

CLASSIFICATION TITLE	Salary Range	Non-Exempt
Management		
Board Secretary/Office Manager	188	
Budget Officer	186	
Chief Financial Officer/Assistant General Manager	196	
Deputy Manager of Construction Management	188	
Deputy Manager of Engineering	189	
Deputy Manager of Human Resources	188	
Deputy Manager of Integrated Systems Services	188	
Deputy Manager of Maintenance	188	
Deputy Manager of Operations	188	
Deputy Manager of Planning & Environmental Resources	189	
Executive Manager of Policy Development/Assistant General Manager	196	
Executive Manager of Engineering/Assistant General Manager	196	
Executive Manager of Operations/Assistant General Manager	196	
General Manager	203	
Grants Officer	186	
Manager of Business Information Services	190	
Manager of Contracts & Facility Services	190	
Manager of Engineering	192	
Manager of External Affairs	190	
Manager of Finance & Accounting	190	
Manager of Human Resources	190	
Manager of Internal Audit	190	
Manager of Laboratories	190	
Manager of Maintenance	192	
Manager of Operations	192	
Manager of Planning & Environmental Resources	192	
Manager of Regional Compost Authority	190	
Manager of Technical Services	190	
Non-Management		
Account Technician I	169	X
Accountant I	173	
Accountant II	175	
Administrative Assistant I ¹	171	X
Administrative Assistant II ¹	174	X
Assistant Engineer	179	
Associate Engineer	182	
CAD Designer	178	
Compost Sales Representative	181	
Construction Project Inspector	180	X
Electrical & Instrumentation Technician III	181	
Electrical & Instrumentation Technician III (Y-Rated) ²	201	
Environmental Resources Planner II	182	
Executive Assistant	178	
External Affairs Specialist I	171	

CLASSIFICATION TITLE	Salary Range	Non-Exempt
External Affairs Specialist I (Y-Rated) ³	202	
Facilities Specialist-Landscape	177	
GIS Specialist	178	
Human Resources Officer	183	
Human Resources Analyst I	177	
Human Resources Analyst II	179	
Human Resources Technician	171	X
Internal Auditor	179	
Office Assistant	166	X
Operations Specialist	179	
Risk Specialist	174	X
Recycled Water/Ground Water Recharge Operations & Maintenance Specialist	179	
Safety Officer	183	
Senior Associate Engineer	184	
Senior Associate Engineer -PE	185	
Senior Environmental Resources Planner	184	
Senior External Affairs Specialist	180	
Senior Internal Auditor	182	
Senior Operations Specialist	184	

Notes:

¹ Administrative Assistants I & II designated as "confidential" employees based on assigned responsibilities.

² The Y-Rated salary for this position is reflective of the incumbent in the position effective 11/1/14 formerly classified as Maintenance Specialist.

³ The Y-Rated salary for this position is reflective of the incumbent in the position effective 11/1/14 formerly classified as CIP Coordinator.

Range/Step	Hourly	Bi-Weekly	Monthly	Annually
165				
1	17.0700	1,365.60	2,958.79	35,505
2	17.4967	1,399.74	3,032.76	36,393
3	17.9341	1,434.73	3,108.58	37,303
4	18.3825	1,470.60	3,186.29	38,236
5	18.8420	1,507.36	3,265.95	39,191
6	19.3131	1,545.05	3,347.60	40,171
7	19.7959	1,583.67	3,431.29	41,175
8	20.2908	1,623.26	3,517.07	42,205
9	20.7981	1,663.85	3,605.00	43,260
166				
1	17.9223	1,433.78	3,106.53	37,278
2	18.3703	1,469.63	3,184.19	38,210
3	18.8296	1,506.37	3,263.79	39,166
4	19.3003	1,544.03	3,345.39	40,145
5	19.7828	1,582.63	3,429.02	41,148
6	20.2774	1,622.19	3,514.75	42,177
7	20.7843	1,662.75	3,602.62	43,231
8	21.3039	1,704.32	3,692.68	44,312
9	21.8365	1,746.92	3,785.00	45,420
167				
1	18.8180	1,505.44	3,261.78	39,141
2	19.2884	1,543.07	3,343.33	40,120
3	19.7706	1,581.65	3,426.91	41,123
4	20.2649	1,621.19	3,512.58	42,151
5	20.7715	1,661.72	3,600.40	43,205
6	21.2908	1,703.27	3,690.41	44,285
7	21.8231	1,745.85	3,782.67	45,392
8	22.3687	1,789.49	3,877.24	46,527
9	22.9279	1,834.23	3,974.17	47,690
168				
1	19.7571	1,580.57	3,424.57	41,095
2	20.2510	1,620.08	3,510.18	42,122
3	20.7573	1,660.58	3,597.93	43,175
4	21.2762	1,702.10	3,687.88	44,255
5	21.8081	1,744.65	3,780.08	45,361
6	22.3534	1,788.27	3,874.58	46,495
7	22.9122	1,832.97	3,971.45	47,657
8	23.4850	1,878.80	4,070.73	48,849
9	24.0721	1,925.77	4,172.50	50,070
169				
1	20.7436	1,659.49	3,595.55	43,147
2	21.2622	1,700.97	3,685.44	44,225
3	21.7937	1,743.50	3,777.58	45,331
4	22.3386	1,787.09	3,872.02	46,464

