RESOLUTION NO. 2022-11-6

RESOLUTION OF THE BOARD OF DIRECTORS OF THE INLAND EMPIRE UTILITIES AGENCY*, SAN BERNARDINO COUNTY, CALIFORNIA, APPROVING THE AMENDMENT OF THE AGENCY'S SALARY SCHEDULE/MATRIX

WHEREAS, the Agency has classification and compensation changes as a result of the development of new classifications and the amendment of a classification.

WHEREAS, the Agency now desires to update the salary and classification information to comply with the California Code of Regulations (CCR) §570.5, and

NOW, THEREFORE, the Board of Directors of the Inland Empire Utilities Agency* does hereby RESOLVE, DETERMINE AND ORDER as follows:

SECTION 1: The Agency's salary schedule/matrix is hereby adopted and set forth in Exhibit "1" this resolution.

SECTION 2: The salary information contained in Exhibit "1" shall be effective as of November 27, 2022

ADOPTED the 16th day of November 2022.

Steven J. Elie President of the Inland Empire Utilities Agency* and of the Board of Directors thereof

ATTEST:

Marco Tule Secretary/Treasurer of the Inland Empire Utilities Agency* and of the Board of Directors thereof

*A Municipal Water District

The undersigned cortifies that this is a true copy as on file in the permanent records of the Agency. This stamp must be in purple ink to constitute a certified copy. Inland Empire Utilities Agency* *A Municipal Water Agency* Date 11/10/201

Resolution No. 2022-11-6 Page 2

STATE OF CALIFORNIA)COUNTY OF) SSSAN BERNARDINO)

I, Marco Tule, Secretary/Treasurer of the Inland Empire Utilities Agency*, DO HEREBY CERTIFY that the foregoing Resolution being No. 2022-11-6, was adopted at a regular Board Meeting on November 16, 2022, of said Agency by the following vote:

AYES: Camacho, Elie, Hall, Hofer, Tule

NOES: None

ABSTAIN: None

ABSENT: None

Marco Tule

Secretary/Treasurer of the Inland Empire Utilities Agency* and of the Board of Directors thereof

(SEAL)

*A Municipal Water District

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Accountant I	173	UN	Exempt	1	\$32.2520	\$2,580.16	\$5,590.35	\$67,084
				2	\$33.0582	\$2,644.66	\$5,730.10	\$68,761
				3	\$33.8851	\$2,710.81	\$5,873.43	\$70,481
				4	\$34.7318	\$2,778.55	\$6,020.20	\$72,242
				5	, \$35.5996	\$2,847.97	\$6,170.61	\$74,047
				6	, \$36.4904	\$2,919.24	\$6,325.02	\$75 <i>,</i> 900
				7	\$37.4020	\$2,992.16	\$6,483.02	\$77,796
				8	\$38.3375	\$3,067.00	\$6,645.17	\$79,742
				9	\$39.2962	\$3,143.70	\$6,811.35	\$81,736
				0	<i>400</i>	<i>\(\)</i>	<i><i><i>v</i></i>,<i>o</i>,<i>o</i>,<i>i</i>,<i>i</i>,<i>i</i>,<i>i</i>,<i>i</i>,<i>i</i>,<i>i</i>,<i>i</i>,<i>i</i>,<i>i</i></i>	<i>401,700</i>
Accountant II	175	PR	Exempt	1	\$35.5529	\$2,844.24	\$6,162.52	\$73,950
				2	\$36.4419	\$2,915.36	\$6,316.62	\$75,799
				3	\$37.3525	\$2,988.20	\$6,474.44	\$77,693
				4	\$38.2866	\$3,062.93	\$6,636.35	\$79,636
				5	\$39.2438	\$3,139.51	\$6,802.28	\$81,627
				6	, \$40.2246	\$3,217.97	\$6,972.27	\$83 <i>,</i> 667
				7	\$41.2303	\$3,298.43	\$7,146.60	\$85,759
				8	\$42.2611	\$3,380.89	\$7,325.27	\$87,903
				9	\$43.3178	\$3,465.43	\$7,508.44	\$90,101
						, . ,	, ,	1, -
Accounting Supervisor	185	SU	Exempt	1	\$57.9068	\$4,632.55	\$10,037.20	\$120,446
			•	2	\$59.3549		\$10,288.20	
				3	\$60.8385		\$10,545.34	
				4	, \$62.3592		\$10,808.94	
				5	\$63.9183		\$11,079.19	
				6	\$65.5164		\$11,356.20	
				7	\$67.1539		\$11,640.03	
				8	, \$68.8332		\$11,931.10	
				9	\$70.5539		\$12,229.36	
					·	. ,	. ,	. ,
Accounting Technician I	170	GU	Non-exempt	1	\$27.8606	\$2,228.85	\$4,829.18	\$57,950
				2	\$28.5577	\$2,284.62	\$4,950.01	\$59,400
				3	\$29.2717	\$2,341.74	\$5,073.77	\$60,885
				4	\$30.0029	\$2,400.24	\$5,200.52	\$62,406
				5	\$30.7534	\$2,460.28	\$5,330.61	\$63,967
				6	\$31.5222	\$2,521.78	\$5,463.86	\$65,566
				7	\$32.3101	\$2,584.81	\$5,600.43	\$67,205
				8	\$33.1178	\$2,649.43	\$5,740.44	\$68,885
				9	\$33.9457	\$2,715.66	\$5,883.93	\$70,607
Accounting Technician II	173	GU	Non-exempt	1	\$32.2520	\$2,580.16	\$5,590.35	\$67,084
				2	\$33.0582	\$2,644.66	\$5,730.10	\$68,761
				3	\$33.8851	\$2,710.81	\$5,873.43	\$70,481
				4	\$34.7318	\$2,778.55	\$6,020.20	\$72,242
				5	\$35.5996	\$2,847.97	\$6,170.61	\$74,047
				6	\$36.4904	\$2,919.24	\$6,325.02	\$75,900
				7	\$37.4020	\$2,992.16	\$6,483.02	\$77,796
				8	\$38.3375	\$3,067.00	\$6,645.17	\$79,742
				9	\$39.2962	\$3,143.70	\$6,811.35	\$81,736
Administrative Assistant I	171	GU	Non-exempt	1	\$29.2539	\$2,340.32	\$5,070.70	\$60,848

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Administrative Assistant I	171	GU	Non-exempt	2	\$29.9851	, \$2,398.81	, \$5,197.43	, \$62,369
			·	3	\$30.7347	\$2,458.78	\$5,327.36	\$63,928
				4	\$31.5029	\$2,520.24	\$5,460.52	\$65,526
				5	, \$32.2914	\$2,583.32	\$5,597.20	\$67,166
				6	\$33.0981	\$2,647.85	\$5,737.01	\$68,844
				7	\$33.9260	\$2,714.08	\$5,880.51	\$70,566
				8	\$34.7736	\$2,781.89	\$6,027.43	\$72,329
				9	\$35.6433	\$2,851.47	\$6,178.19	\$74,138
Administrative Assistant I (confidential)	171	UN	Non-exempt	1	\$29.2539	\$2,340.32	\$5 <i>,</i> 070.70	\$60,848
				2	\$29.9851	\$2 <i>,</i> 398.81	\$5,197.43	\$62 <i>,</i> 369
				3	\$30.7347	\$2,458.78	\$5,327.36	\$63,928
				4	\$31.5029	\$2,520.24	\$5,460.52	\$65,526
				5	\$32.2914	\$2,583.32	\$5,597.20	\$67,166
				6	\$33.0981	\$2,647.85	\$5,737.01	\$68,844
				7	\$33.9260	\$2,714.08	\$5,880.51	\$70,566
				8	\$34.7736	\$2,781.89	\$6,027.43	\$72,329
				9	\$35.6433	\$2,851.47	\$6,178.19	\$74,138
Administrative Assistant II	474	50		4	622.0624	ća 700 07	¢5.000.44	670 422
Administrative Assistant II	174	PR	Non-exempt	1	\$33.8621	\$2,708.97	\$5,869.44	\$70,433
				2	\$34.7087	\$2,776.70	\$6,016.19	\$72,194
				3	\$35.5765	\$2,846.12	\$6,166.60	\$73,999
				4	\$36.4659	\$2,917.28	\$6,320.78	\$75,849
				5	\$37.3775	\$2,990.20	\$6,478.77	\$77,745
				6	\$38.3121	\$3,064.97	\$6,640.77	\$79,689
				7	\$39.2698	\$3,141.59	\$6,806.78	\$81,681
				8	\$40.2515	\$3,220.12	\$6,976.93	\$83,723
				9	\$41.2577	\$3,300.62	\$7,151.35	\$85,816
Administrative Assistant II (confidential)	174	UN	Non-exempt	1	\$33.8621	\$2,708.97	\$5,869.44	\$70,433
	_/ .	0.1	non exempt	2	\$34.7087	\$2,776.70	\$6,016.19	\$72,194
				3	\$35.5765	\$2,846.12	\$6,166.60	\$73,999
				4	\$36.4659	\$2,917.28	\$6,320.78	\$75,849
				5	\$37.3775	\$2,990.20	\$6,478.77	\$77,745
				6	\$38.3121	\$3,064.97	\$6,640.77	\$79,689
				7	\$39.2698		\$6,806.78	\$7 <i>9,</i> 089 \$81,681
				8	\$40.2515		\$6,976.93	\$83,723
				o 9	\$40.2515 \$41.2577		\$0,970.95 \$7,151.35	\$85,816
				Ū	÷	<i><i>v</i></i> , <i>v</i>	<i></i> , <u>_</u> , <u>_</u> , <u>_</u> ,	<i>400)010</i>
Assistant Engineer	179	UN	Exempt	1	\$43.2145	\$3,457.16	\$7,490.52	\$89,886
-			•	2		\$3,543.62		\$92,134
				3	\$45.4025		\$7,869.77	\$94,437
				4	\$46.5375		\$8,066.50	\$96,798
				5	\$47.7005	. ,	\$8,268.09	\$99,217
				6	\$48.8933			
				7	\$50.1159		\$8,686.78	
				8	\$51.3688		\$8,903.94	
				9			\$9,126.44	
				5	γJ2.0J2J	,∠12.2U	<i>,</i> ,⊥20.44	/IC,CUIÇ
Assistant General Manager	197	EX	Exempt	1	\$103.9875	\$8,319.00	\$18,024.50	\$216,294
				2	\$106.5875	\$8,527.00	\$18,475.17	\$221,702

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Assistant General Manager	197	EX	Exempt	3	•	•	\$18,937.02	
Assistant General Manager	157	LA	Exempt	4			\$19,410.52	
				5			\$19,895.68	
				6			\$20,393.19	
				7	-		\$20,902.94	. ,
				8			\$21,425.52	
				9			\$21,961.19	
Associate Engineer	182	UN	Exempt	1	\$50.0236	\$4,001.89	\$8,670.77	\$104,049
				2	\$51.2736	\$4,101.89	\$8,887.43	\$106,649
				3	\$52.5558	\$4,204.47	\$9,109.69	
				4	\$53.8693		\$9,337.36	
				5	\$55.2164		\$9,570.86	
				6	\$56.5962	\$4,527.70	\$9,810.02	
				7	\$58.0116		\$10,055.35	
				8	\$59.4621		\$10,306.77	
				9	\$60.9481	\$4,875.85	\$10,564.35	\$126,772
Biologist	181	LB	Exempt	1	\$47.6414	\$3,811.32	\$8,257.86	\$99,094
0				2	\$48.8323	\$3,906.59	\$8,464.28	
				3	\$50.0529	\$4,004.24	\$8,675.86	
				4	\$51.3044	\$4,104.36	\$8,892.78	
				5	\$52.5861	\$4,206.89	\$9,114.93	
				6	\$53.9015	\$4,312.12	\$9,342.93	
				7	\$55.2491	\$4,419.93	\$9,576.52	\$114,918
				8	\$56.6299	\$4,530.40	\$9,815.87	\$117,790
				9	\$58.0462	\$4,643.70	\$10,061.35	\$120,736
Board Secretary/Office Manager	190	UN	Exempt	1	\$73.9015		\$12,809.60	
				2	\$75.7496		\$13,129.94	
				3	\$77.6424		\$13,458.04	
				4	\$79.5837		\$13,794.52	
				5	\$81.5731		\$14,139.35	
				6	\$83.6125		\$14,492.84	. ,
				7	\$85.7029		\$14,855.19	
				8			\$15,226.51	
				9	\$90.0419	\$7,203.36	\$15,607.28	\$187,287
Budget Officer	186	UN	Exempt	1	\$60.8039		\$10,539.36	
				2			\$10,802.85	
				3			\$11,072.95	
				4			\$11,349.78	
				5			\$11,633.53	
				6			\$11,924.36	
				7			\$12,222.43	
				8			\$12,528.02	
				9	Ş74.0837	\$5 <i>,</i> 926.70	\$12,841.19	Ş154,094
Business Systems Analyst I	179	PR	Exempt	1	\$43.2145	\$3,457.16	\$7,490.52	\$89,886
				2		\$3,543.62		\$92,134
				3	\$45.4025	\$3,632.20	\$7,869.77	

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Business Systems Analyst I	179	PR	Exempt	4	\$46.5375	\$3,723.00	\$8,066.50	\$96,798
business systems rularyst r	175	1 IX	Exempt	5	\$47.7005	\$3,816.04	\$8,268.09	\$99,217
				6	\$48.8933	\$3,911.47	\$8,474.86	
				7	\$50.1159	\$4,009.28	\$8,686.78	
				8	\$51.3688	\$4,109.51	\$8,903.94	
				9	\$52.6525	\$4,212.20	\$9,126.44	
				0	<i>¥02.0020</i>	<i>\</i>	<i>40)</i> <u>-</u> <u>-</u> 0	<i>+</i> - 0 0 - <i>1</i>
Business Systems Analyst II	181	PR	Exempt	1	\$47.6414	\$3,811.32	\$8,257.86	\$99,094
				2	\$48.8323	\$3,906.59	\$8,464.28	\$101,571
				3	\$50.0529	\$4,004.24	\$8,675.86	\$104,110
				4	\$51.3044	\$4,104.36	\$8,892.78	\$106,713
				5	\$52.5861	\$4,206.89	\$9,114.93	\$109,379
				6	\$53.9015	\$4,312.12	\$9,342.93	\$112,115
				7	\$55.2491	\$4,419.93	\$9,576.52	\$114,918
				8	\$56.6299	\$4,530.40	\$9,815.87	\$117,790
				9	\$58.0462	\$4,643.70	\$10,061.35	\$120,736
Business Systems Supervisor	185	SU	Exempt	1	\$57.9068		\$10,037.20	
				2	\$59.3549		\$10,288.20	
				3	\$60.8385		\$10,545.34	
				4	\$62.3592		\$10,808.94	
				5	\$63.9183		\$11,079.19	
				6	\$65.5164		\$11,356.20	
				7	\$67.1539		\$11,640.03	
				8	\$68.8332		\$11,931.10	
				9	\$70.5539	Ş5,644.32	\$12,229.36	\$146,752
CAD Designer	178	UN	Non-exempt	1	\$41.1553	\$3,292.43	\$7,133.60	\$85,603
5			·	2	, \$42.1842	\$3,374.74	\$7,311.94	\$87,743
				3	, \$43.2390	\$3,459.12	\$7,494.76	\$89,937
				4	\$44.3193	\$3,545.55	\$7,682.03	\$92,184
				5	\$45.4279	\$3,634.24	\$7,874.19	\$94,490
				6	\$46.5630	\$3,725.04	\$8,070.92	\$96,851
				7	\$47.7275	\$3,818.20	\$8,272.77	\$99,273
				8	\$48.9207	\$3,913.66	\$8,479.60	\$101,755
				9	\$50.1433	\$4,011.47	\$8,691.52	\$104,298
	101		-		6 47 C 44 4	62 044 22	60 0F7 0C	¢00.004
Chemist	181	LB	Exempt	1	\$47.6414		\$8,257.86	
				2	\$48.8323		\$8,464.28	
				3	\$50.0529		\$8,675.86	
				4	\$51.3044		\$8,892.78	
				5	\$52.5861 \$53.9015		\$9,114.93	
				6 7	\$53.9015 \$55.2491		\$9,342.93 \$9,576.52	
				8	\$55.2491 \$56.6299		\$9,815.87	
				° 9	\$58.0462		\$10,061.35	
				Э	3 00.0402	4,045.70	\$10,001.35	JT20,/30
Chino Basin Program Manager	188	UN	Exempt	1	\$67.0318	\$5,362.55	\$11,618.86	\$139,426
		- • •		2	\$68.7082		\$11,909.43	
				3	\$70.4260		\$12,207.18	
				4			\$12,512.27	
					-		· ·	

