 1 \$16.3 4615 \$13.076.92 \$28.33.33 \$340.000 GiS Specialist 178 UN Exempt 1 \$16.3 4615 \$13.076.92 \$28.33.33 \$340.000 GiS Specialist 178 UN Exempt 1 \$16.3 4615 \$13.076.92 \$28.43.74 \$33.11.4 \$37.11.94 \$87.743 GiS Specialist 178 UN Exempt 1 \$41.153 \$3.542.45 \$3.642.45 \$3.642.45 \$3.642.45 \$3.642.45 \$3.642.45 \$3.642.45 \$3.642.45 \$3.642.45 \$3.64.24 \$3.64.245 \$3.64.245 \$3.64.245 \$3.64.245 \$3.64.245 \$3.64.245 \$3.64.245 \$3.64.245 \$3.64.245 \$3.64.245 \$3.64.245 \$3.64.245 \$3.66.245	Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
8 \$56.639 \$4.33.40 \$98.15.87 \$117.790 9 \$58.0462 \$4.03.07 \$10.061.35 \$12.0760 General Manager 205 EX Exempt 1 \$163.4615 \$13.076.92 \$28.33.33 \$34.000 GIS Specialist 178 UN Exempt 1 \$41.1553 \$37.243 \$7.31.04 \$87.743 3 543.290 \$3.34.91.12 \$7.484.76 \$89.37.47 \$3.34.91.2 \$7.484.76 \$89.37.47 \$3.34.91.2 \$7.484.76 \$89.37.47 \$3.92.184 \$5.62.03 \$3.21.47 \$99.73 \$3.44.91.05 \$3.34.91.2 \$7.484.76 \$89.37.77 \$97.737 \$3.84.80.20 \$3.34.61.0 \$8.07.09.27 \$99.738 \$5.62.03 \$3.21.40 \$8.07.09.27 \$99.738 Grants Administrator 179 PR Exempt 1 \$43.2145 \$3.47.16 \$7.497.75 \$9.214 Grants and Government Affairs Officer 186 UN Exempt 1 \$60.390.21 \$51.10.57 \$51.10.57 \$52.652 \$	Financial Analyst II	181	PR	Exempt	6	\$53.9015	\$4,312.12		
9 \$58.042 \$4,04.70 \$10,061.35 \$120,736 General Manager 205 EX Exempt 1 \$163.4615 \$13,076.92 \$28,333.3 \$34,000 GIS Specialist 178 UN Exempt 1 \$41.1553 \$3,329.243 \$7,131.40 \$85,603 \$2,542.1822 \$3,345.55 \$7,842.05 \$89,937 4 \$44.3193 \$3,455.55 \$7,821.03 \$39,400 \$5,57,821.03 \$2,144 \$44,3193 \$3,455.55 \$7,821.03 \$2,144 \$44,3193 \$3,455.55 \$7,821.03 \$2,144 5 \$44,527 \$3,343.61 \$8,779.77 \$3,83.01 \$8,779.77 \$3,83.01 \$8,779.77 \$3,83.01 \$8,79.77 \$5,82.13 6 \$44,5207 \$3,31.60 \$8,79.77 \$3,83.10 \$8,79.77 \$5,83.10 \$8,79.77 \$5,83.10 \$8,86.77 \$5,99.73 6 \$7,449.76 \$3,31.60 \$8,77.77 \$3,31.01 \$8,77.77 \$3,31.01 \$8,77.77 \$3,31.01 \$8,77.77 \$3,31.01 \$8,7									
General Manager 205 EX Exempt 1 \$163.4615 \$13,076.92 \$28,33.33 \$34,000 Gil Specialist 178 UN Exempt 1 \$41.1553 \$3,292.43 \$7,133.60 \$86,503 6 Gi Specialist 1 \$41.2153 \$3,292.43 \$7,131.60 \$86,7743 3 \$43.2190 \$3,459.12 \$7,449.76 \$89,937 4 \$44.3193 \$3,545.22 \$7,449.76 \$89,937 5 \$45.200 \$3,679.25 \$7,82.03 \$92,144 5 \$45.200 \$3,679.25 \$56,851 7 \$47,727 \$3,818.20 \$82,77.77 \$99,737 8 \$48.9207 \$3,913.66 \$8,479.00 \$10,755 9 \$50.1133 \$4,64.025 \$3,645.16 \$7,490.52 \$89,886 6 \$44.8075 \$3,730.05 \$80,802.20 \$7,867.785 \$92,114 6 \$48.8033 \$3,911.47 \$8,470.22 \$7,861.75 \$94,127 7 \$50.1									
GilS Specialist 178 UN Exempt 1 541.1553 53,292.43 57,133.60 \$85,603 GilS Specialist 2 \$42.1842 \$3,347.4 \$7,311.94 \$87,743 3 \$44.2190 \$3,493.12 \$7,494.75 \$89,397 4 \$44.3190 \$3,459.12 \$7,494.75 \$89,397 5 \$545.207 \$3,634.24 \$7,874.19 \$94,490 6 \$464.500 \$3,775.05 \$80,707 \$99,737 8 \$48.207 \$3,491.20 \$82,777 \$99,737 9 \$50.1433 \$4,011.47 \$8,691.52 \$104,798 9 \$50.1433 \$4,011.47 \$8,691.52 \$104,298 6 \$44.8957 \$3,331.47 \$8,478.65 \$3,773.05 \$9,866.50 \$99,217 6 \$44.9357 \$3,31.47 \$8,474.86 \$101,953 \$99,217 6 \$48.833 \$3,91.147 \$8,474.86 \$109,918 \$10,802.84 \$109,177 7 \$50,1159 \$1					9	\$58.0462	\$4,643.70	\$10,061.35	\$120,736
Grants Administrator 179 PR Exempt 1 \$43,2390 \$3,45,15 \$7,464,76 \$89,377 Grants Administrator 179 PR Exempt 1 \$43,214 \$3,45,15 \$7,662,012 \$7,441,75 \$8,44,900 Grants Administrator 179 PR Exempt 1 \$43,2145 \$3,45,16 \$7,490,775 \$8,88,705 \$104,795 \$104,795 Grants Administrator 179 PR Exempt 1 \$43,2145 \$3,46,716 \$7,490,72 \$89,886 S 447,7005 33,816,00 \$8,479,100 \$3,481,86 \$10,1795 \$39,114 \$8,474,86 \$10,1795 Grants Administrator 179 PR Exempt 1 \$43,2145 \$3,46,71.6 \$7,490,52 \$89,866,78 \$10,4721 3 \$44,5025 \$3,54,362 \$7,670,53 \$31,147 \$8,748,486,307 \$31,147 \$8,746,785 \$9,114 \$44,910,5175 \$9,90,21 \$45,525 \$42,120 \$9,126,44 \$10,9517 \$43,893 \$31,147 \$8,748,486,307 \$10,4714 \$3,866,78 \$10,4214 \$13,9517 \$5,525,55	General Manager	205	EX	Exempt	1	\$163.4615	\$13,076.92	\$28 <i>,</i> 333.33	\$340,000
Grants Administrator 179 PR Exempt 1 \$44.3193 \$345.12 \$7,82.03 \$92.184 Grants Administrator 179 PR Exempt 1 \$43.2145 \$3.72.04 \$8,87.02 \$8,88.80 Grants Administrator 179 PR Exempt 1 \$43.2145 \$3.44.25 \$5.46.27 \$3.63.24 \$7,87.75 \$92.17 \$99.373 Grants Administrator 179 PR Exempt 1 \$43.2145 \$3.45.12 \$7,49.02 \$8,88.60 \$99.21 \$4.379 \$3.63.24 \$7,89.77 \$99.373 \$4.374 \$3.64.02 \$7,89.775 \$94.437 4 \$46.4025 \$3.63.22 \$7,89.77 \$94.437 \$3.63.24 \$7,89.77 \$94.437 5 \$47.005 \$3.16.04 \$8.26.05 \$96.778 \$56.78 \$64.727 \$93.74.86 \$101.648 5 \$47.005 \$3.16.04 \$8.26.05 \$96.778 \$56.78 \$104.241 \$10.688 \$51.1058 \$10.7486 \$10.1688 \$51.1058 \$10.7486 \$10.1688 \$51.1058 \$10.7485 \$10.6472 \$8.68.33<	GIS Specialist	178	UN	Exempt	1			\$7,133.60	
Grants Administrator 179 PR Exempt 1 \$41,3103 \$3,452.5 \$7,827.01 \$5,010.22 \$5,651.1 Grants Administrator 179 PR Exempt 1 \$43,210 \$3,21.04 \$5,01.75 \$9,21.27 Signal Control \$3,031.24 \$3,471.06 \$7,490.52 \$8,981.00 \$5,01.17,55 \$9,21.27 \$99,273 \$99,273 \$99,213 \$5,01.133 \$4,011.47 \$5,691.52 \$101,755 \$91,243 \$3,445.005 \$5,767.08 \$9,21,34 \$9,665.1 \$7,490.52 \$89,866 \$99,217 \$5,547.005 \$3,816.04 \$5,065.05 \$96,798 \$5,47.005 \$3,816.04 \$8,068.05 \$99,217 \$5,547.005 \$3,816.04 \$8,068.05 \$99,217 \$5,547.005 \$3,816.04 \$8,068.05 \$99,217 \$5,51.0155 \$4,002.25 \$8,04.01 \$1,06,847 \$10,9517 \$5,01.155 \$4,002.25 \$8,01.951 \$10,921 \$10,921 \$14,472 \$3,816.04 \$2,931.44 \$10,9517 \$1,053 \$10,421 \$12,472 \$5,01.155 \$10,421 \$12,472 \$5,01.155 \$10,021.15 \$10,6472 \$12,472 \$10,610 <									
S \$46.4279 \$3,63.42 \$7,874.19 \$94,490 6 \$46.530 \$3,725.04 \$8,079.02 \$96,851 7 \$47.7275 \$3,818.20 \$8,272.07 \$99,273 8 \$44.900 \$3,913.66 \$8,479.60 \$101,755 9 \$50.1433 \$4,011.47 \$8,691.52 \$104,298 Grants Administrator 179 PR Exempt 1 \$43.2145 \$3,457.16 \$7,490.52 \$89,886 3 \$45.4025 \$3,451.66 \$3,278.04 \$90,650 \$90,217 6 \$48.8933 \$3,911.47 \$8,474.86 \$101,658 5 \$47.0005 \$3,816.04 \$8,268.09 \$99,217 6 \$48.8933 \$3,911.47 \$8,474.86 \$101,654 9 \$52.6525 \$4,212.00 \$3,046.50 \$50,1159 9 \$52.6525 \$4,212.00 \$91,264 \$106,247 9 \$52.6525 \$4,212.00 \$91,264 \$109,217 6 \$48,8433 \$10,159.51 \$104,214 \$104,314 \$104,314 8							. ,		
6 \$46.6630 \$3,75.04 \$8,070.02 \$96,851 7 \$47,7275 \$3,818.0 \$3,272.77 \$99,73 8 \$48.9207 \$3,913.6 \$8,479.60 \$101,755 9 \$50.1433 \$4,011.47 \$8,691.52 \$104,228 Grants Administrator 179 PR Exempt 1 \$43.2145 \$3,457.16 \$7,490.52 \$89,886 2 \$44.2952 \$3,581.62 \$5,7677.85 \$92,134 \$44.65375 \$3,723.00 \$8,066.50 \$96,798 5 \$47.700 \$3,816.04 \$5,268.07 \$99,217 \$10,684 \$106,847 6 \$48.8933 \$3,911.47 \$8,466.32 \$10,693 \$99,217 7 \$50.1159 \$4,009.28 \$8,686.78 \$10,424 \$10,6847 8 \$513.688 \$4,109.51 \$8,90,394 \$10,6847 9 \$52.6525 \$54,724 \$10,6843 \$10,6847 8 \$51,158 \$11,029,58 \$11,924,58 \$10,6414 8 \$51,256,355 \$51,244,36 \$10,6417 \$2,524,53 \$10,824,55 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>									
Grants Administrator 179 PR Exempt 1 \$43,2145 \$3,417,275 \$3,913,66 \$54,719,75 Grants Administrator 179 PR Exempt 1 \$43,2145 \$3,457,16 \$7,490,52 \$89,886 2 \$44,2952 \$3,543,62 \$7,677,85 \$92,73 \$39,134 \$40,1147 \$45,613,75 \$37,230,05 \$50,613,05 \$50,777 \$94,437 3 \$45,402,57 \$3,316,04 \$8,268,06 \$99,217 \$64,88,933 \$3,911,47 \$8,474,86 \$101,698 7 \$50,1159 \$4,009,28 \$8,686,78 \$104,241 \$8 \$51,368 \$4,109,51 \$8,903,934 \$106,847 9 \$52,652,5 \$4,212,20 \$9,126,44 \$109,517 \$10,898 \$10,892,85 \$10,624,722 9 \$52,652,5 \$4,212,20 \$9,126,44 \$109,517 \$10,892,95 \$10,892,85 \$13,997,85 \$10,624,722 9 \$52,652,5 \$4,212,20 \$9,126,44 \$108,617,85 \$11,997,295 \$13,2,875 \$10,892,85 \$13,997,85 \$13,602,95 \$11,922,95 \$13,2473 \$13,661,95									
Grants Administrator 179 PR Exempt 1 \$43,214 \$3,457.16 \$7,697.85 \$59,2134 Grants Administrator 179 PR Exempt 1 \$43,214 \$3,457.16 \$7,690.52 \$59,886 2 \$44,2952 \$3,643.402 \$3,643.402 \$3,643.402 \$3,643.402 \$3,643.402 \$3,643.402 \$3,643.402 \$3,643.402 \$3,643.402 \$3,643.402 \$3,643.402 \$3,643.402 \$3,643.402 \$3,643.402 \$3,0147 \$8,670.50 \$99,171 6 \$44.8933 \$3,911.47 \$8,474.86 \$100,598 \$5,01.59 \$4,009.28 \$8,666.78 \$104,241 7 \$50.1159 \$4,009.28 \$8,668.78 \$100,597 \$52,652 \$4,212.20 \$9,126.44 \$109,517 Grants and Government Affairs Officer 186 UN Exempt 1 \$66.803 \$4,864.32 \$10,509.35 \$12,672 5 \$67,7704 \$5,315.49 \$10,679.57 \$57,674.83 \$10,802.85 \$12,875 6 \$64,943									
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Grants and Government Affairs Officer 186 UN Exempt 1 \$60.8039 \$4,864.32 \$1,0539.36 \$1,0539.36 \$1,0539.36 Grants and Government Affairs Officer 186 UN Exempt 1 \$60.8039 \$4,864.32 \$1,0539.36 \$1,064.77 Grants and Government Affairs Officer 186 UN Exempt 1 \$60.8039 \$4,864.32 \$10,539.36 \$12,6472 Social State \$4,985.93 \$11,072.95 \$11,027.95 \$12,027.95 \$12,027.95 \$12,027.95 \$12,6472 Grants and Government Affairs Officer 186 UN Exempt 1 \$60.8039 \$4,864.32 \$10,539.36 \$12,6472 2 \$62.3241 \$4,985.93 \$10,072.95 \$12,6472 \$63.8823 \$5,110.59 \$11,002.285 \$12,627.43 3 \$63.863.29 \$51,105.95 \$11,027.295 \$12,827.43 \$14,6669 \$12,222.43 \$14,6669 6 \$68.7943 \$5,503.55 \$11,942.48 \$13,6197 \$12,222.43 \$14,6669 6 \$68.7943 \$5,503.70 \$12,247.13 \$14,6669 \$13,2793					9	Ş50.1433	\$4,011.47	\$8,691.52	\$104,298
Grants and Government Affairs Officer 186 UN Exempt 1 \$60.803 \$3,11.7 \$4,64.537 Grants and Government Affairs Officer 186 UN Exempt 1 \$60.803 \$4,864.32 \$10,539.34 \$10,6347 Grants and Government Affairs Officer 186 UN Exempt 1 \$60.8039 \$4,864.32 \$10,539.34 \$10,6477 Social Science 5 \$4,7005 \$3,909.34 \$10,6477 \$50,1159 \$4,009.28 \$10,6477 \$10,6477 Social Science 5 \$62,7205 \$4,212.00 \$9,126.44 \$109,5177 \$10,6472 \$13,6472 \$10,6472 \$13,6472 \$13,6472 \$13,6472 \$13,6472 \$13,6472 \$13,6472 \$13,6472 \$13,6472 \$13,6472 \$13,6472 \$13,6472 </td <td>Grants Administrator</td> <td>179</td> <td>PR</td> <td>Exempt</td> <td>1</td> <td>\$43.2145</td> <td>\$3,457.16</td> <td>\$7<i>,</i>490.52</td> <td>\$89,886</td>	Grants Administrator	179	PR	Exempt	1	\$43.2145	\$3,457.16	\$7 <i>,</i> 490.52	\$89,886
Grants and Government Affairs Officer 186 UN Exempt 1 \$60.803 \$4,96.537 \$1,81.04 \$8,065.05 \$99,217 Grants and Government Affairs Officer 186 UN Exempt 1 \$60.8039 \$4,965.37 \$1,04.02 \$10,698 Social Science \$4,002.25 \$4,002.25 \$4,002.25 \$4,002.25 \$4,002.25 \$5,001.55 \$4,002.25 \$5,003.26 \$126,472 Grants and Government Affairs Officer 186 UN Exempt 1 \$60.8039 \$4,864.32 \$10,903.65 \$126,472 3 \$63.8823 \$5,110.59 \$11,072.95 \$13,107.95 \$13,107.95 \$13,107.95 \$13,107.95 \$13,107.95 \$13,107.95 \$13,40,78 \$13,6197 5 \$5,71.164 \$5,530.55 \$11,933.35 \$13,40,78 \$13,6197 \$5,541.12 \$12,222.43 \$14,092 6 \$66.87943 \$5,641.12 \$12,222.43 \$14,092 \$5,641.12 \$12,222.43 \$14,092 7 \$70.5140 \$5,641.12 \$12,222.43 \$14,092 \$12,441.19 \$12,492.19 \$14,302 \$12,451.19 \$12,492					2	\$44.2952	\$3,543.62	\$7,677.85	\$92,134
Grants and Government Affairs Officer 186 UN Exempt 1 \$60.039 \$4,84.32 \$10,593.65 \$126,472 Grants and Government Affairs Officer 186 UN Exempt 1 \$60.803 \$4,84.32 \$10,593.65 \$126,472 Social Sociel Social Social Sociel Social Social Social Social Social Social					3	\$45.4025	\$3,632.20	\$7,869.77	\$94,437
Grants and Government Affairs Officer 186 UN Exempt 1 \$60.8039 \$4,00.22 \$8,66.78 \$104,6241 S \$51.3688 \$4,10.51 \$8,00.28 \$106,847 Grants and Government Affairs Officer 186 UN Exempt 1 \$60.8039 \$4,864.32 \$10,523.85 \$126,472 S \$62.3241 \$4,985.93 \$10,802.85 \$126,472 S \$63.8823 \$51,105.9 \$11,072.95 \$13,2875 S \$65.4744 \$5,283.65 \$11,349.78 \$13,6197 S \$67.1164 \$5,603.92 \$11,037.55 \$13,092 S \$67.770 \$5,781.16 \$13,092 \$14,669 S \$72.770 \$5,781.16 \$12,222.43 \$14,669 S \$72.770 \$5,781.16 \$12,222.43 \$14,669 S \$72.770 \$5,781.16 \$12,222.43 \$14,035.13 S \$66.7943 \$5,92.67.0 \$12,222.43 \$14,035.13 S \$70.5140 \$5,61.12 \$12,222.43 \$14,056.10 S \$72,770 \$5,781						\$46.5375		\$8,066.50	\$96,798
Grants and Government Affairs Officer 186 UN Exempt 1 \$60.8039 \$4,864.32 \$10,539.36 \$126,472 5 \$62.3241 \$4,985.93 \$10,828.5 \$129,634 \$109,517 Grants and Government Affairs Officer 186 UN Exempt 1 \$60.8039 \$4,864.32 \$10,539.36 \$126,472 2 \$62.3241 \$4,985.93 \$11,072.95 \$132,875 3 \$63.823 \$5,11.59 \$5,10.735 \$11,349.78 \$132,875 5 \$67.1164 \$5,393.32 \$11,633.53 \$139,602 6 \$68.794 \$5,283.36 \$11,349.78 \$136,962 7 \$70.510 \$5,64112 \$12,224.3 \$146,669 8 \$72.2770 \$5,782.16 \$12,228.02 \$150,336 9 \$74.0837 \$592.670 \$12,841.19 \$154,094 6 \$68.794 \$5,535.85 \$11,916.10 \$132,793 2 \$65.4385 \$5,637.59 \$12,243.74 \$146,667 3 \$67.0746 \$5,535.012 \$11,916.31 \$13,793						\$47.7005	\$3,816.04	\$8,268.09	\$99,217
8 \$51.3688 \$4,109.51 \$8,003.94 \$106,847 9 \$52.6525 \$4,212.20 \$9,126.44 \$109,517 6 6 \$62.3241 \$4,985.93 \$10,802.85 \$126,472 2 \$62.3241 \$4,985.93 \$10,802.85 \$129,634 3 \$63.8823 \$5,110.59 \$11,072.95 \$133,875 4 \$66.4794 \$5,233.65 \$11,947.95 \$136,197 5 \$67,1164 \$5,369.23 \$11,635.35 \$130,902 6 \$68.7943 \$5,503.55 \$11,947.95 \$133,875 5 \$67,1164 \$5,369.23 \$11,635.35 \$130,902 6 \$68.7943 \$5,503.55 \$11,947.95 \$133,875 5 \$67,1164 \$5,369.23 \$11,635.35 \$130,902 6 \$68.7943 \$5,503.55 \$11,947.95 \$133,875 5 \$67,1164 \$5,365.97 \$12,841.19 \$154,094 6 \$568.7415 \$5,507.12 \$12,841.19 \$154,094 7 \$70,5140 \$5,365.97 \$11,626.10 \$132,793					6	\$48.8933	\$3 <i>,</i> 911.47	\$8,474.86	\$101,698
Grants and Government Affairs Officer 186 UN Exempt 1 \$60.8039 \$4,864.32 \$10,539.36 \$126,472 SGrants and Government Affairs Officer 186 UN Exempt 1 \$60.8039 \$4,864.32 \$10,502.85 \$129,634 SGrants and Government Affairs Officer 186 UN Exempt 1 \$60.8039 \$4,864.32 \$10,502.85 \$129,634 SGrants and Government Affairs Officer 186 UN Exempt 1 \$60.8039 \$4,864.32 \$10,502.85 \$129,634 SGroundwater Recharge Supervisor 187 SU Exempt 1 \$63.8428 \$5,107.43 \$11,924.36 \$134,913 Groundwater Recharge Supervisor 187 SU Exempt 1 \$63.8428 \$5,107.43 \$11,066.10 \$132,793 SGroundwater Recharge Supervisor 187 SU Exempt 1 \$63.8428 \$5,107.43 \$11,066.10 \$132,793 SGroundwater Recharge Supervisor 187 SU Exempt 1 \$63.8428 \$5,012.57 \$11,662.10 \$132,793 SGroundwater Recharge Supervisor 187						\$50.1159	\$4,009.28	\$8,686.78	\$104,241
Grants and Government Affairs Officer 186 UN Exempt 1 \$60.8039 \$4,864.32 \$10,503.36 \$126,472 2 \$62.3241 \$4,985.93 \$10,802.85 \$129,634 3 \$63.8823 \$5,110.59 \$11,072.95 \$132,875 4 \$565.4794 \$5,238.36 \$11,349.78 \$136,197 5 \$67.1164 \$5,369.32 \$11,633.53 \$139,602 6 \$68.7943 \$5,503.55 \$11,924.36 \$143,092 7 \$70.5140 \$5,641.12 \$12,222.43 \$146,669 87.22770 \$5,782.16 \$12,328.02 \$10,302 \$13,41.99 9 \$74.0837 \$5,926.70 \$12,841.19 \$154,094 9 \$574.0837 \$5,005.28 \$11,426.8 \$136,112 2 \$66.8435 \$5,365.97 \$11,626.10 \$132,793 2 \$65.4385 \$5,237.08 \$11,426.8 \$136,112 2 \$66.751.55 \$5,500.12 \$11,196.33 \$143,003 5 \$70.4698 \$5,637.59 \$12,214.78 \$146,577 6 <td></td> <td></td> <td></td> <td></td> <td>8</td> <td>\$51.3688</td> <td></td> <td>\$8,903.94</td> <td>\$106,847</td>					8	\$51.3688		\$8,903.94	\$106,847
Groundwater Recharge Supervisor 187 SU Exempt 1 \$63.8423 \$5,10.73 \$11,072.95 \$132,875 4 \$65.4794 \$5,563.35 \$11,340.78 \$136,107 5 \$67.1164 \$5,369.32 \$11,340.78 \$136,107 5 \$67.1164 \$5,369.32 \$11,340.78 \$136,107 5 \$67.1164 \$5,369.32 \$11,340.78 \$136,107 5 \$67.1164 \$5,647.94 \$5,503.55 \$11,924.36 \$143,092 7 \$70.5140 \$5,641.12 \$12,228.43 \$16,6699 8 \$72.2770 \$5,782.16 \$12,528.02 \$150,336 9 \$74.0837 \$592.67.7 \$12,841.19 \$154,094 2 \$65.4385 \$5,235.08 \$11,342.68 \$136,112 3 \$67.0746 \$5,365.97 \$11,626.27 \$139,515 4 \$68.7515 \$5,00.12 \$11,916.93 \$143,003 5 \$70.468 \$5,637.59 \$12,214.78 \$146,577 6 \$72.2318 \$5,778.55 \$12,220.20 \$150,242 <					9	\$52.6525	\$4,212.20	\$9,126.44	\$109,517
Groundwater Recharge Supervisor 187 SU Exempt 1 \$63.822 \$5,17.43 \$11,042.15 \$13,287.5 4 \$65.4794 \$5,283.35 \$11,034.78 \$136,197 5 \$67.1164 \$5,369.32 \$11,034.53 \$139,602 6 \$68.7943 \$5,03.55 \$11,024.36 \$143,092 7 \$70.5140 \$5,781.6 \$12,224.3 \$146,035 8 \$72.2770 \$5,926.70 \$12,821.9 \$15,036 9 \$74.0837 \$5,926.70 \$12,821.9 \$15,093 2 \$65.4388 \$5,107.43 \$11,066.10 \$132,793 2 \$65.4385 \$5,235.08 \$11,342.68 \$136,112 3 \$67.0746 \$5,563.75 \$11,262.7 \$139,513 4 \$68.7515 \$5,500.12 \$11,916.93 \$143,013 5 \$70.4598 \$5,637.59 \$12,214.78 \$146,577 6 \$72.318 \$5,77.855 \$12,202.01 \$15,924.01 9 \$77.7861 \$6,222.89 \$13,154.01 \$15,848.93 9 \$77.8588	Grants and Government Affairs Officer	186	UN	Exempt	1	\$60.8039	\$4,864.32	\$10,539.36	\$126,472
4 \$65.4794 \$5,238.36 \$11,349.78 \$136,197 5 \$67.1164 \$5,369.32 \$11,633.53 \$139,602 6 \$58.7943 \$5,503.55 \$11,924.36 \$143,092 7 \$70.5140 \$5,641.12 \$12,224.35 \$16,699 8 \$72.2770 \$5,782.16 \$12,528.02 \$150,336 9 \$74.0837 \$5,926.70 \$12,841.19 \$154,094 9 \$74.0837 \$5,926.70 \$12,841.19 \$154,094 2 \$654.3485 \$5,235.08 \$11,342.68 \$136,112 3 \$67.0746 \$5,305.7 \$11,066.10 \$132,793 2 \$654.385 \$5,235.08 \$11,946.27 \$139,612 3 \$67.0746 \$5,305.79 \$11,224.78 \$143,003 5 \$70.4698 \$5,637.59 \$11,224.78 \$143,013 5 \$70.4698 \$5,637.59 \$12,214.78 \$143,013 6 \$72.2318 \$5,778.55 \$12,520.02 \$150,224 7 \$74.0375 \$592.00 \$12,833.17 \$153,998					2	\$62.3241	\$4,985.93	\$10,802.85	\$129,634
Groundwater Recharge Supervisor 187 SU Exempt 1 \$63.8428 \$5,03.55 \$11,924.36 \$14,092 3 \$67.0164 \$5,641.12 \$12,222.43 \$146,669 8 \$72.2770 \$5,782.16 \$12,528.02 \$150,336 9 \$74.0837 \$5,926.70 \$12,841.19 \$154,094 4 \$66.4385 \$5,235.08 \$11,942.68 \$136,112 3 \$67.0746 \$5,365.97 \$11,242.68 \$136,112 3 \$67.0746 \$5,365.97 \$11,626.27 \$139,515 4 \$68.7515 \$5,501.12 \$11,916.93 \$14,003 5 \$70.4698 \$5,637.59 \$12,214.78 \$146,577 6 \$72.218 \$5,778.55 \$12,20.20 \$150,242 7 \$74.0375 \$5,923.00 \$12,433.17 \$153,998 8 \$75.8885 \$6,071.08 \$13,154.01 \$17,784 9 \$77.7861 \$5,222.89 \$13,482.93 \$16,777 6 \$72.318 \$5,778.55 \$12,214.78 \$146,577 6 \$77.863 <td></td> <td></td> <td></td> <td></td> <td>3</td> <td>\$63.8823</td> <td>\$5,110.59</td> <td>\$11,072.95</td> <td>\$132,875</td>					3	\$63.8823	\$5,110.59	\$11,072.95	\$132,875
Groundwater Recharge Supervisor 187 SU Exempt 1 \$63.8428 \$5,03.55 \$11,924.36 \$14,092 3 \$74.0837 \$5,926.70 \$12,528.02 \$150,336 4 \$66.7044 \$5,926.70 \$12,841.19 \$154,094 5 \$74.0837 \$5,926.70 \$12,841.19 \$154,094 4 \$66.7046 \$5,365.97 \$11,926.36 \$132,793 5 \$67.0746 \$5,365.97 \$11,626.17 \$132,793 4 \$66.7515 \$5,0012 \$11,916.93 \$14,003 5 \$70.4698 \$5,637.59 \$12,214.78 \$146,577 6 \$72.2318 \$5,77.55 \$12,20.20 \$150,242 7 \$74.0375 \$5,92.300 \$12,833.17 \$153,998 8 \$75.8885 \$6,071.08 \$13,154.01 \$157,848 9 \$77.7861 \$6,222.89 \$13,482.93 \$161,795 8 \$75.8885 \$6,071.08 \$13,154.01 \$157,848 9 \$77.7861 \$6,222.89 \$13,482.93 \$161,795 9 \$77.7861<					4	\$65.4794	\$5,238.36	\$11,349.78	\$136,197
Groundwater Recharge Supervisor 187 SU Exempt 1 \$63.8428 \$5,107.43 \$11,066.10 \$132,793 2 \$65.4385 \$5,235.08 \$11,342.68 \$136,112 3 \$67.0746 \$5,365.97 \$11,066.10 \$132,793 2 \$65.4385 \$5,235.08 \$11,342.68 \$136,112 3 \$67.0746 \$5,365.97 \$11,626.27 \$139,515 4 \$68.7515 \$5,50.012 \$11,916.33 \$143,003 5 \$70.4698 \$5,637.59 \$12,214.78 \$146,577 6 \$72.2318 \$5,778.55 \$12,220.20 \$150,242 7 \$74.0375 \$5,923.00 \$12,833.17 \$153,998 8 \$75.8855 \$6,071.08 \$13,154.01 \$157,848 9 \$77.7861 \$6,222.89 \$13,482.93 \$161,795 Human Resources Analyst 181 UN Exempt 1 \$47.6414 \$3,811.32 \$8,257.86 \$99,094 2 \$48.8323 \$3,906.59 \$8,464.28 \$101,571 \$3 \$50.0529 \$4,004.24 \$8,675.86 </td <td></td> <td></td> <td></td> <td></td> <td>5</td> <td>\$67.1164</td> <td></td> <td></td> <td></td>					5	\$67.1164			
Groundwater Recharge Supervisor 187 SU Exempt 1 \$63.8428 \$5,107.43 \$11,066.10 \$132,793 2 \$65.4385 \$5,235.08 \$11,342.68 \$136,112 3 \$67.0746 \$5,565.97 \$11,626.27 \$139,515 4 \$68.7515 \$5,500.12 \$11,916.93 \$143,003 5 \$70.4698 \$5,637.59 \$12,214.78 \$146,577 6 \$72.2318 \$5,778.55 \$12,20.20 \$150,242 7 \$74.0375 \$5,923.00 \$12,833.17 \$153,998 8 \$75.8885 \$60,71.08 \$13,154.01 \$157,848 9 \$77.7861 \$6222.89 \$13,482.93 \$161,795 Human Resources Analyst 181 UN Exempt 1 \$47.6414 \$3,811.32 \$8,257.86 \$99,094 2 \$48.8323 \$3,906.59 \$8,464.28 \$101,571 \$50.0529 \$4,004.24 \$8,675.86 \$104,110					6				
Groundwater Recharge Supervisor 187 SU Exempt 1 \$63.8428 \$5,107.43 \$11,066.10 \$132,793 2 \$65.4385 \$5,235.08 \$11,342.68 \$136,112 3 \$67.0746 \$5,365.97 \$11,626.27 \$139,515 4 \$68.7515 \$5,500.12 \$11,916.93 \$143,003 5 \$70.4698 \$5,637.59 \$12,214.78 \$146,577 6 \$72.2318 \$5,778.55 \$12,202.0 \$150,242 7 \$74.0375 \$5,923.00 \$12,833.17 \$153,998 8 \$75.8885 \$6,071.08 \$13,154.01 \$157,848 9 \$77.7861 \$6,222.89 \$13,482.93 \$161,795 Human Resources Analyst 181 UN Exempt 1 \$47.6414 \$3,811.32 \$8,257.86 \$99,094 2 \$48.8323 \$3,906.59 \$8,464.28 \$101,571 \$3 \$50.0529 \$4,004.24 \$8,675.86 \$104,110									
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Human Resources Analyst 181 UN Exempt 1 \$47.6414 \$3,811.32 \$8,257.86 \$99,094 4 \$50.529 \$13,482.93 \$161,795 5 \$70.4614 \$3,811.32 \$8,257.86 \$99,094 6 \$72.2318 \$5,001.08 \$13,154.01 \$157,848 9 \$77.7861 \$6,222.89 \$13,482.93 \$161,795					9	\$74.0837	\$5,926.70	\$12,841.19	\$154,094
3\$67.0746\$5,365.97\$11,626.27\$139,5154\$68.7515\$5,500.12\$11,916.93\$143,0035\$70.4698\$5,637.59\$12,214.78\$146,5776\$72.2318\$5,778.55\$12,520.20\$150,2427\$74.0375\$5,923.00\$12,833.17\$153,9988\$75.8885\$6,071.08\$13,154.01\$157,8489\$77.7861\$6,222.89\$13,482.93\$161,795Human Resources Analyst181UNExempt1\$47.6414\$3,811.32\$8,257.86\$99,0942\$48.8323\$3,906.59\$8,464.28\$101,5713\$50.0529\$4,004.24\$8,675.86\$104,110	Groundwater Recharge Supervisor	187	SU	Exempt					
Human Resources Analyst181UNExempt1\$47.6414\$3,811.32\$8,257.86\$99,0941\$47.6414\$3,906.59\$14,012\$101,571\$101,571\$101,5713\$50.0529\$4,004.24\$8,675.86\$104,110					2	\$65.4385	\$5,235.08	\$11,342.68	\$136,112
Human Resources Analyst 181 UN Exempt 1 \$47.6414 \$3,811.32 \$8,257.86 \$99,094 2 \$48.8323 \$3,906.59 \$8,464.28 \$101,571 3 \$50.0529 \$4,004.24 \$8,675.86 \$104,110					3				
6 \$72.2318 \$5,778.55 \$12,520.20 \$150,242 7 \$74.0375 \$5,923.00 \$12,833.17 \$153,998 8 \$75.8885 \$6,071.08 \$13,154.01 \$157,848 9 \$77.7861 \$6,222.89 \$13,482.93 \$161,795 Human Resources Analyst 181 UN Exempt 1 \$47.6414 \$3,811.32 \$8,257.86 \$99,094 2 \$48.8323 \$3,906.59 \$8,464.28 \$101,571 3 \$50.0529 \$4,004.24 \$8,675.86 \$104,110					4	\$68.7515	\$5,500.12	\$11,916.93	\$143,003
Human Resources Analyst 181 UN Exempt 1 \$47.6414 \$3,811.32 \$8,257.86 \$99,094 2 \$48.8323 \$3,906.59 \$8,464.28 \$101,571 3 \$50.0529 \$4,004.24 \$8,675.86 \$104,110									
8 \$75.8885 \$6,071.08 \$13,154.01 \$157,848 9 \$77.7861 \$6,222.89 \$13,482.93 \$161,795 Human Resources Analyst 181 UN Exempt 1 \$47.6414 \$3,811.32 \$8,257.86 \$99,094 2 \$48.8323 \$3,906.59 \$8,464.28 \$101,571 3 \$50.0529 \$4,004.24 \$8,675.86 \$104,110					6	\$72.2318	\$5,778.55	\$12,520.20	\$150,242
9 \$77.7861 \$6,222.89 \$13,482.93 \$161,795 Human Resources Analyst 181 UN Exempt 1 \$47.6414 \$3,811.32 \$8,257.86 \$99,094 2 \$48.8323 \$3,906.59 \$8,464.28 \$101,571 3 \$50.0529 \$4,004.24 \$8,675.86 \$104,110									
Human Resources Analyst181UNExempt1\$47.6414\$3,811.32\$8,257.86\$99,0942\$48.8323\$3,906.59\$8,464.28\$101,5713\$50.0529\$4,004.24\$8,675.86\$104,110					8				
2\$48.8323\$3,906.59\$8,464.28\$101,5713\$50.0529\$4,004.24\$8,675.86\$104,110					9	\$77.7861	\$6,222.89	\$13,482.93	\$161,795
2\$48.8323\$3,906.59\$8,464.28\$101,5713\$50.0529\$4,004.24\$8,675.86\$104,110	Human Resources Analyst	181	UN	Exempt	1	\$47.6414	\$3,811.32	\$8,257.86	\$99,094
3 \$50.0529 \$4,004.24 \$8,675.86 \$104,110									
					4	\$51.3044	\$4,104.36	\$8,892.78	\$106,713

