**Transparency**

As a public agency, the Inland Empire Utilities Agency is committed to the highest standards of quality, fiscal responsibility, efficient business practices, accountability, and dedication to transparency. IEUA is committed to providing the community, stakeholders, and member agencies publicly accessible, valuable information that assists members of the public in understanding IEUA’s services, operations, and finances. The website also serves as an educational resource to learning about who we are and what we do at IEUA.

IEUA is committed to reducing the region’s dependence on imported water supplies and drought-proof the service area through the Agency’s three key services: treating wastewater and developing recycled water, local water resources, and conservation programs. (add link to the Agency’s authorizing Statute/Enabling Act)

Agency’s Mission Statement:

Inland Empire Utilities Agency is committed to meeting the needs of the region by providing essential services in a regionally planned and cost effective manner while safeguarding public health, promoting economic development, and protecting the environment. Key areas of service:

* Securing and supplying imported water.
* Collecting and treating wastewater.
* Producing high-quality renewable products such as recycled water, compost, and energy.
* Promoting sustainable use of groundwater and development of local water supplies.

Add link to description of Agency services/functions and service area (Similar to the About IEUA on the old website)

**Information that may be found here includes:**

**Salary Matrix**

All employees are paid biweekly. Pay stubs are distributed every other Friday by 10:00 a.m., and compensation is made by the use of direct deposit. [Click here for more information.](http://ieua.wpengine.com/about-us/human-resources/mous-and-salary-schedules/)

Staff Compensation: <http://www.publicpay.ca.gov/Reports/SpecialDistricts/SpecialDistrict.aspx?entityid=2536&fiscalyear=2012>

**Organizational Chart**

The organization chart shows the structure of the Inland Empire Utilities Agency and the relationships and ranks of the departments and positions. [Click here to view the IEUA org chart.](http://ieua.wpengine.com/wp-content/uploads/2014/09/org-chart.pdf)

Key Staff:

General Manager – P. Joseph Grindstaff – [jgrindstaff@ieua.org](mailto:jgrindstaff@ieua.org)

Executive Manager of Engineering/AGM – Christopher Berch – [cberch@ieua.org](mailto:cberch@ieua.org)

Assistant – Cheyanne Reseck-Francis - [creseck-francis@ieua.org](mailto:creseck-francis@ieua.org)

Executive Manager of Operations/AGM – Ernest Yeboah – [eyeboah@ieua.org](mailto:eyeboah@ieua.org)

Assistant – Connie Gibson – [cgibson@ieua.org](mailto:cgibson@ieua.org)

Chief Financial Officer/AGM – Christina Valencia – [cvalencia@ieua.org](mailto:cvalencia@ieua.org)

Assistant – Stephanie Riley – [sriley@ieua.org](mailto:sriley@ieua.org)

Manager of External Affairs – Kathy Besser – [kbesser@ieua.org](mailto:kbesser@ieua.org)

**Annual Reports**

Annual Reports are a comprehensive report of IEUA’s activities throughout the corresponding fiscal year. Annual reports are intended to give shareholders and other interested people information about the company’s activities and financial performance. [Click here for a list of Annual Reports.](http://ieua.wpengine.com/category/reports/annual-report/)

**Financial Information**

[Click here to view a list of Financial Reports.](http://ieua.wpengine.com/category/reports/financial-reports/)

IEUA Current Budget

IEUA Comprehensive Annual Financial Report

Financial Reserve Policy

**Request for Public Records**

The Inland Empire Utilities Agency is committed to responding to public records requests in accordance with the California Public Records Act. Under the California Public Records Act, the public has the right to access public information maintained by public agencies. The Agency is committed to deliver this service to our community with openness and transparency. [Click here for more information on public records.](http://ieua.wpengine.com/about-us/request-for-public-records/)

**Frequently Asked Questions**

The FAQ’s page offers a comprehensive list of the most commonly asked questions and answers pertaining to recycled water, doing business with IEUA and Human Resources. [Visit our Frequently Asked Questions (FAQ) webpage.](http://ieua.wpengine.com/about-us/frequently-asked-questions/)

**Board of Directors:**

Regularly scheduled Board meetings are held on the 1st and 3rd Wednesdays of the month. The Board meetings are held at the Agency’s headquarters located at 6075 Kimball Ave, Chino, CA 91708. Here you may find all the past and current agendas and minutes from our various Board and Committee meetings. [Click here for more information.](http://ieua.wpengine.com/category/agendas-minutes/)

Inland Empire Utilities Agency is governed by a five member Board of Directors who are elected to staggered four year terms by registered voters within their divisions as defined by the division boundary map. (Click on Name to Bio?)

President Terry Catlin – Division 1

Vice President Michael Camacho – Division 5

Secretary/Treasurer Steven J. Elie – Division 3

Director Gene Koopman – Division 2

Director Jasmin A. Hall – Division 4

In compliance with AB1234, Directors must attend ethics training each year (click for copies of certificates)

Add link to election info ([**San Bernardino County Elections Office of the Registrar of Voters**](http://www.sbcountyelections.com/) webpage or call **1-800-881-VOTE**.)

Board Compensation:

The Board directors receive $225.00 per day of service, limited to a maximum of 10 days per month, as well as other benefits.

<http://www.publicpay.ca.gov/Reports/Department.aspx?entityid=2536&fiscalyear=2012&departmentid=26513>

**News**

Follow for up-to-date news on IEUA and the region by [clicking here](http://ieua.wpengine.com/category/news/).

**10-Year Capital Improvement Plan**

The TYCIP is a document which links the vision of the Agency with a list of physical projects to fulfill that purpose. Projects identified in the TYCIP are necessary to accomplish the Agency’s goals based on physical conditions of assets and forecasted regional projections of water and wastewater needs. [Click here to view the report.](http://ieua.wpengine.com/fiscal-year-201415-ten-year-capital-improvement-plan/)

**Press Kit**

IEUA’s press kit is a comprehensive document featuring the Agency’s operations, current projects, current reports, fact sheets, press releases, and facilities. [Click here to view the IEUA Press Kit.](http://ieua.wpengine.com/about-us/press-kit/)

E-Basin Newsletter Update  
Sign up to receive a quarterly newsletter that highlights things happening at IEUA and in the water industry.  
Link: http://www.ieua.org/news\_reports/newsletters.html

**Facebook**

Like us on [Facebook](https://www.facebook.com/IEUAwater) for the most up to date events, programs, Agency information, and water resources.

**Calendar**

For the most up to date events, board meetings, and workshops [visit our calendar of events.](http://ieua.wpengine.com/about-us/calendar/)