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly Annually
Chino Basin Program Manager	188	UN	Exempt	5	\$73.9909	\$5,919.28	\$12,825.11 \$153,901
				6	\$75.8404	\$6,067.24	\$13,145.69 \$157,748
				7	\$77.7371	\$6,218.97	\$13,474.44 \$161,693
				8	\$79.6803	\$6,374.43	\$13,811.27 \$165,735
				9	\$81.6722	\$6,533.78	\$14,156.53 \$169,878
Collection System Operator I	171	GU	Non-exempt	1	\$29.2539	\$2,340.32	\$5,070.70 \$60,848
				2	\$29.9851	\$2,398.81	\$5,197.43 \$62,369
				3	\$30.7347	\$2,458.78	\$5,327.36 \$63,928
				4	\$31.5029	\$2,520.24	\$5,460.52 \$65,526
				5	\$32.2914	\$2,583.32	\$5,597.20 \$67,166
				6	\$33.0981	\$2,647.85	\$5,737.01 \$68,844
				7	\$33.9260	\$2,714.08	\$5,880.51 \$70,566
				8	\$34.7736	\$2,781.89	\$6,027.43 \$72,329
				9	\$35.6433	\$2,851.47	\$6,178.19 \$74,138
Collection System Operator II	175	GU	Non-exempt	1	\$35.5529	\$2,844.24	\$6,162.52 \$73,950
				2	\$36.4419	\$2,915.36	\$6,316.62 \$75,799
				3	\$37.3525	\$2,988.20	\$6,474.44 \$77 <i>,</i> 693
				4	\$38.2866	\$3,062.93	\$6,636.35 \$79,636
				5	\$39.2438	\$3,139.51	\$6,802.28 \$81,627
				6	\$40.2246	\$3,217.97	\$6,972.27 \$83,667
				7	\$41.2303	\$3,298.43	\$7,146.60 \$85,759
				8	\$42.2611	\$3,380.89	\$7,325.27 \$87,903
				9	\$43.3178	\$3,465.43	\$7,508.44 \$90,101
Collection System Operator III	177	GU	Non-exempt	1	\$39.1967	\$3,135.74	\$6,794.11 \$81,529
				2	\$40.1775	\$3,214.20	\$6,964.10 \$83,569
				3	\$41.1813	\$3,294.51	\$7,138.11 \$85,657
				4	\$42.2111	\$3,376.89	\$7,316.60 \$87,799
				5	\$43.2664	\$3,461.32	\$7,499.53 \$89,994
				6	\$44.3476	\$3,547.81	\$7,686.93 \$92,243
				7	\$45.4563	\$3,636.51	\$7,879.11 \$94,549
				8	\$46.5928	\$3,727.43	\$8,076.10 \$96,913
				9	\$47.7577	\$3,820.62	\$8,278.01 \$99,336
Collection System Supervisor	185	SU	Exempt	1	\$57.9068	\$4,632.55	\$10,037.20 \$120,446
				2	\$59.3549	\$4,748.40	\$10,288.20 \$123,458
				3	\$60.8385	\$4,867.08	\$10,545.34 \$126,544
				4	\$62.3592	\$4,988.74	\$10,808.94 \$129,707
				5	\$63.9183	\$5,113.47	\$11,079.19 \$132,950
				6	\$65.5164	\$5,241.32	\$11,356.20 \$136,274
				7	\$67.1539	\$5,372.32	\$11,640.03 \$139,680
				8	\$68.8332	\$5,506.66	\$11,931.10 \$143,173
				9	\$70.5539	\$5,644.32	\$12,229.36 \$146,752
Communications Officer	186	UN	Exempt	1	\$60.8039	\$4,864.32	\$10,539.36 \$126,472
				2	\$62.3241	\$4 <i>,</i> 985.93	\$10,802.85 \$129,634
				3	\$63.8823	\$5,110.59	\$11,072.95 \$132,875
				4	\$65.4794	\$5,238.36	\$11,349.78 \$136,197
				5	\$67.1164	\$5,369.32	\$11,633.53 \$139,602

Classification Title Communications Officer	Salary Range 186	Unit UN	FLSA Exempt	Step 6	Hourly \$68.7943	Biweekly \$5,503.55	Monthly \$11,924.36	Annually
communications officer	100	ON	Exempt	7	\$70.5140		\$12,222.43	
				8	\$72.2770		\$12,528.02	
				9	\$74.0837		\$12,841.19	
				5	\$74.0857	ŞJ,920.70	Ş12,841.19 .	9194,094
Communications Officer (Y-Rated; Hired Before								
1/23/2022)	206	UN	Exempt	1	\$85.2866	\$6,822.93	\$14,783.02	\$177,396
Compost Facility Supervisor	185	SU	Exempt	1	\$57.9068		\$10,037.20	
				2	\$59.3549	. ,	\$10,288.20	. ,
				3	\$60.8385		\$10,545.34	
				4			\$10,808.94	
				5	\$63.9183		\$11,079.19	
				6	\$65.5164		\$11,356.20	
				7	\$67.1539		\$11,640.03	
				8	\$68.8332		\$11,931.10	
				9	\$70.5539	\$5 <i>,</i> 644.32	\$12,229.36	\$146,752
Compost Operator	174	GU	Non-exempt	1	\$33.8621	\$2,708.97	\$5,869.44	\$70,433
				2	\$34.7087	\$2,776.70		\$72,194
				3	\$35.5765	\$2,846.12	\$6,166.60	\$73,999
				4	\$36.4659	\$2,917.28	\$6,320.78	\$75,849
				5	\$37.3775	\$2,990.20	\$6,478.77	\$77,745
				6	\$38.3121	\$3,064.97	\$6,640.77	\$79,689
				7	\$39.2698	\$3 <i>,</i> 141.59	\$6,806.78	\$81,681
				8	\$40.2515	\$3,220.12	\$6,976.93	\$83,723
				9	\$41.2577	\$3,300.62	\$7,151.35	\$85,816
Compost Sales Representative	181	PR	Exempt	1	\$47.6414	\$3,811.32	\$8,257.86	\$99 <i>,</i> 094
				2	\$48.8323	\$3 <i>,</i> 906.59	\$8,464.28	\$101,571
				3	\$50.0529	\$4,004.24	\$8,675.86	\$104,110
				4	\$51.3044	\$4,104.36	\$8,892.78	
				5	\$52.5861	\$4,206.89	\$9,114.93	
				6	\$53.9015	\$4,312.12	\$9,342.93	
				7	\$55.2491	\$4,419.93	\$9,576.52	
				8			\$9,815.87	
				9	\$58.0462	\$4,643.70	\$10,061.35	\$120,736
Compost Worker	170	GU	Non-exempt	1	\$27.8606	\$2,228.85		\$57,950
				2	\$28.5577	\$2,284.62		\$59,400
				3	\$29.2717	\$2,341.74		\$60,885
				4	\$30.0029	\$2,400.24		\$62,406
				5	\$30.7534	\$2,460.28		\$63,967
				6	\$31.5222			\$65,566
				7	\$32.3101	\$2,584.81		\$67,205
				8	\$33.1178	\$2,649.43		\$68,885
				9	\$33.9457	\$2,715.66	\$5,883.93	\$70,607
Construction Project Inspector	180	UN	Non-exempt	1	\$45.3746	\$3,629.97	\$7,864.94	\$94,379
			I	2	\$46.5092	\$3,720.74		\$96,739
				3		\$3,813.78		\$99,158
					-			

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Construction Project Inspector	180	UN	Non-exempt	4	\$48.8640	\$3,909.12	\$8,469.76	•
	100		Non exempt	5	\$50.0851	\$4,006.81		
				6	\$51.3375	\$4,107.00	\$8,898.50	
				7	\$52.6207	\$4,209.66	\$9,120.93	
				8	\$53.9361	\$4,314.89	\$9,348.93	
				9	\$55.2847	\$4,422.78	\$9,582.69	
					·	. ,	. ,	. ,
Contracts Administrator I	177	PR	Exempt	1	\$39.1967	\$3,135.74	\$6,794.11	\$81,529
				2	\$40.1775	\$3,214.20	\$6,964.10	\$83,569
				3	\$41.1813	\$3,294.51	\$7,138.11	\$85,657
				4	\$42.2111	\$3 <i>,</i> 376.89	\$7,316.60	\$87,799
				5	\$43.2664	\$3,461.32	\$7,499.53	\$89 <i>,</i> 994
				6	\$44.3476	\$3,547.81	\$7,686.93	\$92,243
				7	\$45.4563	\$3,636.51	\$7,879.11	\$94,549
				8	\$46.5928	\$3,727.43	\$8,076.10	\$96,913
				9	\$47.7577	\$3,820.62	\$8,278.01	\$99,336
Contracts Administrator II	180	PR	Exempt	1	\$45.3746	\$3,629.97	\$7,864.94	\$94,379
				2	\$46.5092	\$3,720.74	\$8,061.61	\$96,739
				3	\$47.6722	\$3,813.78	\$8,263.19	\$99,158
				4	\$48.8640	\$3,909.12	\$8,469.76	
				5	\$50.0851	\$4,006.81	\$8,681.43	
				6	\$51.3375	\$4,107.00	\$8,898.50	
				7	\$52.6207	\$4,209.66	\$9,120.93	
				8	\$53.9361	\$4,314.89	\$9,348.93	
				9	\$55.2847	\$4,422.78	\$9,582.69	\$114,992
Contracts and Procurement Supervisor	185	SU	Exempt	1	\$57.9068	\$4,632.55	\$10,037.20	\$120,446
				2	\$59.3549	\$4,748.40	\$10,288.20	\$123,458
				3	\$60.8385	\$4,867.08	\$10,545.34	\$126,544
				4	\$62.3592	\$4,988.74	\$10,808.94	\$129,707
				5	\$63.9183	\$5,113.47	\$11,079.19	\$132,950
				6	\$65.5164	\$5,241.32	\$11,356.20	\$136,274
				7	\$67.1539		\$11,640.03	
				8	\$68.8332	. ,	\$11,931.10	. ,
				9	\$70.5539	\$5,644.32	\$12,229.36	\$146,752
Control Systems Analyst I	180	GU	Non-exempt	1	\$45.3746	\$3,629.97	\$7,864.94	\$94,379
				2	\$46.5092	\$3,720.74	\$8,061.61	\$96,739
				3	\$47.6722	\$3,813.78	\$8,263.19	\$99,158
				4	\$48.8640	\$3,909.12	\$8,469.76	\$101,637
				5	\$50.0851	\$4,006.81	\$8,681.43	\$104,177
				6	\$51.3375	\$4,107.00	\$8,898.50	\$106,782
				7	\$52.6207	\$4,209.66	\$9,120.93	\$109,451
				8	\$53.9361		\$9,348.93	
				9	\$55.2847	\$4,422.78	\$9,582.69	\$114,992
Control Systems Analyst II	182	GU	Non-exempt	1	\$50.0236	\$4,001.89	\$8,670.77	\$104.049
· / · · / - · ·				2	\$51.2736	\$4,101.89	\$8,887.43	
				3	\$52.5558	\$4,204.47		
				4	\$53.8693		\$9,337.36	
						. ,	. ,	. ,

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Control Systems Analyst II	182	GU	Non-exempt	5	\$55.2164	\$4,417.32	\$9,570.86	•
, ,	_			6	\$56.5962	\$4,527.70	\$9,810.02	
				7	\$58.0116		\$10,055.35	
				8	\$59.4621		\$10,306.77	
				9	\$60.9481	\$4,875.85	\$10,564.35	\$126,772
Controller	190	UN	Exempt	1	\$73.9015	\$5,912.12	\$12,809.60	\$153,715
				2	\$75.7496		\$13,129.94	
				3	\$77.6424	\$6,211.40	\$13,458.04	\$161,496
				4	\$79.5837	\$6,366.70	\$13,794.52	\$165,534
				5	\$81.5731	\$6,525.85	\$14,139.35	\$169,672
				6	\$83.6125		\$14,492.84	
				7	\$85.7029		\$14,855.19	
				8	\$87.8452		\$15,226.51	
				9	\$90.0419	\$7,203.36	\$15,607.28	\$187,287
Deputy General Manager	199	EX	Exempt	1			\$20,345.52	
				2			\$20,854.11	
				3			\$21,375.60	
				4			\$21,909.86	
				5			\$22,457.68	
				6			\$23,019.10	
				7			\$23,594.59	
				8			\$24,184.42	
				9	\$143.0135	\$11,441.08	\$24,789.01	\$297,468
Deputy Manager of Maintenance	188	UN	Exempt	1	\$67.0318		\$11,618.86	
				2	\$68.7082		\$11,909.43	
				3	\$70.4260		\$12,207.18	
				4	\$72.1861		\$12,512.27	
				5	\$73.9909		\$12,825.11	
				6	\$75.8404		\$13,145.69	
				7	\$77.7371		\$13,474.44	
				8	\$79.6803		\$13,811.27	
				9	\$81.6722	\$6,533.78	\$14,156.53	\$169,878
Deputy Manager of Operations	188	UN	Exempt	1	\$67.0318	\$5,362.55	\$11,618.86	\$139,426
				2	\$68.7082	\$5 <i>,</i> 496.66	\$11,909.43	\$142,913
				3	\$70.4260	\$5 <i>,</i> 634.08	\$12,207.18	\$146,486
				4	\$72.1861	\$5 <i>,</i> 774.89	\$12,512.27	\$150,147
				5	\$73.9909	\$5,919.28	\$12,825.11	\$153,901
				6	\$75.8404	\$6,067.24	\$13,145.69	\$157,748
				7	\$77.7371		\$13,474.44	
				8	\$79.6803		\$13,811.27	
				9	\$81.6722	\$6,533.78	\$14,156.53	\$169,878
Director of Engineering	195	UN	Exempt	1	\$94.3222		\$16,349.19	
				2	\$96.6808		\$16,758.02	
				3	\$99.0976		\$17,176.93	
				4			\$17,606.34	
				5	\$104.1140	\$8,329.12	\$18,046.43	\$216,557

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	-
Director of Engineering	195	UN	Exempt	6			\$18,497.70	
				7			\$18,960.03	
				8			\$19,434.12	
				9	\$114.9226	\$9,193.81	\$19,919.93	\$239,039
Director of External and Government Affairs	193	UN	Exempt	1	\$85.5500		\$14,828.67	
				2	\$87.6890		\$15,199.43	
				3			\$15,579.44	
				4			\$15,968.94	
				5		. ,	\$16,368.20	. ,
				6			\$16,777.37	
				7			\$17,196.77	
				8			\$17,626.70	
				9	\$104.2347	\$8,338.78	\$18,067.36	\$216,808
Director of Finance	195	UN	Exempt	1	\$94.3222		\$16,349.19	
				2	\$96.6808		\$16,758.02	
				3		. ,	\$17,176.93	. ,
				4			\$17,606.34	
				5			\$18,046.43	
				6			\$18,497.70	. ,
				7			\$18,960.03	
				8			\$19,434.12	
				9	\$114.9226	\$9,193.81	\$19,919.93	\$239,039
Director of Finance (Y-Rated; Hired Before								
1/23/2022)	208	UN	Exempt	1	\$117.1515	\$9,372.12	\$20,306.26	\$243,675
Director of Human Resources	194	UN	Exempt	1	\$89.8308		\$15,570.69	
				2			\$15,959.84	
				3			\$16,358.94	
				4			\$16,767.77	
				5			\$17,187.11	
				6	-		\$17,616.69	. ,
				7			\$18,057.18	
				8			\$18,508.54	
				9	\$109.4496	\$8,755.97	\$18,971.27	\$227,655
Director of Information Technology	194	UN	Exempt	1			\$15,570.69	
				2			\$15,959.84	
				3			\$16,358.94	
				4			\$16,767.77	
				5			\$17,187.11	
				6			\$17,616.69	
				7			\$18,057.18	
				8			\$18,508.54	
				9	\$109.4496	\$8,755.97	\$18,971.27	\$227,655
Director of Operations and Maintenance	195	UN	Exempt	1	\$94.3222	\$7,545.78	\$16,349.19	\$196,190
				2	\$96.6808	\$7,734.47	\$16,758.02	\$201,096
				3	\$99.0976	\$7,927.81	\$17,176.93	\$206,123