Classification Title	Calam Danas		FLCA	Ct =	11	Diversity	84	A
Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Human Resources Analyst	181	UN	Exempt	5	\$52.5861	\$4,206.89 \$4,312.12	\$9,114.93	
				6 7	\$53.9015 \$55.2401	\$4,312.12 \$4,419.93	\$9,342.93 \$9,576.52	
					\$55.2491 \$56.6299	\$4,419.93 \$4,530.40	\$9,576.52 \$9,815.87	
				8 9	\$58.0462		\$9,815.87 \$10,061.35	
				9	Ş58.040Z	Ş4,045.70	\$10,001.35	Ş120,750
Human Resources Officer	186	UN	Exempt	1	\$60.8039	\$4,864.32	\$10,539.36	\$126,472
				2	\$62.3241	\$4,985.93	\$10,802.85	\$129,634
				3	\$63.8823	\$5,110.59	\$11,072.95	\$132,875
				4	\$65.4794	\$5,238.36	\$11,349.78	\$136,197
				5	\$67.1164	\$5,369.32	\$11,633.53	\$139,602
				6	\$68.7943	\$5,503.55	\$11,924.36	\$143,092
				7	\$70.5140	\$5,641.12	\$12,222.43	\$146,669
				8	\$72.2770	\$5,782.16	\$12,528.02	\$150,336
				9	\$74.0837	\$5,926.70	\$12,841.19	\$154,094
Human Resources Specialist	177	UN	Exempt	1	\$39.1967	\$3,135.74	\$6,794.11	\$81,529
	1//	ON	Exempt	2	\$40.1775	\$3,214.20	\$6,964.10	\$83,569
				3	\$41.1813	\$3,294.51	\$7,138.11	\$85,657
				4	\$42.2111	\$3,376.89	\$7,316.60	\$87,799
				5	\$43.2664	\$3,461.32	\$7,499.53	\$89,994
				6	\$44.3476	\$3,547.81	\$7,686.93	\$92,243
				7	\$45.4563	\$3,636.51	\$7,879.11	\$94,549
				8	\$46.5928	\$3,727.43	\$8,076.10	\$96,913
				9	\$47.7577	\$3,820.62	\$8,278.01	\$99,336
							.	*** ***
HVAC Technician	177	GU	Non-exempt	1	\$39.1967	\$3,135.74	\$6,794.11	\$81,529
				2	\$40.1775	\$3,214.20	\$6,964.10	\$83,569
				3	\$41.1813	\$3,294.51	\$7,138.11	\$85,657
				4	\$42.2111	\$3,376.89	\$7,316.60	\$87,799
				5	\$43.2664	\$3,461.32	\$7,499.53	\$89,994
				6	\$44.3476	\$3,547.81	\$7,686.93	\$92,243
				7	\$45.4563	\$3,636.51	\$7,879.11	\$94,549
				8 9	\$46.5928 \$47.7577	\$3,727.43 \$3,820.62	\$8,076.10 \$8,278.01	\$96,913 \$99,336
				9	J41.1J11	Ş3,820.02	<i>30,210.</i> 01	<i>399,33</i> 0
Industrial Engine Technician I	177	GU	Non-exempt	1	\$39.1967	\$3,135.74	\$6,794.11	\$81,529
				2	\$40.1775	\$3,214.20	\$6,964.10	\$83 <i>,</i> 569
				3	\$41.1813	\$3,294.51	\$7,138.11	\$85 <i>,</i> 657
				4	\$42.2111	\$3,376.89	\$7,316.60	\$87,799
				5	\$43.2664	\$3,461.32	\$7,499.53	\$89 <i>,</i> 994
				6	\$44.3476	\$3,547.81	\$7,686.93	\$92,243
				7	\$45.4563	\$3,636.51	\$7,879.11	\$94,549
				8	\$46.5928	\$3,727.43	\$8,076.10	\$96,913
				9	\$47.7577	\$3,820.62	\$8,278.01	\$99,336
Industrial Engine Technician II	181	GU	Non-exempt	1	\$47.6414	\$3,811.32	\$8,257.86	\$99,094
	101	30	Non exempt	2	\$48.8323	\$3,906.59	\$8,464.28	
				3	\$40.0525 \$50.0529	\$4,004.24	\$8,675.86	
				4	\$51.3044	\$4,104.36	\$8,892.78	
				5	\$52.5861		\$9,114.93	
				5	432.3001	÷ 1)200.00	~~, - 55	Ţ103,373

