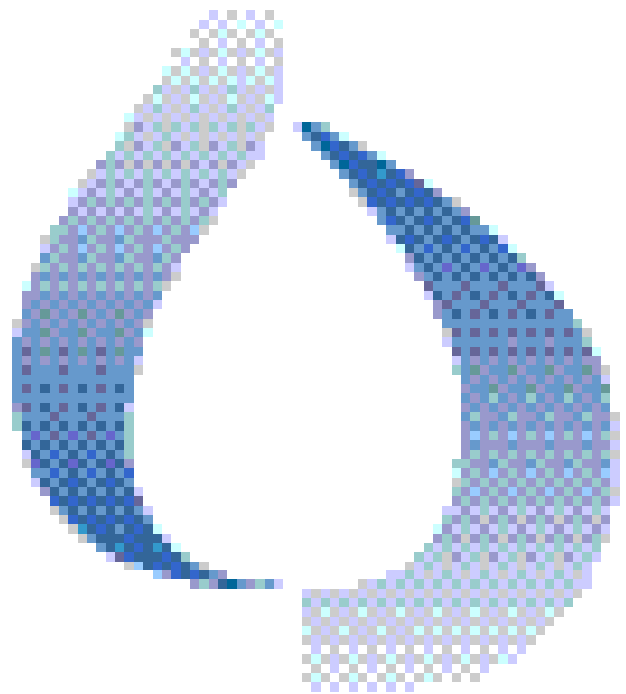


Inland Empire Utilities Agency



2002 ANNUAL REPORT

Mission Statement

The mission of the Agency is to supply imported drinking water and recycled water, collect, treat, and dispose of wastewater and provide other utility-related (renewable electrical energy, compost) services to the communities it serves. The Agency strives to provide these services in a regionally planned, managed, and cost-effective manner.

Key priorities of the Agency include protecting the public health and environment, maximizing the recycling of water and organic compost in the service area, protecting the Chino Groundwater Basin and maintaining a high level of customer satisfaction.



Executive Management

Richard W. Atwater	Chief Executive Officer/General Manager
Larry S. Rudder	Chief Financial Officer
Douglas D. Drury	Executive Manager of Operations
Thomas A. Love	Executive Manager of Engineering and Planning
Martha Davis	Executive Manager of Policy Development

Management

Chris Baker	Manager of Laboratories
Gary Bankston	Manager of Energy Production and Maintenance
Tina Cheng	Budget Officer
Michael Chung	Manager of Finance and Accounting
Neil Clifton	Manager of Engineering, Energy and Construction Management
Parivash Dezham	Manager of Environmental Compliance
David Hill	Manager of Water Resources
Jack Frazier	Manager of Operations RP-2/CCWRF
John Gundlach	Manager of Biosolids Resources
Gary Hackney	Manager of Planning
Patrick King	Human Services Administrator
Cameron Langner	Manager of Contracts, Procurement and Facilities Management
Fred Mouat	Manager of Information Services
Bob Nienhuis	Manager of Operations RP-1/RP-4
April Woodruff	Board Secretary

Serving the Public

INLAND EMPIRE UTILITIES AGENCY

Serving the Public the

A five-member Board of Directors is elected to represent IEUA's 700,000 residents. Each Board Member is elected by Division to serve a four-year term.

IEUA has one representative on the Metropolitan Water District's Board of Directors and three representatives to the Santa Ana Watershed Project Authority Commission.

- **Division 1** *Upland/Montclair*
- **Division 2** *Ontario*
- **Division 3** *Chino/Chino Hills*
- **Division 4** *Fontana*
- **Division 5** *Rancho Cucamonga*

Agency Profile

IEUA was formed by a majority vote in a special election on June 6, 1950, to supply supplemental water to the Chino Basin and has been a member agency of the Metropolitan Water District since 1950. Since its formation, IEUA has expanded its areas of responsibility from a supplemental water supplier to a regional wastewater treatment agency with domestic and industrial disposal systems and energy recovery/production facilities. In addition, IEUA has become a recycled water supplier, biosolids/compost provider and continues as a leader in water quality management and protection.

