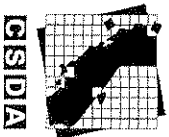


Certificate of Completion



Open, Ethical Leadership
AB 1234 Compliance Training for Special Districts

January 23, 2014

Ms. Pasmin Hall

Inland Empire Utilities Agency

has completed 2 hours of ethics training as required under AB1234

Neil C. McCormick

Neil C. McCormick, CSDA Executive Director

Stanley R. Caldwell

Stanley Caldwell, CSDA Board President

California Special Districts Association