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Industrial Engine Technician II	181	GU	Non-exempt	6	\$53.9015	, \$4,312.12	\$9,342.93	
J. J			·	7	\$55.2491	\$4,419.93	\$9,576.52	
				8	\$56.6299	\$4,530.40	\$9,815.87	
				9	\$58.0462		\$10,061.35	
Information Security Officer	186	UN	Exempt	1	\$60.8039	\$4,864.32	\$10,539.36	\$126,472
				2	\$62.3241	\$4,985.93	\$10,802.85	\$129,634
				3	\$63.8823	\$5,110.59	\$11,072.95	\$132,875
				4	\$65.4794	\$5,238.36	\$11,349.78	\$136,197
				5	\$67.1164	\$5 <i>,</i> 369.32	\$11,633.53	\$139,602
				6	\$68.7943	\$5 <i>,</i> 503.55	\$11,924.36	\$143,092
				7	\$70.5140	\$5,641.12	\$12,222.43	\$146,669
				8	\$72.2770	\$5,782.16	\$12,528.02	\$150,336
				9	\$74.0837	\$5,926.70	\$12,841.19	\$154,094
Information Systems Analyst I	179	PR	Exempt	1	\$43.2145	\$3,457.16	\$7,490.52	\$89,886
				2	\$44.2952	\$3,543.62	\$7,677.85	\$92 <i>,</i> 134
				3	\$45.4025	\$3,632.20	\$7,869.77	\$94,437
				4	\$46.5375	\$3,723.00	\$8,066.50	\$96,798
				5	\$47.7005	\$3,816.04	\$8,268.09	\$99,217
				6	\$48.8933	\$3,911.47	\$8,474.86	\$101,698
				7	\$50.1159	\$4,009.28	\$8,686.78	\$104,241
				8	\$51.3688	\$4,109.51	\$8,903.94	\$106,847
				9	\$52.6525	\$4,212.20	\$9,126.44	\$109,517
Information Systems Analyst II	181	PR	Exempt	1	\$47.6414	\$3,811.32	\$8,257.86	\$99,094
				2	\$48.8323	\$3 <i>,</i> 906.59	\$8,464.28	\$101,571
				3	\$50.0529	\$4,004.24	\$8,675.86	\$104,110
				4	\$51.3044	\$4,104.36	\$8,892.78	\$106,713
				5	\$52.5861	\$4,206.89	\$9,114.93	\$109,379
				6	\$53.9015	\$4,312.12	\$9,342.93	\$112,115
				7	\$55.2491	\$4,419.93	\$9,576.52	
				8	\$56.6299	\$4,530.40	\$9,815.87	\$117,790
				9	\$58.0462	\$4,643.70	\$10,061.35	\$120,736
Intern	001	OTR	Non-exempt	1	\$16.0000			
				2	\$17.0000			
				3	\$18.0000			
				4	\$19.0000			
				5	\$20.0000			
				6	\$21.0000			
Internal Auditor	179	PR	Exempt	1	\$43.2145		\$7,490.52	\$89,886
				2	\$44.2952		\$7 <i>,</i> 677.85	\$92,134
				3	\$45.4025		\$7,869.77	\$94,437
				4	\$46.5375		\$8,066.50	\$96,798
				5	\$47.7005		\$8,268.09	\$99,217
				6	\$48.8933		\$8,474.86	
				7	\$50.1159		\$8,686.78	
				8	\$51.3688		\$8,903.94	
				9	\$52.6525	\$4,212.20	\$9,126.44	\$109,517