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	•	Annually
Director of Operations and Maintenance	195	UN	Exempt	4			\$17,606.34 \$	
				5			\$18,046.43 \$	
				6			\$18,497.70 \$	
				7			\$18,960.03 \$	
				8			\$19,434.12 \$	
				9	Ş114.9226	\$9,193.81	\$19,919.93 \$	5239,039
Director of Operations and Maintenance (Y-								
Rated; Hired Before 1/23/2022)	208	UN	Exempt	1	\$117.1515	\$9,372.12	\$20,306.26 \$	\$243,675
Director of Planning and Resources	195	UN	Exempt	1	\$94.3222	\$7,545.78	\$16,349.19 \$	\$196,190
				2	\$96.6808	\$7,734.47	\$16,758.02 \$	201,096
				3	\$99.0976	\$7,927.81	\$17,176.93 \$	\$206,123
				4	\$101.5750	\$8,126.00	\$17,606.34 \$	\$211,276
				5	\$104.1140	\$8,329.12	\$18,046.43 \$	\$216,557
				6	\$106.7174	\$8,537.40	\$18,497.70 \$	5221,972
				7	\$109.3847	\$8,750.78	\$18,960.03 \$	\$227,520
				8	\$112.1198	\$8,969.59	\$19,434.12 \$	\$233,209
				9	\$114.9226	\$9,193.81	\$19,919.93 \$	\$239,039
Electrical & Instrumentation Technician I	176	GU	Non-exempt	1	\$37.3294	\$2,986.36	\$6,470.45	\$77,645
	170	00	non exempt	2	\$38.2630	\$3,061.04		\$79,587
				3	\$39.2188	\$3,137.51		\$81,575
				4	\$40.2000	\$3,216.00		\$83,616
				5	\$41.2049	\$3,296.40		\$85,706
				6	\$42.2351			\$87,849
				7	\$43.2909	\$3,463.28		\$90,045
				8	\$44.3731	\$3,549.85		\$92,296
				9	\$45.4827	\$3,638.62		\$94,604
Electrical & Instrumentation Technician II	179	GU	Non-exempt	1	\$43.2145	\$3,457.16	\$7,490.52	\$89,886
	270		iten exempt	2	\$44.2952	\$3,543.62		\$92,134
				3	\$45.4025	\$3,632.20		\$94,437
				4	\$46.5375	\$3,723.00		\$96,798
				5	\$47.7005	\$3,816.04		\$99,217
				6	\$48.8933		\$8,474.86	
				7			\$8,686.78	
				8	•	. ,	\$8,903.94	
				9			\$9,126.44	
Electrical & Instrumentation Technician III	181	GU	Non-exempt	1	\$47.6414	\$3,811.32	\$8,257.86	\$99.094
	-			2	\$48.8323		\$8,464.28	
				3	\$50.0529		\$8,675.86	
				4	\$51.3044		\$8,892.78	
				5			\$9,114.93	
				6	\$53.9015		\$9,342.93	
				7	\$55.2491			
				8	\$56.6299		\$9,815.87 \$	
				9			\$10,061.35	
Electrical & Instrumentation Technician IV	182	GU	Non-exempt	1	\$50.0236	\$4,001.89	\$8,670.77 \$	\$104,049

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Electrical & Instrumentation Technician IV	182	GU	Non-exempt	2	\$51.2736	\$4,101.89	\$8,887.43	•
	102	00	Non exempt	3	\$52.5558	\$4,204.47	\$9,109.69	
				4	\$53.8693	\$4,309.55	\$9,337.36	
				5	\$55.2164	\$4,417.32		
				6	\$56.5962	\$4,527.70	\$9,810.02	
				7	\$58.0116	\$4,640.93		
				8	\$59.4621		\$10,306.77	
				9	\$60.9481		\$10,564.35	
				5	900.9 4 01	Ş + ,075.05	Ş10,504.55	<i>JIZ0,772</i>
Employee and Labor Relations Advocate	186	UN	Exempt	1	\$60.8039	\$4,864.32	\$10,539.36	\$126,472
			-	2	\$62.3241	\$4,985.93	\$10,802.85	\$129,634
				3	\$63.8823		\$11,072.95	
				4	\$65.4794		\$11,349.78	
				5	\$67.1164		\$11,633.53	
				6	\$68.7943		\$11,924.36	
				7	\$70.5140		\$12,222.43	
				8	\$72.2770		\$12,528.02	
				9	\$74.0837		\$12,841.19	
Engineering Services Analyst	182	PR	Exempt	1	\$50.0236	\$4,001.89	\$8,670.77	\$104,049
				2	\$51.2736	\$4,101.89	\$8,887.43	\$106,649
				3	\$52.5558	\$4,204.47	\$9,109.69	\$109,316
				4	\$53.8693	\$4,309.55	\$9 <i>,</i> 337.36	\$112,048
				5	\$55.2164	\$4,417.32	\$9,570.86	\$114,850
				6	\$56.5962	\$4,527.70	\$9,810.02	\$117,720
				7	\$58.0116	\$4,640.93	\$10,055.35	\$120,664
				8	\$59.4621	\$4,756.97	\$10,306.77	\$123,681
				9	\$60.9481	\$4,875.85	\$10,564.35	\$126,772
Franksoning Complete Constitute	170		Freedot	4	642 2445	62 457 46	67 400 52	¢00.000
Engineering Services Specialist	179	UN	Exempt	1	\$43.2145	\$3,457.16	\$7,490.52	\$89,886
				2	\$44.2952	\$3,543.62	\$7,677.85	\$92,134
				3	\$45.4025	\$3,632.20	\$7,869.77	\$94,437
				4	\$46.5375	\$3,723.00	\$8,066.50	\$96,798
				5	\$47.7005	\$3,816.04	\$8,268.09	\$99,217
				6	\$48.8933	\$3,911.47		\$101,698
				7			\$8,686.78	
				8 9			\$8,903.94 \$9,126.44	
				5	JJZ.0JZJ	<i>34,212.20</i>	<i>Ş</i> 9,120.44	\$109,517
Engineering Services Supervisor	185	SU	Exempt	1	\$57.9068	\$4.632.55	\$10,037.20	\$120,446
	100	50	Exempt	2			\$10,288.20	
				3			\$10,545.34	
				4			\$10,808.94	
				5			\$11,079.19	
				6			\$11,356.20	
				7			\$11,640.03	
				8			\$11,931.10	
				9			\$12,229.36	
				-	+ · • • • • • • • • • • • • • • • • • •	+=,0.102	,,0.00	, . , , L
Engineering Technician	175	GU	Non-exempt	1	\$35.5529	\$2,844.24	\$6,162.52	\$73,950
			•	2			\$6,316.62	

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Engineering Technician	175	GU	Non-exempt	3	\$37.3525	\$2,988.20	\$6,474.44	\$77,693
				4	\$38.2866	\$3,062.93	\$6 <i>,</i> 636.35	\$79,636
				5	\$39.2438	\$3,139.51	\$6 <i>,</i> 802.28	\$81,627
				6	\$40.2246	\$3,217.97	\$6,972.27	\$83,667
				7	\$41.2303	\$3,298.43	\$7,146.60	\$85,759
				8	\$42.2611	\$3,380.89	\$7,325.27	\$87,903
				9	\$43.3178	\$3,465.43	\$7,508.44	\$90,101
Environmental Resources Planner I	179	PR	Exempt	1	\$43.2145	\$3,457.16	\$7,490.52	\$89 <i>,</i> 886
				2	\$44.2952	\$3,543.62	\$7,677.85	\$92,134
				3	\$45.4025	\$3,632.20	\$7,869.77	\$94,437
				4	\$46.5375	\$3,723.00	\$8,066.50	\$96,798
				5	\$47.7005	\$3,816.04	\$8,268.09	\$99,217
				6	\$48.8933	\$3,911.47	\$8,474.86	
				7	\$50.1159	\$4,009.28	\$8,686.78	
				8	\$51.3688	\$4,109.51	\$8,903.94	
				9	\$52.6525	\$4,212.20	\$9,126.44	\$109,517
Environmental Resources Planner II	182	PR	Exempt	1	\$50.0236	\$4,001.89	\$8,670.77	\$104,049
			·	2	\$51.2736	\$4,101.89	\$8,887.43	
				3	\$52.5558	\$4,204.47	\$9,109.69	
				4	, \$53.8693	\$4,309.55	\$9,337.36	
				5	\$55.2164	\$4,417.32	\$9,570.86	
				6	\$56.5962	\$4,527.70	\$9,810.02	
				7	\$58.0116		\$10,055.35	
				8	\$59.4621		\$10,306.77	
				9	\$60.9481		\$10,564.35	
Executive Assistant	178	UN	Exempt	1	\$41.1553	\$3,292.43	\$7,133.60	\$85 <i>,</i> 603
				2	\$42.1842	\$3,374.74	\$7,311.94	\$87,743
				3	\$43.2390	\$3,459.12	\$7,494.76	\$89,937
				4	\$44.3193	\$3,545.55	\$7,682.03	\$92,184
				5	\$45.4279	\$3,634.24	\$7,874.19	\$94,490
				6	\$46.5630	\$3,725.04	\$8,070.92	\$96,851
				7	\$47.7275	\$3,818.20	\$8,272.77	\$99,273
				8	\$48.9207	\$3,913.66	\$8,479.60	\$101,755
				9	\$50.1433	\$4,011.47	\$8,691.52	\$104,298
External Affairs Analyst	180	UN	Exempt	1		\$3,629.97		
				2		\$3,720.74	\$8,061.61	
				3		\$3,813.78	\$8,263.19	
				4	\$48.8640	\$3,909.12		
				5		\$4,006.81		
				6		\$4,107.00	\$8,898.50	
				7	\$52.6207		\$9,120.93	
				8		\$4,314.89		
				9	\$55.2847	\$4,422.78	\$9,582.69	\$114,992
External Affairs Specialist I	171	UN	Exempt	1	\$29.2539	\$2,340.32	\$5 <i>,</i> 070.70	\$60,848
•				2	\$29.9851			\$62,369
				3	\$30.7347		\$5,327.36	\$63,928
				-		. ,	, - , - = •	

Classification Title	Colony Dongo	llait	FLCA	Ston	Hourby	Biwookhy	Monthly	۸ مهر رواله رو
External Affairs Specialist I	Salary Range 171	Unit UN	FLSA Exempt	Step 4	Hourly \$31.5029	Biweekly \$2,520.24	Monthly \$5,460.52	Annually \$65,526
	1/1	UN	LXempt	4 5	\$32.2914	\$2,520.24 \$2,583.32	\$5,597.20	\$67,166
				6	\$33.0981	\$2,647.85	\$5,737.01	\$68,844
				7	\$33.9260	\$2,714.08	\$5,880.51	\$70,566
				8	\$33.5200	\$2,781.89	\$6,027.43	\$70,300 \$72,329
				9	\$35.6433	\$2,851.47	\$6,178.19	\$74,138
				5	933.0433	<i>92,031.47</i>	<i>90,170.15</i>	<i>,</i> ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
External Affairs Specialist II	177	UN	Exempt	1	\$39.1967	\$3,135.74	\$6,794.11	\$81,529
				2	\$40.1775	\$3,214.20	\$6,964.10	\$83,569
				3	\$41.1813	\$3,294.51	\$7,138.11	\$85,657
				4	\$42.2111	\$3,376.89	\$7,316.60	\$87,799
				5	\$43.2664	\$3,461.32	\$7,499.53	\$89,994
				6	\$44.3476	\$3,547.81	\$7,686.93	\$92,243
				7	\$45.4563	\$3,636.51	\$7,879.11	\$94,549
				8	\$46.5928	\$3,727.43	\$8,076.10	\$96,913
				9	\$47.7577	\$3,820.62	\$8,278.01	\$99 <i>,</i> 336
Facilities Program Coordinator	181	PR	Exempt	1	\$47.6414	\$3,811.32	\$8,257.86	\$99,094
				2	\$48.8323	\$3,906.59	\$8,464.28	\$101,571
				3	\$50.0529	\$4,004.24	\$8,675.86	\$104,110
				4	\$51.3044	\$4,104.36	\$8,892.78	\$106,713
				5	\$52.5861	\$4,206.89	\$9,114.93	\$109,379
				6	\$53.9015	\$4,312.12	\$9 <i>,</i> 342.93	
				7	\$55.2491	\$4,419.93	\$9 <i>,</i> 576.52	
				8	\$56.6299	\$4,530.40	\$9,815.87	
				9	\$58.0462	\$4,643.70	\$10,061.35	\$120,736
Facilities Program Supervisor	185	SU	Exempt	1	\$57.9068	¢1 622 55	\$10,037.20	\$120 116
racinties Program Supervisor	105	30	Exempt	1	\$59.3549		\$10,037.20	
				3	\$60.8385		\$10,288.20	
				4	\$62.3592		\$10,808.94	
				5	\$63.9183		\$11,079.19	
				6	\$65.5164		\$11,356.20	
				7	\$67.1539		\$11,640.03	
				8	\$68.8332		\$11,931.10	
				9			\$12,229.36	
Facilities Specialist	177	PR	Exempt	1	\$39.1967	\$3,135.74	\$6,794.11	\$81,529
				2	\$40.1775	\$3,214.20	\$6,964.10	\$83,569
				3	\$41.1813	\$3,294.51	\$7,138.11	\$85,657
				4	\$42.2111	\$3,376.89	\$7,316.60	\$87,799
				5	\$43.2664	\$3,461.32	\$7,499.53	\$89,994
				6	\$44.3476	\$3,547.81	\$7,686.93	\$92,243
				7	\$45.4563	\$3,636.51	\$7 <i>,</i> 879.11	\$94,549
				8	\$46.5928	\$3,727.43	\$8,076.10	\$96,913
				9	\$47.7577	\$3,820.62	\$8,278.01	\$99 <i>,</i> 336
Facilities Specialist - Landscape	177	UN	Exempt	1	\$39.1967		\$6,794.11	\$81,529
				2	\$40.1775	\$3,214.20	\$6,964.10	\$83,569
				3	\$41.1813	\$3,294.51		\$85,657
				4	Ş42.2111	\$3,376.89	\$7,316.60	\$87,799