Range/Step	Hourly	Bi-Weekly	Monthly	Annually
5	22.8970	1,831.76	3,968.82	47,626
6	23.4695	1,877.56	4,068.04	48,816
7	24.0562	1,924.50	4,169.74	50,037
8	24.6576	1,972.61	4,273.98	51,288
9	25.2740	2,021.92	4,380.83	52,570
170				
1	21.7814	1,742.51	3,775.43	45,305
2	22.3259	1,786.07	3,869.82	46,438
3	22.8840	1,830.72	3,966.57	47,599
4	23.4561	1,876.49	4,065.73	48,789
5	24.0425	1,923.40	4,167.37	50,008
6	24.6436	1,971.49	4,271.56	51,259
7	25.2597	2,020.78	4,378.35	52,540
8	25.8912	2,071.29	4,487.80	53,854
9	26.5385	2,123.08	4,600.00	55,200
171				
1	22.8704	1,829.63	3,964.21	47,570
2	23.4422	1,875.37	4,063.31	48,760
3	24.0282	1,922.26	4,164.89	49,979
4	24.6289	1,970.32	4,269.02	51,228
5	25.2447	2,019.57	4,375.74	52,509
6	25.8758	2,070.06	4,485.14	53,822
7	26.5227	2,121.81	4,597.26	55,167
8	27.1857	2,174.86	4,712.20	56,546
9	27.8654	2,229.23	4,830.00	57,960
172				
1	24.0147	1,921.18	4,162.55	49,951
2	24.6151	1,969.21	4,266.62	51,199
3	25.2305	2,018.44	4,373.28	52,479
4	25.8612	2,068.90	4,482.61	53,791
5	26.5078	2,120.62	4,594.68	55,136
6	27.1705	2,173.64	4,709.55	56,515
7	27.8497	2,227.98	4,827.29	57,927
8	28.5460	2,283.68	4,947.97	59,376
9	29.2596	2,340.77	5,071.67	60,860
173				
1	25.2143	2,017.14	4,370.48	52,446
2	25.8446	2,067.57	4,479.74	53,757
3	26.4908	2,119.26	4,591.73	55,101
4	27.1530	2,172.24	4,706.52	56,478
5	27.8318	2,226.55	4,824.19	57,890
6	28.5276	2,282.21	4,944.79	59,338
7	29.2408	2,339.27	5,068.41	60,821
8	29.9719	2,397.75	5,195.12	62,341
9	30.7212	2,457.69	5,325.00	63,900

Range/Step	Hourly	Bi-Weekly	Monthly	Annually
174				
1	26.4730	2,117.84	4,588.66	55,064
2	27.1348	2,170.79	4,703.37	56,440
3	27.8132	2,225.06	4,820.96	57,851
4	28.5086	2,280.68	4,941.48	59,298
5	29.2213	2,337.70	5,065.02	60,780
6	29.9518	2,396.14	5,191.64	62,300
7	30.7006	2,456.05	5,321.44	63,857
8	31.4681	2,517.45	5,454.47	65,454
9	32.2548	2,580.38	5,590.83	67,090
175				
1	27.7949	2,223.59	4,817.78	57,813
2	28.4898	2,279.18	4,938.23	59,259
3	29.2020	2,336.16	5,061.68	60,740
4	29.9321	2,394.57	5,188.22	62,259
5	30.6804	2,454.43	5,317.93	63,815
6	31.4474	2,515.79	5,450.88	65,411
7	32.2336	2,578.68	5,587.15	67,046
8	33.0394	2,643.15	5,726.83	68,722
9	33.8654	2,709.23	5,870.00	70,440
176				
1	29.1839	2,334.71	5,058.53	60,702
2	29.9135	2,393.08	5,185.00	62,220
3	30.6613	2,452.90	5,314.62	63,775
4	31.4278	2,514.23	5,447.49	65,370
5	32.2135	2,577.08	5,583.68	67,004
6	33.0189	2,641.51	5,723.27	68,679
7	33.8443	2,707.55	5,866.35	70,396
8	34.6904	2,775.23	6,013.01	72,156
9	35.5577	2,844.62	6,163.33	73,960
177				
1	30.6438	2,451.51	5,311.60	63,739
2	31.4099	2,512.79	5,444.39	65,333
3	32.1952	2,575.61	5,580.50	66,966
4	33.0001	2,640.00	5,720.01	68,640
5	33.8251	2,706.00	5,863.01	70,356
6	34.6707	2,773.66	6,009.59	72,115
7	35.5375	2,843.00	6,159.83	73,918
8	36.4259	2,914.07	6,313.82	75,766
9	37.3365	2,986.92	6,471.67	77,660
178				
1	32.1748	2,573.99	5,576.97	66,924
2	32.9792	2,638.34	5,716.40	68,597
3	33.8037	2,704.30	5,859.31	70,312
4	34.6488	2,771.90	6,005.79	72,069