IEUA, with a dedicated team of 256 professionals, operates four regional water recycling facilities that treat approximately 57 million gallons of wastewater per day. Regional Plant No. 5 (RP-5) is under construction and its first phase is scheduled for completion early fall 2003. The Agency owns a co-composting facility, a manure digestion facility, several domestic trunk and interceptor sewer lines, as well as several industrial trunk interceptor sewer lines. In addition, IEUA operates the Chino 1 Desalter.

IEUA services the cities of Chino, Chino Hills, Fontana, Montclair, Ontario and Upland, as well as the Monte Vista Water District and Cucamonga County Water District.

IEUA's New Headquarters

A groundbreaking ceremony was held on June 14, 2002, for IEUA's Headquarters and Chino Creek Park. IEUA's New Headquarters is designed to provide an example for others to study and follow as they plan optimum ways to conserve energy and our other precious resources.



Chino Councilman Dennis Yates and VP Terry Catlin smashing porcelain toilets at the HQ groundbreaking.



Regional Plant No. 5 and IEUA's New Headquarters, December 2002

Water efficient fixtures will be used throughout the site. Landscaping will be irrigated with recycled water. The two 33,000-square foot buildings will feature state-of-the-art techniques for capturing and reusing storm water on-site, which will also help protect downstream water quality. Building materials in the New Headquarters will be recycled, helping to demonstrate the cost-effectiveness of using construction techniques that place less wear and tear on the environment.

By using recycled materials and improving lighting, water and energy efficiencies, the operating costs for the new buildings will be cut in half. Equally important, the building design creates a healthier work environment for employees and visitors.

The 22-acre Chino Creek Park will have trails, picnic areas, as well as baseball and soccer fields. Throughout the heart of the park will be a restored stream that will provide water quality benefits for the Chino Basin.



Contracts and Programs Administrators, Rosemary Alvarado, and Kathleen Baxter; HQ Project Manager and Supervising Engineer, Eliza Jane Whitman and Michael Rominske with view design studio.

DEDICATIONS

Renewable Energy Project

IEUA is leading the way with its new RP-5 Renewable Energy Project. The dedication of the RP-5 Renewable Energy Facility, where over 1 megawatt of new power will be generated using dairy cow manure as a fuel source, was held June 3, 2002, with over 200 federal, state and local dignitaries in attendance.

During her remarks as keynote speaker at the dedication, California Secretary of Resources, Mary Nichols, said, "Chino will be a place that people from around the world will be visiting to see how you can take waste and turn it into a resource." After her speech, Ms. Nichols "flipped the switch" on the two Waukesha generators to power the Chino 1 Desalter, which produces over 8,000 acre-feet of drinking water annually for 20,000 families in the Chino Basin.



Director Gene Koopman, Chino Council Member Dennis Yates
Board President John Anderson, County Supervisor Fred Aguiar
Synagro CEO Ross Patten, Executive Director Milk Producers Council
Bob Feenstra, California Secretary of Resources Mary Nichols
Vice-President Terry Catlin, Director Wyatt Troxel.

Built in partnership with the Milk Producers Council, Synagro Technologies, Inc., California Energy Commission and the U.S. Department of Agriculture/Natural Resources Conservation Service, the RP-5 Renewable Energy Facility is one of the largest commercial systems in the United States to convert dairy cow manure into renewable energy.



Awards & Honors Honors

CERTIFICATE of RECOGNITION

In August 2002, the State of California acknowledged IEUA with a Certificate of Recognition for its conservation efforts during the 2001 California energy crisis.

Due to the energy crisis, experts were predicting rolling blackouts and multiple hours of discontinued electrical service. As an answer to the immediate problem the State of California began promoting a 20% reduction in electrical demand statewide. As the peak electrical period began in Southern California, IEUA staff began an aggressive conservation and generation program to assist the state. Through its efforts IEUA was able to reduce its consumption during the 120-day period by 2,991,980-kilowatt hours - enough energy to power over 3,000 homes in IEUA's service area. IEUA's willingness in voluntary conservation efforts helped keep the lights on in the Chino Basin.