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Inventory Resources Coordinator	181	PR	Exempt	1	\$47.6414	\$3,811.32	\$8,257.86	\$99,094
				2	\$48.8323	\$3,906.59	\$8,464.28	\$101,571
				3	\$50.0529	\$4,004.24	\$8,675.86	
				4	\$51.3044	\$4,104.36	\$8,892.78	
				5	\$52.5861	\$4,206.89	\$9,114.93	\$109,379
				6	\$53.9015	\$4,312.12	\$9,342.93	\$112,115
				7	\$55.2491	\$4,419.93	\$9,576.52	\$114,918
				8	\$56.6299	\$4,530.40	\$9,815.87	\$117,790
				9	\$58.0462	\$4,643.70	\$10,061.35	\$120,736
Laboratory Assistant	172	LB	Non-exempt	1	\$30.7174	\$2,457.40	\$5,324.37	\$63,892
				2	\$31.4856	\$2,518.85	\$5,457.51	\$65,490
				3	\$32.2731	\$2,581.85	\$5,594.01	\$67,128
				4	\$33.0799	\$2,646.40	\$5,733.87	\$68,806
				5	\$33.9068	\$2,712.55	\$5,877.20	\$70,526
				6	\$34.7544	\$2,780.36	\$6,024.12	\$72,289
				7	\$35.6231		\$6,174.68	\$74,096
				8	\$36.5140	\$2,921.12	\$6,329.10	\$75,949
				9	\$37.4265	\$2,994.12	\$6,487.26	\$77,847
Laboratory Scientist I	177	LB	Non-exempt	1	\$39.1967	\$3,135.74	\$6,794.11	\$81,529
				2	\$40.1775	\$3,214.20	\$6,964.10	\$83,569
				3	\$41.1813	\$3,294.51	\$7,138.11	\$85,657
				4	\$42.2111	\$3,376.89	\$7,316.60	\$87,799
				5	\$43.2664	\$3,461.32	\$7,499.53	\$89,994
				6	\$44.3476	\$3,547.81	\$7,686.93	\$92,243
				7	\$45.4563	\$3,636.51	\$7,879.11	\$94,549
				8	\$46.5928	\$3,727.43	\$8,076.10	\$96,913
				9	\$47.7577	\$3,820.62	\$8,278.01	\$99 <i>,</i> 336
Laboratory Scientist II	179	LB	Non-exempt	1	\$43.2145	\$3,457.16	\$7,490.52	\$89,886
				2	\$44.2952	\$3 <i>,</i> 543.62	\$7 <i>,</i> 677.85	\$92,134
				3	\$45.4025	\$3,632.20	\$7,869.77	\$94,437
				4	\$46.5375	\$3,723.00	\$8,066.50	\$96,798
				5	\$47.7005	\$3,816.04	\$8,268.09	
				6	\$48.8933		\$8,474.86	
				7			\$8,686.78	
				8			\$8,903.94	
				9	\$52.6525	\$4,212.20	\$9,126.44	\$109,517
Laboratory Supervisor	185	SU	Exempt	1			\$10,037.20	
				2			\$10,288.20	
				3			\$10,545.34	
				4			\$10,808.94	
				5			\$11,079.19	
				6			\$11,356.20	
				7			\$11,640.03	
				8			\$11,931.10	
				9	\$70.5539	Ş5,644.32	\$12,229.36	\$146,/52

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Maintenance Planner/Scheduler	182	GU	Non-exempt	1	\$50.0236	\$4,001.89	\$8 <i>,</i> 670.77	\$104,049
				2	\$51.2736	\$4,101.89	\$8,887.43	\$106,649
				3	\$52.5558	\$4,204.47	\$9,109.69	\$109,316
				4	\$53.8693	\$4,309.55	\$9 <i>,</i> 337.36	\$112,048
				5	\$55.2164	\$4,417.32	\$9 <i>,</i> 570.86	\$114,850
				6	\$56.5962	\$4,527.70	\$9,810.02	
				7	\$58.0116		\$10,055.35	
				8			\$10,306.77	
				9			\$10,564.35	
Maintenance Supervisor	185	SU	Exempt	1	\$57.9068	\$4,632.55	\$10,037.20	\$120,446
				2	\$59.3549	\$4,748.40	\$10,288.20	\$123,458
				3	\$60.8385	\$4,867.08	\$10,545.34	\$126,544
				4	\$62.3592	\$4,988.74	\$10,808.94	\$129,707
				5	\$63.9183	\$5,113.47	\$11,079.19	\$132,950
				6	\$65.5164	\$5,241.32	\$11,356.20	\$136,274
				7	\$67.1539	\$5,372.32	\$11,640.03	\$139,680
				8	\$68.8332		\$11,931.10	
				9	\$70.5539		\$12,229.36	
Manager of Asset Management	190	UN	Exempt	1	\$73.9015	\$5,912.12	\$12,809.60	\$153,715
				2	\$75.7496	\$6,059.97	\$13,129.94	\$157,559
				3	\$77.6424	\$6,211.40	\$13,458.04	\$161,496
				4	\$79.5837	\$6,366.70	\$13,794.52	\$165,534
				5	\$81.5731	\$6,525.85	\$14,139.35	\$169,672
				6	\$83.6125	\$6,689.00	\$14,492.84	\$173,914
				7	\$85.7029		\$14,855.19	
				8	, \$87.8452		\$15,226.51	
				9	\$90.0419		\$15,607.28	
Manager of Compliance and Sustainability	190	UN	Exempt	1	\$73.9015	\$5,912.12	\$12,809.60	\$153,715
				2	\$75.7496	\$6,059.97	\$13,129.94	\$157,559
				3	\$77.6424	\$6,211.40	\$13,458.04	\$161,496
				4	\$79.5837	\$6,366.70	\$13,794.52	\$165,534
				5	\$81.5731	\$6,525.85	\$14,139.35	\$169,672
				6	\$83.6125	\$6,689.00	\$14,492.84	\$173,914
				7			\$14,855.19	
				8			\$15,226.51	
				9			\$15,607.28	
Manager of Contracts and Procurement	190	UN	Exempt	1	\$73.9015	\$5,912.12	\$12,809.60	\$153,715
				2	\$75.7496	\$6,059.97	\$13,129.94	\$157,559
				3	\$77.6424	\$6,211.40	\$13,458.04	\$161,496
				4	\$79.5837	\$6,366.70	\$13,794.52	\$165,534
				5			\$14,139.35	
				6			\$14,492.84	
				7			\$14,855.19	
				8			\$15,226.51	
				9			\$15,607.28	
Manager of Engineering	192	UN	Exempt	1	\$81.4775	\$6,518.20	\$14,122.77	\$169,473

Classification Title		l lmit	FLSA	Ston	Hourby	Biwookhy	Monthly	٨٠٠٠٠
Manager of Engineering	Salary Range 192	Unit UN		Step	Hourly \$83.5145	Biweekly	Monthly \$14,475.85	-
Manager of Engineering	192	UN	Exempt	2 3	\$85.6020		\$14,475.85	
				4	\$85.0020 \$87.7419		\$15,208.62	
				4 5	\$89.9356		\$15,588.85	
				6	\$92.1842		\$15,978.61	
				7	\$94.4885		\$16,378.01	
				8	\$96.8510		\$16,787.51	
				8 9			\$17,207.19	. ,
				5	<i>Ş</i> 99.2722	<i>Ş1,9</i> 41.70	\$17,207.19	3200,480
Manager of Environmental Services	190	UN	Exempt	1	\$73.9015	\$5 912 12	\$12,809.60	\$153 715
Manager of Environmental bervices	150	ÖN	Exempt	2	\$75.7496		\$13,129.94	
				3			\$13,458.04	
				4	\$79.5837		\$13,794.52	
				5	-		\$14,139.35	
				6	\$83.6125		\$14,492.84	
				7	\$85.7029		\$14,855.19	
				8	\$87.8452		\$15,226.51	
				9	\$90.0419		\$15,607.28	
				5	Ş50.0415	<i>Ţ</i> 7,205.50	Ş13,007.20	J107,207
Manager of Facilities and Water System								
Programs	190	UN	Exempt	1	\$73.9015	\$5.912.12	\$12,809.60	\$153,715
	190	U.I.	Exempt	2	\$75.7496		\$13,129.94	
				3	\$77.6424		\$13,458.04	
				4	\$79.5837		\$13,794.52	
				5	\$81.5731		\$14,139.35	
				6	\$83.6125		\$14,492.84	
				7	\$85.7029		\$14,855.19	
				8	\$87.8452		\$15,226.51	
				9	\$90.0419		\$15,607.28	
				5	ŞJ0.041J	<i>Ţ</i> 7,203.30	Ş13,007.20	<i>J</i> 107,207
Manager of Human Resources	190	UN	Exempt	1	\$73.9015	\$5.912.12	\$12,809.60	\$153.715
				2	\$75.7496		\$13,129.94	
				3	\$77.6424		\$13,458.04	
				4	\$79.5837		\$13,794.52	
				5			\$14,139.35	. ,
				6			\$14,492.84	
				7			\$14,855.19	
				8			\$15,226.51	
				9			\$15,607.28	
					<i>\\</i>	<i></i> ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<i>+ 10)007</i> 120	<i><i><i>v</i>²⁰<i>,</i>)20<i>,</i></i></i>
Manager of Information Technology	190	UN	Exempt	1	\$73.9015	\$5.912.12	\$12,809.60	\$153.715
6		-		2			\$13,129.94	
				3			\$13,458.04	
				4			\$13,794.52	
				5			\$14,139.35	
				6			\$14,492.84	
				7			\$14,855.19	
				8			\$15,226.51	
				9			\$15,607.28	
				-	+-0.0110	,., _ 00.00	,,,	,,,
Manager of Internal Audit	190	UN	Exempt	1	\$73.9015	\$5,912.12	\$12,809.60	\$153,715
-							-	-

