

**SUPERVISORS UNIT
SALARY MATRIX
Effective July 1, 2014**

Exhibit 1

CLASSIFICATION TITLE	SALARY RANGES
Accounting Supervisor	SU 099
Administrative Coordinator	SU 098
Business Systems Supervisor	SU 100
Compost Facility Superintendent	SU 101
Construction Project Manager	SU 100
Construction Project Manager - PE	SU 103
Groundwater Recharge Coordinator	SU 103
Inventory Resources Coordinator	SU 102
Maintenance Supervisor	SU 101
Materials Management Supervisor	SU 099
Operations Supervisor*	SU 100
Pretreatment & Source Control Supervisor	SU 100
Process Automation & Controls Supervisor	SU 101
Senior Chemist	SU 100
Senior Water Resources Analyst	SU 098
Supervising Contract & Programs Administrator	SU 099
Supervising Management Analyst	SU 099
Supervising Warehouse Systems & Inventory	SU 099
Supervisor of Engineering Administration	SU 100

* Non-Exempt Classification

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Range	Step	Hourly	Bi-weekly	Monthly	Annual
SU088					
	1	22.7408	1,819.26	3,941.74	47,301
	2	23.3093	1,864.74	4,040.28	48,483
	3	23.8921	1,911.37	4,141.29	49,696
	4	24.4893	1,959.14	4,244.81	50,938
	5	25.1015	2,008.12	4,350.93	52,211
	6	25.7290	2,058.32	4,459.70	53,516
	7	26.3724	2,109.79	4,571.21	54,855
	8	27.0316	2,162.53	4,685.47	56,226
	9	27.7073	2,216.59	4,802.60	57,631
SU089					
	1	23.8780	1,910.24	4,138.85	49,666
	2	24.4750	1,958.00	4,242.33	50,908
	3	25.0868	2,006.94	4,348.38	52,181
	4	25.7139	2,057.11	4,457.08	53,485
	5	26.3568	2,108.55	4,568.52	54,822
	6	27.0157	2,161.26	4,682.72	56,193
	7	27.6911	2,215.29	4,799.79	57,598
	8	28.3834	2,270.67	4,919.79	59,038
	9	29.0931	2,327.44	5,042.80	60,514
SU090					
	1	25.0724	2,005.79	4,345.88	52,151
	2	25.6993	2,055.94	4,454.55	53,455
	3	26.3417	2,107.34	4,565.90	54,791
	4	27.0003	2,160.02	4,680.05	56,161
	5	27.6754	2,214.03	4,797.06	57,565
	6	28.3672	2,269.38	4,916.98	59,004
	7	29.0763	2,326.10	5,039.89	60,479
	8	29.8032	2,384.26	5,165.90	61,991
	9	30.5482	2,443.86	5,295.03	63,540
SU091					
	1	26.3246	2,105.97	4,562.94	54,755
	2	26.9828	2,158.63	4,677.02	56,124
	3	27.6574	2,212.59	4,793.94	57,527
	4	28.3488	2,267.90	4,913.78	58,965
	5	29.0575	2,324.60	5,036.63	60,440
	6	29.7839	2,382.71	5,162.54	61,950
	7	30.5284	2,442.27	5,291.59	63,499
	8	31.2917	2,503.34	5,423.90	65,087
	9	32.0740	2,565.92	5,559.49	66,714

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SU092	1	27.6420	2,211.36	4,791.29	57,495
	2	28.3331	2,266.65	4,911.07	58,933
	3	29.0414	2,323.31	5,033.84	60,406
	4	29.7675	2,381.40	5,159.69	61,916
	5	30.5116	2,440.93	5,288.68	63,464
	6	31.2744	2,501.95	5,420.90	65,051
	7	32.0563	2,564.50	5,556.42	66,677
	8	32.8577	2,628.61	5,695.33	68,344
	9	33.6792	2,694.33	5,837.72	70,053
SU093	1	29.0234	2,321.87	5,030.72	60,369
	2	29.7490	2,379.92	5,156.49	61,878
	3	30.4926	2,439.41	5,285.39	63,425
	4	31.2549	2,500.39	5,417.52	65,010
	5	32.0363	2,562.90	5,552.95	66,635
	6	32.8373	2,626.98	5,691.80	68,302
	7	33.6581	2,692.65	5,834.07	70,009
	8	34.4995	2,759.96	5,979.92	71,759
	9	35.3620	2,828.96	6,129.42	73,553
SU094	1	30.4748	2,437.99	5,282.31	63,388
	2	31.2368	2,498.94	5,414.38	64,973
	3	32.0177	2,561.41	5,549.73	66,597
	4	32.8181	2,625.45	5,688.48	68,262
	5	33.6385	2,691.08	5,830.68	69,968
	6	34.4795	2,758.36	5,976.45	71,717
	7	35.3415	2,827.32	6,125.87	73,510
	8	36.2250	2,898.00	6,278.99	75,348
	9	37.1306	2,970.45	6,435.98	77,232
SU095	1	31.9988	2,559.90	5,546.45	66,557
	2	32.7988	2,623.90	5,685.12	68,221
	3	33.6187	2,689.50	5,827.25	69,927
	4	34.4591	2,756.73	5,972.92	71,675
	5	35.3206	2,825.65	6,122.24	73,467
	6	36.2037	2,896.29	6,275.30	75,304
	7	37.1087	2,968.70	6,432.17	77,186
	8	38.0365	3,042.92	6,592.99	79,116
	9	38.9874	3,118.99	6,757.82	81,094