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Facilities Specialist - Landscape	177	UN	Exempt	5	\$43.2664	\$3,461.32	\$7,499.53	\$89,994
				6	\$44.3476	\$3,547.81	\$7,686.93	\$92,243
				7	\$45.4563	\$3,636.51	\$7,879.11	\$94,549
				8	\$46.5928	\$3,727.43	\$8,076.10	\$96,913
				9	\$47.7577	\$3,820.62	\$8,278.01	\$99 <i>,</i> 336
Facilities Technician I	172	GU	Non-exempt	1	\$30.7174	\$2,457.40	\$5,324.37	\$63,892
				2	\$31.4856	\$2,518.85	\$5,457.51	\$65,490
				3	\$32.2731	\$2,581.85	\$5 <i>,</i> 594.01	\$67,128
				4	\$33.0799	\$2,646.40	\$5,733.87	\$68,806
				5	\$33.9068	\$2,712.55	\$5,877.20	\$70,526
				6	\$34.7544	\$2,780.36	\$6,024.12	\$72,289
				7	\$35.6231	\$2,849.85	\$6,174.68	\$74,096
				8	\$36.5140	\$2,921.12	\$6,329.10	\$75,949
				9	\$37.4265	\$2,994.12	\$6,487.26	\$77,847
Facilities Technician II	174	GU	Non-exempt	1	\$33.8621	\$2,708.97	\$5,869.44	\$70,433
				2	\$34.7087	\$2,776.70	\$6,016.19	\$72,194
				3	\$35.5765	\$2,846.12	\$6,166.60	\$73,999
				4	\$36.4659	\$2,917.28	\$6,320.78	\$75 <i>,</i> 849
				5	\$37.3775	\$2,990.20	\$6,478.77	\$77,745
				6	\$38.3121	\$3,064.97	\$6,640.77	\$79,689
				7	\$39.2698	\$3,141.59	\$6,806.78	\$81,681
				8	\$40.2515	\$3,220.12	\$6,976.93	\$83,723
				9	\$41.2577	\$3,300.62	\$7,151.35	\$85,816
Facilities Technician III	177	GU	Non-exempt	1	\$39.1967	\$3,135.74	\$6,794.11	\$81,529
				2	\$40.1775	\$3,214.20	\$6,964.10	\$83,569
				3	\$41.1813	\$3,294.51	\$7,138.11	\$85,657
				4	\$42.2111	\$3,376.89	\$7,316.60	\$87,799
				5	\$43.2664	\$3,461.32	\$7,499.53	\$89,994
				6	\$44.3476	\$3,547.81	\$7,686.93	\$92,243
				7	\$45.4563	\$3,636.51	\$7,879.11	\$94,549
				8	\$46.5928	\$3,727.43	\$8,076.10	\$96,913
				9	\$47.7577	\$3,820.62	\$8,278.01	\$99,336
Financial Analyst I	179	PR	Exempt	1	\$43.2145	\$3,457.16	\$7,490.52	\$89 <i>,</i> 886
				2	\$44.2952	\$3,543.62	\$7,677.85	\$92,134
				3	\$45.4025	\$3,632.20	\$7,869.77	\$94,437
				4	\$46.5375	\$3,723.00	\$8,066.50	\$96,798
				5	\$47.7005	\$3,816.04	\$8,268.09	\$99,217
				6	\$48.8933	\$3,911.47	\$8,474.86	
				7	\$50.1159	\$4,009.28	\$8,686.78	\$104,241
				8	\$51.3688	\$4,109.51	\$8,903.94	\$106,847
				9	\$52.6525	\$4,212.20	\$9,126.44	\$109,517
Financial Analyst II	181	PR	Exempt	1	\$47.6414	\$3,811.32	\$8,257.86	\$99,094
				2	\$48.8323	\$3,906.59		\$101,571
				3	\$50.0529	\$4,004.24	\$8,675.86	
				4	\$51.3044	\$4,104.36	\$8,892.78	
				5	\$52.5861	\$4,206.89	\$9,114.93	\$109,379

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Financial Analyst II	181	PR	Exempt	6	\$53.9015	\$4,312.12	\$9,342.93	
				7	\$55.2491	\$4,419.93	\$9 <i>,</i> 576.52	
				8	\$56.6299	\$4,530.40	\$9,815.87	
				9	\$58.0462	\$4,643.70	\$10,061.35	\$120,736
General Manager	205	EX	Exempt	1	\$154.2169	\$12,337.36	\$26,730.95	\$320,771
GIS Specialist	178	UN	Exempt	1	\$41.1553	\$3,292.43	\$7,133.60	\$85,603
				2	\$42.1842	\$3,374.74	\$7,311.94	\$87,743
				3	\$43.2390	\$3,459.12	\$7,494.76	\$89,937
				4	\$44.3193	\$3,545.55	\$7,682.03	\$92,184
				5	\$45.4279		\$7,874.19	\$94,490
				6		\$3,725.04	\$8,070.92	\$96,851
				7	\$47.7275	\$3,818.20	\$8,272.77	\$99,273
				8	\$48.9207	\$3,913.66	\$8,479.60	
				9	\$50.1433	\$4,011.47	\$8,691.52	\$104,298
Grants Administrator	179	PR	Exempt	1	\$43.2145	\$3,457.16	\$7,490.52	\$89,886
				2	\$44.2952	\$3,543.62	\$7 <i>,</i> 677.85	\$92,134
				3	\$45.4025	\$3,632.20	\$7,869.77	\$94,437
				4	\$46.5375	\$3,723.00	\$8,066.50	\$96,798
				5	\$47.7005	\$3,816.04	\$8,268.09	\$99,217
				6	\$48.8933	\$3,911.47	\$8,474.86	\$101,698
				7	\$50.1159	\$4,009.28	\$8,686.78	
				8	\$51.3688	\$4,109.51	\$8,903.94	\$106,847
				9	\$52.6525	\$4,212.20	\$9,126.44	\$109,517
Grants and Government Affairs Officer	186	UN	Exempt	1	\$60.8039	\$4,864.32	\$10,539.36	\$126,472
				2	\$62.3241	\$4,985.93	\$10,802.85	\$129,634
				3	\$63.8823	\$5,110.59	\$11,072.95	\$132,875
				4	\$65.4794	\$5,238.36	\$11,349.78	\$136,197
				5	\$67.1164	\$5,369.32	\$11,633.53	\$139,602
				6	\$68.7943		\$11,924.36	
				7	\$70.5140		\$12,222.43	. ,
				8	\$72.2770		\$12,528.02	
				9	\$74.0837	\$5,926.70	\$12,841.19	\$154,094
Groundwater Recharge Supervisor	187	SU	Exempt	1	\$63.8428		\$11,066.10	
				2		\$5,235.08		
				3		\$5,365.97		
				4		\$5,500.12		
				5		\$5 <i>,</i> 637.59		
				6		\$5,778.55		
				7		\$5 <i>,</i> 923.00		
				8	\$75.8885		\$13,154.01	
				9	\$77.7861	\$6,222.89	\$13,482.93	\$161,795
Human Resources Analyst	181	UN	Exempt	1	\$47.6414	\$3,811.32	\$8,257.86	\$99,094
				2	\$48.8323	\$3,906.59	\$8,464.28	\$101,571
				3	\$50.0529	\$4,004.24	\$8,675.86	\$104,110
				4	\$51.3044	\$4,104.36	\$8,892.78	\$106,713

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Human Resources Analyst	181	UN	Exempt	5	\$52.5861	\$4,206.89	\$9,114.93	\$109,379
			·	6	\$53.9015	\$4,312.12	\$9,342.93	\$112,115
				7	\$55.2491	\$4,419.93	\$9,576.52	\$114,918
				8	\$56.6299	\$4,530.40	\$9,815.87	\$117,790
				9	\$58.0462	\$4,643.70	\$10,061.35	\$120,736
Human Resources Officer	186	UN	Exempt	1	\$60.8039	\$4,864.32	\$10,539.36	\$126,472
				2	\$62.3241		\$10,802.85	
				3	\$63.8823		\$11,072.95	
				4	\$65.4794		\$11,349.78	
				5	\$67.1164		\$11,633.53	
				6	\$68.7943		\$11,924.36	
				7	\$70.5140		\$12,222.43	
				8	\$72.2770		\$12,528.02	
				9	\$74.0837	\$5,926.70	\$12,841.19	\$154,094
Human Resources Specialist	177	UN	Exempt	1	\$39.1967	\$3,135.74	\$6,794.11	\$81,529
				2	\$40.1775	\$3,214.20	\$6,964.10	\$83,569
				3	\$41.1813	\$3,294.51	\$7,138.11	\$85 <i>,</i> 657
				4	\$42.2111	\$3,376.89	\$7,316.60	\$87,799
				5	\$43.2664	\$3,461.32	\$7,499.53	\$89,994
				6	\$44.3476	\$3,547.81	\$7,686.93	\$92,243
				7	\$45.4563	\$3,636.51	\$7,879.11	\$94,549
				8	\$46.5928	\$3,727.43	\$8,076.10	\$96,913
				9	\$47.7577	\$3,820.62	\$8,278.01	\$99,336
HVAC Technician	177	GU	Non-exempt	1	\$39.1967	\$3,135.74	\$6,794.11	\$81,529
				2	\$40.1775	\$3,214.20	\$6,964.10	\$83 <i>,</i> 569
				3	\$41.1813	\$3,294.51	\$7,138.11	\$85 <i>,</i> 657
				4	\$42.2111	\$3,376.89	\$7,316.60	\$87,799
				5	\$43.2664	\$3,461.32	\$7,499.53	\$89,994
				6	\$44.3476	\$3,547.81		\$92,243
				7	\$45.4563	\$3,636.51		\$94,549
				8	\$46.5928	\$3,727.43	\$8,076.10	\$96,913
				9	\$47.7577	\$3,820.62	\$8,278.01	\$99,336
Industrial Engine Technician I	177	GU	Non-exempt	1	\$39.1967	\$3,135.74	\$6,794.11	\$81,529
				2	\$40.1775	\$3,214.20	\$6,964.10	\$83,569
				3	\$41.1813	\$3,294.51	\$7,138.11	\$85,657
				4	\$42.2111	\$3 <i>,</i> 376.89	\$7,316.60	\$87,799
				5	\$43.2664	\$3,461.32		\$89,994
				6	\$44.3476	\$3,547.81	\$7,686.93	\$92,243
				7	\$45.4563	\$3,636.51	\$7,879.11	\$94,549
				8	\$46.5928	\$3,727.43	\$8,076.10	\$96,913
				9	\$47.7577	\$3,820.62	\$8,278.01	\$99 <i>,</i> 336
Industrial Engine Technician II	181	GU	Non-exempt	1	\$47.6414	\$3,811.32	\$8,257.86	\$99,094
				2	\$48.8323	\$3,906.59	\$8,464.28	
				3	\$50.0529	\$4,004.24	\$8,675.86	
				4	\$51.3044	\$4,104.36	\$8,892.78	
				5	\$52.5861	\$4,206.89	\$9,114.93	\$109 <i>,</i> 379

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Industrial Engine Technician II	181	GU	Non-exempt	6	\$53.9015	\$4,312.12	\$9,342.93	\$112,115
				7	\$55.2491	\$4,419.93	\$9,576.52	
				8	\$56.6299	\$4,530.40	\$9,815.87	\$117,790
				9	\$58.0462	\$4,643.70	\$10,061.35	\$120,736
Information Security Officer	186	UN	Exempt	1	\$60.8039		\$10,539.36	
				2	\$62.3241		\$10,802.85	
				3	\$63.8823		\$11,072.95	
				4	\$65.4794		\$11,349.78	
				5	\$67.1164	. ,	\$11,633.53	. ,
				6	\$68.7943		\$11,924.36	
				7	\$70.5140		\$12,222.43	
				8	\$72.2770		\$12,528.02	
				9	\$74.0837	\$5,926.70	\$12,841.19	\$154,094
Information Systems Analyst I	179	PR	Exempt	1	\$43.2145	\$3,457.16	\$7,490.52	\$89,886
				2	\$44.2952	\$3,543.62	\$7,677.85	\$92,134
				3	\$45.4025	\$3,632.20	\$7,869.77	\$94,437
				4	\$46.5375	\$3,723.00	\$8,066.50	\$96,798
				5	\$47.7005	\$3,816.04	\$8,268.09	\$99,217
				6	\$48.8933	\$3,911.47	\$8,474.86	
				7	\$50.1159	\$4,009.28	\$8,686.78	
				8	\$51.3688	\$4,109.51	\$8,903.94	
				9	\$52.6525	\$4,212.20	\$9,126.44	\$109,517
Information Systems Analyst II	181	PR	Exempt	1	\$47.6414	\$3,811.32	\$8,257.86	\$99,094
				2	\$48.8323	\$3,906.59	\$8,464.28	\$101,571
				3	\$50.0529	\$4,004.24	\$8,675.86	\$104,110
				4	\$51.3044	\$4,104.36	\$8,892.78	\$106,713
				5	\$52.5861	\$4,206.89	\$9,114.93	\$109,379
				6	\$53.9015	\$4,312.12	\$9,342.93	\$112,115
				7	\$55.2491	\$4,419.93	\$9,576.52	\$114,918
				8	\$56.6299	\$4,530.40	\$9 <i>,</i> 815.87	\$117,790
				9	\$58.0462	\$4,643.70	\$10,061.35	\$120,736
Intern	001	OTR	Non-exempt	1	\$15.0000			
				2	\$16.0000			
				3	\$17.0000			
				4	\$18.0000			
				5	\$19.0000			
				6	\$20.0000			
Internal Auditor	179	PR	Exempt	1	\$43.2145	\$3,457.16	\$7,490.52	\$89,886
				2	\$44.2952	\$3,543.62	\$7,677.85	\$92,134
				3	\$45.4025	\$3,632.20	\$7,869.77	\$94,437
				4	\$46.5375	\$3,723.00	\$8,066.50	\$96,798
				5	\$47.7005	\$3,816.04	\$8,268.09	\$99,217
				6	\$48.8933	\$3,911.47	\$8,474.86	
				7	\$50.1159	\$4,009.28	\$8,686.78	
				8	\$51.3688	\$4,109.51		
				9	\$52.6525	\$4,212.20	\$9,126.44	\$109,517

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Inventory Resources Coordinator	181	PR	Exempt	1	\$47.6414	\$3,811.32	\$8,257.86	\$99,094
				2	\$48.8323	\$3,906.59	\$8,464.28	
				3	\$50.0529	\$4,004.24	\$8,675.86	
				4	\$51.3044	\$4,104.36	\$8,892.78	
				5	\$52.5861	\$4,206.89	\$9,114.93	\$109,379
				6	\$53.9015	\$4,312.12	\$9,342.93	\$112,115
				7	\$55.2491	\$4,419.93	\$9,576.52	\$114,918
				8	\$56.6299	\$4,530.40	\$9,815.87	\$117,790
				9	\$58.0462	\$4,643.70	\$10,061.35	\$120,736
Laboratory Assistant	172	LB	Non-exempt	1	\$30.7174	\$2 <i>,</i> 457.40	\$5,324.37	\$63,892
				2	\$31.4856	\$2,518.85	\$5,457.51	\$65,490
				3	\$32.2731	\$2,581.85	\$5,594.01	\$67,128
				4	\$33.0799	\$2,646.40	\$5,733.87	\$68,806
				5	\$33.9068	\$2,712.55	\$5 <i>,</i> 877.20	\$70,526
				6	\$34.7544	\$2,780.36	\$6,024.12	\$72,289
				7	\$35.6231	\$2,849.85	\$6,174.68	\$74,096
				8	\$36.5140	\$2,921.12	\$6,329.10	\$75 <i>,</i> 949
				9	\$37.4265	\$2,994.12	\$6,487.26	\$77,847
Laboratory Scientist I	177	LB	Non-exempt	1	\$39.1967	\$3,135.74	\$6,794.11	\$81,529
				2	\$40.1775	\$3,214.20	\$6,964.10	\$83,569
				3	\$41.1813	\$3,294.51	\$7,138.11	\$85,657
				4	\$42.2111	\$3,376.89	\$7,316.60	\$87,799
				5	\$43.2664	\$3,461.32	\$7 <i>,</i> 499.53	\$89,994
				6	\$44.3476	\$3,547.81	\$7 <i>,</i> 686.93	\$92,243
				7	\$45.4563	\$3,636.51	\$7,879.11	\$94,549
				8	\$46.5928	\$3,727.43	\$8,076.10	\$96,913
				9	\$47.7577	\$3,820.62	\$8,278.01	\$99,336
Laboratory Scientist II	179	LB	Non-exempt	1	\$43.2145	\$3,457.16	\$7,490.52	\$89,886
				2	\$44.2952	\$3,543.62	\$7,677.85	\$92,134
				3	\$45.4025	\$3,632.20	\$7,869.77	\$94,437
				4	\$46.5375	\$3,723.00	\$8,066.50	\$96,798
				5	\$47.7005	\$3,816.04	\$8,268.09	
				6	\$48.8933		\$8,474.86	
				7			\$8,686.78	
				8			\$8,903.94	
				9	\$52.6525	\$4,212.20	\$9,126.44	\$109,517
Laboratory Supervisor	185	SU	Exempt	1			\$10,037.20	
				2			\$10,288.20	
				3			\$10,545.34	
				4			\$10,808.94	
				5			\$11,079.19	
				6			\$11,356.20	
				7			\$11,640.03	
				8			\$11,931.10	
				9	\$70.5539	əs,644.32	\$12,229.36	Ş140,/52