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Manager of Internal Audit	190	UN	Exempt	2	\$75.7496		\$13,129.94	-
Wandger of Internal Addit	150		Exempt	3	\$77.6424		\$13,458.04	
				4	\$79.5837		\$13,794.52	
				5	\$81.5731		\$14,139.35	
				6	\$83.6125	. ,	\$14,492.84	
				7	\$85.7029		\$14,855.19	
				8 9	\$87.8452 \$90.0419		\$15,226.51 \$15,607.28	
				9	Ş90.0419	\$7,205.30	\$15,007.28	\$107,207
Manager of Laboratories	190	UN	Exempt	1	\$73.9015	\$5,912.12	\$12,809.60	\$153,715
				2	\$75.7496	\$6,059.97	\$13,129.94	\$157,559
				3	\$77.6424	\$6,211.40	\$13,458.04	\$161,496
				4	\$79.5837		\$13,794.52	
				5	\$81.5731		\$14,139.35	
				6	\$83.6125		\$14,492.84	
				7	\$85.7029		\$14,855.19	
				8	, \$87.8452		\$15,226.51	
				9	\$90.0419		\$15,607.28	
Managar of Maintanana	102		Freedom		CO4 4775	¢C 540 20	644422 77	¢4.00 470
Manager of Maintenance	192	UN	Exempt	1	\$81.4775		\$14,122.77	
				2	\$83.5145		\$14,475.85	
				3	\$85.6020		\$14,837.68	
				4	\$87.7419		\$15,208.62	
				5	\$89.9356		\$15,588.85	
				6	\$92.1842		\$15,978.61	
				7	\$94.4885		\$16,378.01	
				8	\$96.8510		\$16,787.51	
				9	Ş99.2722	\$7 <i>,</i> 941.78	\$17,207.19	\$206,486
Manager of Operations	192	UN	Exempt	1	\$81.4775	\$6,518.20	\$14,122.77	\$169,473
				2	\$83.5145		\$14,475.85	
				3	\$85.6020	\$6,848.16	\$14,837.68	\$178,052
				4	\$87.7419	\$7,019.36	\$15,208.62	\$182,503
				5	\$89.9356	\$7,194.85	\$15,588.85	\$187,066
				6	\$92.1842		\$15,978.61	
				7	\$94.4885		\$16,378.01	
				8			\$16,787.51	
				9			\$17,207.19	
Manager of Regional Composting Authority	192	UN	Evenet	1	601 A775	¢6 510 20	¢11 100 77	¢160 472
Manager of Regional Composting Authority	192	UN	Exempt	1	\$81.4775		\$14,122.77	
				2	\$83.5145		\$14,475.85	
				3	\$85.6020		\$14,837.68	
				4			\$15,208.62	
				5			\$15,588.85	
				6			\$15,978.61	
				7			\$16,378.01	
				8			\$16,787.51	
				9	Ş99.2722	Ş7,941.78	\$17,207.19	\$206,486
Manager of Water Resources	190	UN	Exempt	1	\$73.9015	\$5,912.12	\$12,809.60	\$153,715
			•	2			\$13,129.94	

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly Annua	allv
Manager of Water Resources	190	UN	Exempt	3	\$77.6424		\$13,458.04 \$161,4	•
Wanager of Water Resources	150	ON	Exempt	4	\$79.5837		\$13,794.52 \$165,5	
				5	\$81.5731		\$14,139.35 \$169,6	
				6	\$83.6125		\$14,492.84 \$173,9	
				7	\$85.7029	. ,	\$14,855.19 \$178,2	
				8	\$87.8452		\$15,226.51 \$182,7	
				9	\$90.0419		\$15,607.28 \$187,2	
Materials Specialist	182	PR	Exempt	1	\$50.0236	\$4,001.89	\$8,670.77 \$104,0	049
				2	\$51.2736	\$4,101.89	\$8,887.43 \$106,6	649
				3	\$52.5558	\$4,204.47	\$9,109.69 \$109,3	316
				4	\$53.8693	\$4,309.55	\$9,337.36 \$112,0	048
				5	\$55.2164	\$4,417.32	\$9,570.86 \$114,8	850
				6	\$56.5962	\$4,527.70	\$9,810.02 \$117,3	720
				7	\$58.0116	\$4,640.93	\$10,055.35 \$120,6	664
				8	\$59.4621	\$4,756.97	\$10,306.77 \$123,6	681
				9	\$60.9481	\$4,875.85	\$10,564.35 \$126,	772
Mechanic I	172	GU	Non-exempt	1	\$30.7174	\$2,457.40	\$5,324.37 \$63,8	892
				2	\$31.4856	\$2,518.85	\$5,457.51 \$65,4	90
				3	\$32.2731	\$2,581.85	\$5,594.01 \$67,1	.28
				4	\$33.0799	\$2,646.40	\$5,733.87 \$68,8	306
				5	\$33.9068	\$2,712.55	\$5,877.20 \$70,5	526
				6	\$34.7544	\$2,780.36	\$6,024.12 \$72,2	289
				7	\$35.6231	\$2,849.85	\$6,174.68 \$74,0	96
				8	\$36.5140	\$2,921.12	\$6,329.10 \$75,9	949
				9	\$37.4265	\$2,994.12	\$6,487.26 \$77,8	347
Mechanic II	176	GU	Non-exempt	1	\$37.3294	\$2,986.36	\$6,470.45 \$77,6	545
				2	\$38.2630	\$3,061.04	\$6,632.26 \$79,5	87
				3	\$39.2188	\$3,137.51	\$6,797.94 \$81,5	575
				4	\$40.2000	\$3,216.00	\$6,968.00 \$83,6	516
				5	\$41.2049	\$3,296.40	\$7,142.20 \$85,7	' 06
				6	\$42.2351	\$3,378.81	\$7,320.76 \$87,8	349
				7	\$43.2909	\$3,463.28	\$7,503.78 \$90,0	
				8	\$44.3731	\$3,549.85	\$7,691.35 \$92,2	296
				9	\$45.4827	\$3,638.62	\$7,883.68 \$94,6	504
Mechanic III	179	GU	Non-exempt	1	\$43.2145		\$7,490.52 \$89,8	
				2	\$44.2952	\$3,543.62	\$7,677.85 \$92,1	.34
				3	\$45.4025	\$3,632.20	\$7,869.77 \$94,4	137
				4	\$46.5375	\$3,723.00	\$8,066.50 \$96,7	798
				5	\$47.7005	\$3,816.04	\$8,268.09 \$99,2	217
				6	\$48.8933	. ,		
				7	\$50.1159		\$8,686.78 \$104,2	
				8	\$51.3688	\$4,109.51	\$8,903.94 \$106,8	847
				9	\$52.6525	\$4,212.20	\$9,126.44 \$109,	517
Mechanic IV	181	GU	Non-exempt	1	\$47.6414	\$3,811.32	\$8,257.86 \$99,0	94
				2	\$48.8323	\$3,906.59	\$8,464.28 \$101,	571
				3	\$50.0529	\$4,004.24	\$8,675.86 \$104,2	110

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Mechanic IV	181	GU	Non-exempt	4	\$51.3044	\$4,104.36	\$8,892.78	-
	101		iten enempt	5	\$52.5861	\$4,206.89	\$9,114.93	
				6	\$53.9015	\$4,312.12	\$9,342.93	
				7	\$55.2491	\$4,419.93	\$9,576.52	
				8	\$56.6299	\$4,530.40	\$9,815.87	
				9	\$58.0462		\$10,061.35	
Network Administrator	183	PR	Exempt	1	\$52.5270	\$4,202.16	\$9,104.68	
				2	\$53.8395	\$4,307.16	\$9,332.18	
				3	\$55.1856	\$4,414.85	\$9,565.51	
				4	\$56.5654	\$4,525.24	\$9,804.69	
				5	\$57.9799		\$10,049.87	
				6	\$59.4289		\$10,301.03	
				7	\$60.9145		\$10,558.52	
				8	\$62.4375		\$10,822.50	
				9	\$63.9986	\$5,119.89	\$11,093.10	\$133,117
Office Assistant	166	GU	Non-exempt	1	\$22.9246	\$1,833.97	\$3,973.61	\$47,683
			·	2	\$23.4981	\$1,879.85	\$4,073.01	\$48,876
				3	\$24.0856	\$1,926.85	\$4,174.85	\$50,098
				4	\$24.6875	\$1,975.00	\$4,279.17	\$51,350
				5	\$25.3044	\$2,024.36	\$4,386.12	\$52,633
				6	\$25.9375	\$2,075.00	\$4,495.84	\$53,950
				7	\$26.5856	\$2,126.85	\$4,608.18	\$55,298
				8	\$27.2500	\$2,180.00	\$4,723.34	\$56,680
				9	\$27.9313	\$2,234.51	\$4,841.44	\$58 <i>,</i> 097
Office Assistant (confidential)	166	UN	Non-exempt	1	\$22.9246	\$1,833.97	\$3,973.61	\$47,683
Once Assistant (connuential)	100	ON	Non-exempt	2	\$23.4981	\$1,879.85	\$4,073.01	\$47,005 \$48,876
				3	\$23.4381	\$1,926.85	\$4,174.85	\$48,870 \$50,098
				4	\$24.6875	\$1,975.00	\$4,279.17	\$50,058 \$51,350
				5	\$25.3044	\$2,024.36	\$4,386.12	\$52,633
				6	\$25.9375	\$2,075.00	\$4,495.84	\$53,950
				7	\$26.5856	\$2,126.85	\$4,608.18	\$55 <i>,</i> 298
				8	\$27.2500	\$2,180.00	\$4,723.34	\$56 <i>,</i> 680
				9	•		\$4,841.44	
Operations and Maintenance Training	100	1 1 1 1	Non current	1	652 5220	64 202 40	¢0 104 C0	¢100.250
Coordinator	183	UN	Non-exempt	1			\$9,104.68	
				2	\$53.8395		\$9,332.18	
				3 4			\$9,565.51	
							\$9,804.69 \$10,049.87	
				5				
				6 7	\$59.4289 \$60.9145		\$10,301.03 \$10,558.52	
				8	\$62.4375		\$10,558.52	
				8 9			\$10,822.50	
				Э	0055.506	20,113.09	γ11,093.1U	/11,ددוډ
Operations Specialist	179	UN	Exempt	1	\$43.2145	\$3,457.16	\$7,490.52	\$89,886
				2	\$44.2952	\$3,543.62	\$7,677.85	\$92,134
				3	\$45.4025	\$3,632.20	\$7,869.77	\$94 <i>,</i> 437

Classification Title	Solomy Dongo	llmit	FLCA	Ston	Hourby	Biwookhy	Monthly	٨٠٠٠٠٠
Operations Specialist	Salary Range 179	Unit UN	FLSA	Step 4	Hourly \$46.5375	Biweekly \$3,723.00	Monthly \$8,066.50	Annually \$96,798
Operations Specialist	179	UN	Exempt	4 5	\$40.3373 \$47.7005	\$3,725.00 \$3,816.04	\$8,268.09	\$90,798 \$99,217
				6	\$48.8933	\$3,911.47	\$8,208.09 \$8,474.86	
				7	\$48.8933 \$50.1159	\$4,009.28	\$8,686.78	
				8	\$51.3688	\$4,009.28 \$4,109.51		
				9	\$52.6525	\$4,212.20	\$9,126.44	
				5	JJZ.0JZJ	J4,212.20	<i>JJ,</i> 120.44	Ş109,917
Operations Supervisor	185	SU	Non-exempt	1	\$57.9068	\$4.632.55	\$10,037.20	\$120.446
				2	\$59.3549		\$10,288.20	
				3	\$60.8385		\$10,545.34	
				4	, \$62.3592		\$10,808.94	
				5	\$63.9183		\$11,079.19	
				6	\$65.5164		\$11,356.20	
				7	\$67.1539		\$11,640.03	
				8	\$68.8332		\$11,931.10	
				9	\$70.5539		\$12,229.36	
Pretreatment & Source Control Inspector I	174	GU	Non-exempt	1	\$33.8621	\$2,708.97	\$5,869.44	\$70,433
				2	\$34.7087	\$2,776.70	\$6,016.19	\$72,194
				3	\$35.5765	\$2,846.12	\$6,166.60	\$73,999
				4	\$36.4659	\$2,917.28	\$6,320.78	\$75,849
				5	\$37.3775	\$2,990.20	\$6,478.77	\$77,745
				6	\$38.3121	\$3,064.97	\$6,640.77	\$79 <i>,</i> 689
				7	\$39.2698	\$3,141.59	\$6,806.78	\$81,681
				8	\$40.2515	\$3,220.12	\$6,976.93	\$83,723
				9	\$41.2577	\$3 <i>,</i> 300.62	\$7,151.35	\$85,816
Pretreatment & Source Control Inspector II	177	GU	Non-exempt	1	\$39.1967	\$3,135.74	\$6,794.11	\$81,529
				2	\$40.1775	\$3,214.20	\$6,964.10	\$83,569
				3	\$41.1813	\$3,294.51	\$7,138.11	\$85,657
				4	\$42.2111	\$3,376.89	\$7,316.60	\$87,799
				5	\$43.2664	\$3,461.32	\$7,499.53	\$89,994
				6	\$44.3476	\$3,547.81	\$7,686.93	\$92,243
				7 8	\$45.4563	\$3,636.51 \$3,727.43	\$7,879.11	\$94,549
				8 9	\$46.5928 \$47.7577		\$8,076.10 \$8,278.01	\$96,913 \$00,226
				5	J41.1J11	Ş3,820.02	<i>30,270.</i> 01	<i>399,</i> 330
Principal Accountant	186	UN	Exempt	1	\$60.8039	\$4 864 32	\$10,539.36	\$126 472
	100	on	Exempt	2			\$10,802.85	
				3			\$11,072.95	
				4			\$11,349.78	
				5			\$11,633.53	
				6			\$11,924.36	
				7			\$12,222.43	
				8	\$72.2770		\$12,528.02	
				9			\$12,841.19	
						-		,
Principal Control Systems Administrator	187	UN	Exempt	1	\$63.8428	\$5,107.43	\$11,066.10	\$132,793
				2	\$65.4385	\$5,235.08	\$11,342.68	\$136,112
				3			\$11,626.27	
				4	\$68.7515	\$5,500.12	\$11,916.93	\$143,003