Secretary/Treasurer Anne Dunihue,
Board President John Anderson

AWARDS

IEUA's CEO/General Manager, Richard Atwater, and its Executive Manager of Policy Development, Martha Davis, were recognized at the 12th Annual California Water Policy Conference in Los Angeles for making major strides toward local self-reliance and environmental stewardship.

Martha Davis was recognized for her work on the CALFED Watershed Work Group and Richard Atwater for his work on the Chino Basin Organics Management Strategy.

In June 2002, IEUA received its third and final incentive payment from a 1998 grant that it received from the California Public Utilities Commission's Standard Performance Contract Program for its Fine Bubble Diffusion Project. The Fine Bubble Diffusion Aeration Project at IEUA's RP-1 has saved a tremendous amount of electrical power from its very first day of operation. The savings to the Agency are currently estimated between \$30,000 and \$50,000 per month.



Board President John Anderson, Secretary/Treasurer Anne Dunihue
Director Gene Koopman, SCE Representative John Hayball

Awards Awards Honors & Honors



Chief Plant Operator Chris Berch
Mgr. of Laboratories Chris Baker
Ex. Mgr. of Operations Dr. Doug D. Drury



GEORGE BRADLEY GASCOIGNE MEDAL

Dr. Douglas D. Drury, Executive Manager of Operations, Chris Baker, Manager of Laboratories and Chris Berch, Chief Plant Operator, were recipients of the 2002 George Bradley Gascoigne Medal. They are authors of the article, "Increased Sludge Dewaterability Through the Implementation of Full Scale Three Stage Digestion," published in the

California Water Environment Association Bulletin, Spring 2001 issue.

The Water Environment Federation (WEF) awards the George Bradley Gascoigne Medal annually to the author(s) of an article that presents the solution of an important and complicated operation problem with a full-scale, operating wastewater treatment plant.

GOVERNOR'S AWARD

In December 2002, at a special ceremony in Sacramento, Governor Gray Davis awarded IEUA the 2002 Governor's Environmental and Economic Leadership Award for its Chino Basin Organics Management Strategy.

Established in 1993, the Governor's Environmental and Economic Leadership Awards are the state's most prestigious environmental honor. Recipients are chosen from throughout California for excellence in protecting the environment and conserving natural resources, while promoting compatible, sustainable economic development.

The Governor's Award honors some of the most innovative companies and organizations in our state. The award winners are proving it is possible to have the best of both worlds; a healthy environment and strong bottom lines.

The Chino Basin Organics Management Strategy provides an integrated, cross-media program for protecting Southern California water resources through clean-up, treatment and reuse of locally-produced organic materials, including manure, biosolids, and green waste. Developed in 2001 by IEUA in partnership with the Milk Producers Council and local, state, and federal agencies, the program uses digester technology to transform waste materials into renewable energy and fertilizer products while providing significant air and water quality benefits.

IEUA has worked hard to bring a balance between a growing population and economy and the need to enhance the environment in our region. This award is an expression of that success.

DEPARTMENTS

Fifth-grade students from 10 schools in IEUA's service area took part in the "Learning to be WaterWise" conservation program. The "Learning to be WaterWise" program calls for students to conduct household audits to determine use in and around their improved their water installing water-saving faucet aerators and

The students showed and local elected officials around their homes household water efficiency.



IEUA CEO/GM Richard Abwater; Three Valleys MWD GM Rich Hansen
Congressman David Dreier; IEUA/MWD Director Wyatt Troxel
MWD GM Ron Gestelum, Valle Vista Elementary Principal Susan Kohn

how much water they homes. The students use efficiency by devices – such as low-flow showerheads.

their parents, teachers how little changes added up to a lesson in

During 2002 IEUA'S Department of Information Services installed a new telephone system throughout the Agency. The new system, which uses a Voice over Internet Protocol technology, combines voice and data on one network eliminating the need to maintain two separate systems with different support staffs. The new telephone system includes voice mail, direct dial phone numbers, multiparty conferencing, full duplex speaker phones, customized speed dialing and a digital display on each phone that displays options and preferences. Installing the new system resulted in a savings of over \$10,000 in reduced cable costs in the New Headquarter buildings since both data and voice are carried over the same cable.