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Maintenance Planner/Scheduler	182	GU	Non-exempt	1	\$50.0236	, \$4,001.89	\$8,670.77	-
			·	2	\$51.2736	\$4,101.89	\$8,887.43	
				3	\$52.5558	\$4,204.47	\$9,109.69	
				4	, \$53.8693	\$4,309.55	\$9,337.36	
				5	\$55.2164	\$4,417.32		
				6	\$56.5962	\$4,527.70	\$9,810.02	
				7	\$58.0116		\$10,055.35	
				8	\$59.4621	. ,	\$10,306.77	. ,
				9	\$60.9481		\$10,564.35	
Maintananga Sunanyisar	105	SU	Evenet	1	¢57.0069	64 622 FF	\$10,037.20	\$120 AAG
Maintenance Supervisor	185	50	Exempt	1	\$57.9068			
				2	\$59.3549		\$10,288.20	
				3	\$60.8385		\$10,545.34	
				4	\$62.3592		\$10,808.94	
				5	\$63.9183		\$11,079.19	
				6	\$65.5164		\$11,356.20	
				7	\$67.1539		\$11,640.03	
				8	\$68.8332		\$11,931.10	
				9	\$70.5539	\$5,644.32	\$12,229.36	\$146,752
Manager of Asset Management	190	UN	Exempt	1	\$73.9015	\$5 912 12	\$12,809.60	\$153 715
Manager of Abeet Management	150	ON	Exempt	2	\$75.7496		\$13,129.94	
				3	\$77.6424		\$13,458.04	
				4	\$79.5837		\$13,794.52	
				5	\$75.5837 \$81.5731		\$14,139.35	
				6				
					\$83.6125		\$14,492.84	
				7	\$85.7029		\$14,855.19	
				8	\$87.8452		\$15,226.51	
				9	\$90.0419	\$7,203.36	\$15,607.28	\$187,287
Manager of Compliance and Sustainability	190	UN	Exempt	1	\$73.9015	\$5,912.12	\$12,809.60	\$153,715
				2	\$75.7496	\$6,059.97	\$13,129.94	\$157,559
				3	\$77.6424	\$6,211.40	\$13,458.04	\$161,496
				4	\$79.5837	\$6,366.70	\$13,794.52	\$165,534
				5	\$81.5731	\$6,525.85	\$14,139.35	\$169,672
				6	\$83.6125	\$6,689.00	\$14,492.84	\$173,914
				7	\$85.7029	\$6,856.24	\$14,855.19	\$178,262
				8	\$87.8452	\$7,027.62	\$15,226.51	\$182,718
				9	\$90.0419	\$7,203.36	\$15,607.28	\$187,287
Manager of Contracts and Procurement	190	UN	Exempt	1	\$73 9015	\$5 912 12	\$12,809.60	\$153 715
Manager of contracts and Frocarement	190	0N	Exempt	2			\$13,129.94	
				3	\$77.6424		\$13,458.04	
				4	\$79.5837		\$13,794.52	
				4 5			\$14,139.35	
				5	\$83.6125		\$14,492.84	
				6 7	\$83.6125 \$85.7029			
							\$14,855.19	
				8			\$15,226.51	
				9	Ş90.0419	\$7,2U3.3b	\$15,607.28	\$1\$7,287
Manager of Engineering	192	UN	Exempt	1	\$81.4775	\$6,518.20	\$14,122.77	\$169,473

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Manager of Engineering	192	UN	Exempt	2	\$83.5145	\$6,681.16	\$14,475.85	-
Wanager of Engineering	152		Exempt	3	\$85.6020		\$14,837.68	
				4	\$87.7419		\$15,208.62	
				5	\$89.9356		\$15,588.85	
				6	\$92.1842		\$15,978.61	
				7	\$94.4885		\$16,378.01	
				8	\$96.8510		\$16,787.51	
				9	\$99.2722		\$17,207.19	
				-	,	<i>¥.)</i>	<i>,,</i>	+,
Manager of Environmental Services	190	UN	Exempt	1	\$73.9015	\$5,912.12	\$12,809.60	\$153,715
C C			·	2	, \$75.7496		\$13,129.94	
				3	\$77.6424		\$13,458.04	
				4	\$79.5837		\$13,794.52	
				5	\$81.5731		\$14,139.35	
				6	\$83.6125		\$14,492.84	
				7	\$85.7029		\$14,855.19	
				8	\$87.8452		\$15,226.51	
				9	\$90.0419		\$15,607.28	
Manager of Facilities and Water System								
Programs	190	UN	Exempt	1	\$73.9015	\$5,912.12	\$12,809.60	\$153,715
				2	\$75.7496	\$6,059.97	\$13,129.94	\$157,559
				3	\$77.6424	\$6,211.40	\$13,458.04	\$161,496
				4	\$79.5837	\$6,366.70	\$13,794.52	\$165,534
				5	\$81.5731	\$6,525.85	\$14,139.35	\$169,672
				6	\$83.6125	\$6,689.00	\$14,492.84	\$173,914
				7	\$85.7029	\$6,856.24	\$14,855.19	\$178,262
				8	\$87.8452	\$7,027.62	\$15,226.51	\$182,718
				9	\$90.0419	\$7,203.36	\$15,607.28	\$187,287
					*== == *=		*** *** ***	+ · · -
Manager of Human Resources	190	UN	Exempt	1	\$73.9015		\$12,809.60	
				2	\$75.7496		\$13,129.94	
				3	\$77.6424		\$13,458.04	
				4	\$79.5837		\$13,794.52	
				5			\$14,139.35	
				6			\$14,492.84	
				7			\$14,855.19	
				8			\$15,226.51	
				9	\$90.0419	\$7,203.36	\$15,607.28	\$187,287
Manager of Information Technology	190	UN	Exempt	1	\$72 0015	¢5 012 12	\$12,809.60	¢152 715
Manager of mornation recinology	190	UN	Exempt	2			\$13,129.94	
				3			\$13,458.04	
				4			\$13,794.52	
				5			\$14,139.35	
				6			\$14,492.84	
				0 7	\$85.7029		\$14,492.84	
				8			\$15,226.51	
				9			\$15,607.28	
				2	950.0 4 13	φ, ₂ 03.30	<i>413,007.20</i>	Ψ107,207
Manager of Internal Audit	190	UN	Exempt	1	\$73,9015	\$5.912.12	\$12,809.60	\$153,715
				-	+· = / • • = •	·-/	,,200.00	,,

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Manager of Internal Audit	190	UN	Exempt	2	\$75.7496		\$13,129.94	•
	190	011	Exempt	3	\$77.6424		\$13,458.04	
				4	\$79.5837		\$13,794.52	
				5	\$81.5731		\$14,139.35	
				6	\$83.6125		\$14,492.84	
				7	\$85.7029		\$14,855.19	
				8	\$87.8452		\$15,226.51	
				9	\$90.0419		\$15,607.28	
Manager of Laboratories	190	UN	Exempt	1	\$73.9015	\$5,912.12	\$12,809.60	\$153,715
				2	\$75.7496	\$6,059.97	\$13,129.94	\$157,559
				3	\$77.6424	\$6,211.40	\$13,458.04	\$161,496
				4	\$79.5837	\$6,366.70	\$13,794.52	\$165,534
				5	\$81.5731	\$6,525.85	\$14,139.35	\$169,672
				6	\$83.6125	\$6,689.00	\$14,492.84	\$173,914
				7	\$85.7029		\$14,855.19	
				8	\$87.8452		\$15,226.51	
				9	\$90.0419	\$7,203.36	\$15,607.28	\$187,287
Manager of Maintenance	192	UN	Exempt	1	\$81.4775	\$6.518.20	\$14,122.77	\$169,473
	101	011	Exempt	2	\$83.5145		\$14,475.85	
				3	\$85.6020		\$14,837.68	
				4	\$87.7419		\$15,208.62	
				5	\$89.9356		\$15,588.85	
				6	\$92.1842		\$15,978.61	
				7	\$94.4885		\$16,378.01	
				8	\$96.8510		\$16,787.51	
				9	\$99.2722		\$17,207.19	
_								
Manager of Operations	192	UN	Exempt	1	\$81.4775		\$14,122.77	
				2	\$83.5145		\$14,475.85	
				3	\$85.6020		\$14,837.68	
				4	\$87.7419		\$15,208.62	
				5	\$89.9356		\$15,588.85	
				6	\$92.1842		\$15,978.61	
				7			\$16,378.01	
				8			\$16,787.51	
				9	Ş99.2722	\$7,941.78	\$17,207.19	\$206,486
Manager of Regional Composting Authority	192	UN	Exempt	1	\$81.4775	\$6,518.20	\$14,122.77	\$169,473
			•	2			\$14 <i>,</i> 475.85	
				3			\$14,837.68	
				4			\$15,208.62	
				5			\$15,588.85	
				6			\$15,978.61	
				7	\$94.4885		\$16,378.01	
				8			\$16,787.51	
				9			\$17,207.19	
			_		4-	4-	4	4
Manager of Water Resources	190	UN	Exempt	1			\$12,809.60	
				2	\$75.7496	\$6,059.97	\$13,129.94	\$157 <i>,</i> 559

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Manager of Water Resources	190	UN	Exempt	3	\$77.6424	•	\$13,458.04	•
	190		Exempt	4	\$79.5837		\$13,794.52	
				5	\$81.5731		\$14,139.35	
				6	\$83.6125		\$14,492.84	
				7	\$85.7029		\$14,855.19	
				8	\$87.8452		\$15,226.51	
				9	\$90.0419		\$15,607.28	
Materials Specialist	182	PR	Exempt	1	\$50.0236	\$4,001.89	\$8,670.77	
				2	\$51.2736	\$4,101.89	\$8,887.43	
				3	\$52.5558	\$4,204.47	\$9,109.69	
				4	\$53.8693	\$4,309.55	\$9,337.36	
				5	\$55.2164	\$4,417.32	\$9,570.86	
				6	\$56.5962	\$4,527.70	\$9,810.02	
				7	\$58.0116		\$10,055.35	
				8	\$59.4621		\$10,306.77 \$10,564.35	
				9	\$60.9481	Ş4,875.85	Ş10,504.55	\$120,772
Mechanic I	172	GU	Non-exempt	1	\$30.7174	\$2,457.40	\$5 <i>,</i> 324.37	\$63,892
				2	\$31.4856	\$2,518.85	\$5,457.51	\$65 <i>,</i> 490
				3	\$32.2731	\$2,581.85	\$5,594.01	\$67,128
				4	\$33.0799	\$2,646.40	\$5,733.87	\$68,806
				5	\$33.9068	\$2,712.55	\$5,877.20	\$70,526
				6	\$34.7544	\$2,780.36	\$6,024.12	\$72,289
				7	\$35.6231	\$2,849.85	\$6,174.68	\$74,096
				8	\$36.5140	\$2,921.12	\$6,329.10	\$75,949
				9	\$37.4265	\$2,994.12	\$6,487.26	\$77,847
Mechanic II	176	GU	Non-exempt	1	\$37.3294	\$2 <i>,</i> 986.36	\$6 <i>,</i> 470.45	\$77 <i>,</i> 645
				2	\$38.2630	\$3,061.04	\$6,632.26	\$79,587
				3	\$39.2188	\$3,137.51	\$6,797.94	\$81,575
				4	\$40.2000	\$3,216.00	\$6,968.00	\$83,616
				5	\$41.2049	\$3,296.40	\$7,142.20	\$85,706
				6	\$42.2351	\$3,378.81	\$7,320.76	\$87,849
				7	\$43.2909	\$3,463.28	\$7,503.78	\$90,045
				8			\$7,691.35	
				9	Ş45.4827	\$3,638.6 <u>2</u>	\$7,883.68	\$94,604
Mechanic III	179	GU	Non-exempt	1	\$43.2145	\$3,457.16	\$7 <i>,</i> 490.52	\$89,886
				2	\$44.2952	\$3,543.62	\$7 <i>,</i> 677.85	\$92,134
				3	\$45.4025			\$94,437
				4		\$3,723.00		\$96 <i>,</i> 798
				5		\$3,816.04		\$99,217
				6	\$48.8933		\$8,474.86	
				7	\$50.1159			
				8	\$51.3688	. ,	\$8,903.94	. ,
				9	\$52.6525	\$4,212.20	\$9,126.44	\$109,517
Mechanic IV	181	GU	Non-exempt	1	\$47.6414	\$3,811.32	\$8,257.86	\$99,094
				2	\$48.8323	\$3,906.59	\$8,464.28	\$101,571
				3	\$50.0529	\$4,004.24	\$8,675.86	\$104,110

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Mechanic IV	181	GU	Non-exempt	4	\$51.3044	\$4,104.36	\$8,892.78	•
	101	00	Non exempt	5	\$52.5861	\$4,206.89	\$9,114.93	
				6	\$53.9015	\$4,312.12	\$9,342.93	
				7	\$55.2491	\$4,419.93	\$9,576.52	
				8	\$56.6299	\$4,530.40	\$9,815.87	
				9	\$58.0462		\$10,061.35	
					·	. ,	. ,	. ,
Network Administrator	183	PR	Exempt	1	\$52.5270	\$4,202.16	\$9,104.68	\$109,256
				2	\$53.8395	\$4,307.16	\$9,332.18	
				3	\$55.1856	\$4,414.85	\$9,565.51	\$114,786
				4	\$56.5654	\$4,525.24	\$9,804.69	\$117,656
				5	\$57.9799	\$4,638.40	\$10,049.87	\$120,598
				6	\$59.4289	\$4,754.32	\$10,301.03	\$123,612
				7	\$60.9145	\$4,873.16	\$10,558.52	\$126,702
				8	\$62.4375	\$4,995.00	\$10,822.50	\$129,870
				9	\$63.9986	\$5,119.89	\$11,093.10	\$133,117
Office Assistant	166	GU	Non-exempt	1	\$22.9246	\$1,833.97	\$3,973.61	\$47,683
				2	\$23.4981	\$1,879.85	\$4,073.01	\$48,876
				3	\$24.0856	\$1,926.85	\$4,174.85	\$50,098
				4	\$24.6875	\$1,975.00	\$4,279.17	\$51 <i>,</i> 350
				5	\$25.3044	\$2,024.36	\$4,386.12	\$52,633
				6	\$25.9375	\$2,075.00	\$4,495.84	\$53,950
				7	\$26.5856	\$2,126.85	\$4,608.18	\$55,298
				8	\$27.2500	\$2,180.00	\$4,723.34	\$56,680
				9	\$27.9313	\$2,234.51	\$4,841.44	\$58 <i>,</i> 097
Office Assistant (confidential)	166	UN	Non-exempt	1	\$22.9246	\$1,833.97	\$3,973.61	\$47,683
		-		2	\$23.4981	\$1,879.85	\$4,073.01	\$48,876
				3	\$24.0856	\$1,926.85	\$4,174.85	\$50,098
				4	\$24.6875	\$1,975.00	\$4,279.17	\$51,350
				5	\$25.3044	\$2,024.36	\$4,386.12	\$52,633
				6	\$25.9375	\$2,075.00	\$4,495.84	\$53,950
				7	\$26.5856	\$2,126.85	\$4,608.18	\$55,298
				8	\$27.2500	\$2,180.00	\$4,723.34	\$56,680
				9	\$27.9313	\$2,234.51	\$4,841.44	\$58,097
Operations and Maintenance Training								
Coordinator	183	UN	Non-exempt	1	\$52.5270		\$9,104.68	
				2	\$53.8395		\$9,332.18	
				3			\$9,565.51	
				4			\$9,804.69	
				5			\$10,049.87	
				6			\$10,301.03	
				7	\$60.9145		\$10,558.52	
				8	\$62.4375	. ,	\$10,822.50	. ,
				9	\$63.9986	\$5,119.89	\$11,093.10	\$133,117
Operations Specialist	179	UN	Exempt	1	\$43.2145	\$3,457.16	\$7,490.52	\$89,886
				2	\$44.2952		\$7,677.85	\$92,134
				3			\$7,869.77	