Range/Step	Hourly	Bi-Weekly	Monthly	Annually
5	35.5150	2,841.20	6,155.93	73,871
6	36.4029	2,912.23	6,309.83	75,718
7	37.3130	2,985.04	6,467.58	77,611
8	38.2458	3,059.66	6,629.27	79,551
9	39.2019	3,136.15	6,795.00	81,540
179				
1	33.7848	2,702.78	5,856.03	70,272
2	34.6294	2,770.35	6,002.43	72,029
3	35.4951	2,839.61	6,152.49	73,830
4	36.3825	2,910.60	6,306.30	75,676
5	37.2921	2,983.37	6,463.96	77,567
6	38.2244	3,057.95	6,625.56	79,507
7	39.1800	3,134.40	6,791.20	81,494
8	40.1595	3,212.76	6,960.98	83,532
9	41.1635	3,293.08	7,135.00	85,620
180				
1	35.4736	2,837.89	6,148.76	73,785
2	36.3605	2,908.84	6,302.48	75,630
3	37.2695	2,981.56	6,460.04	77,520
4	38.2012	3,056.10	6,621.54	79,459
5	39.1562	3,132.50	6,787.08	81,445
6	40.1351	3,210.81	6,956.76	83,481
7	41.1385	3,291.08	7,130.68	85,568
8	42.1670	3,373.36	7,308.94	87,707
9	43.2212	3,457.69	7,491.67	89,900
181				
1	37.2453	2,979.63	6,455.86	77,470
2	38.1765	3,054.12	6,617.25	79,407
3	39.1309	3,130.47	6,782.68	81,392
4	40.1091	3,208.73	6,952.25	83,427
5	41.1119	3,288.95	7,126.06	85,513
6	42.1397	3,371.17	7,304.21	87,650
7	43.1932	3,455.45	7,486.81	89,842
8	44.2730	3,541.84	7,673.98	92,088
9	45.3798	3,630.38	7,865.83	94,390
182				
1	39.1078	3,128.62	6,778.68	81,344
2	40.0855	3,206.84	6,948.15	83,378
3	41.0876	3,287.01	7,121.85	85,462
4	42.1148	3,369.18	7,299.90	87,599
5	43.1677	3,453.41	7,482.40	89,789
6	44.2469	3,539.75	7,669.46	92,033
7	45.3530	3,628.24	7,861.19	94,334
8	46.4869	3,718.95	8,057.72	96,693
9	47.6490	3,811.92	8,259.17	99,110