Classification Title	Colom: Domoo	11		Chan	Haundar	Diversity	Manthly Annually
Classification Title Principal Control Systems Administrator	Salary Range 187	Unit UN	FLSA Exempt	Step 5	Hourly \$70.4698	Biweekly	Monthly Annually \$12,214.78 \$146,577
Fincipal control systems Administrator	107	UN	Exempt	6	\$72.2318		\$12,520.20 \$150,242
				7	\$74.0375		\$12,833.17 \$153,998
				8	\$75.8885		\$13,154.01 \$157,848
				9	\$75.8885 \$77.7861		\$13,482.93 \$161,795
				5	J//./001	JU,ZZZ.0J	\$15,402.55 \$101,755
Principal Engineer	188	UN	Exempt	1	\$67.0318	\$5,362.55	\$11,618.86 \$139,426
				2	, \$68.7082		\$11,909.43 \$142,913
				3	\$70.4260		\$12,207.18 \$146,486
				4	\$72.1861		\$12,512.27 \$150,147
				5	\$73.9909		\$12,825.11 \$153,901
				6	\$75.8404		\$13,145.69 \$157,748
				7	\$77.7371		\$13,474.44 \$161,693
				8	\$79.6803	\$6,374.43	\$13,811.27 \$165,735
				9	\$81.6722	\$6,533.78	\$14,156.53 \$169,878
Process Automation & Controls Supervisor	185	SU	Exempt	1	\$57.9068		\$10,037.20 \$120,446
				2	\$59.3549		\$10,288.20 \$123,458
				3	\$60.8385		\$10,545.34 \$126,544
				4	\$62.3592		\$10,808.94 \$129,707
				5	\$63.9183		\$11,079.19 \$132,950
				6	\$65.5164		\$11,356.20 \$136,274
				7	\$67.1539		\$11,640.03 \$139,680
				8	\$68.8332		\$11,931.10 \$143,173
				9	\$70.5539	Ş5 <i>,</i> 644.32	\$12,229.36 \$146,752
Procurement Specialist I	174	PR	Non-exempt	1	\$33.8621	\$2,708.97	\$5,869.44 \$70,433
				2	\$34.7087	\$2,776.70	\$6,016.19 \$72,194
				3	\$35.5765	\$2,846.12	\$6,166.60 \$73,999
				4	, \$36.4659	\$2,917.28	\$6,320.78 \$75,849
				5	\$37.3775	\$2,990.20	\$6,478.77 \$77,745
				6	\$38.3121	\$3,064.97	\$6,640.77 \$79,689
				7	\$39.2698	\$3,141.59	\$6,806.78 \$81,681
				8	\$40.2515	\$3,220.12	\$6,976.93 \$83,723
				9	\$41.2577	\$3,300.62	\$7,151.35 \$85,816
Procurement Specialist II ¹	175	PR	Non-exempt	1	\$35.5529	\$2,844.24	\$6,162.52 \$73,950
				2	\$36.4419	\$2,915.36	\$6,316.62 \$75,799
				3	\$37.3525	\$2,988.20	\$6,474.44 \$77,693
				4	\$38.2866	\$3,062.93	\$6,636.35 \$79,636
				5	\$39.2438	\$3,139.51	\$6,802.28 \$81,627
				6	\$40.2246	\$3,217.97	\$6,972.27 \$83,667
				7	\$41.2303	\$3,298.43	\$7,146.60 \$85,759
				8	\$42.2611	\$3,380.89	\$7,325.27 \$87,903
				9	\$43.3178	\$3,465.43	\$7,508.44 \$90,101
Project Manager I	184	PR	Exempt	1	\$55.1510	\$4,412.08	\$9,559.51 \$114,714
-				2	\$56.5299	\$4,522.40	\$9,798.54 \$117,582
				3	\$57.9433		\$10,043.52 \$120,522
				4	\$59.3919		\$10,294.62 \$123,535
				5	\$60.8770	\$4,870.16	\$10,552.02 \$126,624

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Project Manager I	184	PR	Exempt	6	\$62.3986		\$10,815.77	•
	201		_//om/p+	7	\$63.9582		\$11,086.10	
				8	\$65.5568		\$11,363.20	
				9	\$67.1962		\$11,647.35	
Drojost Managor II	105	00	Evenent	1	¢57.0000	64 C22 FF	¢10.027.20	6120 440
Project Manager II	185	PR	Exempt	1 2	\$57.9068 \$59.3549		\$10,037.20 \$10,288.20	
				2	\$59.3549 \$60.8385		\$10,288.20	. ,
				4	\$62.3592		\$10,808.94	
				5	\$63.9183	. ,	\$10,808.94	. ,
				6	\$65.5164		\$11,356.20	
				7	\$67.1539		\$11,640.03	
				8	\$68.8332		\$11,931.10	
				9	\$70.5539		\$12,229.36	
				0	<i><i><i></i></i></i>	<i>40)0</i> 01	<i>+)</i> 0.00	<i>+</i> = :0)/ 0 =
Records Management Supervisor	185	SU	Exempt	1	\$57.9068		\$10,037.20	
				2	\$59.3549		\$10,288.20	
				3	\$60.8385		\$10,545.34	
				4	\$62.3592		\$10,808.94	
				5	\$63.9183		\$11,079.19	
				6	\$65.5164	. ,	\$11,356.20	. ,
				7	\$67.1539		\$11,640.03	
				8	\$68.8332		\$11,931.10	
				9	\$70.5539	\$5,644.3Z	\$12,229.36	\$146,752
Records Specialist	173	GU	Non-exempt	1	\$32.2520	\$2 <i>,</i> 580.16	\$5,590.35	\$67,084
				2	\$33.0582	\$2,644.66	\$5,730.10	\$68,761
				3	\$33.8851	\$2,710.81	\$5,873.43	\$70,481
				4	\$34.7318	\$2,778.55	\$6,020.20	\$72,242
				5	\$35.5996	\$2,847.97	\$6,170.61	\$74,047
				6	\$36.4904	\$2,919.24	\$6,325.02	\$75,900
				7	\$37.4020	\$2,992.16	\$6,483.02	\$77,796
				8	\$38.3375	\$3,067.00	\$6,645.17	\$79,742
				9	\$39.2962	\$3,143.70	\$6,811.35	\$81,736
Recycled Water Distribution Operator	179	OP	Non-exempt	1	\$43.2145	\$3 <i>,</i> 457.16	\$7,490.52	\$89,886
				2	\$44.2952	\$3,543.62	\$7,677.85	\$92,134
				3	\$45.4025	\$3,632.20	\$7,869.77	\$94,437
				4	\$46.5375	\$3,723.00	\$8,066.50	\$96,798
				5	\$47.7005	\$3,816.04	\$8,268.09	\$99,217
				6	\$48.8933	\$3,911.47	\$8,474.86	
				7	\$50.1159	\$4,009.28	\$8,686.78	
				8	\$51.3688	\$4,109.51	\$8,903.94	
				9	\$52.6525	\$4,212.20	\$9,126.44	\$109,517
Risk Specialist	174	PR	Non-exempt	1	\$33.8621	\$2,708.97	\$5,869.44	\$70 <i>,</i> 433
				2	\$34.7087	\$2,776.70	\$6,016.19	\$72,194
				3	\$35.5765	\$2,846.12	\$6,166.60	\$73,999
				4	\$36.4659	\$2,917.28	\$6,320.78	\$75,849
				5	\$37.3775	\$2,990.20	\$6,478.77	\$77,745
				6	\$38.3121	\$3,064.97	\$6 <i>,</i> 640.77	\$79,689

Classification Title Risk Specialist	Salary Range 174	Unit PR	FLSA Non-exempt	Step 7 8 9	Hourly \$39.2698 \$40.2515 \$41.2577	Biweekly \$3,141.59 \$3,220.12 \$3,300.62	Monthly \$6,806.78 \$6,976.93 \$7,151.35	Annually \$81,681 \$83,723 \$85,816
RW/Groundwater Recharge Maintenance Technician	176	GU	Non-exempt	1 2 3 4 5 6 7 8	\$37.3294 \$38.2630 \$39.2188 \$40.2000 \$41.2049	\$2,986.36 \$3,061.04 \$3,137.51 \$3,216.00 \$3,296.40 \$3,378.81 \$3,463.28 \$3,549.85	\$6,470.45 \$6,632.26 \$6,797.94 \$6,968.00 \$7,142.20 \$7,320.76 \$7,503.78 \$7,691.35	\$77,645 \$79,587 \$81,575 \$83,616 \$85,706 \$87,849 \$90,045 \$92,296
RW/Groundwater Recharge Operations & Maintenance Specialist	179	UN	Exempt	9 1 2 3 4	\$45.4827 \$43.2145 \$44.2952 \$45.4025 \$46.5375	\$3,638.62 \$3,457.16 \$3,543.62 \$3,632.20 \$3,723.00	\$7,883.68 \$7,490.52 \$7,677.85 \$7,869.77 \$8,066.50	\$94,604 \$89,886 \$92,134 \$94,437 \$96,798
Safety Analyst	178	PR	Exempt	5 6 7 8 9 1	\$47.7005 \$48.8933 \$50.1159 \$51.3688 \$52.6525 \$41.1553 \$42.1842	\$3,816.04 \$3,911.47 \$4,009.28 \$4,109.51 \$4,212.20 \$3,292.43 \$2,274.74	\$9,126.44 \$7,133.60	\$106,847 \$109,517 \$85,603
				2 3 4 5 6 7 8 9	\$42.1842 \$43.2390 \$44.3193 \$45.4279 \$46.5630 \$47.7275 \$48.9207 \$50.1433	\$3,374.74 \$3,459.12 \$3,545.55 \$3,634.24 \$3,725.04 \$3,818.20 \$3,913.66 \$4,011.47	\$7,311.94 \$7,494.76 \$7,682.03 \$7,874.19 \$8,070.92 \$8,272.77 \$8,479.60 \$8,691.52	\$87,743 \$89,937 \$92,184 \$94,490 \$96,851 \$99,273 \$101,755
Safety Officer	186	UN	Exempt	1 2 3 4 5 6 7	\$60.8039 \$62.3241 \$63.8823 \$65.4794 \$67.1164	\$4,864.32 \$4,985.93 \$5,110.59 \$5,238.36 \$5,369.32 \$5,503.55	\$10,539.36 \$10,802.85 \$11,072.95 \$11,349.78 \$11,633.53 \$11,924.36 \$12,222.43	\$126,472 \$129,634 \$132,875 \$136,197 \$139,602 \$143,092
Senior Accountant	181	PR	Exempt	8 9 1 2 3 4 5	\$72.2770 \$74.0837 \$47.6414 \$48.8323 \$50.0529 \$51.3044	\$5,782.16 \$5,926.70 \$3,811.32 \$3,906.59 \$4,004.24	\$12,528.02 \$12,841.19 \$8,257.86 \$8,464.28 \$8,675.86 \$8,892.78 \$9,114.93	\$150,336 \$154,094 \$99,094 \$101,571 \$104,110 \$106,713

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Senior Accountant	181	PR	Exempt	6	\$53.9015	\$4,312.12		
	101	T IX	Exempt	7	\$55.2491		\$9,576.52	
				8	\$56.6299		\$9,815.87	
				9			\$10,061.35	
				5	950.0402	Ş4,043.70	<i><i>ϕ</i>10,001.00</i>	<i><i>1</i></i>
Senior Associate Engineer	184	UN	Exempt	1	\$55.1510		\$9,559.51	
				2	\$56.5299		\$9,798.54	. ,
				3	\$57.9433		\$10,043.52	
				4	\$59.3919		\$10,294.62	
				5	\$60.8770		\$10,552.02	
				6	\$62.3986		\$10,815.77	
				7	\$63.9582		\$11,086.10	
				8	\$65.5568		\$11,363.20	
				9	\$67.1962	\$5 <i>,</i> 375.70	\$11,647.35	\$139,768
Senior Associate Engineer - PE	185	UN	Exempt	1	\$57.9068	\$4,632.55	\$10,037.20	\$120,446
				2	\$59.3549	\$4,748.40	\$10,288.20	\$123,458
				3	\$60.8385	\$4,867.08	\$10,545.34	\$126,544
				4	\$62.3592	\$4,988.74	\$10,808.94	\$129,707
				5	\$63.9183	\$5,113.47	\$11,079.19	\$132,950
				6			\$11,356.20	
				7			\$11,640.03	
				8	\$68.8332		\$11,931.10	
				9	\$70.5539	\$5 <i>,</i> 644.32	\$12,229.36	\$146,752
Senior Compost Operations and Maintenance								
Technician	181	GU	Non-exempt	1	\$47.6414	\$3,811.32	\$8,257.86	\$99,094
				2	\$48.8323	\$3,906.59	\$8,464.28	\$101,571
				3	\$50.0529	\$4,004.24	\$8,675.86	\$104,110
				4	\$51.3044	\$4,104.36	\$8,892.78	\$106,713
				5	\$52.5861	\$4,206.89	\$9,114.93	\$109,379
				6	\$53.9015	\$4,312.12	\$9,342.93	\$112,115
				7	\$55.2491	\$4,419.93	\$9,576.52	\$114,918
				8	\$56.6299	\$4,530.40	\$9,815.87	
				9	\$58.0462	\$4,643.70	\$10,061.35	\$120,736
Senior Construction Project Inspector	182	UN	Exempt	1	\$50.0236	\$4,001.89	\$8,670.77	\$104,049
				2	\$51.2736	\$4,101.89	\$8,887.43	
				3	\$52.5558	\$4,204.47	\$9,109.69	\$109,316
				4	\$53.8693	\$4,309.55	\$9,337.36	
				5	\$55.2164	\$4,417.32	\$9,570.86	\$114,850
				6	\$56.5962	\$4,527.70	\$9,810.02	\$117,720
				7	\$58.0116	\$4,640.93	\$10,055.35	\$120,664
				8	\$59.4621	\$4,756.97	\$10,306.77	\$123,681
				9	\$60.9481	\$4,875.85	\$10,564.35	\$126,772
Senior Engineer	187	PR	Exempt	1	\$63.8428	\$5 107 43	\$11,066.10	\$132 793
	107		Exempt	2	\$65.4385		\$11,342.68	
				3			\$11,626.27	
				4			\$11,916.93	
				5			\$12,214.78	
				5	γ, 0. 4 030	ç2,037.33	~==,2= 7 .70	φ± (0,077