Working with Operations, the Laboratory developed methods to enhance and evaluate digester performance. By supplying Operations with data on individual volatile acids to improve the operation of the acid digester, the consumption of the volatile acids can be tracked through the 3-phase stages allowing Operations to fine tune the process for more methane gas production. Coupled with the thermophilic operation, belt press solids became drier which results in a cost saving for hauling since less water is being hauled.

The Laboratory worked with the Department of Information Services to evaluate and select a new Laboratory Information Management Software package to improve data handling though the Laboratory and Agency.

In 2002 Operations and Maintenance staff at Regional Water Recycling Plant No. 2 (RP-2) reached over four years with no lost time accidents.

DEPARTMENTS

For the fourth consecutive year the Government Finance Officers Association of the United States and Canada (GFOA) awarded the Certificate of Achievement for Excellence in Financial Reporting to IEUA for its comprehensive Annual Financial Report (CAFR).

The Certificate of Achievement is the highest form of recognition in the area of governmental accounting and financial reporting and its attainment represents a significant accomplishment by a government and its management.



Mgr. Finance & Accounting Michael Chung and his staff Vicky Stone, June Dunbar, Wanda Kling, Janet Diggs, Pamela Locke, Patricia Jackson, Christina Valencia, Victoria Mullis, Marcella Socha, Leonard Pavlov, Judy Morrison seated: Tina Cheng and Connie Campbell

The Contracts, Procurement and Facilities Management Department is the recipient of the National Purchasing Institute's 2002 Excellence in Procurement Award. This national award is presented to public and private sector organizations that demonstrate and encourage excellence in procurement by obtaining a high score on standardized criteria measuring innovation, professionalism, productivity and leadership attributes of the contract and procurement profession.



Manager of CPFM Cameron Langner and his staff Pam Adams, Roger Hughbanks, Kathleen Baxter, Mary Blasingame, Rosemary Alvarado, Dave Hein

Each year IEUA recognizes one outstanding supplier for their exceptional service to the Agency. This year the Department of Contracts, Procurement and Facilities Management recognized Coons Construction as the Agency's 2002 Outstanding Supplier of the Year.



Mgr. of Engineering, Energy & Const. Neil Clifton, Construction Supervisor Dave Wall, Tom Coons, Coons Construction

Regional Recycled Water Program

As growth continues, so does the demand for water. Since potable water is a limited resource, it is necessary to use recycled water whenever possible.

This past year an agreement was reached with Reliant Energy for the use of recycled water from IEUA's Regional Recycled Water Program. By using recycled water, Reliant Energy Etiwanda, Inc., which is the largest industry customer in IEUA's service area, will conserve 3,000 acre-feet of potable water annually - enough for 6,000 homes.

The Regional Recycled Water Program is part of IEUA's conservation efforts which include low-flow fixtures, irrigation efficiency, etc., which is particularly important since 2002 was the driest year on record in Southern California. The Regional Recycled Water Program will conserve 70,000 acre-feet of potable water per year by 2010.



Prado Wetlands



Prado Wetlands

IEUA is working closely with its retail agencies and the Chino Basin Watermaster to fully implement the Optimum Basin Management Program for the Chino Basin, including the development of well head treatment, groundwater recharge, water quality improvement and groundwater enhancement projects. This regional water supply strategy will provide higher water supply reliability during droughts and at a lower cost than depending on

expensive imported water supplies to meet all future needs.

ORGANICS MANAGEMENT STRATEGY

As part of IEUA's Organics Management Strategy Business Plan, IEUA purchased an existing warehouse, immediately adjacent to IEUA's Regional Water Recycling Plant No. 4 (RP-4), which will be converted into a fully-enclosed organic recycling facility.

The Inland Empire Regional Composting Facility is a joint project, sharing cost and resources with the Los Angeles County Sanitation District. The facility will compost a variety of organic residuals, which have a high level of nutrient value for horticulture and agriculture uses in an environmentally responsible manner.

