

NOTICE OF MEETING

OF THE
BOARD OF DIRECTORS
OF THE



WILL BE HELD ON

**WEDNESDAY, SEPTEMBER 1, 2021
10:00 A.M.**

TELECONFERENCE ACCESSIBILITY FOR THE GENERAL PUBLIC:
In all efforts to prevent the spread of COVID-19, until further notice, the Inland Empire Utilities Agency will be holding all Board and Committee meetings by teleconferencing.

The meeting will be accessible at:
(415) 856-9169/Conference ID: 932 945 127#

This meeting is being conducted virtually by video and audio conferencing. There will be no public location available to attend the meeting; however, the public may participate and provide public comment during the meeting by calling into the number provided here. The public may also view the meeting live through the Agency's website. Alternatively, the public may email their comments to the Board Secretary/Office Manager Denise Garzaro at dgarzaro@ieua.org no later than 24 hours prior to the scheduled meeting time. Comments will then be read into the record during the meeting.



**AGENDA
REGULAR MEETING OF THE
BOARD OF DIRECTORS**

**WEDNESDAY, SEPTEMBER 1, 2021
10:00 A.M.**

**INLAND EMPIRE UTILITIES AGENCY*
VIEW THE MEETING LIVE ONLINE AT IEUA.ORG
TELEPHONE ACCESS: (415) 856-9169 / Conf Code: 932 945 127#**

PURSUANT TO THE PROVISIONS OF EXECUTIVE ORDERS N-25-20 AND N-29-20 ISSUED BY GOVERNOR GAVIN NEWSOM ON MARCH 12, 2020 AND MARCH 17, 2020 AND IN AN EFFORT TO PROTECT PUBLIC HEALTH AND PREVENT THE SPREAD OF COVID-19, THERE WILL BE NO PUBLIC LOCATION AVAILABLE FOR ATTENDING THE MEETING IN PERSON.

The public may participate and provide public comment during the meeting by dialing into the number provided above. Alternatively, the public may email public comments to the Board Secretary/Office Manager Denise Garzaro at dgarzaro@ieua.org no later than 24 hours prior to the scheduled meeting time. Comments will then be read into the record during the meeting.

CALL TO ORDER OF THE INLAND EMPIRE UTILITIES AGENCY BOARD OF DIRECTORS MEETING

FLAG SALUTE

PUBLIC COMMENT

Members of the public may address the Board on any item that is within the jurisdiction of the Board; however, no action may be taken on any item not appearing on the agenda unless the action is otherwise authorized by Subdivision (b) of Section 54954.2 of the Government Code. Those persons wishing to address the Board on any matter, whether or not it appears on the agenda, are requested to email the Board Secretary no later than 24 hours prior to the scheduled meeting time or address the Board during the public comments section of the meeting. Comments will be limited to three minutes per speaker. Thank you.

ADDITIONS TO THE AGENDA

In accordance with Section 54954.2 of the Government Code (Brown Act), additions to the agenda require two-thirds vote of the legislative body, or, if less than two-thirds of the members are present, a unanimous vote of those members present, that there is a need to take immediate action and that the need for action came to the attention of the local agency subsequent to the agenda being posted.

*A Municipal Water District

1. **CLOSED SESSION**

A. **PURSUANT TO GOVERNMENT CODE SECTION 54957.6 –
CONFERENCE WITH LABOR NEGOTIATORS**

Successor Negotiations – All Bargaining Units

Negotiating Parties: Michael Dueñas, Employee and Labor Relations Advocate and Recognized Employee Organizations

2. **CONSENT ITEMS**

A. **ADOPTION OF RESOLUTION NO. 2021-9-2, APPROVING THE
MEMORANDUM OF UNDERSTANDING BETWEEN THE INLAND
EMPIRE UTILITIES AGENCY AND THE PROFESSIONAL UNIT**

Staff recommends that the Board:

1. Adopt Resolution No. 2021-9-2, approving the Memorandum of Understanding between the Inland Empire Utilities Agency and the Professional Unit; and
2. Authorize the General Manager to execute the Memorandum of Understanding between the Inland Empire Utilities Agency and the Professional Unit.

B. **ADOPTION OF RESOLUTION NO. 2021-9-3, APPROVING THE
MEMORANDUM OF UNDERSTANDING BETWEEN THE INLAND
EMPIRE UTILITIES AGENCY AND THE SUPERVISORS' UNIT**

Staff recommends that the Board:

1. Adopt Resolution No. 2021-9-3, approving the Memorandum of Understanding between the Inland Empire Utilities Agency and the Supervisors' Unit; and
2. Authorize the General Manager to execute the Memorandum of Understanding between the Inland Empire Utilities Agency and the Supervisors' Unit.

C. **ADOPTION OF RESOLUTION NO. 2021-9-4, APPROVING THE
PERSONNEL MANUAL FOR UNREPRESENTED EMPLOYEES**

Staff recommends that the Board:

1. Adopt Resolution No. 2021-9-4, approving the Personnel Manual for Unrepresented Employees; and
2. Authorize the General Manager to execute the Personnel Manual for Unrepresented Employees.

D. ADOPTION OF RESOLUTION NO. 2021-9-5, APPROVING THE PERSONNEL MANUAL FOR EXECUTIVE MANAGEMENT EMPLOYEES

Staff recommends that the Board:

1. Adopt Resolution No. 2021-9-5, approving the Personnel Manual for Executive Management Employees; and
2. Authorize the General Manager to execute the Personnel Manual for Executive Management Employees.

E. ADOPTION OF RESOLUTION NO. 2021-9-1, AMENDING THE AGENCY'S SALARY SCHEDULE/MATRIX FOR ALL GROUPS

Staff recommends that the Board adopt Resolution No. 2021-9-1, amending the Agency's Salary Schedule/Matrix for all groups.

3. GENERAL MANAGER'S COMMENTS

4. BOARD OF DIRECTORS' REQUESTED FUTURE AGENDA ITEMS

5. DIRECTORS' COMMENTS

ADJOURN

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Board Secretary (909) 993-1736, 48 hours prior to the scheduled meeting so that the Agency can make reasonable arrangements.

Declaration of Posting

I, Denise Garzaro, Board Secretary/Office Manager of the Inland Empire Utilities Agency*, A Municipal Water District, hereby certify that a copy of this agenda has been posted by 5:30 p.m. on the Agency's website at www.ieua.org and at the Agency's main office, 6075 Kimball Avenue, Building A, Chino, CA on Thursday, August 26, 2021.



Denise Garzaro, CMC