Range/Step	Hourly	Bi-Weekly	Monthly	Annually
183				
1	41.0649	3,285.20	7,117.92	85,415
2	42.0916	3,367.33	7,295.87	87,550
3	43.1439	3,451.51	7,478.27	89,739
4	44.2225	3,537.80	7,665.23	91,983
5	45.3280	3,626.24	7,856.86	94,282
6	46.4612	3,716.90	8,053.28	96,639
7	47.6228	3,809.82	8,254.61	99,055
8	48.8133	3,905.07	8,460.98	101,532
9	50.0337	4,002.69	8,672.50	104,070
184				
1	43.1168	3,449.35	7,473.58	89,683
2	44.1947	3,535.58	7,660.42	91,925
3	45.2996	3,623.97	7,851.93	94,223
4	46.4321	3,714.57	8,048.23	96,579
5	47.5929	3,807.43	8,249.44	98,993
6	48.7827	3,902.62	8,455.67	101,468
7	50.0023	4,000.18	8,667.06	104,005
8	51.2523	4,100.19	8,883.74	106,605
9	52.5337	4,202.69	9,105.83	109,270
185				
1	45.2713	3,621.70	7,847.02	94,164
2	46.4031	3,712.24	8,043.20	96,518
3	47.5631	3,805.05	8,244.28	98,931
4	48.7522	3,900.18	8,450.38	101,405
5	49.9710	3,997.68	8,661.64	103,940
6	51.2203	4,097.62	8,878.18	106,538
7	52.5008	4,200.06	9,100.14	109,202
8	53.8133	4,305.07	9,327.64	111,932
9	55.1587	4,412.69	9,560.83	114,730
186				
1	47.5362	3,802.90	8,239.61	98,875
2	48.7246	3,897.97	8,445.60	101,347
3	49.9427	3,995.42	8,656.74	103,881
4	51.1913	4,095.30	8,873.16	106,478
5	52.4711	4,197.69	9,094.99	109,140
6	53.7829	4,302.63	9,322.36	111,868
7	55.1274	4,410.20	9,555.42	114,665
8	56.5056	4,520.45	9,794.31	117,532
9	57.9183	4,633.46	10,039.17	120,470
187				
1	49.9117	3,992.93	8,651.35	103,816
2	51.1594	4,092.76	8,867.64	106,412
3	52.4384	4,195.07	9,089.33	109,072
4	53.7494	4,299.95	9,316.56	111,799

Range/Step	Hourly	Bi-Weekly	Monthly	Annually
5	55.0931	4,407.45	9,549.47	114,594
6	56.4705	4,517.64	9,788.21	117,459
7	57.8822	4,630.58	10,032.92	120,395
8	59.3293	4,746.34	10,283.74	123,405
9	60.8125	4,865.00	10,540.83	126,490
188				
1	52.4055	4,192.44	9,083.61	109,003
2	53.7156	4,297.25	9,310.70	111,728
3	55.0585	4,404.68	9,543.47	114,522
4	56.4349	4,514.80	9,782.06	117,385
5	57.8458	4,627.67	10,026.61	120,319
6	59.2920	4,743.36	10,277.27	123,327
7	60.7743	4,861.94	10,534.21	126,410
8	62.2936	4,983.49	10,797.56	129,571
9	63.8510	5,108.08	11,067.50	132,810
189				
1	55.0255	4,402.04	9,537.76	114,453
2	56.4012	4,512.09	9,776.20	117,314
3	57.8112	4,624.90	10,020.61	120,247
4	59.2565	4,740.52	10,271.12	123,253
5	60.7379	4,859.03	10,527.90	126,335
6	62.2563	4,980.51	10,791.10	129,493
7	63.8127	5,105.02	11,060.88	132,731
8	65.4081	5,232.65	11,337.40	136,049
9	67.0433	5,363.46	11,620.83	139,450
190				
1	57.7758	4,622.07	10,014.48	120,174
2	59.2202	4,737.62	10,264.84	123,178
3	60.7007	4,856.06	10,521.46	126,258
4	62.2182	4,977.46	10,784.50	129,414
5	63.7737	5,101.90	11,054.11	132,649
6	65.3680	5,229.44	11,330.46	135,966
7	67.0022	5,360.18	11,613.72	139,365
8	68.6773	5,494.18	11,904.07	142,849
9	70.3942	5,631.54	12,201.67	146,420
191				
1	60.6642	4,853.14	10,515.13	126,182
2	62.1808	4,974.47	10,778.01	129,336
3	63.7353	5,098.83	11,047.46	132,570
4	65.3287	5,226.30	11,323.65	135,884
5	66.9619	5,356.96	11,606.74	139,281
6	68.6360	5,490.88	11,896.91	142,763
7	70.3519	5,628.15	12,194.33	146,332
8	72.1107	5,768.86	12,499.19	149,990
9	73.9135	5,913.08	12,811.67	153,740