30 Years of Service

Tony Piceno began his employment with the Agency in December 1972 as a Wastewater Treatment Operator Trainee. He currently holds a Grade II Wastewater Treatment Plant Operator Certification. Tony has worked at all of IEUA's Wastewater facilities and is currently working at the Carbon Canyon Water Recycling Facility.

Tony is truly a dedicated exceptionally well with all maintenance personnel.

Congratulations Tony on service.



employee who works of the operators and

three decades of

Star Employee of the Year



Harrison Nguyen
Senior Associate Engineer

2001/2002 STAR Employee of the Year

Harrison Nguyen began his employment with the Agency in November 1993 and has consistently proven to be an IEUA STAR employee. Harrison is the type of co-worker every department would like to have - enthusiastic and positive, always willing to offer his assistance whenever he can help, even when it is not within the scope of his own job responsibilities.

Harrison puts forth 100% effort, at the same time maintaining a positive demeanor that is so vital to the overall success of the Agency. Harrison's work ethic and genuinely helpful spirit are the qualities of a true STAR employee.

Strive to Achieve Recognition
Achieve Recognition Program



The STAR program was conceived based upon the concept of giving public recognition to employees who consistently perform their job duties diligently and superbly. Semi-annually, employees are nominated by their peers based on leadership, creativity, performance, teamwork and other individual outstanding characteristics.

Fiscal Year 2001-2002 STAR award recipients

First Half

Vicky Stone, Main Office
Michael Barker, RP-2/CCWRF

Second Half

Harrison Nguyen, Main Office
Ken Hayes, RP-2/CCWRF
Steven Lacey, RP-1/RP-4

Previous STAR Employee of the Year

- (2000-2001) Gerhardt (Gerry) Guttenbeil, Senior Operator V
- (1999-2000) Larry Vanderpool, Senior DCS Administrator
- (1998-1999) Carolyn Echavarria, Systems Technician
- (1997-1998) Janet Diggs, Senior Accounting Technician

Community Community Outreach Outreach

IEUA has always been dedicated to the efficient use of water. Throughout 2002, IEUA participated at numerous community events and fairs informing the public on the importance of water conservation and the benefits of recycled water. IEUA, its retail agencies and Metropolitan Water District offered rebate programs that rewarded customers for using water efficient fixtures and appliances in and around the home as well as in business and industry.

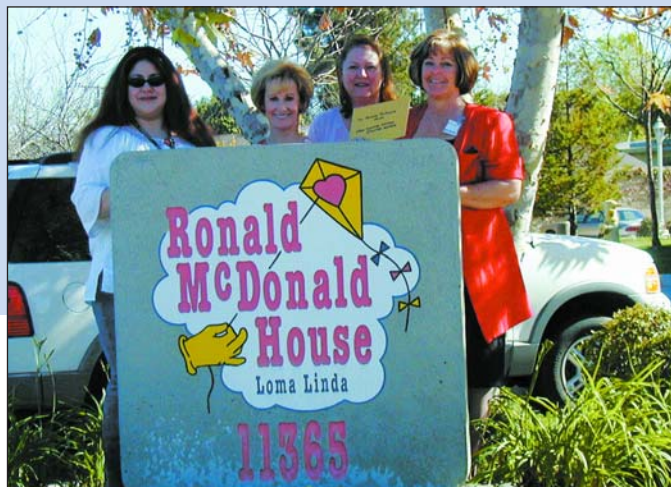
The Agency also hosted two regional ultra-low-flush toilet distributions, which highlighted IEUA, MWD and local agencies' on-going water conservation programs, such as the high-efficiency clothes washer rebates.



Teresa Caraza, Laura Dominguez, Denise Berry

The Agency's commitment to service carries over to employee's personal lives. Each year IEUA employees donate their time and resources to improve their communities. Contributions for the

Agency's annual Silent collection of recycled the local Ronald McDonald employees make annual Way, as well as contrib-Agency sponsored blood



Mary Escobar, Ronald McDonald House Ex. Director
Dee Feldmeir, Mary Blasingame, Kathy Tiegs

Auction and the beverage tabs help House. Many IEUA pledges to the United uting blood through drives.

STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN FUND NET ASSETS
For the Fiscal Year Ended June 30, 2002

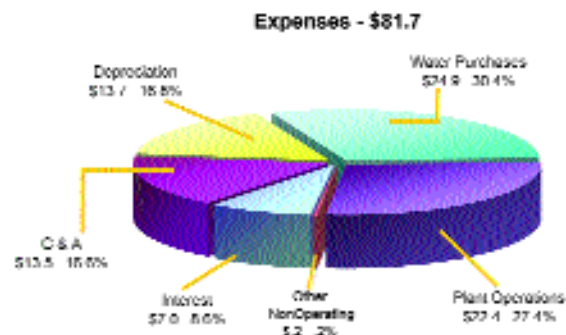
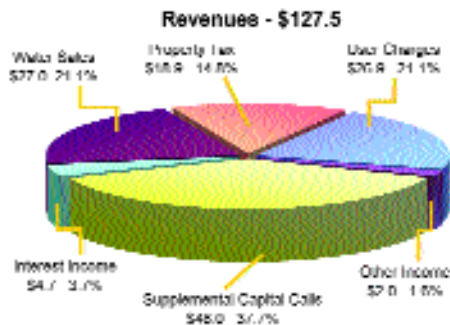
	Water	Domestic Waste	Industrial Waste	Other Activities	Total
OPERATING REVENUES					
Sales	\$25,309,105	\$102,142	\$0	\$1,239,664	\$26,650,911
Service charges	2,177,015	19,344,451	5,280,151	143,124	26,944,741
Property tax recovery surcharge	0	1,608,715	0	0	1,608,715
Total Operating Revenues	27,486,120	21,355,308	5,280,151	1,382,788	55,504,367
OPERATING EXPENSES					
Water purchases	24,854,687	0	0	0	24,854,687
Water transmission	130,580	0	0	0	130,580
Sewage collection	0	390,420	484,295	0	874,715
Sewage treatment	0	14,138,003	1,737,897	0	15,875,900
Sewage disposal	0	4,037,137	0	0	4,037,137
Operations and maintenance	0	0	0	1,475,055	1,475,055
Administration and general	2,752,458	7,280,218	1,055,816	2,418,403	13,506,895
Depreciation and amortization	17,884	11,725,556	1,080,190	876,797	13,700,427
Total Operating Expenses	27,765,609	37,571,334	4,358,198	4,770,255	74,465,396
Net Operating Revenues (Expenses)	(279,489)	(16,216,026)	921,953	(3,387,467)	(16,661,029)
NON-OPERATING REVENUES (EXPENSES)					
Interest income	137,395	2,806,406	545,669	1,167,867	4,657,337
Property tax revenue	0	15,870,715	153	1,368,221	17,269,089
Supplemental capital calls	0	48,010,003	0	0	48,010,003
Other non-operating revenues	3,400	460,085	191,764	1,358,590	2,013,839
Interest on long-term debt	0	(6,515,710)	(488,452)	(55,579)	(7,059,741)
Other non-operating (expenses)	(74,668)	0	0	(85,773)	(160,441)
Net Total Non-Operating Revenues (Expenses)	66,127	60,631,498	271,134	3,783,326	64,752,085
Income (loss) before contributions and transfers	(213,362)	44,415,472	1,193,087	365,859	45,791,056
Capital Contributions					
Capital grants	114,689	1,378,604	0	8,188,100	9,679,373
Contribution in aid	188,023	0	0	0	188,023
Transfers in	182,080	238,192,634	2,710,143	17,309,593	258,394,450
Transfers out	0	(240,515,033)	(2,725,848)	(15,153,588)	(258,394,450)
Change in net assets	271,410	43,471,877	1,177,382	10,737,983	55,658,452
Total net assets - beginning	3,214,619	227,712,451	35,072,057	36,572,685	302,571,812
Total net assets - ending	\$3,486,029	\$271,184,128	\$36,249,439	\$47,310,668	\$358,230,264

COMMENTS ON FINANCIAL DISCLOSURE

The statement of net assets of the Inland Empire Utilities Agency as of June 30, 2002, and the related statement of revenues, expenses and changes in fund net assets for the year then ended, are presented herein, for informational purposes only, and, as such, are not intended to represent full financial disclosure.