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Operations Specialist	179	UN	Exempt	4	\$46.5375	\$3,723.00	\$8,066.50	\$96,798
	1,0	011	Exempt	5	\$47.7005	\$3,816.04	\$8,268.09	\$99,217
				6	\$48.8933	\$3,911.47	\$8,474.86	
				7	\$50.1159	\$4,009.28	\$8,686.78	
				8	\$51.3688	\$4,109.51	\$8,903.94	
				9	\$52.6525	\$4,212.20	\$9,126.44	
				0	<i>¥02.0020</i>	<i>\</i>	<i>40)</i> <u></u> 0	<i>+</i> - 0 0) 0 - <i>1</i>
Operations Supervisor	185	SU	Non-exempt	1	\$57.9068	\$4,632.55	\$10,037.20	\$120,446
			·	2	\$59.3549		\$10,288.20	
				3	\$60.8385		\$10,545.34	
				4	\$62.3592		\$10,808.94	
				5	\$63.9183	\$5,113.47	\$11,079.19	\$132,950
				6	\$65.5164	\$5,241.32	\$11,356.20	\$136,274
				7	\$67.1539	\$5,372.32	\$11,640.03	\$139,680
				8	\$68.8332	\$5,506.66	\$11,931.10	\$143,173
				9	\$70.5539	\$5,644.32	\$12,229.36	\$146,752
Pretreatment & Source Control Inspector I	174	GU	Non-exempt	1	\$33.8621	\$2,708.97	\$5 <i>,</i> 869.44	\$70,433
				2	\$34.7087	\$2,776.70	\$6,016.19	\$72,194
				3	\$35.5765	\$2,846.12	\$6,166.60	\$73 <i>,</i> 999
				4	\$36.4659	\$2,917.28	\$6,320.78	\$75 <i>,</i> 849
				5	\$37.3775	\$2,990.20	\$6,478.77	\$77,745
				6	\$38.3121	\$3,064.97	\$6,640.77	\$79 <i>,</i> 689
				7	\$39.2698	\$3,141.59	\$6,806.78	\$81,681
				8	\$40.2515	\$3,220.12	\$6,976.93	\$83,723
				9	\$41.2577	\$3,300.62	\$7,151.35	\$85,816
Pretreatment & Source Control Inspector II	177	GU	Non-exempt	1	\$39.1967	\$3,135.74	\$6,794.11	\$81,529
				2	\$40.1775	\$3,214.20	\$6,964.10	\$83,569
				3	\$41.1813	\$3,294.51	\$7,138.11	\$85,657
				4	\$42.2111	\$3,376.89	\$7,316.60	\$87,799
				5	\$43.2664	\$3,461.32	\$7,499.53	\$89,994
				6	\$44.3476	\$3,547.81	\$7,686.93	\$92,243
				7	\$45.4563	\$3,636.51	\$7,879.11	\$94,549
				8	\$46.5928	\$3,727.43	\$8,076.10	\$96,913
				9	\$47.7577	\$3,820.62	\$8,278.01	\$99,336
Principal Accountant	186	UN	Exempt	1	\$60.8039	¢1 861 22	\$10,539.36	¢176 177
Fincipal Accountant	180	UN	Lxempt	2			\$10,802.85	
				3			\$11,072.95	
				4	-	. ,	\$11,349.78	. ,
				5			\$11,633.53	
				6			\$11,924.36	
				7			\$12,222.43	
				8	\$72.2770		\$12,528.02	
				9	\$74.0837		\$12,841.19	
				5	Υ, Τ.0037	<i>43,32</i> 0.70	γ12,071.1J	Ŷ±J Ŧ ,0J 4
Principal Engineer	188	UN	Exempt	1	\$67.0318	\$5,362.55	\$11,618.86	\$139.426
	_20		p	2			\$11,909.43	
				3	\$70.4260		\$12,207.18	
				4			\$12,512.27	
						. ,	. ,	

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Principal Engineer	188	UN	Exempt	5	\$73.9909	\$5,919.28	\$12,825.11	•
	100	0.11	pt	6	\$75.8404		\$13,145.69	
				7	\$77.7371		\$13,474.44	
				8	\$79.6803		\$13,811.27	
				9	\$81.6722		\$14,156.53	
Process Automation & Controls Supervisor	185	SU	Exempt	1	\$57.9068	\$4,632.55		
				2	\$59.3549	\$4,748.40		
				3	\$60.8385		\$10,545.34 \$	
				4	\$62.3592		\$10,808.94 \$	
				5	\$63.9183		\$11,079.19	
				6	\$65.5164		\$11,356.20 \$	
				7	\$67.1539		\$11,640.03	
				8	\$68.8332		\$11,931.10 \$	
				9	\$70.5539	\$5,644.32	\$12,229.36 \$	\$146,752
Procurement Specialist I	174	PR	Non-exempt	1	\$33.8621	\$2,708.97	\$5,869.44	\$70,433
·			·	2	, \$34.7087	\$2,776.70		\$72,194
				3	\$35.5765	\$2,846.12		\$73,999
				4	\$36.4659	\$2,917.28		\$75 <i>,</i> 849
				5	\$37.3775	\$2,990.20	\$6,478.77	\$77,745
				6	\$38.3121	\$3,064.97	\$6,640.77	\$79,689
				7	\$39.2698	\$3,141.59	\$6,806.78	\$81,681
				8	\$40.2515	\$3,220.12	\$6,976.93	\$83,723
				9	\$41.2577	\$3,300.62	\$7,151.35	\$85 <i>,</i> 816
Procurement Specialist II ¹	175	PR	Non-exempt	1	\$35.5529	\$2,844.24	\$6,162.52	\$73,950
				2	\$36.4419	\$2,915.36		\$75,799
				3	\$37.3525	\$2,988.20		\$77,693
				4	\$38.2866	\$3,062.93		\$79,636
				5	\$39.2438	\$3,139.51		\$81,627
				6	\$40.2246	\$3,217.97	\$6,972.27	\$83,667
				7	\$41.2303	\$3,298.43	\$7,146.60	\$85,759
				8	\$42.2611	\$3,380.89	\$7,325.27	\$87,903
				9	\$43.3178	\$3 <i>,</i> 465.43	\$7 <i>,</i> 508.44	\$90,101
Project Manager I	184	PR	Exempt	1	\$55.1510	\$4,412.08	\$9,559.51	\$11 <i>4</i> 71 <i>4</i>
roject Manager i	104		Exempt	2	\$56.5299	\$4,522.40	\$9,798.54	
				3	\$57.9433		\$10,043.52	
				4	\$59.3919		\$10,294.62	
				5	\$60.8770		\$10,552.02	
				6	\$62.3986	\$4,991.89	\$10,815.77	
				7	, \$63.9582		\$11,086.10	
				8	, \$65.5568		\$11,363.20	
				9			\$11,647.35	
Dreiget Mensers II	405	00	Even and	4	653 0000	64 COO 55	ć10 027 20 d	-120 440
Project Manager II	185	PR	Exempt	1	\$57.9068		\$10,037.20	
				2	\$59.3549	\$4,748.40	\$10,288.20 \$ \$10,545.34 \$	
				3 4	\$60.8385 \$62.3592	\$4,867.08	\$10,545.34 \$ \$10,808.94 \$	
				4 5	\$63.9183		\$10,808.94 \$ \$11,079.19 \$	
				J	202.2103	/4.دىتىرىپ	,U/J.19 ;	005,201

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Project Manager II	185	PR	Exempt	6	\$65.5164	-	\$11,356.20	•
	200		_//om/p+	7	\$67.1539		\$11,640.03	
				8	\$68.8332		\$11,931.10	
				9	\$70.5539		\$12,229.36	
Records Management Supervisor	185	SU	Exempt	1	\$57.9068	\$4,632.55	\$10,037.20	\$120,446
				2	\$59.3549	\$4,748.40	\$10,288.20	\$123,458
				3	\$60.8385		\$10,545.34	
				4	\$62.3592		\$10,808.94	
				5	\$63.9183	. ,	\$11,079.19	. ,
				6	\$65.5164		\$11,356.20	
				7	\$67.1539		\$11,640.03	
				8	\$68.8332		\$11,931.10	
				9	\$70.5539	\$5,644.32	\$12,229.36	\$146,752
Records Specialist	173	GU	Non-exempt	1	\$32.2520	\$2,580.16	\$5 <i>,</i> 590.35	\$67,084
				2	\$33.0582	\$2,644.66	\$5,730.10	\$68,761
				3	\$33.8851	\$2,710.81	\$5,873.43	\$70,481
				4	\$34.7318	\$2,778.55	\$6,020.20	\$72,242
				5	\$35.5996	\$2,847.97	\$6,170.61	\$74,047
				6	\$36.4904	\$2,919.24	\$6,325.02	\$75,900
				7	\$37.4020	\$2,992.16	\$6,483.02	\$77,796
				8	\$38.3375	\$3,067.00	\$6,645.17	\$79,742
				9	\$39.2962	\$3,143.70	\$6,811.35	\$81,736
Recycled Water Distribution Operator	179	OP	Non-exempt	1	\$43.2145	\$3,457.16	\$7,490.52	\$89,886
	1,5	01	non exempt	2	\$44.2952	\$3,543.62	\$7,677.85	\$92,134
				3	\$45.4025	\$3,632.20	\$7,869.77	\$94,437
				4	\$46.5375	\$3,723.00	\$8,066.50	\$96,798
				5	\$47.7005	\$3,816.04	\$8,268.09	\$99,217
				6	\$48.8933	\$3,911.47	\$8,474.86	
				7	\$50.1159	\$4,009.28	\$8,686.78	\$104,241
				8	\$51.3688	\$4,109.51	\$8,903.94	
				9	\$52.6525	\$4,212.20	\$9,126.44	\$109,517
Risk Specialist	174	PR	Non-exempt	1	\$33.8621	\$2,708.97	\$5,869.44	\$70,433
Kisk Specialist	1/4	FN	Non-exempt	2	\$33.8021 \$34.7087	\$2,776.70	\$6,016.19	\$70,433 \$72,194
				3	\$35.5765	\$2,846.12	\$6,166.60	\$72,194 \$73,999
				4	\$36.4659		\$6,320.78	\$75,849
				5	\$37.3775		\$6,478.77	\$77,745
				6	\$38.3121		\$6,640.77	\$79,689
				7	\$39.2698	\$3,141.59	\$6,806.78	\$81,681
				8	\$40.2515	\$3,220.12	\$6,976.93	\$83,723
				9	\$41.2577	\$3,300.62		\$85,816
PW//Groundwater Perharge Maintenarge								
RW/Groundwater Recharge Maintenance Technician	176	GU	Non-exempt	1	\$37.3294	\$2,986.36	\$6,470.45	\$77,645
	170	00	Non-exempt	2	\$37.3294 \$38.2630	\$2,980.30	\$6,632.26	\$77,645 \$79,587
				2	\$39.2030 \$39.2188	\$3,137.51		\$79,587 \$81,575
				4	\$40.2000	\$3,216.00	\$6,968.00	\$83,616
				5	\$41.2000	\$3,296.40	\$7,142.20	\$85,706
				~	÷ 0 . 0	,_00.10	Ŧ · , = · = · = · = · = ·	+ - > ,. >

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
RW/Groundwater Recharge Maintenance	176	GU	Non-exempt	6	\$42.2351	\$3,378.81	\$7,320.76	\$87,849
Technician	170	00	non exempt	7	\$43.2909	\$3,463.28	\$7,503.78	\$90,045
				8	\$44.3731	\$3,549.85	\$7,691.35	\$92,296
				9	\$45.4827	\$3,638.62	\$7,883.68	\$94,604
				-	+ ····	+-,	<i></i>	<i>t</i> • • <i>)</i> • • •
RW/Groundwater Recharge Operations &								
Maintenance Specialist	179	UN	Exempt	1	\$43.2145	\$3,457.16	\$7,490.52	\$89,886
				2	\$44.2952	\$3,543.62	\$7,677.85	\$92,134
				3	\$45.4025	\$3,632.20	\$7,869.77	\$94,437
				4	\$46.5375	\$3,723.00	\$8,066.50	\$96,798
				5	\$47.7005	\$3,816.04	\$8,268.09	\$99,217
				6	\$48.8933	\$3,911.47		
				7	\$50.1159	\$4,009.28	\$8,686.78	
				8	\$51.3688	\$4,109.51	\$8,903.94	
				9	\$52.6525	\$4,212.20	\$9,126.44	\$109,517
Safety Analyst	178	PR	Exempt	1	\$41.1553	\$3,292.43	\$7,133.60	\$85,603
				2	\$42.1842	\$3,374.74	\$7,311.94	\$87,743
				3	\$43.2390	\$3,459.12	\$7,494.76	\$89 <i>,</i> 937
				4	\$44.3193	\$3,545.55	\$7,682.03	\$92,184
				5	\$45.4279	\$3,634.24	\$7,874.19	\$94,490
				6	\$46.5630	\$3,725.04	\$8 <i>,</i> 070.92	\$96,851
				7	\$47.7275	\$3,818.20	\$8,272.77	\$99,273
				8	\$48.9207	\$3,913.66	\$8,479.60	\$101,755
				9	\$50.1433	\$4,011.47	\$8,691.52	\$104,298
Safety Officer	186	UN	Exempt	1	\$60.8039	\$4.864.32	\$10,539.36	\$126.472
,			- P	2	\$62.3241		\$10,802.85	
				3	\$63.8823		\$11,072.95	
				4	, \$65.4794		\$11,349.78	
				5	\$67.1164		\$11,633.53	
				6	\$68.7943	\$5,503.55	\$11,924.36	\$143,092
				7	\$70.5140	\$5,641.12	\$12,222.43	\$146,669
				8	\$72.2770	\$5,782.16	\$12,528.02	\$150,336
				9	\$74.0837	\$5 <i>,</i> 926.70	\$12,841.19	\$154,094
Senior Accountant	179	PR	Exempt	1	\$43.2145	\$3,457.16	\$7,490.52	\$89,886
	175	110	Exempt	2	\$44.2952		\$7,677.85	\$92,134
				3	\$45.4025	\$3,632.20	\$7,869.77	\$94,437
				4	\$46.5375	\$3,723.00	\$8,066.50	\$96,798
				5	\$47.7005	\$3,816.04	\$8,268.09	\$99,217
				6	\$48.8933	\$3,911.47	\$8,474.86	
				7	\$50.1159	\$4,009.28	\$8,686.78	
				8	\$51.3688	\$4,109.51	\$8,903.94	
				9	\$52.6525	\$4,212.20	\$9,126.44	
				-	+	, ,	,-,- - ••••	,, c _ ,
Senior Associate Engineer	184	UN	Exempt	1	\$55.1510	\$4,412.08	\$9,559.51	
				2	\$56.5299	\$4,522.40	\$9,798.54	
				3	\$57.9433		\$10,043.52	
				4	\$59.3919		\$10,294.62	
				5	\$60.8770	\$4,870.16	\$10,552.02	\$126,624