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Range	Step	Hourly	Bi-weekly	Monthly	Annual
SU096					
	1	33.5982	2,687.86	5,823.69	69,884
	2	34.4382	2,755.06	5,969.29	71,631
	3	35.2992	2,823.94	6,118.53	73,422
	4	36.1816	2,894.53	6,271.48	75,258
	5	37.0862	2,966.90	6,428.27	77,139
	6	38.0134	3,041.07	6,588.99	79,068
	7	38.9638	3,117.10	6,753.72	81,045
	8	39.9379	3,195.03	6,922.57	83,071
	9	40.9364	3,274.92	7,095.65	85,148
SU097					
	1	35.2779	2,822.24	6,114.84	73,378
	2	36.1600	2,892.80	6,267.73	75,213
	3	37.0640	2,965.12	6,424.43	77,093
	4	37.9905	3,039.24	6,585.03	79,020
	5	38.9404	3,115.23	6,749.66	80,996
	6	39.9139	3,193.11	6,918.41	83,021
	7	40.9118	3,272.94	7,091.38	85,097
	8	41.9347	3,354.77	7,268.67	87,224
	9	42.9830	3,438.64	7,450.38	89,405
SU098					
	1	37.0425	2,963.40	6,420.70	77,048
	2	37.9686	3,037.49	6,581.22	78,975
	3	38.9177	3,113.42	6,745.74	80,949
	4	39.8907	3,191.26	6,914.39	82,973
	5	40.8880	3,271.04	7,087.26	85,047
	6	41.9103	3,352.83	7,264.46	87,174
	7	42.9581	3,436.65	7,446.07	89,353
	8	44.0320	3,522.56	7,632.22	91,587
	9	45.1329	3,610.63	7,823.04	93,876
SU099					
	1	38.8715	3,109.72	6,737.72	80,853
	2	39.8433	3,187.47	6,906.18	82,874
	3	40.8394	3,267.15	7,078.83	84,946
	4	41.8604	3,348.83	7,255.80	87,070
	5	42.9069	3,432.55	7,437.19	89,246
	6	43.9795	3,518.36	7,623.11	91,477
	7	45.0790	3,606.32	7,813.69	93,764
	8	46.2059	3,696.47	8,009.01	96,108
	9	47.3610	3,788.88	8,209.23	98,511

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SU100					
	1	40.8380	3,267.04	7,078.58	84,943
	2	41.8589	3,348.71	7,255.54	87,067
	3	42.9054	3,432.43	7,436.94	89,243
	4	43.9781	3,518.25	7,622.88	91,475
	5	45.0775	3,606.20	7,813.44	93,761
	6	46.2045	3,696.36	8,008.78	96,105
	7	47.3596	3,788.77	8,209.00	98,508
	8	48.5435	3,883.48	8,414.21	100,971
	9	49.7572	3,980.57	8,624.58	103,495
SU101					
	1	42.8800	3,430.40	7,432.53	89,190
	2	43.9519	3,516.15	7,618.33	91,420
	3	45.0506	3,604.05	7,808.78	93,705
	4	46.1770	3,694.16	8,004.02	96,048
	5	47.3315	3,786.52	8,204.12	98,449
	6	48.5147	3,881.18	8,409.22	100,911
	7	49.7276	3,978.21	8,619.45	103,433
	8	50.9707	4,077.66	8,834.92	106,019
	9	52.2450	4,179.60	9,055.80	108,670
SU102					
	1	45.0238	3,601.91	7,804.13	93,650
	2	46.1496	3,691.97	7,999.26	95,991
	3	47.3032	3,784.26	8,199.23	98,391
	4	48.4858	3,878.86	8,404.20	100,850
	5	49.6980	3,975.84	8,614.31	103,372
	6	50.9405	4,075.24	8,829.69	105,956
	7	52.2139	4,177.11	9,050.41	108,605
	8	53.5193	4,281.54	9,276.68	111,320
	9	54.8573	4,388.58	9,508.60	114,103
SU103					
	1	47.2751	3,782.01	8,194.35	98,332
	2	48.4570	3,876.56	8,399.21	100,791
	3	49.6684	3,973.47	8,609.18	103,310
	4	50.9101	4,072.81	8,824.42	105,893
	5	52.1829	4,174.63	9,045.03	108,540
	6	53.4874	4,279.00	9,271.16	111,254
	7	54.8246	4,385.97	9,502.94	114,035
	8	56.1952	4,495.62	9,740.50	116,886
	9	57.6002	4,608.01	9,984.03	119,808

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SU104					
	1	49.6389	3,971.11	8,604.07	103,249
	2	50.8799	4,070.39	8,819.18	105,830
	3	52.1518	4,172.14	9,039.65	108,476
	4	53.4557	4,276.46	9,265.66	111,188
	5	54.7920	4,383.36	9,497.28	113,967
	6	56.1618	4,492.94	9,734.71	116,816
	7	57.5658	4,605.27	9,978.08	119,737
	8	59.0049	4,720.39	10,227.52	122,730
	9	60.4802	4,838.42	10,483.24	125,799