Complete financial statements and related notes thereto, as required by governmental accounting, auditing, and financial standards, as certified by Conrad And Associates, L.L.P., are available for review at the Agency's office.

Revenues and Expenses (in \$ Millions)



Revenues

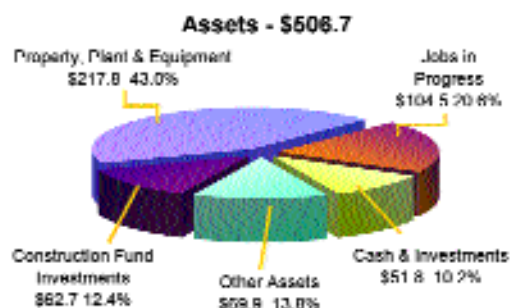
User charges	\$	26.9	21.1%
Other Income		2.0	1.6%
Supplemental Cap		48.0	37.7%
Interest Income		4.7	3.7%
Water Sales		27.0	21.1%
Prop Tax		18.9	14.8%
total	\$	127.5	100.0%

Expenses

Interest	\$	7.0	8.6%
C & A		15.5	18.8%
Depr		13.7	16.8%
Water Purch		24.9	30.4%
Plant Opr		22.4	27.4%
Other Non-Operating		0.2	0.2%
total	\$	81.7	100.0%

STATEMENT OF NET ASSETS
June 30, 2002

	Water	Domestic Waste	Industrial Waste	Other Activities	Total
ASSETS					
Current Assets					
Cash and investments	\$2,103,022	\$67,854,701	\$13,129,110	\$19,277,880	\$102,364,713
Accounts receivable	4,997,927	4,924,245	800,141	480,080	11,202,393
Other receivables	40,972	2,328,822	193,446	485,198	3,048,438
Short-term note receivable	0	0	0	0	0
Due from other funds	0	262,174	0	41,822	303,996
Inventory	0	0	0	1,682,977	1,682,977
Prepaid expenses	0	36,814	27,000	143,274	207,088
Total Current Assets	7,141,921	75,406,756	14,149,697	22,111,231	118,809,605
Restricted Assets	0	11,058,364	0	1,087,076	12,145,440
Fixed Assets					
Property, plant & equipment, net	41,799	197,820,218	3,870,628	16,048,677	217,781,322
Jobs in progress	185,513	85,342,070	64,383	18,958,595	104,550,561
Total Fixed Assets	227,312	283,162,288	3,935,011	35,007,272	322,331,883
Other Assets	1,287,501	20,107,252	26,411,737	5,647,059	53,453,549
Total Assets	8,656,734	389,734,860	44,496,445	63,852,638	506,740,477
LIABILITIES					
Current Liabilities					
Accounts payable	5,082,380	4,059,024	108,146	1,208,040	10,435,570
Other current liabilities	108,345	1,027,180	1,499,980	3,080,950	5,716,455
Due to other funds	0	303,998	0	0	303,998
Total Current Liabilities	5,170,705	5,390,200	1,606,126	4,288,990	16,456,021
Restricted Liabilities					
Long term debt, current portion	0	2,635,000	0	255,000	2,890,000
Interest payable	0	2,352,375	0	0	2,352,375
Other restricted assets	0	1,829,170	0	0	1,829,170
Total Restricted Liabilities	0	6,816,545	0	255,000	7,071,545
Long Term Liabilities	0	106,343,787	6,640,880	11,997,980	124,982,647
Total Liabilities	5,170,705	118,550,532	8,247,006	16,541,970	148,510,213
NET ASSETS					
Invested in capital assets, net of related debt	314,813	186,869,525	23,644,387	23,811,348	234,640,073
Restricted for:					
Capital Construction/replacement	0	33,107,234	7,935,238	19,994	41,062,466
Debt Service	0	18,406,835	0	421,374	18,828,209
Operating Contingencies	1,971,216	18,368,629	4,608,333	17,808,818	42,756,996
Total restricted	1,971,216	69,882,698	12,543,571	18,250,186	102,647,671
Unrestricted	1,200,000	14,431,905	81,481	5,249,134	20,942,520
Total Net Assets	\$3,486,029	\$271,184,128	\$36,249,439	\$47,310,668	\$358,230,264