Classification Title			FLCA	Chain		Discondula	N 4 4 b b	A
Classification Title	Salary Range 184	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Senior Associate Engineer	184	UN	Exempt	6 7	\$62.3986		\$10,815.77 \$11,086.10	
					\$63.9582		\$11,363.20	
				8 9	\$65.5568 \$67.1962		\$11,647.35	
				9	\$07.1962	Ş5,375.70	\$11,047.35	\$139,768
Senior Associate Engineer - PE	185	UN	Exempt	1	\$57.9068	\$4,632.55	\$10,037.20	\$120,446
				2	\$59.3549	\$4,748.40	\$10,288.20	\$123,458
				3	\$60.8385		\$10,545.34	
				4			\$10,808.94	
				5	-	. ,	\$11,079.19	. ,
				6	\$65.5164		\$11,356.20	
				7	\$67.1539		\$11,640.03	
				8			\$11,931.10	
				9	\$70.5539	\$5,644.32	\$12,229.36	\$146,752
Senior Compost Operations and Maintenance								
Technician	181	GU	Non-exempt	1	\$47.6414	\$3,811.32	\$8,257.86	\$99 <i>,</i> 094
				2	\$48.8323	\$3,906.59	\$8,464.28	\$101,571
				3	\$50.0529	\$4,004.24	\$8,675.86	\$104,110
				4	\$51.3044	\$4,104.36	\$8,892.78	\$106,713
				5	\$52.5861	\$4,206.89	\$9,114.93	\$109,379
				6	\$53.9015	\$4,312.12	\$9,342.93	\$112,115
				7	\$55.2491	\$4,419.93	\$9,576.52	\$114,918
				8	\$56.6299	\$4,530.40	\$9 <i>,</i> 815.87	\$117,790
				9	\$58.0462	\$4,643.70	\$10,061.35	\$120,736
Senior Construction Project Inspector	182	UN	Exempt	1	\$50.0236	\$4,001.89	\$8,670.77	\$104,049
				2	\$51.2736	\$4,101.89	\$8,887.43	\$106,649
				3	\$52.5558	\$4,204.47	\$9,109.69	\$109,316
				4	\$53.8693	\$4 <i>,</i> 309.55	\$9,337.36	\$112,048
				5	\$55.2164	\$4,417.32	\$9,570.86	\$114,850
				6	\$56.5962	\$4,527.70	\$9,810.02	\$117,720
				7	\$58.0116	\$4,640.93	\$10,055.35	\$120,664
				8	\$59.4621	\$4,756.97	\$10,306.77	\$123,681
				9	\$60.9481	\$4,875.85	\$10,564.35	\$126,772
Senior Engineer	187	PR	Exempt	1	\$63.8428	\$5,107.43	\$11,066.10	\$132,793
-			•	2	\$65.4385		\$11,342.68	
				3	\$67.0746		\$11,626.27	
				4	\$68.7515	\$5,500.12	\$11,916.93	\$143,003
				5	\$70.4698	\$5,637.59	\$12,214.78	\$146,577
				6	\$72.2318	\$5,778.55	\$12,520.20	\$150,242
				7	\$74.0375	\$5,923.00	\$12,833.17	\$153,998
				8	\$75.8885	\$6,071.08	\$13,154.01	\$157 <i>,</i> 848
				9	\$77.7861	\$6,222.89	\$13,482.93	\$161,795
Senior Environmental Resources Planner	184	UN	Exempt	1	\$55.1510	\$4,412.08	\$9,559.51	\$114.714
	_2 .			2	\$56.5299		\$9,798.54	
				3	\$57.9433		\$10,043.52	
				4	\$59.3919		\$10,294.62	
				5			\$10,552.02	

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly Annually
Senior Environmental Resources Planner	184	UN	Exempt	6	\$62.3986		\$10,815.77 \$129,789
	104		Exempt	7	\$63.9582		\$11,086.10 \$133,033
				8	\$65.5568		\$11,363.20 \$136,358
				9	\$67.1962		\$11,647.35 \$139,768
						. ,	. , . ,
Senior External Affairs Specialist	180	UN	Exempt	1	\$45.3746	\$3,629.97	\$7,864.94 \$94,379
				2	\$46.5092	\$3,720.74	\$8,061.61 \$96,739
				3	\$47.6722	\$3,813.78	\$8,263.19 \$99,158
				4	\$48.8640	\$3,909.12	\$8,469.76 \$101,637
				5	\$50.0851	\$4,006.81	\$8,681.43 \$104,177
				6	\$51.3375	\$4,107.00	\$8,898.50 \$106,782
				7	\$52.6207	\$4,209.66	\$9,120.93 \$109,451
				8	\$53.9361	\$4,314.89	\$9,348.93 \$112,187
				9	\$55.2847	\$4,422.78	\$9,582.69 \$114,992
Senior Facilities Technician	180	GU	Non-exempt	1	\$45.3746	\$3,629.97	\$7,864.94 \$94,379
				2	\$46.5092	\$3,720.74	\$8,061.61 \$96,739
				3	\$47.6722	\$3,813.78	\$8,263.19 \$99,158
				4	\$48.8640	\$3 <i>,</i> 909.12	\$8,469.76 \$101,637
				5	\$50.0851	\$4,006.81	\$8,681.43 \$104,177
				6	\$51.3375	\$4,107.00	\$8,898.50 \$106,782
				7	\$52.6207	\$4,209.66	\$9,120.93 \$109,451
				8	\$53.9361	\$4,314.89	\$9,348.93 \$112,187
				9	\$55.2847	\$4,422.78	\$9,582.69 \$114,992
Senior Financial Analyst	183	PR	Exempt	1	\$52.5270	\$4,202.16	\$9,104.68 \$109,256
			•	2	, \$53.8395	\$4,307.16	\$9,332.18 \$111,986
				3	\$55.1856	\$4,414.85	\$9,565.51 \$114,786
				4	\$56.5654	\$4,525.24	\$9,804.69 \$117,656
				5	\$57.9799	\$4,638.40	\$10,049.87 \$120,598
				6	\$59.4289	\$4,754.32	\$10,301.03 \$123,612
				7	\$60.9145		\$10,558.52 \$126,702
				8	\$62.4375		\$10,822.50 \$129,870
				9	\$63.9986	\$5,119.89	\$11,093.10 \$133,117
Senior Information Systems Analyst	182	PR	Exempt	1	\$50.0236	\$4,001.89	\$8,670.77 \$104,049
	-			2	\$51.2736		\$8,887.43 \$106,649
				3			\$9,109.69 \$109,316
				4			\$9,337.36 \$112,048
				5	\$55.2164	\$4,417.32	\$9,570.86 \$114,850
				6	\$56.5962	\$4,527.70	\$9,810.02 \$117,720
				7	\$58.0116	\$4,640.93	\$10,055.35 \$120,664
				8	\$59.4621	\$4,756.97	\$10,306.77 \$123,681
				9	\$60.9481	\$4 <i>,</i> 875.85	\$10,564.35 \$126,772
Senior Internal Auditor	182	PR	Exempt	1	\$50.0236	\$4,001.89	\$8,670.77 \$104,049
	102	ŕΝ	exempt	2	\$50.0230 \$51.2736	\$4,001.89 \$4,101.89	\$8,887.43 \$106,649
				3	\$52.5558	\$4,204.47	
				4	\$53.8693		\$9,337.36 \$112,048
				5	\$55.2164		\$9,570.86 \$114,850
				6			\$9,810.02 \$117,720

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Senior Internal Auditor	182	PR	Exempt	7	\$58.0116	\$4,640.93	-	-
			·	8	\$59.4621	\$4,756.97	\$10,306.77	
				9	\$60.9481		\$10,564.35	
Senior Inventory Analyst	182	PR	Exempt	1	\$50.0236	\$4,001.89	\$8,670.77	\$104,049
				2	\$51.2736	\$4,101.89	\$8,887.43	\$106,649
				3	\$52.5558	\$4,204.47	\$9,109.69	\$109,316
				4	\$53.8693	\$4,309.55	\$9,337.36	\$112,048
				5	\$55.2164	\$4,417.32	\$9 <i>,</i> 570.86	\$114,850
				6	\$56.5962	\$4,527.70	\$9 <i>,</i> 810.02	\$117,720
				7	\$58.0116	\$4,640.93	\$10,055.35	\$120,664
				8	\$59.4621	\$4,756.97	\$10,306.77	\$123,681
				9	\$60.9481	\$4,875.85	\$10,564.35	\$126,772
Senior Management Analyst	182	PR	Exempt	1	\$50.0236	\$4,001.89	\$8,670.77	\$104.049
				2	\$51.2736	\$4,101.89	\$8,887.43	
				3	\$52.5558	\$4,204.47	\$9,109.69	
				4	\$53.8693	\$4,309.55	\$9,337.36	
				5	\$55.2164	\$4,417.32		. ,
				6	\$56.5962	\$4,527.70	\$9,810.02	
				7	\$58.0116	\$4,640.93		
				8	\$59.4621		\$10,306.77	
				9	\$60.9481		\$10,564.35	
Senior Operations Specialist	184	UN	Exempt	1	\$55.1510	\$4,412.08	\$9,559.51	¢111 711
Senior Operations Specialist	104	UN	Exempt	2	\$56.5299	\$4,522.40	\$9,798.54	
				2	\$50.5299 \$57.9433		\$9,798.54	
				4	\$59.3919		\$10,043.52	
				5	\$60.8770		\$10,552.02	
				6	\$62.3986		\$10,815.77	
				7	\$63.9582		\$11,086.10	
				8	\$65.5568		\$11,363.20	
				9	\$67.1962		\$11,647.35	
	100		_					
Senior Policy Advisor	188	UN	Exempt	1	\$67.0318		\$11,618.86	
				2			\$11,909.43	
				3			\$12,207.18	
				4			\$12,512.27	
				5			\$12,825.11	
				6			\$13,145.69	
				7			\$13,474.44	
				8 9			\$13,811.27	
				9	\$81.0722	Ş0,533.78	\$14,156.53	\$109,878
Senior Policy Advisor (Y-Rated; Hired Before								
1/23/2022)	207	UN	Exempt	1	\$87.4193	\$6,993.55	\$15,152.70	\$181,832
Senior Pretreatment & Source Control								
Inspector	180	GU	Non-exempt	1	\$45.3746	\$3,629.97	\$7,864.94	\$94,379
				2			\$8,061.61	
				3			\$8,263.19	
								-

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Senior Pretreatment & Source Control	180	GU	Non-exempt	4	\$48.8640	\$3,909.12	\$8,469.76	•
Inspector	100	00	Non-exempt	5	\$50.0851	\$4,006.81	\$8,681.43	
				6	\$51.3375	\$4,107.00	\$8,898.50	
				7	\$52.6207	\$4,209.66	\$9,120.93	
				8	\$53.9361	\$4,314.89	\$9,348.93	. ,
				9	\$55.2847	\$4,422.78	\$9,582.69	
				5	ŞJJ.2047	γ , ,+22.70	<i>Ş</i> ,302.03	Υ ΙΙ , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Senior Project Manager	187	PR	Exempt	1	\$63.8428	\$5.107.43	\$11,066.10	\$132.793
			- P-	2	\$65.4385		\$11,342.68	
				3	\$67.0746		\$11,626.27	
				4	\$68.7515		\$11,916.93	
				5	\$70.4698		\$12,214.78	
				6	\$72.2318		\$12,520.20	
				7	\$74.0375		\$12,833.17	
				8	\$75.8885		\$13,154.01	
				9	\$77.7861	. ,	\$13,482.93	. ,
				0	<i></i>	<i>40)</i>	<i>q</i> _0) :0_:00	<i>~</i> ,
Senior Wastewater Treatment Plant Operator	181	OP	Non-exempt	1	\$47.6414	\$3 811 37	\$8,257.86	\$99,094
Senior Wastewater freatment Flant Operator	101	OF	Non-exempt	2	\$48.8323	\$3,906.59	\$8,464.28	
				3	\$48.8323 \$50.0529	\$4,004.24	\$8,675.86	
				4	\$51.3044	\$4,004.24 \$4,104.36	\$8,892.78	
				4 5	\$52.5861	\$4,104.30 \$4,206.89	\$8,892.78 \$9,114.93	
				6				
				о 7	\$53.9015	\$4,312.12	\$9,342.93	
					\$55.2491	\$4,419.93	\$9,576.52	
				8	\$56.6299	\$4,530.40	\$9,815.87	
				9	\$58.0462	\$4,643.70	\$10,061.35	\$120,736
Senior Water Plant Operator	181	OP	Non-exempt	1	\$47.6414	\$3 <i>,</i> 811.32	\$8,257.86	\$99,094
				2	\$48.8323	\$3,906.59	\$8,464.28	\$101,571
				3	\$50.0529	\$4,004.24	\$8,675.86	\$104,110
				4	\$51.3044	\$4,104.36	\$8,892.78	\$106,713
				5	\$52.5861	\$4,206.89	\$9,114.93	\$109,379
				6	\$53.9015	\$4,312.12	\$9 <i>,</i> 342.93	\$112,115
				7	\$55.2491	\$4,419.93	\$9 <i>,</i> 576.52	\$114,918
				8			\$9,815.87	
				9	\$58.0462	\$4,643.70	\$10,061.35	\$120,736
Senior Water Resources Analyst	184	PR	Exempt	1	\$55.1510	\$4,412.08	\$9,559.51	\$114,714
			- P-	2			\$9,798.54	
				3			\$10,043.52	
				4			\$10,294.62	
				5			\$10,552.02	
				6			\$10,815.77	
				7			\$11,086.10	
				8			\$11,363.20	
				9			\$11,647.35	
				2	<i>407.1302</i>	<i>40,010.10</i>	Ţ <u>ŢŢ</u> ,0Ţ,.33	÷100,700
Source Control/Environmental Resources								
Supervisor	187	SU	Exempt	1	\$63.8428		\$11,066.10	
				2	\$65.4385	\$5,235.08	\$11,342.68	\$136,112

Classification Title	Colony Dongo	llmit	FLCA	Ston	Hourby	Biwookhy	Monthly	٨٠٠٠٠٠
Source Control/Environmental Resources	Salary Range 187	Unit SU	FLSA Exempt	Step 3	Hourly \$67.0746	Biweekly	Monthly \$11,626.27	Annually
Supervisor	187	30	Exempt	4	\$68.7515		\$11,916.93	
Superviser				5	\$70.4698		\$12,214.78	
				6	\$72.2318		\$12,520.20	
				7	\$74.0375		\$12,833.17	
				8	\$75.8885		\$13,154.01	
				9	\$77.7861		\$13,482.93	
				5	J//./001	JU,ZZZ.0J	JIJ,402.JJ	J101,795
Supervisor - Environmental Compliance &								
Energy	188	SU	Exempt	1	\$67.0318	\$5.362.55	\$11,618.86	\$139.426
- 0)				2	\$68.7082		\$11,909.43	
				3	\$70.4260		\$12,207.18	
				4	\$72.1861		\$12,512.27	
				5	\$73.9909		\$12,825.11	
				6	\$75.8404		\$13,145.69	
				7	\$77.7371		\$13,474.44	
				8	\$79.6803		\$13,811.27	
				9	-		\$14,156.53	
				0	<i>¥01.07</i> 11	<i>ç</i> 0)000170	<i>+</i> 1,200.00	<i>+</i> _ 00,070
Systems Administrator	181	PR	Exempt	1	\$47.6414	\$3,811.32	\$8,257.86	\$99,094
	_			2	\$48.8323	\$3,906.59	\$8,464.28	
				3	\$50.0529	\$4,004.24	\$8,675.86	
				4	\$51.3044	\$4,104.36	\$8,892.78	
				5	\$52.5861	\$4,206.89	\$9,114.93	
				6	\$53.9015	\$4,312.12	\$9,342.93	
				7	\$55.2491	\$4,419.93	\$9,576.52	
				8	\$56.6299	\$4,530.40	\$9,815.87	
				9	\$58.0462		\$10,061.35	
						,,	, .,	, ,
Technology Specialist I	178	GU	Non-exempt	1	\$41.1553	\$3,292.43	\$7,133.60	\$85,603
				2	\$42.1842	\$3,374.74	\$7,311.94	\$87,743
				3	\$43.2390	\$3,459.12	\$7,494.76	\$89,937
				4	\$44.3193	\$3,545.55	\$7,682.03	\$92,184
				5	\$45.4279	\$3,634.24	\$7,874.19	\$94,490
				6	\$46.5630	\$3,725.04	\$8,070.92	\$96,851
				7	\$47.7275	\$3,818.20	\$8,272.77	\$99,273
				8	\$48.9207	\$3,913.66	\$8,479.60	\$101,755
				9	\$50.1433	\$4,011.47	\$8,691.52	\$104,298
Technology Specialist II	180	GU	Non-exempt	1	\$45.3746	\$3,629.97	\$7 <i>,</i> 864.94	\$94,379
				2	\$46.5092	\$3,720.74	\$8,061.61	\$96,739
				3	\$47.6722	\$3,813.78	\$8,263.19	\$99 <i>,</i> 158
				4	\$48.8640	\$3,909.12	\$8,469.76	\$101,637
				5	\$50.0851	\$4,006.81	\$8,681.43	\$104,177
				6	\$51.3375	\$4,107.00	\$8,898.50	\$106,782
				7	\$52.6207	\$4,209.66	\$9,120.93	\$109,451
				8	\$53.9361	\$4,314.89	\$9 <i>,</i> 348.93	\$112,187
				9	\$55.2847	\$4,422.78	\$9,582.69	\$114,992
Technology Specialist III	182	GU	Non-exempt	1	\$50.0236	\$4 <i>,</i> 001.89	\$8,670.77	
				2	\$51.2736	\$4,101.89	\$8,887.43	\$106,649