Range/Step	Hourly	Bi-Weekly	Monthly	Annually
192				
1	63.6986	5,095.89	11,041.09	132,493
2	65.2911	5,223.29	11,317.12	135,805
3	66.9234	5,353.87	11,600.05	139,201
4	68.5964	5,487.72	11,890.05	142,681
5	70.3114	5,624.91	12,187.30	146,248
6	72.0691	5,765.53	12,491.98	149,904
7	73.8709	5,909.67	12,804.28	153,651
8	75.7176	6,057.41	13,124.39	157,493
9	77.6106	6,208.85	13,452.50	161,430
193				
1	66.8830	5,350.64	11,593.05	139,117
2	68.5550	5,484.40	11,882.87	142,594
3	70.2689	5,621.51	12,179.94	146,159
4	72.0256	5,762.05	12,484.44	149,813
5	73.8263	5,906.10	12,796.55	153,559
6	75.6719	6,053.75	13,116.47	157,398
7	77.5637	6,205.10	13,444.38	161,333
8	79.5028	6,360.23	13,780.49	165,366
9	81.4904	6,519.23	14,125.00	169,500
194				
1	70.2291	5,618.33	12,173.04	146,076
2	71.9848	5,758.78	12,477.37	149,728
3	73.7844	5,902.75	12,789.30	153,472
4	75.6290	6,050.32	13,109.03	157,308
5	77.5198	6,201.58	13,436.76	161,241
6	79.4578	6,356.62	13,772.68	165,272
7	81.4442	6,515.54	14,116.99	169,404
8	83.4803	6,678.42	14,469.92	173,639
9	85.5673	6,845.38	14,831.67	177,980
195				
1	73.7409	5,899.27	12,781.76	153,381
2	75.5844	6,046.76	13,101.30	157,216
3	77.4741	6,197.92	13,428.84	161,146
4	79.4109	6,352.87	13,764.56	165,175
5	81.3962	6,511.69	14,108.67	169,304
6	83.4311	6,674.49	14,461.39	173,537
7	85.5169	6,841.35	14,822.92	177,875
8	87.6548	7,012.38	15,193.50	182,322
9	89.8462	7,187.69	15,573.33	186,880
196				
1	77.4264	6,194.11	13,420.57	161,047
2	79.3621	6,348.96	13,756.09	165,073
3	81.3461	6,507.69	14,099.99	169,200
4	83.3798	6,670.38	14,452.49	173,430

Range/Step	Hourly	Bi-Weekly	Monthly	Annually
5	85.4642	6,837.14	14,813.80	177,766
6	87.6009	7,008.07	15,184.15	182,210
7	89.7909	7,183.27	15,563.75	186,765
8	92.0356	7,362.85	15,952.85	191,434
9	94.3365	7,546.92	16,351.67	196,220
197				
1	81.2973	6,503.79	14,091.53	169,098
2	83.3297	6,666.38	14,443.82	173,326
3	85.4130	6,833.04	14,804.92	177,659
4	87.5483	7,003.87	15,175.04	182,100
5	89.7370	7,178.96	15,554.42	186,653
6	91.9805	7,358.44	15,943.28	191,319
7	94.2800	7,542.40	16,341.86	196,102
8	96.6370	7,730.96	16,750.41	201,005
9	99.0529	7,924.23	17,169.17	206,030
198				
1	85.3616	6,828.93	14,796.01	177,552
2	87.4956	6,999.65	15,165.91	181,991
3	89.6830	7,174.64	15,545.06	186,541
4	91.9251	7,354.01	15,933.68	191,204
5	94.2232	7,537.86	16,332.03	195,984
6	96.5788	7,726.30	16,740.33	200,884
7	98.9933	7,919.46	17,158.83	205,906
8	101.4681	8,117.45	17,587.80	211,054
9	104.0048	8,320.38	18,027.50	216,330
199				
1	91.7658	7,341.26	15,906.07	190,873
2	94.0599	7,524.79	16,303.72	195,645
3	96.4114	7,712.91	16,711.31	200,536
4	98.8217	7,905.74	17,129.10	205,549
5	101.2923	8,103.38	17,557.32	210,688
6	103.8246	8,305.96	17,996.26	215,955
7	106.4202	8,513.61	18,446.16	221,354
8	109.0807	8,726.45	18,907.32	226,888
9	111.8077	8,944.62	19,380.00	232,560
200				
1	98.6474	7,891.79	17,098.89	205,187
2	101.1136	8,089.09	17,526.36	210,316
3	103.6415	8,291.32	17,964.52	215,574
4	106.2325	8,498.60	18,413.63	220,964
5	108.8883	8,711.06	18,873.97	226,488
6	111.6105	8,928.84	19,345.82	232,150
7	114.4008	9,152.06	19,829.47	237,954
8	117.2608	9,380.86	20,325.20	243,902
9	120.1923	9,615.38	20,833.33	250,000

Range/Step	Hourly	Bi-Weekly	Monthly	Annually
201				
1	52.245	4,179.60	9,055.80	108,670
202				
1	42.9806	3,438.45	7,449.97	89,400
203				
1	131.2260	10,498.08	22,745.83	272,950