Employees

Richard Adams
Pamela Adams
Jack Allingham
Gilbert Alpas
Rosemary Alvarado
Moustafa Aly
Jeffrey Ambrose
Kenneth Anderson
John Anderson
Mark Anderson
Richard Angier
William Archer
Alex Arguelles
Richard Atwater
Arthur Avila
Christopher Baker
Gary Bankston
Michael Barber
John Barker
Saturnino Barrer
Charlie Batongmalaque
Kathleen Baxter
Christopher Berch
Denise Berry
Gregg Bingham
Mary Blasingame
Lloyd Blasingame
Jeffery Bowers
Lisa Boyd
Jason Braeger
Rodney Brees
Christopher Brule
Kristeen Buxton
Terry Caldwell
Charles Callahan
Connie Campbell
Teresa Caraza
Larry Carel
Ronald Carter
Laura Cashion
Terry Catlin
Ting Chen
Tina Cheng
Rebecca Cheung
Michael Chijimatsu
Michael Chung
Richard Cunningham
George Davis
Timothy Davis
Stanley Davis
Martha Davis
Gabi De Saddi
Francois Delgado
Jose Delgado-Oramas
Jose Delgado-Oramas
Harlan Delzer
Parivash Dezhnam
Judy Dietz

Janet Diggs
George Diggs
Khanh Doan
Laura Dominguez
Martyn Draper
Douglas Drury
Carolyn Echavarria
Sondra Elrod
Mary Escobar
Bonita Fan
Robert Fetzer
Patricia Fiesta
Jay Fisher
Dorothy Flippen
Richard Flores
Jonathan Florio
Daniel Foley
Jack Frazier
James Frazier
Charles Gaddy
Paul Garcia
Brandon Granger
Nicole Greene
Nelletje Groenveld
Ryan Gross
Gary Guardiano
John Gundlach
Gary Hackney
Shawn Halldorson
Maria Hamilton
LeAnne Hamilton
Donald Hamlett
Kenneth Hayes
Roselyn Heck
David Hein
Benjamin Hernandez
Rose Hess
David Hill
Gina Hillary
Thomas Hinojosa
James Hoak
Diana Hobb
Jesse Houlihan
Roderick Houser
Robert Howard
Roger Hughbanks
Deborah Humphreys
Steve Hunton
Kerry Huss
Byung-Rock Im
Randy Interlicchia
Patricia Jackson
Michael Johnson
Keary Johnson
Scott Johnson
Asadali Kalyan
Patrick King
Douglas Kitchen
Wanda Kling
Georgina Knight
Gene Koopman

Linda Kopp
Carl Kreimeyer
Barbara Kruells
Madhusudan Kundu
Steven Lacey
Casuandra Landry
Cameron Langner
Randy Lee
Sylvie Lee
Norbert Lesniakowski
Pamela Locke
Rockwell Long
Mark Lopez
Thomas Love
Nasrin Maleki
David Malm
Danielle Maurizio
John Mazur
Michael Mboggo
Dennis McBride
Ronald McIndoe
Shawn Medeiros
Javier Medrano
Walter Meinzer
Daniel Melton
Joseph Melton
David Mendez
Melanie Mendez
Deborah Merrill
Genece Miller-White
John Mills
James Moe
M. Monzavi
Garth Morgan
Judy Morrison
Frederick Mouat
John Mullaney
Victoria Mullis
Mary Murphy
Lori Nelson
Michael Newton
Harrison Nguyen
Robert Nienhuis
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