

**SUPERVISORS' UNIT  
SALARY MATRIX  
Effective July 1, 2016**

**Exhibit 1**

<b>CLASSIFICATION TITLE</b>	<b>SALARY RANGES</b>
Accounting Supervisor	SU 099
Administrative Coordinator	SU 098
Business Systems Supervisor	SU 100
Compost Facility Superintendent	SU 101
Construction Project Manager	SU 100
Construction Project Manager - PE	SU 103
Groundwater Recharge Coordinator	SU 103
Inventory Resources Coordinator	SU 102
Maintenance Supervisor	SU 101
Materials Management Supervisor	SU 099
Operations Supervisor*	SU 100
Process Automation & Controls Supervisor	SU 101
Senior Chemist	SU 100
Senior Water Resources Analyst	SU 098
Source Control/Environmental Resources Superv	SU 104
Supervising Contract & Programs Administrator	SU 099
Supervising Management Analyst	SU 099
Supervising Warehouse Systems & Inventory	SU 099
Supervisor of Engineering Administration	SU 100

\* Non-Exempt Classification

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Range	Step	Hourly	Bi-weekly	Monthly	Annual
SU088					
	1	24.2428	1,939.43	4,202.09	50,425
	2	24.8489	1,987.91	4,307.14	51,686
	3	25.4702	2,037.61	4,414.83	52,978
	4	26.1068	2,088.55	4,525.18	54,302
	5	26.7595	2,140.76	4,638.31	55,660
	6	27.4284	2,194.27	4,754.26	57,051
	7	28.1143	2,249.14	4,873.14	58,478
	8	28.8170	2,305.36	4,994.95	59,939
	9	29.5374	2,362.99	5,119.81	61,438
SU089					
	1	25.4551	2,036.41	4,412.22	52,947
	2	26.0916	2,087.33	4,522.54	54,270
	3	26.7438	2,139.50	4,635.59	55,627
	4	27.4123	2,192.98	4,751.47	57,018
	5	28.0977	2,247.81	4,870.26	58,443
	6	28.8001	2,304.01	4,992.02	59,904
	7	29.5201	2,361.61	5,116.82	61,402
	8	30.2581	2,420.65	5,244.74	62,937
	9	31.0147	2,481.18	5,375.88	64,511
SU090					
	1	26.7284	2,138.27	4,632.93	55,595
	2	27.3967	2,191.74	4,748.77	56,985
	3	28.0816	2,246.53	4,867.47	58,410
	4	28.7837	2,302.69	4,989.17	59,870
	5	29.5034	2,360.27	5,113.92	61,367
	6	30.2409	2,419.27	5,241.75	62,901
	7	30.9968	2,479.74	5,372.78	64,473
	8	31.7717	2,541.74	5,507.09	66,085
	9	32.5659	2,605.27	5,644.76	67,737
SU091					
	1	28.0633	2,245.07	4,864.31	58,372
	2	28.7650	2,301.20	4,985.94	59,831
	3	29.4842	2,358.73	5,110.59	61,327
	4	30.2212	2,417.70	5,238.35	62,860
	5	30.9767	2,478.14	5,369.30	64,432
	6	31.7511	2,540.09	5,503.53	66,042
	7	32.5448	2,603.58	5,641.10	67,693
	8	33.3585	2,668.68	5,782.14	69,386
	9	34.1925	2,735.40	5,926.70	71,120

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SU092					
	1	29.4678	2,357.42	5,107.74	61,293
	2	30.2045	2,416.36	5,235.45	62,825
	3	30.9596	2,476.77	5,366.33	64,396
	4	31.7336	2,538.69	5,500.50	66,006
	5	32.5269	2,602.15	5,637.99	67,656
	6	33.3401	2,667.21	5,778.95	69,347
	7	34.1736	2,733.89	5,923.43	71,081
	8	35.0280	2,802.24	6,071.51	72,858
	9	35.9037	2,872.30	6,223.31	74,680
SU093					
	1	30.9404	2,475.23	5,363.00	64,356
	2	31.7139	2,537.11	5,497.08	65,965
	3	32.5066	2,600.53	5,634.48	67,614
	4	33.3193	2,665.54	5,775.34	69,304
	5	34.1523	2,732.18	5,919.73	71,037
	6	35.0062	2,800.50	6,067.74	72,813
	7	35.8812	2,870.50	6,219.41	74,633
	8	36.7782	2,942.26	6,374.89	76,499
	9	37.6977	3,015.81	6,534.26	78,411
SU094					
	1	32.4877	2,599.01	5,631.19	67,574
	2	33.3000	2,664.00	5,772.00	69,264
	3	34.1325	2,730.60	5,916.29	70,996
	4	34.9857	2,798.86	6,064.19	72,770
	5	35.8603	2,868.83	6,215.79	74,589
	6	36.7569	2,940.55	6,371.19	76,454
	7	37.6758	3,014.06	6,530.47	78,366
	8	38.6177	3,089.41	6,693.73	80,325
	9	39.5831	3,166.65	6,861.07	82,333
SU095					
	1	34.1123	2,728.99	5,912.80	70,954
	2	34.9652	2,797.21	6,060.63	72,728
	3	35.8392	2,867.14	6,212.13	74,546
	4	36.7351	2,938.81	6,367.42	76,409
	5	37.6535	3,012.28	6,526.61	78,319
	6	38.5950	3,087.60	6,689.79	80,278
	7	39.5597	3,164.78	6,857.02	82,284
	8	40.5488	3,243.90	7,028.46	84,342
	9	41.5625	3,325.00	7,204.17	86,450

