

**MINUTES OF THE SPECIAL
MEETING OF
THE BOARD OF DIRECTORS
OF
THE INLAND EMPIRE UTILITIES AGENCY*
WEDNESDAY, JUNE 23, 2010
10:00 A.M.**

DIRECTORS PRESENT

John Anderson
Terry Catlin, President
Michael Camacho, Secretary/Treasurer
Gene Koopman
Angel Santiago, Vice President

STAFF PRESENT

Thomas A. Love, Interim Chief Executive Officer/General Manager
Patrick Sheilds, Executive Manager of Operations
Jean Cihigoyenetche, General Counsel
Sondra Elrod, Public Information Officer
Gina Hillary, Manager of Human Resources

OTHERS PRESENT

None.

A special meeting of the Board of Directors of the Inland Empire Utilities Agency* was held at the office of the Agency, 6075 Kimball Avenue, Bldg. A., Chino, California on the above date.

President Catlin called the meeting to order at 10:05 a.m., and he led the pledge of allegiance to the flag. A quorum was present.

President Catlin stated that members of the public may address the Board.

There was no one desiring to do so.

CLOSED SESSION

The Board went into closed session at 10:06 a.m., A. PURSUANT TO GOVERNMENT CODE SECTION 54956.9(a) – CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION: Martin vs. IEUA, Case No. CIVRS 1000767; (9) C&C Scrap vs. IEUA, Case No. CIVRS 1002119 B. PURSUANT TO GOVERNMENT CODE SECTION 54957 – PERSONNEL MATTERS: Chief Executive Officer/General Manager

The meeting resumed at 11:44 a.m. and General Counsel, Jean Cihigoyenetche, stated that the below-mentioned matters were discussed in Closed Session, and the Board took the following actions:

Regarding Conference with Legal Counsel – Existing Litigation:

Martin vs. IEUA, Case No. CIVRS 1000767

The Board took no reportable action.

Regarding Personnel Matters:

Chief Executive Officer/General Manager

Upon motion by Director Camacho, seconded by Director Santiago, and unanimously carried:

M2010-6-11

MOVED, to:

1. Appoint Thomas A. Love as IEUA's Chief Executive Officer/General Manager as an At-Will employee in accordance with Agency Ordinance No. 80;
2. Establish a salary rate of Executive Manager Salary Matrix, Range EX106, Step 3; and a \$600 auto allowance; and
3. Rescind the June 2, 2010, Letter Agreement.

With no further business, President Catlin adjourned the meeting at 11:46 a.m.

Secretary

APPROVED: JULY 7, 2010