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Technology Specialist III	182	GU	Non-exempt	3	\$52.5558	\$4,204.47		
				4	\$53.8693	\$4,309.55	\$9 <i>,</i> 337.36	\$112,048
				5	\$55.2164	\$4,417.32	\$9 <i>,</i> 570.86	\$114,850
				6	\$56.5962	\$4,527.70	\$9,810.02	\$117,720
				7	\$58.0116	\$4,640.93	\$10,055.35	\$120,664
				8	\$59.4621	\$4,756.97	\$10,306.77	\$123,681
				9	\$60.9481	\$4,875.85	\$10,564.35	\$126,772
Warehouse Supervisor	185	SU	Exempt	1	\$57.9068		\$10,037.20	
				2	\$59.3549		\$10,288.20	
				3	\$60.8385		\$10,545.34	
				4	\$62.3592		\$10,808.94	
				5	\$63.9183		\$11,079.19	
				6	\$65.5164	\$5,241.32	\$11,356.20	\$136,274
				7	\$67.1539	\$5,372.32	\$11,640.03	\$139,680
				8	\$68.8332	\$5,506.66	\$11,931.10	\$143,173
				9	\$70.5539	\$5,644.32	\$12,229.36	\$146,752
Warehouse Technician	171	GU	Non-exempt	1	\$29.2539	\$2,340.32	\$5 <i>,</i> 070.70	\$60,848
				2	\$29.9851	\$2,398.81	\$5,197.43	\$62,369
				3	\$30.7347	\$2,458.78	\$5,327.36	\$63,928
				4	\$31.5029	\$2,520.24	\$5,460.52	\$65,526
				5	\$32.2914	\$2,583.32	\$5,597.20	\$67,166
				6	\$33.0981	\$2,647.85	\$5,737.01	\$68,844
				7	\$33.9260	\$2,714.08	\$5,880.51	\$70,566
				8	\$33.5200	\$2,781.89	\$6,027.43	\$70,300 \$72,329
				8 9	\$34.7730 \$35.6433	\$2,781.89 \$2,851.47	\$6,178.19	\$74,138
Wastewater Treatment Plant Operator I	174	OP	Non-exempt	1	\$33.8621	\$2,708.97	\$5,869.44	\$70,433
				2	\$34.7087	\$2,776.70	\$6,016.19	\$72,194
				3	\$35.5765	\$2,846.12	\$6,166.60	\$73,999
				4	\$36.4659	\$2,917.28	\$6,320.78	\$75,849
				5	, \$37.3775	\$2,990.20	\$6,478.77	\$77,745
				6	, \$38.3121	\$3,064.97	\$6,640.77	\$79,689
				7	, \$39.2698	\$3,141.59	\$6,806.78	\$81,681
				8		. ,	\$6,976.93	
				9			\$7,151.35	
Wastewater Treatment Plant Operator II	176	OP	Non-exempt	1	\$37.3294	\$2,986.36	\$6 <i>,</i> 470.45	\$77,645
				2	\$38.2630	\$3,061.04	\$6,632.26	\$79 <i>,</i> 587
				3	\$39.2188	\$3,137.51	\$6,797.94	\$81,575
				4	\$40.2000	\$3,216.00	\$6,968.00	\$83,616
				5	\$41.2049	\$3,296.40	\$7,142.20	\$85,706
				6		\$3,378.81		\$87,849
				7		\$3,463.28		\$90,045
				8		\$3,549.85		\$92,296
				9			\$7,883.68	\$94,604
Wastewater Treatment Plant Operator III	178	OP	Non-exempt	1	\$41.1553	\$3,292.43	\$7,133.60	\$85,603
			•	2		\$3,374.74		\$87,743
				3			\$7,494.76	\$89,937
				-	,		,,	,

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Wastewater Treatment Plant Operator III	178	OP	Non-exempt	4	\$44.3193	\$3,545.55	\$7,682.03	\$92,184
			·	5	\$45.4279	\$3,634.24	\$7,874.19	\$94,490
				6	\$46.5630	\$3,725.04	\$8,070.92	\$96,851
				7	\$47.7275	\$3,818.20	\$8,272.77	\$99,273
				8	\$48.9207	\$3,913.66	\$8,479.60	\$101,755
				9	\$50.1433	\$4,011.47	\$8,691.52	\$104,298
Wastewater Treatment Plant Operator IV, V	180	OP	Non-exempt	1	\$45.3746	\$3,629.97	\$7,864.94	\$94,379
				2	\$46.5092	\$3,720.74	\$8,061.61	\$96,739
				3	\$47.6722	\$3,813.78	\$8,263.19	\$99 <i>,</i> 158
				4	\$48.8640	\$3,909.12		
				5	\$50.0851	\$4,006.81		
				6	\$51.3375	\$4,107.00	\$8,898.50	
				7	\$52.6207	\$4,209.66	\$9,120.93	\$109,451
				8	\$53.9361	\$4,314.89	\$9,348.93	
				9	\$55.2847	\$4,422.78	\$9,582.69	\$114,992
Wastewater Treatment Plant Operator-in-								
Training	171	OP	Non-exempt	1	\$29.2539	\$2,340.32	\$5,070.70	\$60,848
				2	\$29.9851	\$2,398.81	\$5,197.43	\$62,369
				3	\$30.7347	\$2,458.78	\$5 <i>,</i> 327.36	\$63,928
				4	\$31.5029	\$2,520.24	\$5,460.52	\$65 <i>,</i> 526
				5	\$32.2914	\$2,583.32	\$5,597.20	\$67,166
				6	\$33.0981	\$2,647.85	\$5,737.01	\$68,844
				7	\$33.9260	\$2,714.08	\$5,880.51	\$70 <i>,</i> 566
				8	\$34.7736	\$2,781.89	\$6,027.43	\$72,329
				9	\$35.6433	\$2,851.47	\$6,178.19	\$74,138
Water Plant Operator I	174	OP	Non-exempt	1	\$33.8621	\$2,708.97	\$5,869.44	\$70,433
				2	\$34.7087	\$2,776.70	\$6,016.19	\$72,194
				3	\$35.5765	\$2,846.12	\$6,166.60	\$73,999
				4	\$36.4659	\$2,917.28	\$6,320.78	\$75,849
				5	\$37.3775	\$2,990.20	\$6,478.77	\$77,745
				6	\$38.3121	\$3,064.97	\$6,640.77	\$79,689
				7	\$39.2698	\$3,141.59	\$6,806.78	\$81,681
				8		\$3,220.12		\$83,723
				9	\$41.2577	\$3,300.62	\$7,151.35	\$85,816
Water Plant Operator II	176	OP	Non-exempt	1	\$37.3294	\$2 <i>,</i> 986.36	\$6,470.45	\$77 <i>,</i> 645
				2	\$38.2630	\$3,061.04	\$6,632.26	\$79 <i>,</i> 587
				3	\$39.2188	\$3,137.51	\$6,797.94	\$81,575
				4	\$40.2000	\$3,216.00	\$6,968.00	\$83 <i>,</i> 616
				5		\$3,296.40		\$85,706
				6		\$3,378.81		\$87,849
				7		\$3,463.28	\$7,503.78	\$90 <i>,</i> 045
				8		\$3 <i>,</i> 549.85	\$7,691.35	\$92,296
				9	\$45.4827	\$3,638.62	\$7,883.68	\$94,604
Water Plant Operator III	178	OP	Non-exempt	1	\$41.1553	\$3,292.43	\$7,133.60	\$85 <i>,</i> 603
				2		\$3,374.74		\$87,743
				3	\$43.2390	\$3,459.12	\$7,494.76	\$89,937

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Water Plant Operator III	178	OP	Non-exempt	4	\$44.3193	\$3,545.55	\$7,682.03	\$92,184
	1,0	01	Non exempt	5	\$45.4279	\$3,634.24	\$7,874.19	\$94,490
				6	\$46.5630	\$3,725.04	\$8,070.92	\$96,851
				7	\$47.7275	\$3,818.20	\$8,272.77	\$99,273
				8	\$48.9207	\$3,913.66	\$8,479.60	
				9	\$50.1433	\$4,011.47	\$8,691.52	
					·	. ,	. ,	. ,
Water Plant Operator IV, V	180	OP	Non-exempt	1	\$45.3746	\$3 <i>,</i> 629.97	\$7,864.94	\$94,379
				2	\$46.5092	\$3,720.74	\$8,061.61	\$96,739
				3	\$47.6722	\$3,813.78	\$8,263.19	\$99,158
				4	\$48.8640	\$3,909.12	\$8,469.76	\$101,637
				5	\$50.0851	\$4,006.81	\$8,681.43	\$104,177
				6	\$51.3375	\$4,107.00	\$8,898.50	\$106,782
				7	\$52.6207	\$4,209.66	\$9,120.93	
				8	\$53.9361	\$4,314.89	\$9,348.93	
				9	\$55.2847	\$4,422.78	\$9,582.69	\$114,992
	4.65	(1.11)			624 0247	64 746 70	62 704 60	6 4 F 4 4 C
Z-Not in Use	165	(blank)	(blank)	1	\$21.8347	\$1,746.78	\$3,784.69	\$45,416
				2	\$22.3803	\$1,790.43	\$3,879.27	\$46,551 \$47,715
				3	\$22.9400	\$1,835.20	\$3,976.27	\$47,715
				4 5	\$23.5135 \$24.1015	\$1,881.08 \$1,928.12	\$4,075.68 \$4,177.60	\$48,908 \$50,121
				6	\$24.1013 \$24.7034	\$1,928.12 \$1,976.28	\$4,177.00 \$4,281.94	\$50,131 \$51,383
				7	\$25.3217	\$2,025.74	\$4,281.94 \$4,389.11	\$51,585 \$52,669
				8	\$25.9544	\$2,025.74	\$4,389.11 \$4,498.78	\$52,009 \$53,985
				9	\$26.6034	\$2,128.28	\$4,611.28	\$55,335 \$55,335
				5	J20.0034	<i>72,120.20</i>	J4,011.20	,,
	167	(blank)	(blank)	1	\$24.0707	\$1,925.66	\$4,172.27	\$50,067
				2	\$24.6722	\$1,973.78	\$4,276.53	\$51,318
				3	\$25.2895	\$2,023.16	\$4,383.52	\$52,602
				4	\$25.9212	\$2,073.70	\$4,493.02	\$53 <i>,</i> 916
				5	\$26.5693	\$2,125.55	\$4,605.36	\$55,264
				6	\$27.2332	\$2,178.66	\$4,720.43	\$56,645
				7	\$27.9145	\$2,233.16	\$4,838.52	\$58,062
				8	\$28.6121	\$2,288.97	\$4 <i>,</i> 959.44	\$59,513
				9	\$29.3270	\$2,346.16	\$5 <i>,</i> 083.35	\$61,000
	169	(blask)	(black)	1	625 2722	ća 031 70	¢и 200 го	
	168	(blank)	(blank)	1		\$2,021.78	\$4,380.53	\$52,566
				2	\$25.9039 \$26.5510	\$2,072.32		\$53,880 ¢55,220
				3 4	\$26.5510 \$27.2145	\$2,124.08 \$2,177.16	\$4,602.18 \$4,717.18	\$55,226
					\$27.2145 \$27.8948	\$2,231.59		\$56,606 \$58,021
				5 6	\$27.8948 \$28.5928	\$2,231.59 \$2,287.43	\$4,835.12 \$4,956.10	\$58,021 \$59,473
				6 7	\$28.3928 \$29.3073	\$2,287.43 \$2,344.59	\$4,956.10 \$5,079.95	\$59,473 \$60,959
				8	\$30.0400	\$2,403.20	\$5,206.94	\$62,483
				8 9	\$30.0400 \$30.7914	\$2,403.20 \$2,463.32		\$64,046
				5	JJU./J14	γ2, 1 03.32	20.100,20	₽0 1 ,040
	169	(blank)	(blank)	1	\$26.5337	\$2,122.70	\$4,599.19	\$55,190
			· ·	2	\$27.1967	\$2,175.74	\$4,714.11	\$56,569
				3	\$27.8765	\$2,230.12		\$57,983
				4	\$28.5741	\$2 <i>,</i> 285.93	\$4,952.85	\$59,434

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Z-Not in Use	169	(blank)	(blank)	5	\$29.2880	\$2,343.04	\$5,076.59	\$60,919
	105	(biant)	(blank)	6	\$30.0202	\$2,401.62	\$5,203.51	\$62,442
				7	\$30.7707	\$2,461.66	\$5,333.60	\$64,003
				8	\$31.5400	\$2,523.20	\$5,466.94	\$65,603
				9	\$32.3284	\$2,586.28	\$5,603.61	\$67,243
				-		<i>+_,</i>	+-,	<i>+,</i>
	189	(blank)	(blank)	1	\$70.3832	\$5,630.66	\$12,199.77	\$146,397
				2	\$72.1433	\$5,771.47	\$12,504.86	\$150,058
				3	\$73.9467	\$5,915.74	\$12,817.44	\$153 <i>,</i> 809
				4	\$75.7957	\$6,063.66	\$13,137.93	\$157 <i>,</i> 655
				5	\$77.6900		\$13,466.27	
				6	\$79.6323		\$13,802.95	
				7	\$81.6226		\$14,147.93	
				8	\$83.6635		\$14,501.68	
				9	\$85.7553	\$6,860.43	\$14,864.27	\$178,371
	191	(blank)	(blank)	1	\$77.5962	\$6.207.70	\$13,450.02	\$161.400
		()	(,	2	\$79.5361		\$13,786.27	
				3	\$81.5246		\$14,130.94	
				4	\$83.5621		\$14,484.11	
				5	\$85.6510		\$14,846.18	
				6	\$87.7924		\$15,217.37	
				7	\$89.9871		\$15,597.77	
				8	\$92.2371		\$15,987.77	
				9	\$94.5428	\$7 <i>,</i> 563.43	\$16,387.44	\$196,649
	196	(blank)	(blank)	1	\$99.0366	\$7 922 93	\$17,166.35	\$205 996
	150	(blank)	(blank)	2			\$17,595.44	
				3			\$18,035.34	
				4			\$18,486.26	
				5			\$18,948.37	
				6			\$19,422.09	
				7			\$19,907.77	
				8			\$20,405.35	
				9			\$20,915.53	
	198	(blask)	(blank)	1	¢100 1900	60 701 00	610 00F CO	¢227 100
	198	(blank)	(blank)	1 2			\$18,925.69 \$19,398.86	
				2			\$19,883.76	
				4			\$20,380.86	
				5			\$20,890.35	
				6			\$20,050.55	
				7			\$21,948.01	
				8			\$22,496.59	
				9			\$23,059.01	
	200	(blank)	(blank)	1			\$21,871.27	
				2			\$22,418.09	
				3			\$22,978.52	
				4			\$23,553.01	
				5	\$139.2794	\$11,142.36	\$24,141.78	\$289,701

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Biweekly	Monthly	Annually
Z-Not in Use	200	(blank)	(blank)	6	\$142.7611	\$11,420.89	\$24,745.27	\$296,943
				7	\$146.3303	\$11,706.43	\$25,363.94	\$304,367
				8	\$149.9890	\$11,999.12	\$25,998.10	\$311,977
				9	\$153.7380	\$12,299.04	\$26,647.92	\$319,775

Note:

1. Incumbent Procurement Specialist I reclassified to Procurement Specialist II on 7/1/18 shall be exempt.