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SU096					
	1	35.8174	2,865.39	6,208.34	74,500
	2	36.7128	2,937.03	6,363.56	76,363
	3	37.6307	3,010.46	6,522.66	78,272
	4	38.5714	3,085.71	6,685.71	80,229
	5	39.5357	3,162.86	6,852.86	82,234
	6	40.5242	3,241.93	7,024.19	84,290
	7	41.5374	3,322.99	7,199.81	86,398
	8	42.5758	3,406.06	7,379.81	88,558
	9	43.6402	3,491.22	7,564.31	90,772
SU097					
	1	37.6080	3,008.64	6,518.72	78,225
	2	38.5484	3,083.87	6,681.72	80,181
	3	39.5121	3,160.97	6,848.76	82,185
	4	40.4998	3,239.98	7,019.96	84,240
	5	41.5124	3,320.99	7,195.48	86,346
	6	42.5502	3,404.02	7,375.37	88,504
	7	43.6140	3,489.12	7,559.76	90,717
	8	44.7045	3,576.36	7,748.78	92,985
	9	45.8220	3,665.76	7,942.48	95,310
SU098					
	1	39.4892	3,159.13	6,844.79	82,137
	2	40.4764	3,238.11	7,015.91	84,191
	3	41.4882	3,319.06	7,191.29	86,295
	4	42.5255	3,402.04	7,371.08	88,453
	5	43.5887	3,487.09	7,555.37	90,664
	6	44.6785	3,574.28	7,744.27	92,931
	7	45.7955	3,663.64	7,937.88	95,255
	8	46.9403	3,755.23	8,136.32	97,636
	9	48.1139	3,849.11	8,339.75	100,077
SU099					
	1	41.4390	3,315.12	7,182.75	86,193
	2	42.4749	3,398.00	7,362.32	88,348
	3	43.5368	3,482.95	7,546.39	90,557
	4	44.6253	3,570.02	7,735.05	92,821
	5	45.7409	3,659.27	7,928.42	95,141
	6	46.8843	3,750.75	8,126.62	97,519
	7	48.0565	3,844.52	8,329.79	99,957
	8	49.2578	3,940.62	8,538.02	102,456
	9	50.4892	4,039.14	8,751.46	105,018

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SU100					
	1	43.5353	3,482.83	7,546.13	90,554
	2	44.6237	3,569.89	7,734.77	92,817
	3	45.7393	3,659.14	7,928.15	95,138
	4	46.8829	3,750.63	8,126.36	97,516
	5	48.0549	3,844.39	8,329.51	99,954
	6	49.2563	3,940.50	8,537.76	102,453
	7	50.4877	4,039.02	8,751.20	105,014
	8	51.7498	4,139.98	8,969.97	107,640
	9	53.0437	4,243.49	9,194.23	110,331
SU101					
	1	45.7122	3,656.98	7,923.45	95,081
	2	46.8549	3,748.39	8,121.52	97,458
	3	48.0262	3,842.10	8,324.54	99,894
	4	49.2270	3,938.16	8,532.68	102,392
	5	50.4577	4,036.62	8,746.01	104,952
	6	51.7191	4,137.53	8,964.64	107,576
	7	53.0121	4,240.97	9,188.77	110,265
	8	54.3373	4,346.99	9,418.47	113,022
	9	55.6958	4,455.66	9,653.94	115,847
SU102					
	1	47.9976	3,839.81	8,319.59	99,835
	2	49.1978	3,935.82	8,527.62	102,331
	3	50.4276	4,034.21	8,740.78	104,889
	4	51.6883	4,135.06	8,959.30	107,512
	5	52.9806	4,238.44	9,183.30	110,200
	6	54.3051	4,344.41	9,412.89	112,955
	7	55.6626	4,453.01	9,648.19	115,778
	8	57.0542	4,564.34	9,889.40	118,673
	9	58.4806	4,678.45	10,136.64	121,640
SU103					
	1	50.3976	4,031.81	8,735.59	104,827
	2	51.6576	4,132.61	8,953.98	107,448
	3	52.9490	4,235.92	9,177.83	110,134
	4	54.2727	4,341.82	9,407.27	112,887
	5	55.6296	4,450.37	9,642.46	115,710
	6	57.0202	4,561.62	9,883.51	118,602
	7	58.4458	4,675.66	10,130.60	121,567
	8	59.9069	4,792.55	10,383.86	124,606
	9	61.4047	4,912.38	10,643.48	127,722

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SU104					
	1	52.9175	4,233.40	9,172.38	110,069
	2	54.2405	4,339.24	9,401.69	112,820
	3	55.5964	4,447.71	9,636.71	115,641
	4	56.9864	4,558.92	9,877.65	118,532
	5	58.4110	4,672.88	10,124.58	121,495
	6	59.8713	4,789.70	10,377.69	124,532
	7	61.3680	4,909.44	10,637.12	127,645
	8	62.9022	5,032.17	10,903.04	130,837
	9	64.4749	5,157.99	11,175.65	134,108