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly Annually
Senior Engineer	187	PR	Exempt	6	\$72.2318		\$12,520.20 \$150,242
Schol Engineer	107		Exempt	7	\$74.0375		\$12,833.17 \$153,998
				8	\$75.8885		\$13,154.01 \$157,848
				9	\$77.7861		\$13,482.93 \$161,795
				5	<i>\$7717</i> 001	<i>Q</i> 0 ,222.05	<i>Q10,102.00 Q101,700</i>
Senior Environmental Resources Planner	184	UN	Exempt	1	\$55.1510	\$4,412.08	\$9,559.51 \$114,714
				2	\$56.5299	\$4,522.40	\$9,798.54 \$117,582
				3	\$57.9433		\$10,043.52 \$120,522
				4	\$59.3919		\$10,294.62 \$123,535
				5	\$60.8770		\$10,552.02 \$126,624
				6	\$62.3986		\$10,815.77 \$129,789
				7	\$63.9582		\$11,086.10 \$133,033
				8	\$65.5568		\$11,363.20 \$136,358
				9	\$67.1962	\$5 <i>,</i> 375.70	\$11,647.35 \$139,768
Senior External Affairs Specialist	180	UN	Exempt	1	\$45.3746	\$3,629.97	\$7,864.94 \$94,379
				2	\$46.5092	\$3,720.74	\$8,061.61 \$96,739
				3	\$47.6722	\$3,813.78	\$8,263.19 \$99,158
				4	\$48.8640	\$3,909.12	\$8,469.76 \$101,637
				5	\$50.0851	\$4,006.81	\$8,681.43 \$104,177
				6	\$51.3375	\$4,107.00	\$8,898.50 \$106,782
				7	\$52.6207	\$4,209.66	\$9,120.93 \$109,451
				8	\$53.9361	\$4,314.89	\$9,348.93 \$112,187
				9	\$55.2847	\$4,422.78	\$9,582.69 \$114,992
Senior Facilities Technician	180	GU	Non-exempt	1	\$45.3746	\$3,629.97	\$7,864.94 \$94,379
			·	2	\$46.5092	\$3,720.74	\$8,061.61 \$96,739
				3	\$47.6722	\$3,813.78	\$8,263.19 \$99,158
				4	\$48.8640	\$3,909.12	\$8,469.76 \$101,637
				5	\$50.0851	\$4,006.81	\$8,681.43 \$104,177
				6	\$51.3375	\$4,107.00	\$8,898.50 \$106,782
				7	\$52.6207	\$4,209.66	\$9,120.93 \$109,451
				8	\$53.9361	\$4,314.89	\$9,348.93 \$112,187
				9	\$55.2847	\$4,422.78	\$9,582.69 \$114,992
Senior Financial Analyst	183	PR	Exempt	1	\$52.5270	\$4.202.16	\$9,104.68 \$109,256
,			·	2	\$53.8395		\$9,332.18 \$111,986
				3			\$9,565.51 \$114,786
				4			\$9,804.69 \$117,656
				5	\$57.9799		\$10,049.87 \$120,598
				6	\$59.4289		\$10,301.03 \$123,612
				7	\$60.9145		\$10,558.52 \$126,702
				8	\$62.4375	\$4,995.00	\$10,822.50 \$129,870
				9	\$63.9986	\$5,119.89	\$11,093.10 \$133,117
Senior Information Systems Analyst	182	PR	Exempt	1	\$50.0236	\$4,001.89	\$8,670.77 \$104,049
				2	\$51.2736	\$4,101.89	\$8,887.43 \$106,649
				3	\$52.5558		
				4	\$53.8693		
				5	\$55.2164		\$9,570.86 \$114,850
				6			\$9,810.02 \$117,720

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Senior Information Systems Analyst	182	PR	Exempt	7	\$58.0116	\$4,640.93	\$10,055.35	\$120,664
				8	\$59.4621	\$4,756.97	\$10,306.77	\$123,681
				9	\$60.9481	\$4,875.85	\$10,564.35	\$126,772
Senior Internal Auditor	182	PR	Exempt	1	\$50.0236	\$4,001.89	\$8,670.77	\$104,049
				2	\$51.2736	\$4,101.89	\$8,887.43	\$106,649
				3	\$52.5558	\$4,204.47	\$9,109.69	\$109,316
				4	\$53.8693	\$4,309.55	\$9 <i>,</i> 337.36	\$112,048
				5	\$55.2164	\$4,417.32	\$9 <i>,</i> 570.86	\$114,850
				6	\$56.5962		\$9,810.02	
				7	\$58.0116		\$10,055.35	
				8	\$59.4621		\$10,306.77	
				9	\$60.9481	\$4 <i>,</i> 875.85	\$10,564.35	\$126,772
Senior Inventory Analyst	182	PR	Exempt	1	\$50.0236	\$4,001.89	\$8,670.77	
				2	\$51.2736	\$4,101.89	\$8,887.43	\$106,649
				3	\$52.5558	\$4,204.47	\$9,109.69	
				4	\$53.8693	\$4 <i>,</i> 309.55	\$9,337.36	
				5	\$55.2164	\$4,417.32	\$9,570.86	
				6	\$56.5962	\$4,527.70	\$9,810.02	
				7	\$58.0116	. ,	\$10,055.35	
				8	\$59.4621		\$10,306.77	
				9	\$60.9481	\$4,875.85	\$10,564.35	\$126,772
Senior Management Analyst	182	PR	Exempt	1	\$50.0236	\$4,001.89	\$8,670.77	
				2	\$51.2736	\$4,101.89	\$8,887.43	
				3	\$52.5558	\$4,204.47	\$9,109.69	
				4	\$53.8693	\$4,309.55	\$9,337.36	
				5	\$55.2164	\$4,417.32		
				6	\$56.5962	\$4,527.70	\$9,810.02	
				7	\$58.0116		\$10,055.35	
				8	\$59.4621		\$10,306.77	
				9	\$60.9481	\$4,875.85	\$10,564.35	\$126,772
Senior Operations Specialist	184	UN	Exempt	1	\$55.1510	\$4,412.08	\$9,559.51	\$114,714
				2	\$56.5299	\$4,522.40	\$9,798.54	\$117,582
				3	\$57.9433	\$4,635.47	\$10,043.52	\$120,522
				4	\$59.3919	\$4,751.36	\$10,294.62	\$123,535
				5	\$60.8770	\$4,870.16	\$10,552.02	\$126,624
				6	\$62.3986	\$4,991.89	\$10,815.77	\$129,789
				7	\$63.9582	\$5,116.66	\$11,086.10	\$133,033
				8	\$65.5568	\$5,244.55	\$11,363.20	\$136,358
				9	\$67.1962	\$5,375.70	\$11,647.35	\$139,768
Senior Policy Advisor	188	UN	Exempt	1	\$67.0318	\$5,362.55	\$11,618.86	\$139,426
				2	\$68.7082		\$11,909.43	
				3	\$70.4260		\$12,207.18	
				4	\$72.1861		\$12,512.27	
				5	\$73.9909		\$12,825.11	
				6			\$13,145.69	
				7	\$77.7371	\$6,218.97	\$13,474.44	\$161,693

Classification Title Senior Policy Advisor	Salary Range 188	Unit UN	FLSA Exempt	Step 8 9	Hourly \$79.6803 \$81.6722		Monthly \$13,811.27 \$14,156.53	
Senior Policy Advisor (Y-Rated; Hired Before 1/23/2022)	207	UN	Exempt	1	\$87.4193	\$6,993.55	\$15,152.70	\$181,832
Senior Pretreatment & Source Control								
Inspector	180	GU	Non-exempt	1	\$45.3746	\$3,629.97	\$7,864.94	\$94,379
	200		non exempt	2	\$46.5092		\$8,061.61	
				3	\$47.6722	\$3,813.78	\$8,263.19	\$99,158
				4	\$48.8640	\$3,909.12	\$8,469.76	\$101,637
				5	\$50.0851	\$4,006.81	\$8,681.43	\$104,177
				6	\$51.3375	\$4,107.00	\$8,898.50	\$106,782
				7	\$52.6207	\$4,209.66	\$9,120.93	\$109,451
				8	\$53.9361	\$4,314.89	\$9,348.93	
				9	\$55.2847	\$4,422.78	\$9 <i>,</i> 582.69	\$114,992
Senior Project Manager	187	PR	Exempt	1	\$63.8428	\$5 107 43	\$11,066.10	\$132 793
	207		_//om/p+	2	\$65.4385		\$11,342.68	
				3	\$67.0746		\$11,626.27	
				4	\$68.7515		\$11,916.93	. ,
				5	\$70.4698		\$12,214.78	
				6	\$72.2318	\$5,778.55	\$12,520.20	\$150,242
				7	\$74.0375	\$5,923.00	\$12,833.17	\$153,998
				8	\$75.8885	\$6,071.08	\$13,154.01	\$157,848
				9	\$77.7861	\$6,222.89	\$13,482.93	\$161,795
Senior Wastewater Treatment Plant Operator	181	OP	Non-exempt	1	\$47.6414	\$3,811.32	\$8,257.86	\$99,094
				2	\$48.8323	\$3 <i>,</i> 906.59	\$8,464.28	
				3	\$50.0529	\$4,004.24	\$8,675.86	
				4	\$51.3044	\$4,104.36	\$8,892.78	
				5	\$52.5861		\$9,114.93	
				6	\$53.9015	\$4,312.12	\$9,342.93	
				7	\$55.2491	\$4,419.93	\$9,576.52	
				8 9	\$56.6299		\$9,815.87 \$10,061.35	
				5	ŞJ8.0402	34,043.70	\$10,001.35	\$120,730
Senior Water Plant Operator	181	OP	Non-exempt	1	\$47.6414	\$3,811.32	\$8,257.86	\$99,094
				2	\$48.8323	\$3,906.59	\$8,464.28	\$101,571
				3	\$50.0529	\$4,004.24	\$8,675.86	\$104,110
				4	\$51.3044			
				5			\$9,114.93	
				6	\$53.9015		\$9,342.93	
				7			\$9,576.52	
				8	\$56.6299		\$9,815.87	
				9	\$58.0462	\$4,643.70	\$10,061.35	\$120,736
Senior Water Resources Analyst	184	PR	Exempt	1	\$55.1510	\$4,412.08	\$9,559.51	\$114.714
,	-			2			\$9,798.54	
				3			\$10,043.52	

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Senior Water Resources Analyst	184	PR	Exempt	4	\$59.3919	-	\$10,294.62	
Schol Water Resources Analyst	104		Exempt	5	\$60.8770		\$10,552.02	
				6			\$10,815.77	
				7	-		\$11,086.10	. ,
				8	-	. ,	\$11,363.20	. ,
				9			\$11,647.35	
				5	Ş07.190Z	JJ,J7J.70	ŞII,047.33	Ş13 <i>3,</i> 700
Source Control/Environmental Resources								
Supervisor	187	SU	Exempt	1	\$63.8428	\$5,107.43	\$11,066.10	\$132,793
				2	\$65.4385	\$5,235.08	\$11,342.68	\$136,112
				3	\$67.0746	\$5,365.97	\$11,626.27	\$139,515
				4	\$68.7515	\$5,500.12	\$11,916.93	\$143,003
				5	\$70.4698	\$5 <i>,</i> 637.59	\$12,214.78	\$146,577
				6	\$72.2318	\$5,778.55	\$12,520.20	\$150,242
				7	\$74.0375	\$5,923.00	\$12,833.17	\$153,998
				8	\$75.8885	\$6,071.08	\$13,154.01	\$157,848
				9	\$77.7861	\$6,222.89	\$13,482.93	\$161,795
Supervisor - Environmental Compliance &								
Energy	188	SU	Exempt	1	\$67.0318	\$5 362 55	\$11,618.86	\$130 /26
Lifeigy	100	50	Exempt	2	\$68.7082		\$11,909.43	
				3	\$70.4260		\$12,207.18	
				4			\$12,512.27	
				5	\$73.9909		\$12,825.11	
				6	\$75.8404		\$13,145.69	
				7			\$13,474.44	
				8	\$79.6803		\$13,811.27	
				9	•		\$14,156.53	
Systems Administrator	181	PR	Exempt	1	\$47.6414	\$3,811.32		\$99 <i>,</i> 094
				2	\$48.8323	\$3 <i>,</i> 906.59	\$8,464.28	\$101,571
				3	\$50.0529	\$4,004.24	\$8,675.86	
				4	\$51.3044	\$4,104.36	\$8,892.78	
				5	\$52.5861	\$4,206.89	\$9,114.93	
				6	\$53.9015	\$4,312.12	\$9,342.93	
				7	\$55.2491	\$4,419.93	\$9,576.52	
				8	\$56.6299			
				9	\$58.0462	\$4,643.70	\$10,061.35	\$120,736
Technology Specialist I	178	GU	Non-exempt	1	\$41.1553	\$3,292.43	\$7,133.60	\$85,603
			·	2	\$42.1842		\$7,311.94	\$87,743
				3	\$43.2390			\$89,937
				4	\$44.3193		\$7,682.03	\$92,184
				5		\$3,634.24		\$94,490
				6		\$3,725.04		\$96,851
				7		\$3,818.20		\$99,273
				8		\$3,913.66		
				9		\$4,011.47		
	455	.		,	A	40.000 o-		4040-0
Technology Specialist II	180	GU	Non-exempt	1		\$3,629.97		\$94,379
				2	\$46.5092	\$3,720.74	\$8,061.61	\$96,739

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Technology Specialist II	180	GU	Non-exempt	3	\$47.6722	\$3,813.78	\$8,263.19	\$99,158
				4	\$48.8640	\$3,909.12	\$8,469.76	\$101,637
				5	\$50.0851	\$4,006.81	\$8,681.43	\$104,177
				6	\$51.3375	\$4,107.00	\$8,898.50	\$106,782
				7	\$52.6207	\$4,209.66	\$9,120.93	\$109,451
				8	\$53.9361	\$4,314.89	\$9,348.93	
				9	\$55.2847	\$4,422.78	\$9,582.69	
Technology Specialist III	182	GU	Non-exempt	1	\$50.0236	\$4,001.89	\$8,670.77	\$104,049
				2	\$51.2736	\$4,101.89	\$8,887.43	\$106,649
				3	\$52.5558	\$4,204.47	\$9 <i>,</i> 109.69	\$109,316
				4	\$53.8693	\$4,309.55	\$9 <i>,</i> 337.36	\$112,048
				5	\$55.2164	\$4,417.32	\$9,570.86	\$114,850
				6	\$56.5962	\$4,527.70	\$9,810.02	\$117,720
				7	\$58.0116	\$4,640.93	\$10,055.35	\$120,664
				8	\$59.4621	\$4,756.97	\$10,306.77	\$123,681
				9	\$60.9481		\$10,564.35	
Warehouse Supervisor	185	SU	Exempt	1	\$57.9068	\$4,632.55	\$10,037.20	\$120,446
				2	\$59.3549	\$4,748.40	\$10,288.20	\$123,458
				3	\$60.8385	\$4,867.08	\$10,545.34	\$126,544
				4	\$62.3592	\$4,988.74	\$10,808.94	\$129,707
				5	\$63.9183	\$5,113.47	\$11,079.19	\$132,950
				6	\$65.5164		\$11,356.20	
				7	, \$67.1539		\$11,640.03	
				8	, \$68.8332		\$11,931.10	
				9	\$70.5539		\$12,229.36	
Warehouse Technician	171	GU	Non-exempt	1	\$29.2539	\$2,340.32	\$5,070.70	\$60,848
				2	\$29.9851	\$2,398.81	\$5,197.43	\$62,369
				3	\$30.7347	\$2,458.78	\$5,327.36	\$63,928
				4	\$31.5029	\$2,520.24	\$5,460.52	\$65,526
				5	\$32.2914	\$2,583.32	\$5,597.20	\$67,166
				6	\$33.0981	\$2,647.85	\$5,737.01	\$68,844
				7	\$33.9260	\$2,714.08	\$5,880.51	\$70,566
				8	, \$34.7736	\$2,781.89	\$6,027.43	\$72,329
				9	\$35.6433		\$6,178.19	
Wastewater Treatment Plant Operator I	174	OP	Non-exempt	1	\$33.8621	\$2,708.97	\$5,869.44	\$70 <i>,</i> 433
				2	\$34.7087	\$2,776.70	\$6,016.19	\$72,194
				3	\$35.5765	\$2,846.12	\$6,166.60	\$73,999
				4	, \$36.4659		\$6,320.78	\$75 <i>,</i> 849
				5	, \$37.3775			\$77,745
				6	\$38.3121			\$79,689
				7	\$39.2698		\$6,806.78	\$81,681
				8	\$40.2515			\$83,723
				9	\$40.2515 \$41.2577		\$7,151.35	\$85,816
Wastewater Treatment Plant Operator II	176	OP	Non-exempt	1	\$37.3294	\$2,986.36	\$6,470.45	\$77,645
				2	\$38.2630	\$3,061.04		\$79,587
				3	\$39.2188			\$81,575

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Wastewater Treatment Plant Operator II	176	OP	Non-exempt	4	\$40.2000	\$3,216.00	\$6,968.00	\$83,616
				5	\$41.2049	\$3,296.40	\$7,142.20	\$85,706
				6	\$42.2351	\$3 <i>,</i> 378.81	\$7,320.76	\$87,849
				7	\$43.2909	\$3,463.28	\$7,503.78	\$90,045
				8	\$44.3731	\$3,549.85	\$7,691.35	\$92,296
				9	\$45.4827	\$3,638.62	\$7,883.68	\$94,604
Wastewater Treatment Plant Operator III	178	OP	Non-exempt	1	\$41.1553	\$3,292.43	\$7,133.60	\$85,603
				2	\$42.1842	\$3 <i>,</i> 374.74	\$7 <i>,</i> 311.94	\$87,743
				3	\$43.2390	\$3,459.12	\$7,494.76	\$89,937
				4	\$44.3193	\$3,545.55	\$7,682.03	\$92,184
				5	\$45.4279	\$3,634.24	\$7,874.19	\$94,490
				6	\$46.5630	\$3,725.04	\$8,070.92	\$96,851
				7	\$47.7275	\$3,818.20	\$8,272.77	\$99 <i>,</i> 273
				8	\$48.9207	\$3,913.66	\$8,479.60	\$101,755
				9	\$50.1433	\$4,011.47	\$8,691.52	\$104,298
Wastewater Treatment Plant Operator IV, V	180	OP	Non-exempt	1	\$45.3746	\$3,629.97	\$7,864.94	\$94,379
				2	\$46.5092	\$3,720.74	\$8,061.61	\$96 <i>,</i> 739
				3	\$47.6722	\$3,813.78	\$8,263.19	\$99 <i>,</i> 158
				4	\$48.8640	\$3,909.12	\$8,469.76	\$101,637
				5	\$50.0851	\$4,006.81	\$8,681.43	\$104,177
				6	\$51.3375	\$4,107.00	\$8,898.50	\$106,782
				7	\$52.6207	\$4,209.66	\$9 <i>,</i> 120.93	
				8	\$53.9361	\$4,314.89	\$9,348.93	\$112,187
				9	\$55.2847	\$4,422.78	\$9,582.69	\$114,992
Wastewater Treatment Plant Operator-in-								
Training	171	OP	Non-exempt	1	\$29.2539	\$2,340.32	\$5,070.70	\$60,848
				2	\$29.9851	\$2,398.81	\$5,197.43	\$62,369
				3	\$30.7347	\$2,458.78	\$5,327.36	\$63 <i>,</i> 928
				4	\$31.5029	\$2,520.24	\$5,460.52	\$65,526
				5	\$32.2914	\$2,583.32	\$5,597.20	\$67,166
				6	\$33.0981	\$2,647.85	\$5,737.01	\$68,844
				7	\$33.9260	\$2,714.08	\$5,880.51	\$70,566
				8		\$2,781.89		\$72,329
				9	\$35.6433	\$2,851.47	\$6,178.19	\$74,138
Water Plant Operator I	174	OP	Non-exempt	1	\$33.8621	\$2,708.97	\$5,869.44	\$70,433
				2	\$34.7087	\$2,776.70	\$6,016.19	\$72,194
				3	\$35.5765	\$2,846.12	\$6,166.60	\$73,999
				4	\$36.4659	\$2,917.28	\$6,320.78	\$75 <i>,</i> 849
				5	\$37.3775	\$2 <i>,</i> 990.20	\$6,478.77	\$77,745
				6	\$38.3121	\$3,064.97	\$6,640.77	\$79 <i>,</i> 689
				7	\$39.2698	\$3 <i>,</i> 141.59	\$6,806.78	\$81,681
				8	\$40.2515	\$3,220.12	\$6 <i>,</i> 976.93	\$83,723
				9	\$41.2577	\$3,300.62	\$7,151.35	\$85 <i>,</i> 816
Water Plant Operator II	176	OP	Non-exempt	1	\$37.3294	\$2,986.36	\$6,470.45	\$77 <i>,</i> 645
				2	\$38.2630	\$3,061.04	\$6,632.26	\$79,587
				3		\$3,137.51		\$81,575

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Water Plant Operator II	176	OP	Non-exempt	4	\$40.2000	, \$3,216.00	, \$6,968.00	, \$83,616
			·	5	\$41.2049	\$3,296.40	\$7,142.20	\$85,706
				6	\$42.2351	\$3,378.81	\$7,320.76	\$87,849
				7	\$43.2909	\$3,463.28	\$7,503.78	\$90,045
				8	\$44.3731	\$3,549.85	\$7,691.35	\$92,296
				9	\$45.4827	\$3,638.62	\$7,883.68	\$94,604
Water Dept Operator III	170		Nen avonant	1	Ċ41 1550	62 202 42	ć7 122 CO	¢95 600
Water Plant Operator III	178	OP	Non-exempt	1	\$41.1553	\$3,292.43	\$7,133.60	\$85,603
				2	\$42.1842	\$3,374.74	\$7,311.94	\$87,743
				3	\$43.2390	\$3,459.12	\$7,494.76	\$89,937 \$02.184
				4	\$44.3193 \$45.4270	\$3,545.55	\$7,682.03	\$92,184
				5	\$45.4279	\$3,634.24	\$7,874.19	\$94,490
				6	\$46.5630	\$3,725.04	\$8,070.92	\$96,851
				7	\$47.7275	\$3,818.20	\$8,272.77	\$99,273
				8	\$48.9207	\$3,913.66		\$101,755
				9	\$50.1433	\$4,011.47	\$8,691.52	\$104,298
Water Plant Operator IV, V	180	OP	Non-exempt	1	\$45.3746	\$3,629.97	\$7,864.94	\$94,379
				2	\$46.5092	\$3,720.74	\$8,061.61	\$96,739
				3	\$47.6722	\$3,813.78	\$8,263.19	\$99,158
				4	\$48.8640	\$3,909.12	\$8,469.76	\$101,637
				5	\$50.0851	\$4,006.81	\$8,681.43	\$104,177
				6	\$51.3375	\$4,107.00	\$8,898.50	\$106,782
				7	\$52.6207	\$4,209.66	\$9,120.93	\$109,451
				8	\$53.9361	\$4,314.89	\$9,348.93	\$112,187
				9	\$55.2847	\$4,422.78	\$9,582.69	\$114,992
Z-Not in Use	165	(blank)	(blank)	1	\$21.8347	\$1,746.78	\$3,784.69	\$45,416
	200	(20101111)	(2:3:::.)	2	\$22.3803	\$1,790.43	\$3,879.27	\$46,551
				3	\$22.9400	\$1,835.20	\$3,976.27	\$47,715
				4	\$23.5135	\$1,881.08	\$4,075.68	\$48,908
				5	\$24.1015	\$1,928.12	\$4,177.60	\$50,131
				6	\$24.7034	\$1,976.28	\$4,281.94	\$51,383
				7	\$25.3217	\$2,025.74	\$4,389.11	\$52,669
				8	, \$25.9544	\$2,076.36	\$4,498.78	\$53,985
				9		\$2,128.28		
	167	(black)	(black)	1	624 0707	\$1 025 <i>60</i>	¢1 172 27	¢50.067
	167	(blank)	(blank)	1	\$24.0707	\$1,925.66 \$1,072.78	\$4,172.27	\$50,067 \$51,218
				2	\$24.6722	\$1,973.78	\$4,276.53	\$51,318
				3	\$25.2895	\$2,023.16	\$4,383.52	\$52,602
				4	\$25.9212		\$4,493.02	\$53,916 \$55.264
				5	\$26.5693	\$2,125.55	\$4,605.36	\$55,264
				6		\$2,178.66	\$4,720.43	\$56,645
				7 °	\$27.9145	\$2,233.16	\$4,838.52	\$58,062
				8	\$28.6121	\$2,288.97	\$4,959.44	\$59,513
				9	\$29.3270	\$2,346.16	\$5 <i>,</i> 083.35	\$61,000
	168	(blank)	(blank)	1	\$25.2722	\$2,021.78	\$4,380.53	\$52,566
				2	\$25.9039	\$2,072.32		\$53,880
				3	\$26.5510		\$4,602.18	\$55,226
				4	\$27.2145	\$2,177.16	\$4,717.18	\$56,606

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Z-Not in Use	168	(blank)	(blank)	5	\$27.8948	\$2,231.59	\$4,835.12	\$58,021
	100	(biank)	(bidink)	6	\$28.5928	\$2,287.43	\$4,956.10	\$59,473
				7	\$29.3073	\$2,344.59	\$5,079.95	\$60,959
				8	\$30.0400	\$2,403.20	\$5,206.94	\$62,483
				9	\$30.7914	\$2,463.32	\$5,337.20	\$64,046
				0	¢0000 2 1	<i><i>ϕ</i>₂).00.02</i>	<i>40,007.</i> <u>1</u> 0	<i>¥€ 1)6 16</i>
	169	(blank)	(blank)	1	\$26.5337	\$2,122.70	\$4,599.19	\$55,190
				2	\$27.1967	\$2,175.74	\$4,714.11	\$56,569
				3	\$27.8765	\$2,230.12	\$4,831.93	\$57 <i>,</i> 983
				4	\$28.5741	\$2,285.93	\$4,952.85	\$59 <i>,</i> 434
				5	\$29.2880	\$2,343.04	\$5,076.59	\$60,919
				6	\$30.0202	\$2,401.62	\$5,203.51	\$62,442
				7	\$30.7707	\$2,461.66	\$5,333.60	\$64,003
				8	\$31.5400	\$2,523.20	\$5,466.94	\$65,603
				9	\$32.3284	\$2,586.28	\$5 <i>,</i> 603.61	\$67,243
	189	(blank)	(blank)	1	\$70.3832	\$5 630 66	\$12,199.77	\$1/6 307
	105	(Dialik)	(bialik)	2	\$72.1433		\$12,504.86	
				3	\$73.9467		\$12,817.44	
				4	\$75.7957		\$13,137.93	
				5	\$77.6900		\$13,466.27	
				6	\$79.6323		\$13,802.95	
				7	\$81.6226		\$14,147.93	
				8	\$83.6635		\$14,501.68	
				9	\$85.7553		\$14,864.27	
	191	(blank)	(blank)	1	\$77.5962		\$13,450.02	
				2	\$79.5361		\$13,786.27	
				3	\$81.5246		\$14,130.94	
				4	\$83.5621		\$14,484.11	
				5	\$85.6510		\$14,846.18	
				6	\$87.7924		\$15,217.37	
				7	\$89.9871		\$15,597.77	
				8 9	\$92.2371 \$94.5428		\$15,987.77 \$16,387.44	
				9	<i>39</i> 4.3420	ş7,505.45	Ş10,567.44	\$190,049
	196	(blank)	(blank)	1	\$99.0366	\$7,922.93	\$17,166.35	\$205,996
				2	\$101.5121	\$8,120.97	\$17,595.44	\$211,145
				3	\$104.0500	\$8,324.00	\$18,035.34	\$216,424
				4	\$106.6515	\$8,532.12	\$18,486.26	\$221,835
				5			\$18,948.37	
				6			\$19 <i>,</i> 422.09	
				7			\$19,907.77	
				8		. ,	\$20,405.35	. ,
				9	\$120.6664	\$9 <i>,</i> 653.32	\$20,915.53	\$250,986
	198	(blank)	(blank)	1	\$109 1866	\$8 734 93	\$18,925.69	<u> </u>
	190	(DIGITK)	(biding)	2			\$19,398.86	
				2			\$19,883.76	
				4			\$20,380.86	
				5			\$20,890.35	
				5	7-20.0212	<i>,,,,,,,,,,,,,</i> ,,,,,,,,,,,,,,,,,,,,,,,	÷=0,000.00	

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Z-Not in Use	198	(blank)	(blank)	6	\$123.5337	\$9,882.70	\$21,412.52	\$256,950
				7	\$126.6231	\$10,129.85	\$21,948.01	\$263 <i>,</i> 376
				8	\$129.7880	\$10,383.04	\$22,496.59	\$269 <i>,</i> 959
				9	\$133.0327	\$10,642.62	\$23,059.01	\$276,708
	200	(blank)	(blank)	1	\$126.1803	\$10,094.43	\$21,871.27	\$262,455
				2	\$129.3351	\$10,346.81	\$22,418.09	\$269 <i>,</i> 017
				3	\$132.5683	\$10,605.47	\$22,978.52	\$275,742
				4	\$135.8827	\$10,870.62	\$23,553.01	\$282 <i>,</i> 636
				5	\$139.2794	\$11,142.36	\$24,141.78	\$289 <i>,</i> 701
				6	\$142.7611	\$11,420.89	\$24,745.27	\$296,943
				7	\$146.3303	\$11,706.43	\$25,363.94	\$304,367
				8	\$149.9890	\$11,999.12	\$25,998.10	\$311,977
				9	\$153.7380	\$12,299.04	\$26,647.92	\$319,775

Note:

1. Incumbent Procurement Specialist I reclassified to Procurement Specialist II on 7/1/18 shall be exempt.